

1 **Q.** (Reference Application) For the years 2000 to 2024, please provide a table
2 giving annual values for the following: NP's total internal labour cost; the
3 percentage change in NP' s total internal labour cost over prior year; the
4 percentage change in the GDP deflator; the provincial inflation rate (NL CPI
5 based); and NP' s internal labour inflation rate.

6
7 **A.** Attachment A provides the requested information.

ATTACHMENT A:

Newfoundland Power Inc. Total Internal Labour and Inflation Rates:
2000 through 2024

Newfoundland Power Inc.
Total Internal Labour and Inflation Rates
2000 through 2024

| Year | Total Internal Labour | | Inflation Rates | | |
|-------------------|-----------------------|----------------------------------|-----------------|---------------|-------------------------------------|
| | Amount (\$'000's) | Change from Prior Year (%) | GDP (%) | CPI NL (%) | Internal Labour Inflation (%) |
| 2000 | 42,505 | -5.68% | 4.37% | 2.99% | 3.30% |
| 2001 | 43,642 | 2.67% | 1.59% | 1.12% | 3.31% |
| 2002 | 44,807 | 2.67% | 1.25% | 2.37% | 3.50% |
| 2003 | 46,196 | 3.10% | 3.26% | 2.91% | 4.10% |
| 2004 | 47,909 | 3.71% | 3.25% | 1.85% | 3.15% |
| 2005 | 45,438 | -5.16% | 3.11% | 2.65% | 3.05% |
| 2006 | 46,720 | 2.82% | 2.58% | 1.82% | 3.28% |
| 2007 | 49,296 | 5.51% | 3.30% | 1.43% | 3.28% |
| 2008 | 51,783 | 5.05% | 3.99% | 2.87% | 4.19% |
| 2009 | 54,774 | 5.78% | -2.32% | 0.31% | 4.07% |
| 2010 | 58,747 | 7.25% | 2.85% | 2.40% | 4.27% |
| 2011 | 59,916 | 1.99% | 3.24% | 3.38% | 4.95% |
| 2012 | 62,606 | 4.49% | 1.22% | 2.13% | 3.71% |
| 2013 | 65,012 | 3.84% | 1.74% | 1.67% | 4.36% |
| 2014 | 69,243 | 6.51% | 1.94% | 1.88% | 4.25% |
| 2015 | 68,447 | -1.15% | -0.87% | 0.44% | 3.75% |
| 2016 | 68,533 | 0.13% | 0.71% | 2.75% | 3.54% |
| 2017 | 71,206 | 3.90% | 2.57% | 2.40% | 3.13% |
| 2018 | 71,658 | 0.63% | 1.65% | 1.67% | 1.75% |
| 2019 | 72,591 | 1.30% | 1.54% | 0.98% | 2.40% |
| 2020 | 74,914 | 3.20% | 1.03% | 0.20% | 2.92% |
| 2021 | 76,474 | 2.08% | 7.68% | 3.68% | 2.75% |
| 2022 | 80,166 | 4.83% | 7.67% | 6.39% | 3.00% |
| 2023 ¹ | 88,440 | 10.32% | 1.54% | 3.27% | 2.75% |
| 2024 | 87,926 | -0.58% | 2.91% | 1.83% | 3.80% |

¹ The increase from prior year in 2023 reflects the inclusion of pension costs through payroll loadings as approved by the Board in Order No. P.U. 3 (2022).