

- 1 Q. **Reference: NP-NLH-034, Issue Topic: Operating Efficiencies.**
- 2 Please provide the breakdown of the total FTEs for the Executive Leadership Hydro function by
- 3 position for the years 2024 to 2027 test year.
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- 6 A. Please refer Table 1 for a breakdown of total full-time equivalents (“FTEs”) within the Executive
- 7 function.

Table 1: Breakdown of FTEs by Position¹

	2024	2025	2026	2027
Position Description	Actual	Actual ²	Forecast	Test Year
Executive Assistants	1.1	1.6	0.7	0.7
President & Chief Executive Officer	0.6	0.1	-	-
VP Chief Legal Officer & Corporate Secretary	0.3	0.2	-	-
VP Chief Financial Officer	0.2	0.0	-	-
VP Churchill Falls & Muskrat Falls	0.0	-	0.1	0.1
VP Hydro Engineering & NLSO ³	1.0	1.0	1.0	1.0
VP Hydro Operations	1.0	1.0	1.0	1.0
VP People & Corporate Affairs	0.8	0.1	-	-
VP Regulatory & Stakeholder Relations	0.9	0.8	0.9	0.9
Senior Legal Counsel	2.7	3.3	1.8	1.8
Vacancy Allowance			(0.2)	(0.2)
Total	8.6	8.1	5.3	5.3

¹ Totals may not add due to rounding.

² 2025 labour recharge was overstated by approximately 1.0 FTE as a result of the manual adjustments made upon the introduction of the Executive Administrative Fee, which were not reflected in Hydro’s response to NP-NLH-034. The costs included within the Executive function were not impacted and are correct.

³ Newfoundland and Labrador System Operator (“NLSO”).