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- Q. Reference: "2022/2023 General Rate Application," Newfoundland Power, May 27, 2021, Volume 1, Page 2-36, Footnote 81.
- Please provide the detail supporting the increase of \$1.3M for corporate and employee services.
  - A. Table 1 provides the calculation of the inflationary increase for corporate and employee services of approximately \$1.3 million over the 2019 to 2023 forecast period.

Table 1: Corporate and Employee Services – Inflationary Increase 2019 to 2023 *Pro Forma* (\$000s)

	2019	2023 Pro forma <sup>1</sup>	Increase due to Inflation
Labour	7,185	$8,049^2$	864
Other	7,048	$7,502^3$	454
Total	14,233	15,551	1,318

<sup>&</sup>lt;sup>1</sup> 2023 pro forma figures are based on inflationary increases only over 2019 actual.

Labour inflation is based on the Company's weighted labour rate increases of 2.92% in 2020, 2.75% in 2021, 3.00% in 2022 and 2.85% in 2023 [\$7,185 \* 1.0292 \* 1.0275 \* 1.0300\* 1.0285 = \$8,049]. See the 2022/2023 General Rate Application, Volume 1, Application, Company Evidence and Exhibits, Section 2: Customer Operations, page 2-38, footnote 83.

The GDP deflator for Canada was recognized as a reasonable measure by the Board in Order No. P.U. 36 (1998-1999). The GDP rate increases are 0.56% in 2020, 2.32% in 2021, 1.75% in 2022, and 1.67% in 2023. [\$7,048 \* 1.0056 \* 1.0232 \* 1.0175 \* 1.0167 = \$7,502].