

1 **Q. Please provide the following for each of the past five years and explain how each is**  
 2 **measured, and if any exclusions apply. Are these worker safety measures currently**  
 3 **tracked by Newfoundland Power? If not, please provide performance for each of the**  
 4 **past five years for the worker safety performance areas that are tracked.**

5  
 6 (a) **The number of lost time cases experienced by Newfoundland Power in a**  
 7 **calendar year, multiplied by 200,000 and divided by the total hours worked by**  
 8 **Newfoundland Power employees, calculated as follows. What does NP believe to**  
 9 **be a reasonable standard of performance for this measure?**

10  
 11 **Number of lost time cases x 200,000**  
 12 **Total hours worked by Company employees**

13  
 14 (b) **The number of employee lost days are experienced by Newfoundland Power for**  
 15 **a calendar year, multiplied by 200,000 and divided by the total hours worked by**  
 16 **Newfoundland Power employees, calculated as follows. What does NP believe to**  
 17 **be a reasonable standard of performance for this measure?**

18  
 19 **Number of employee lost days x 200,000**  
 20 **Total hours worked by the Company employees**

21  
 22 A. Newfoundland Power tracks the requested safety measure in (a) as “LTI Frequency Rate”  
 23 and the safety measure in (b) as “LTI Severity Rate”. Details of both metrics for the past  
 24 5 years are provided in Table 1. All incidents are included, there are no exceptions.

**Table 1**  
**LTI Injury Frequency & Severity Rates**

<b>Year</b>	<b>LTI Frequency Rate</b>	<b>LTI Severity Rate</b>
2017	0.73	4.55
2016	0.72	21.03
2015	0.00	0.00
2014	0.17	30.39
2013	0.35	2.62

25 Newfoundland Power reports its safety performance quarterly to the Board, and annually  
 26 to the Canadian Electricity Association.

27  
 28 While Newfoundland Power tracks lost time information, when setting targets the  
 29 Company normally uses the more inclusive measure of *All Injury Frequency* and *All*

1            *Injury Severity* rather than Lost Time Frequency and Lost Time Severity.<sup>1</sup> These targets  
2            for 2018 are 0.7 (All Injury Frequency) and 7.67 (All Injury Severity).  
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4            Newfoundland Power believes that reasonable targets for these metrics will vary from  
5            year to year based on historical trends. The 2018 targets represent a reasonable standard  
6            of performance for these measures in 2018.

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<sup>1</sup> The All Injury metrics include both lost time and medical aid injuries.