

- 1 **Q. Please provide a comparison of Newfoundland Power’s 2018 hourly wage rates with**
 2 **other Atlantic Canada utilities for Industrial Electricians, Power Line Technicians**
 3 **and any other classification where data is available.**
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 5 A. Table 1 shows the comparison of Newfoundland Power’s current hourly wage rates¹ with
 6 other Atlantic utilities for Electrical Maintenance Person, Powerline Technician,
 7 Powerline Technician Lead Hand (LH), Materials Handler, Power System Operator,
 8 Customer Service Representative and Field Services Representative.²
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Table 1
Newfoundland Power’s Current Wages by Position
In Comparison with Other Atlantic Utilities

Position	Newfoundland Power³	NL Hydro⁴	Maritime Electric⁵	Nova Scotia Power⁶	NB Power⁷
Electrical Maintenance Person	\$41.08	\$39.71	\$38.59	\$39.15	\$38.82
Powerline Technician	\$41.08	\$39.71	\$39.80	\$39.86	\$40.57
Powerline Technician LH	\$44.37	\$42.89	\$42.87	\$41.86	\$43.82
Materials Handler	\$31.17	\$30.11	\$29.35	\$30.84	\$27.08
Power System Operator	\$44.53	\$43.63	\$45.10	\$47.90	\$49.04
Customer Service Representative	\$33.74	\$34.80	\$29.15	-	\$31.02
Field Services Representative	\$33.74	\$29.22	-	\$30.42	\$31.02

¹ The collective agreements for the Craft and Clerical bargaining units expired on September 30, 2017. Table 1 reflects Newfoundland Power’s current hourly wage rates in those agreements. Current rates are in effect until a new agreement is signed.

² Data for these classifications were obtained through a 2018 survey of other Atlantic Canada utilities. Industrial Electricians had not been included in the data.

³ Newfoundland Power’s wage effective January 1, 2017.

⁴ Newfoundland and Labrador Hydro’s wage effective April 1, 2017.

⁵ Maritime Electric’s wage effective January 1, 2018.

⁶ Nova Scotia’s Power’s wage effective March 23, 2018.

⁷ NB Power’s wage effective January 1, 2018.