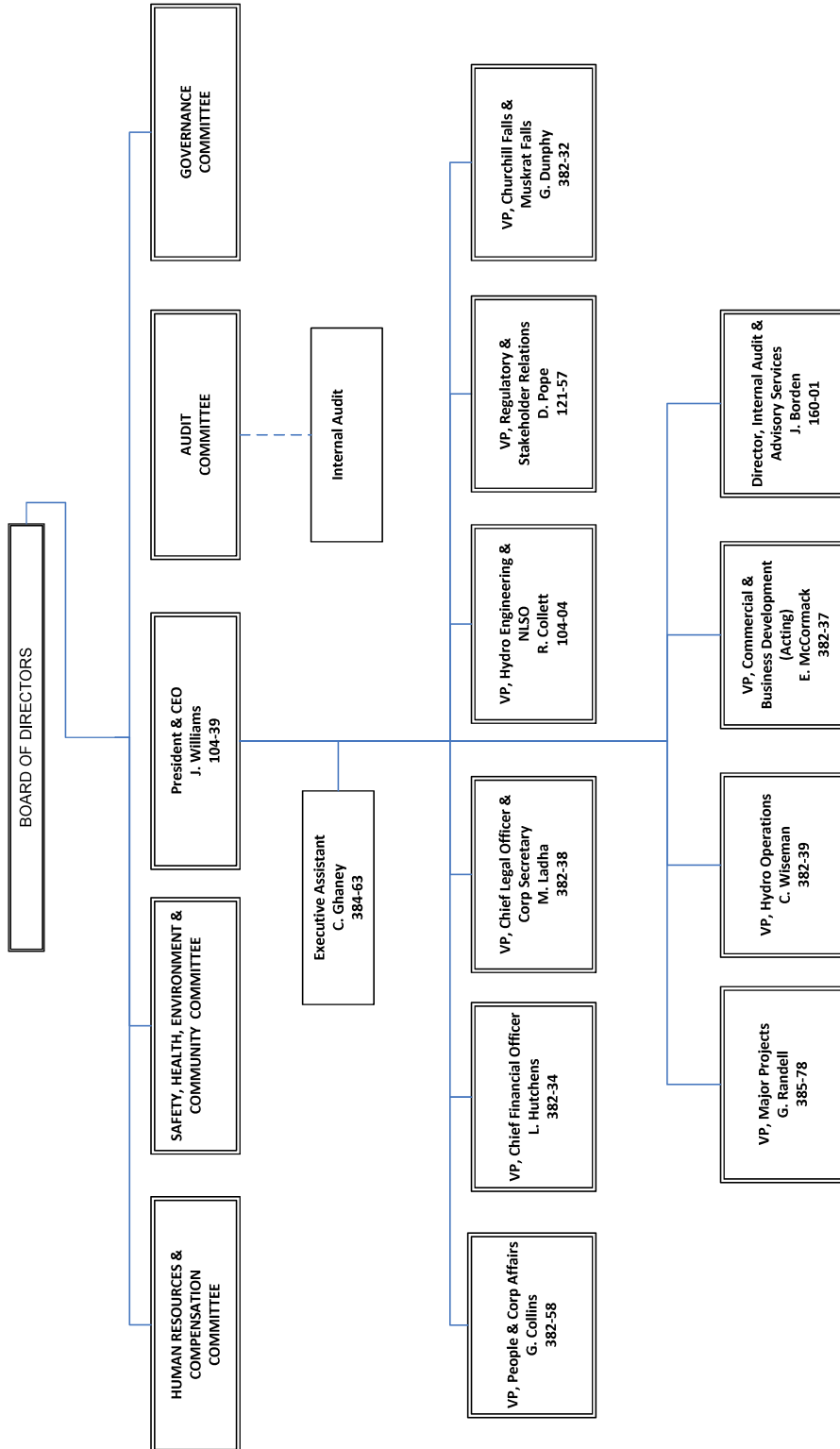


- 1 Q. **Reference: NP-NLH-034, Issue Topic: Operating Efficiencies.**
- 2 Please provide the most recent organizational charts for Hydro.
- 3
- 4
- 5 A. Please refer to NP-NLH-121, Attachment 1.

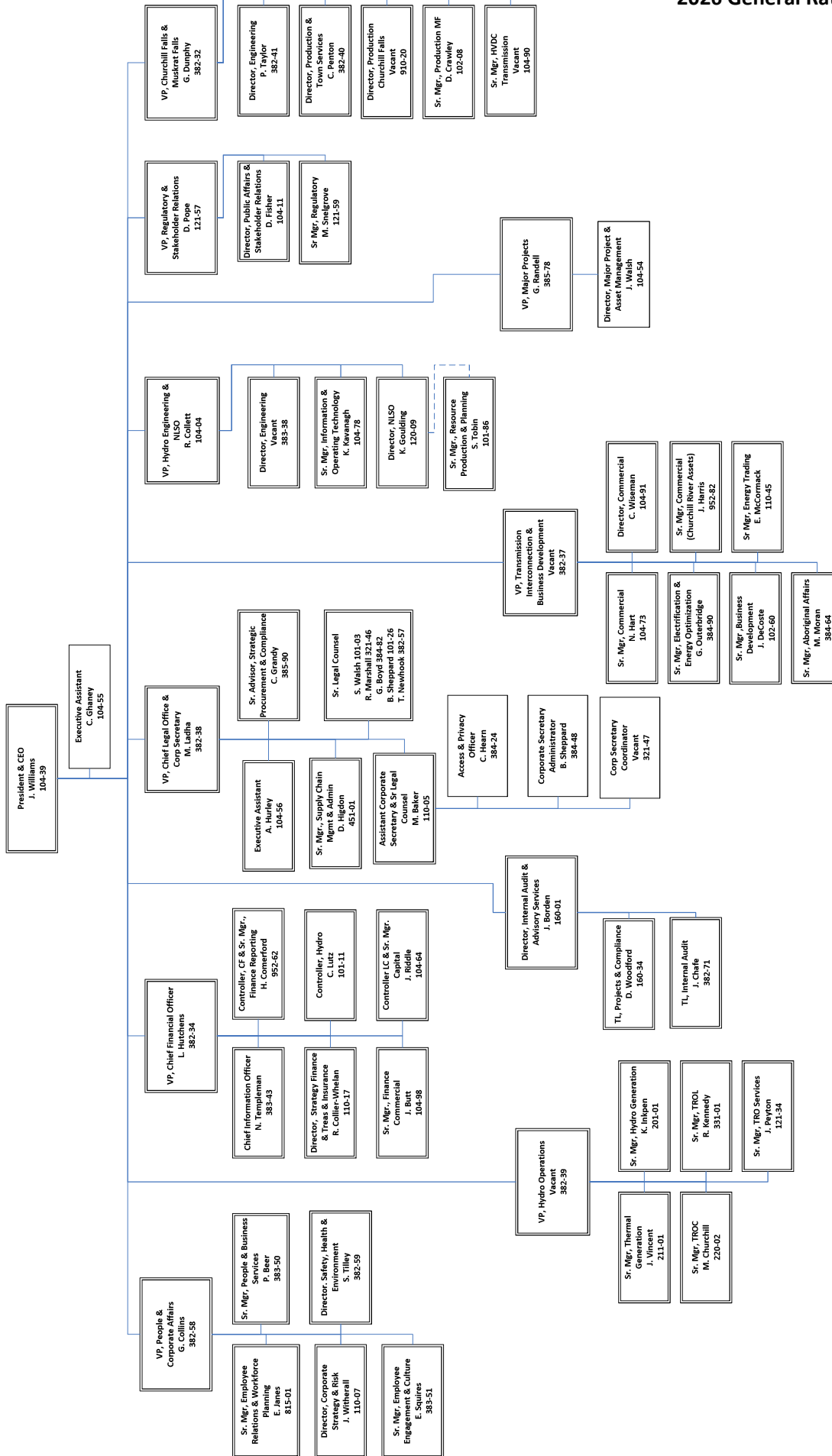
A1

Executive Leadership Team

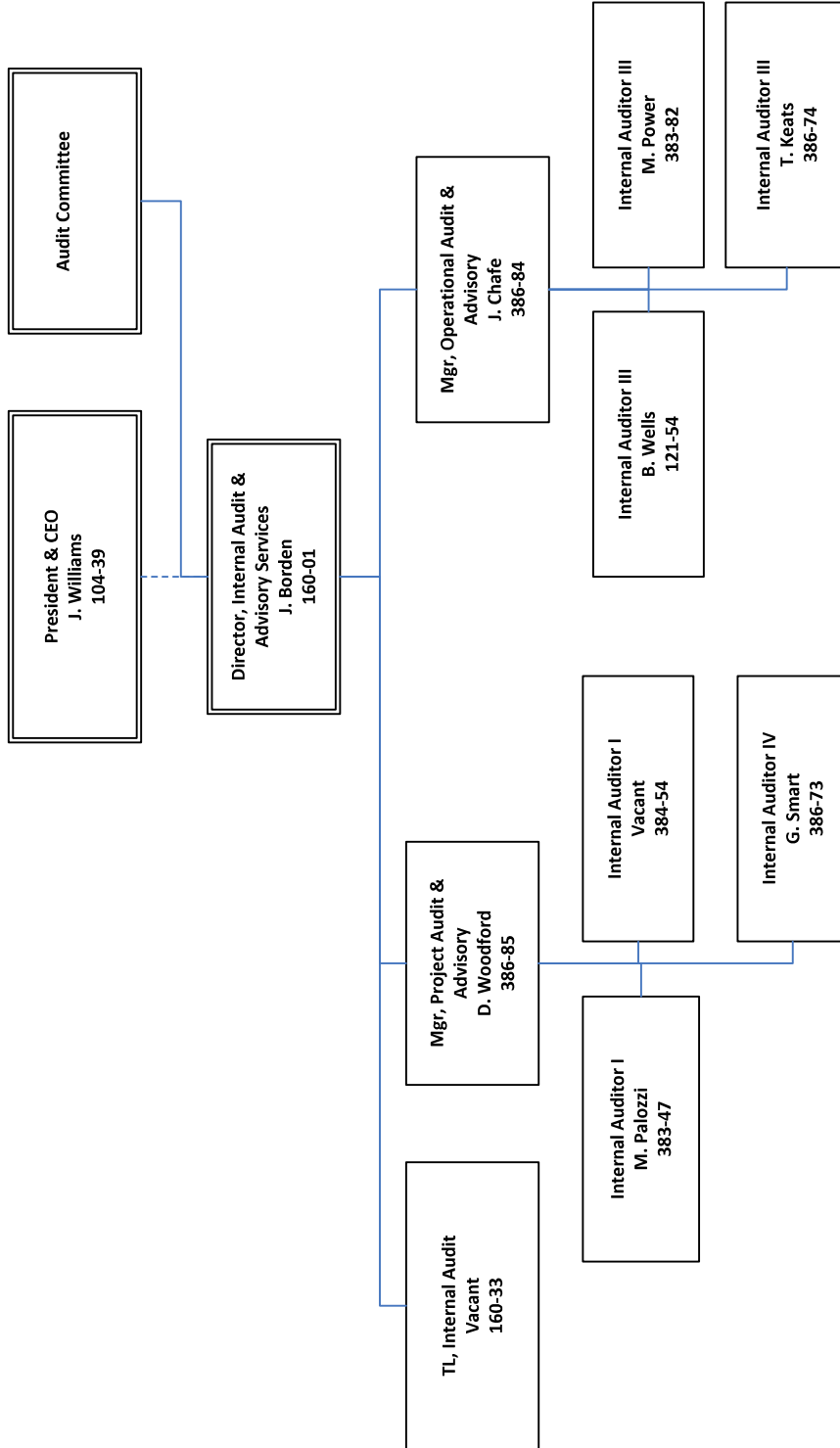


Oct 6, 2026

A2



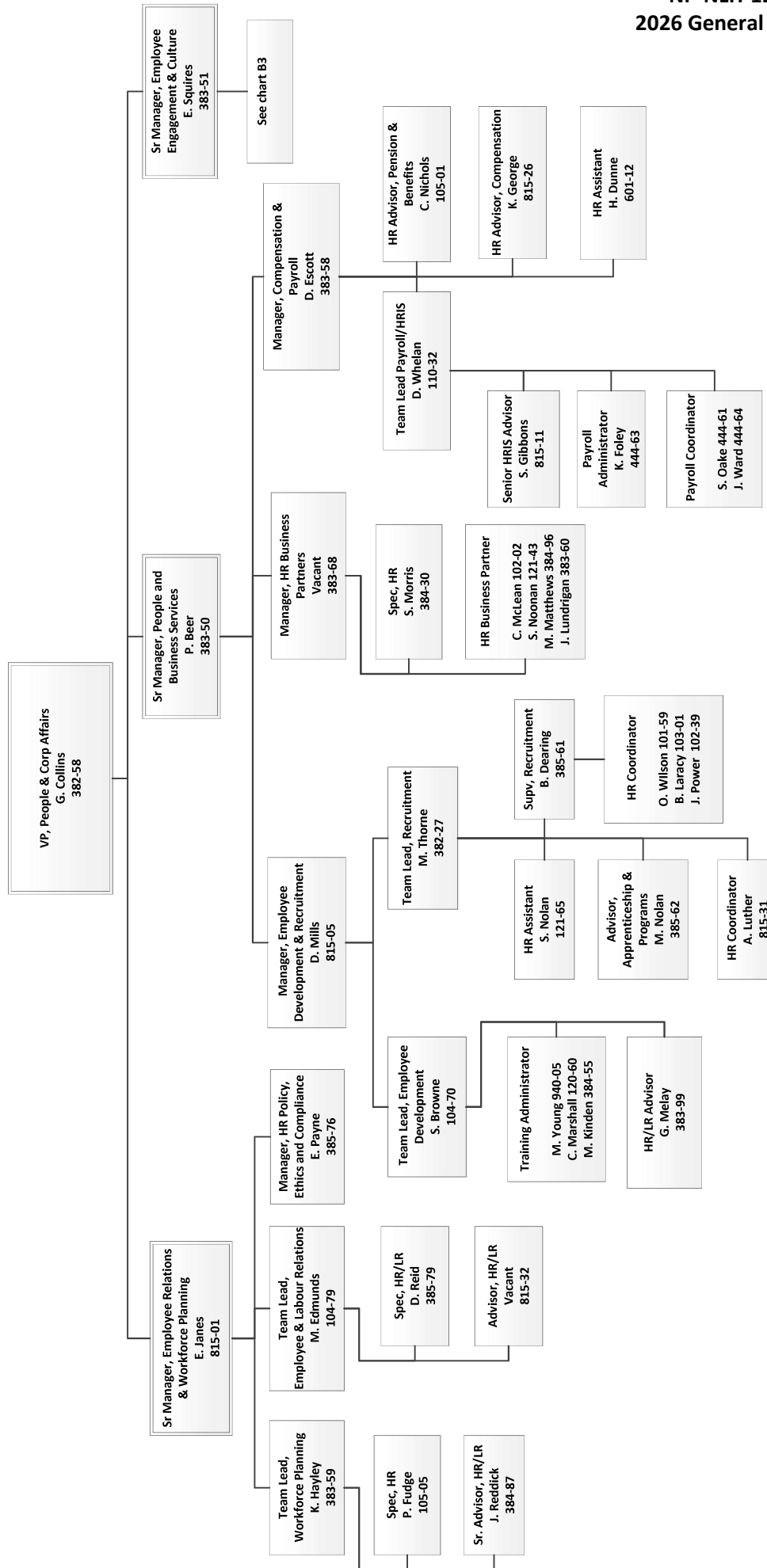
Internal Audit & Advisory Services

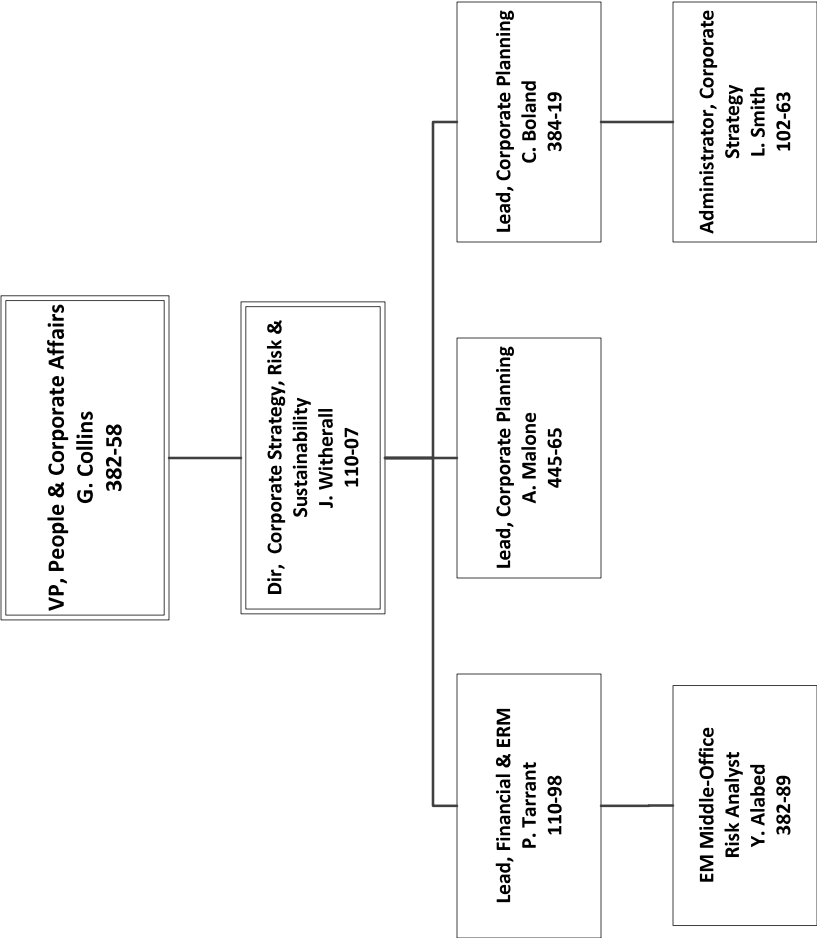


Sept 18, 2026

People & Culture – Human Resources - Labour Relations - Employee Engagement

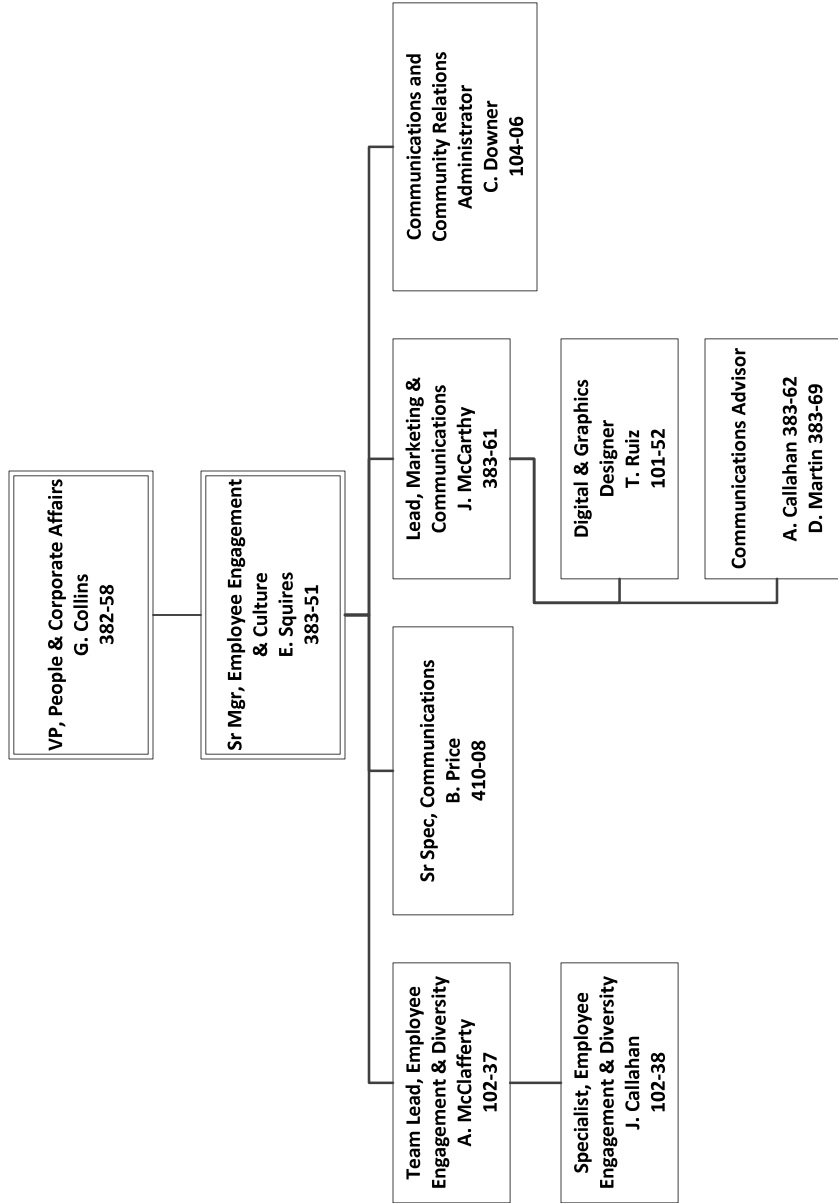
B1





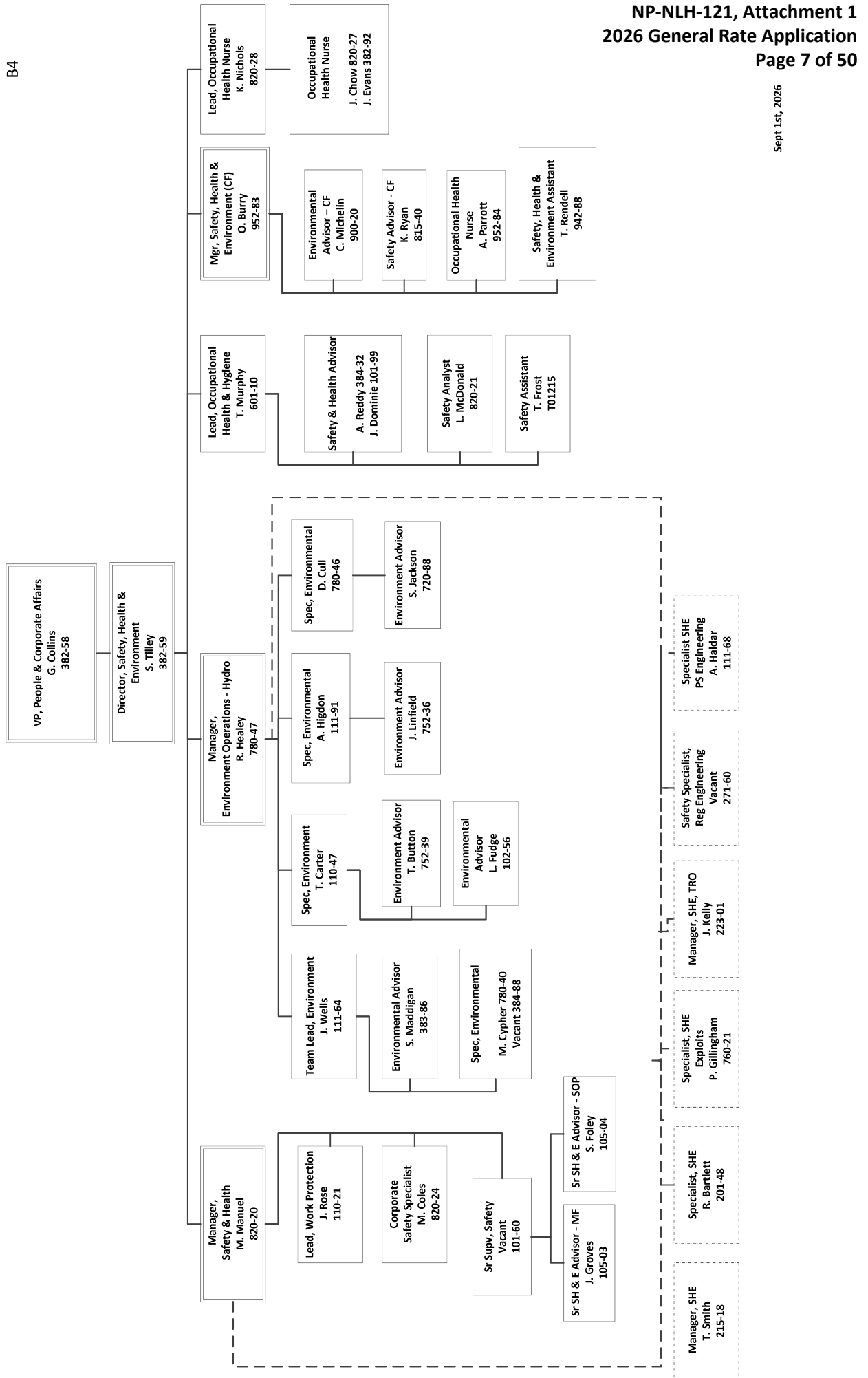
People & Corporate Affairs – Strategic Communications Culture & Brand

B3

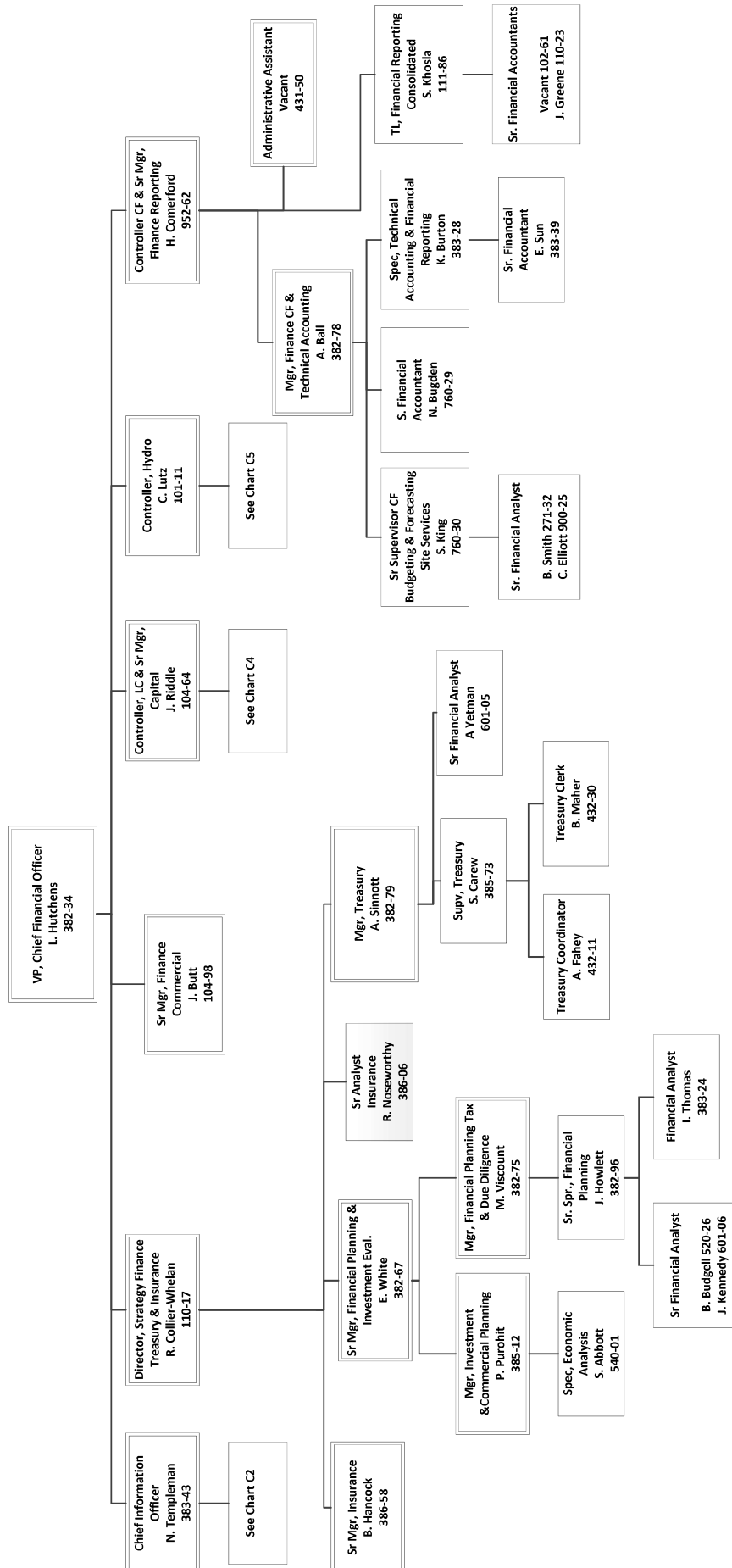


People & Corporate Affairs – Safety, Health & Environment

B4

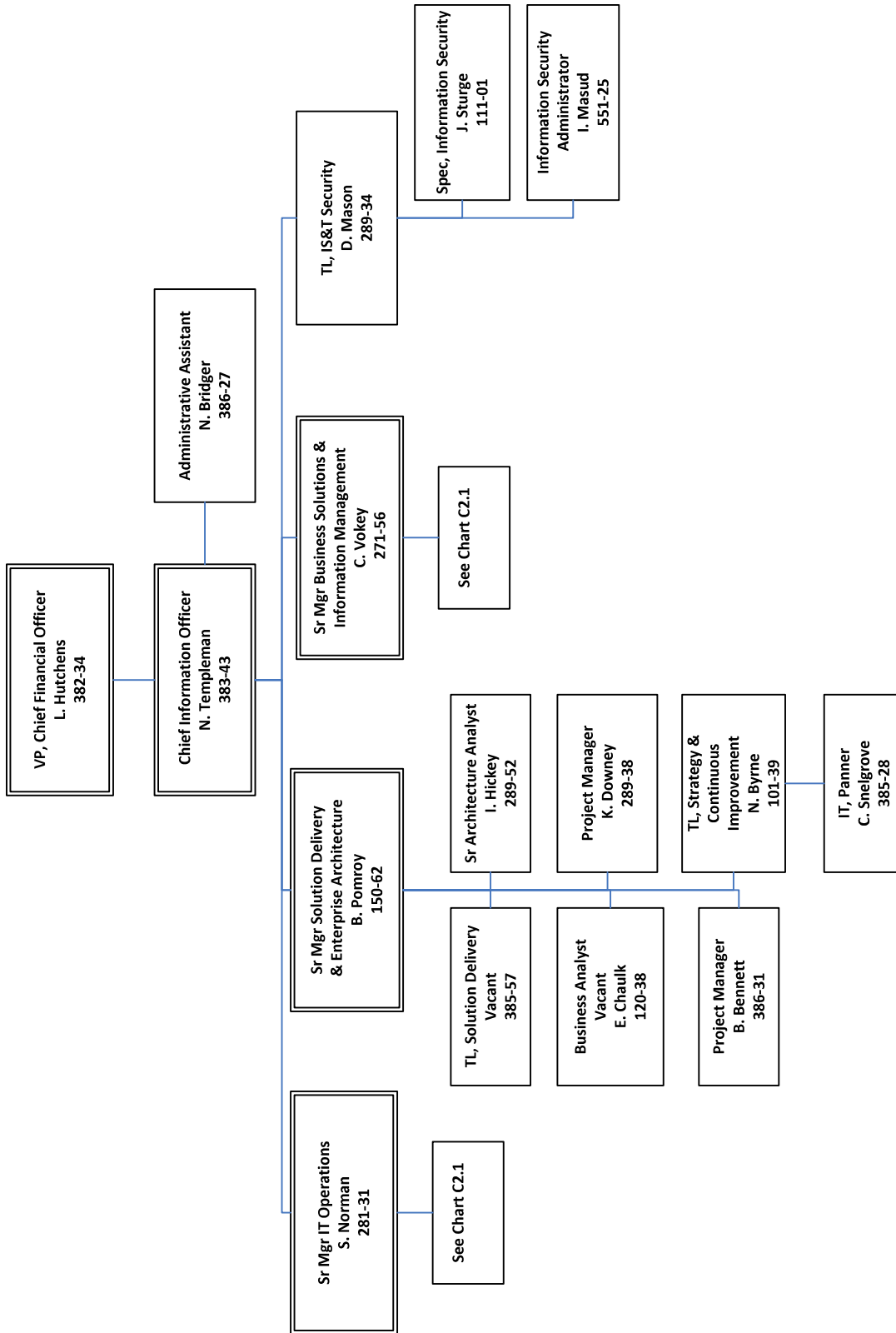


Finance



C2

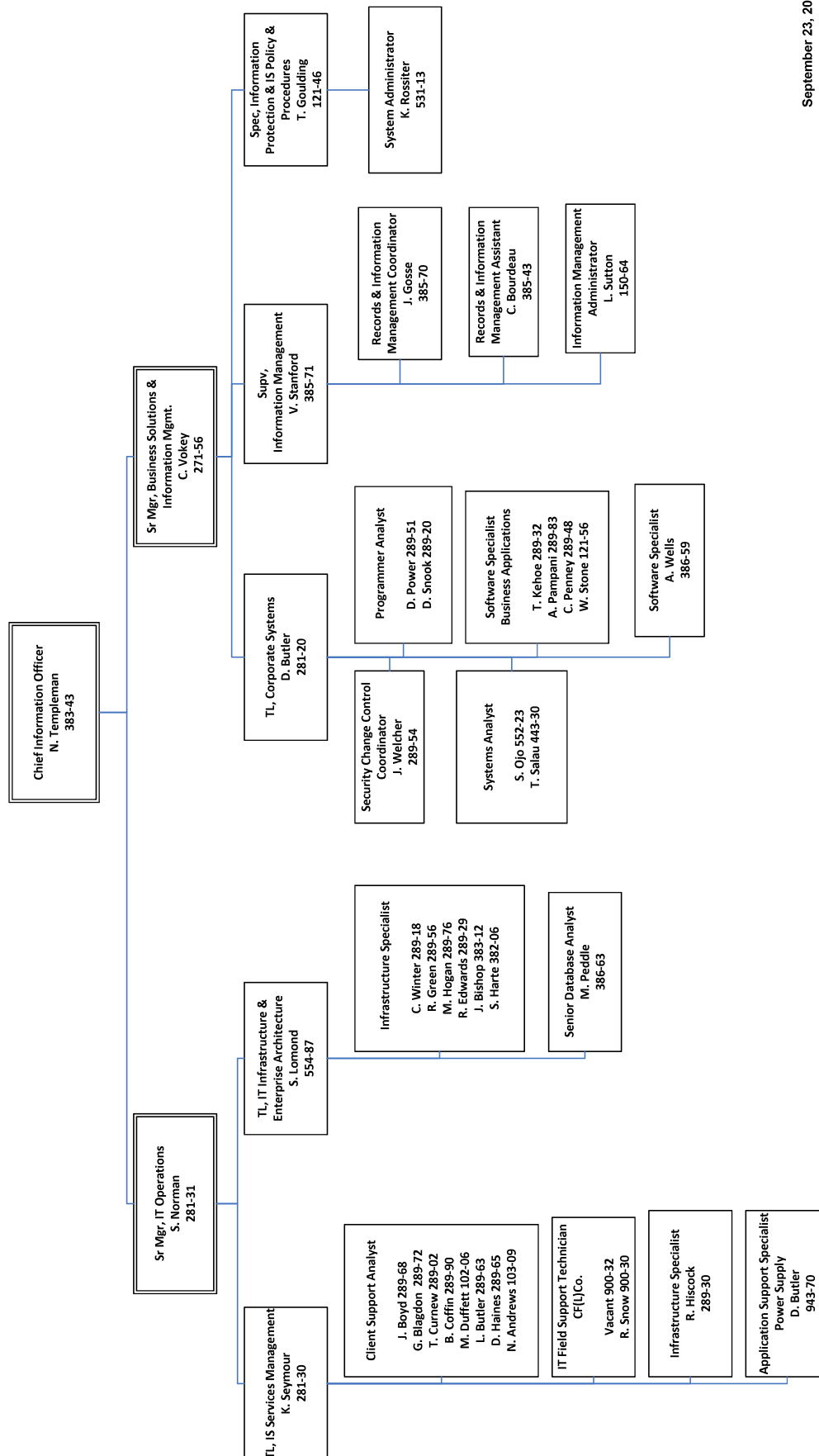
Finance - Information Systems



Sept 1, 2026

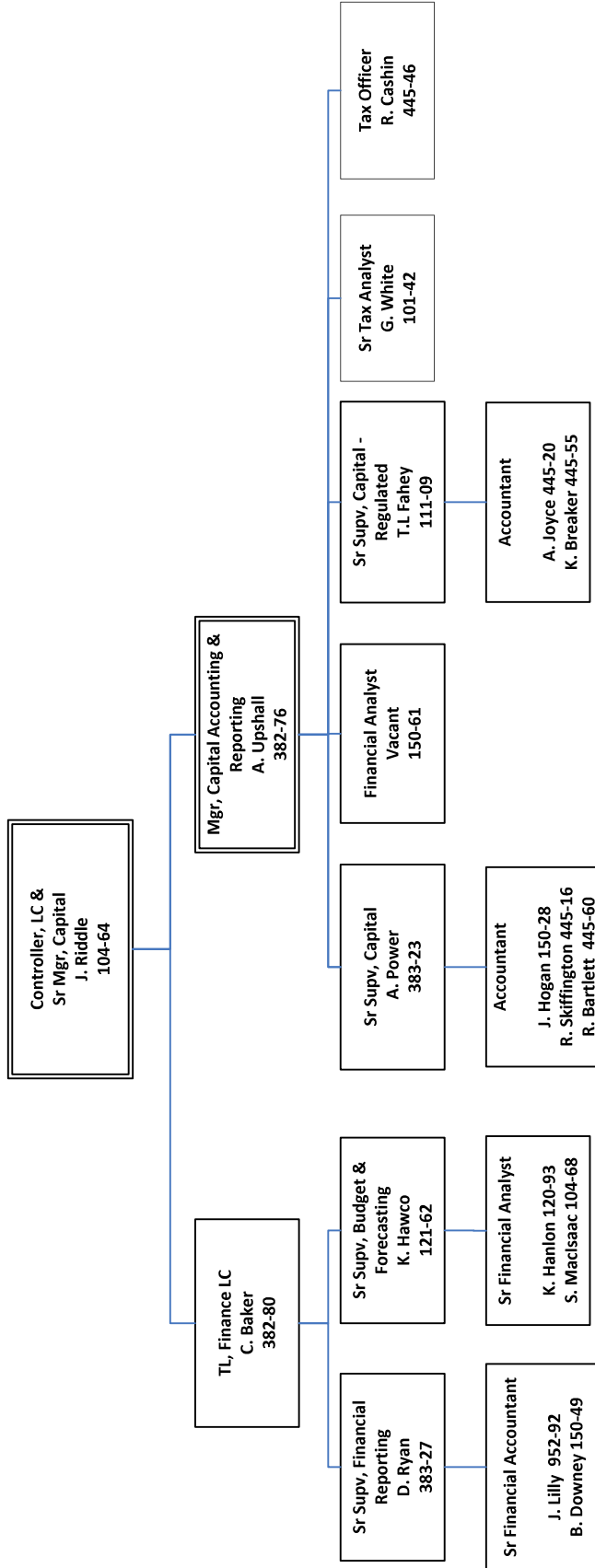
C2.1

Finance - Business Solutions & Information Management & IT
Operations



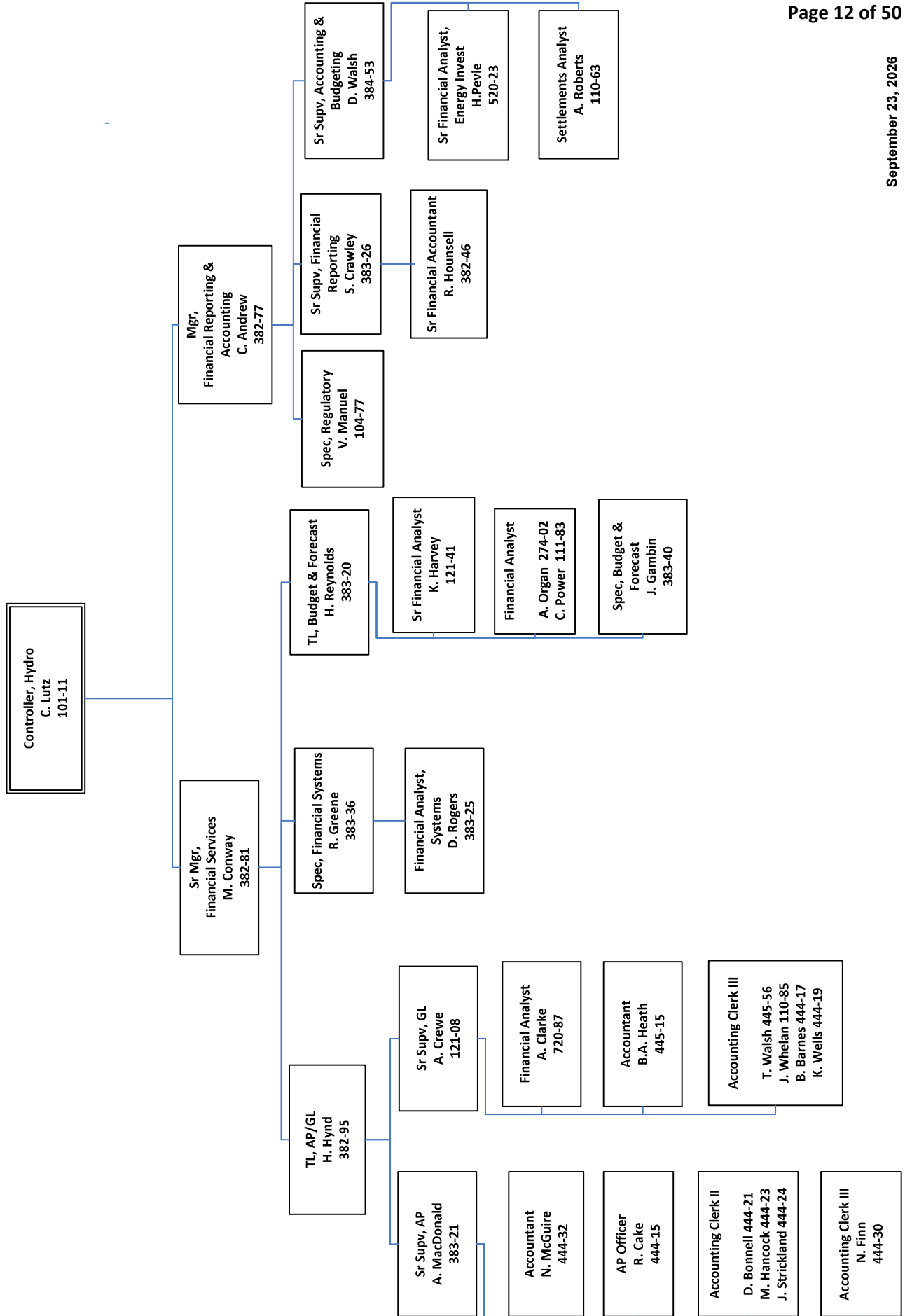
September 23, 2026

Finance – Lower Churchill & Capital



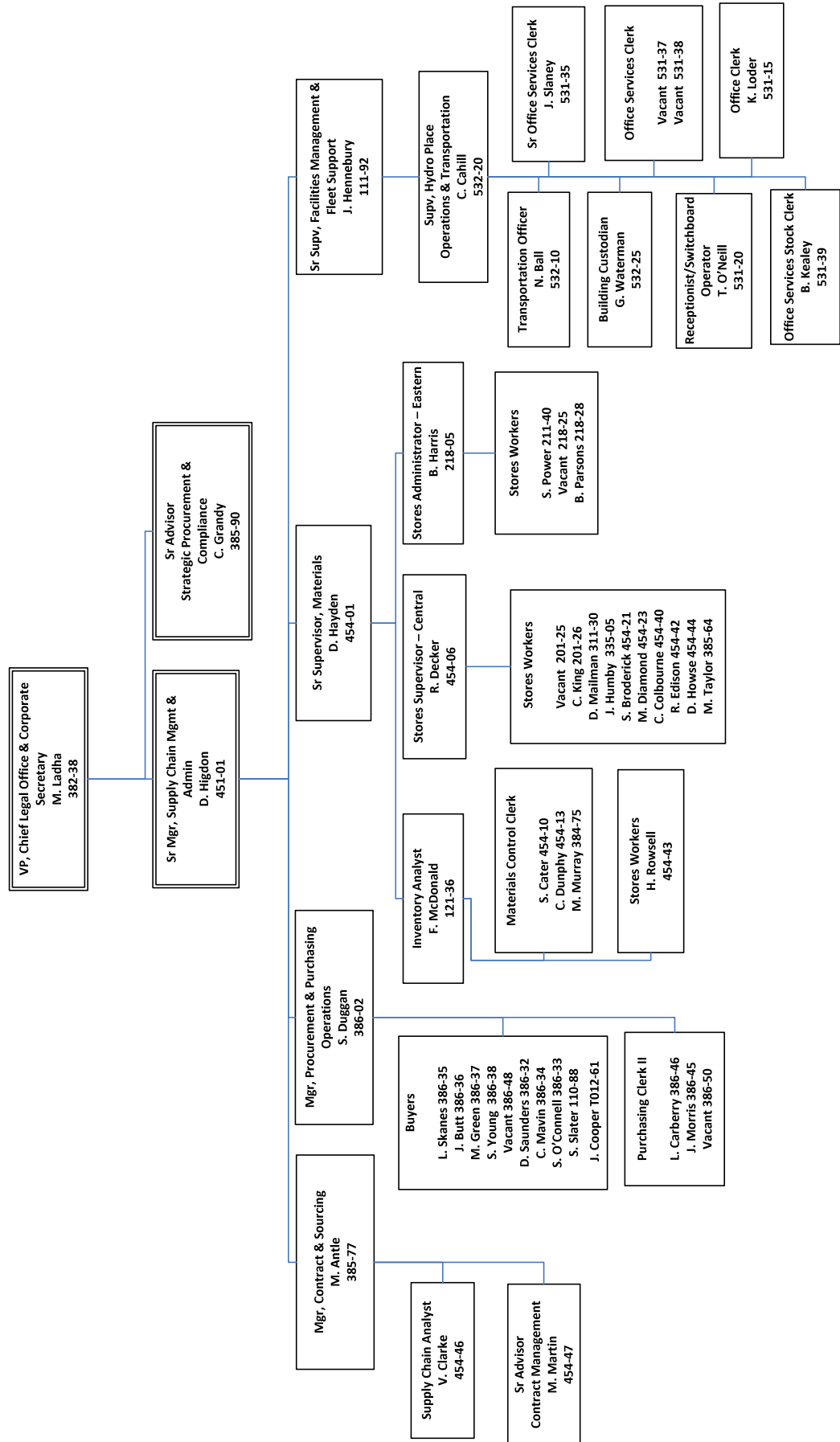
Finance NL Hydro

C5



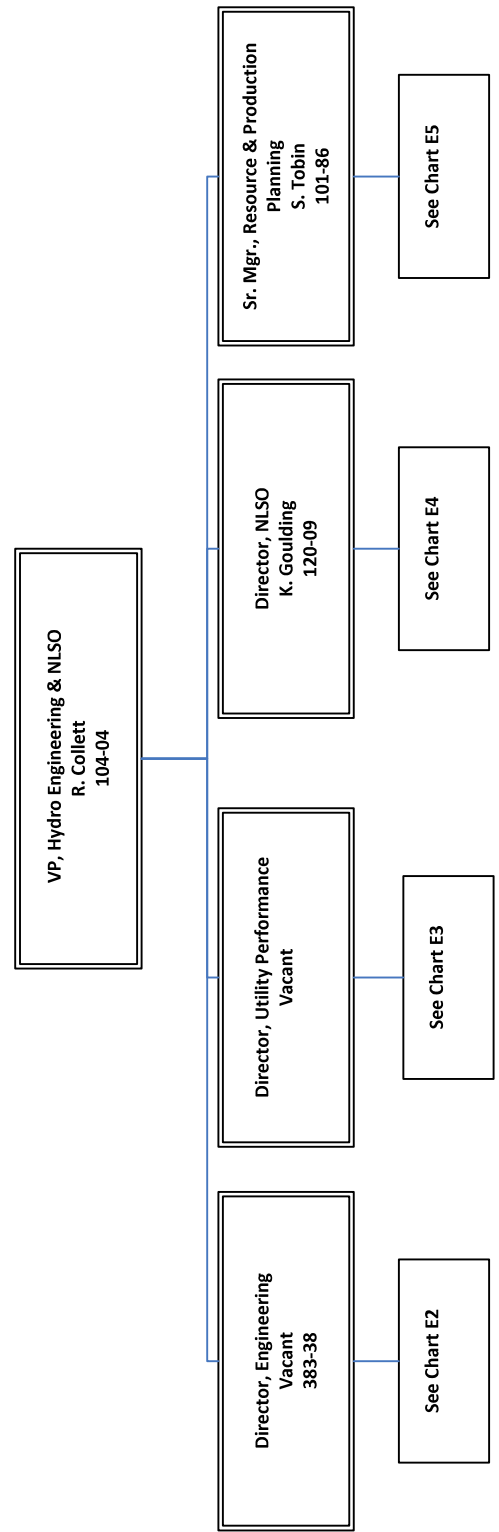
D1

Chief Legal Office & Corporate Secretary SUPPLY CHAIN



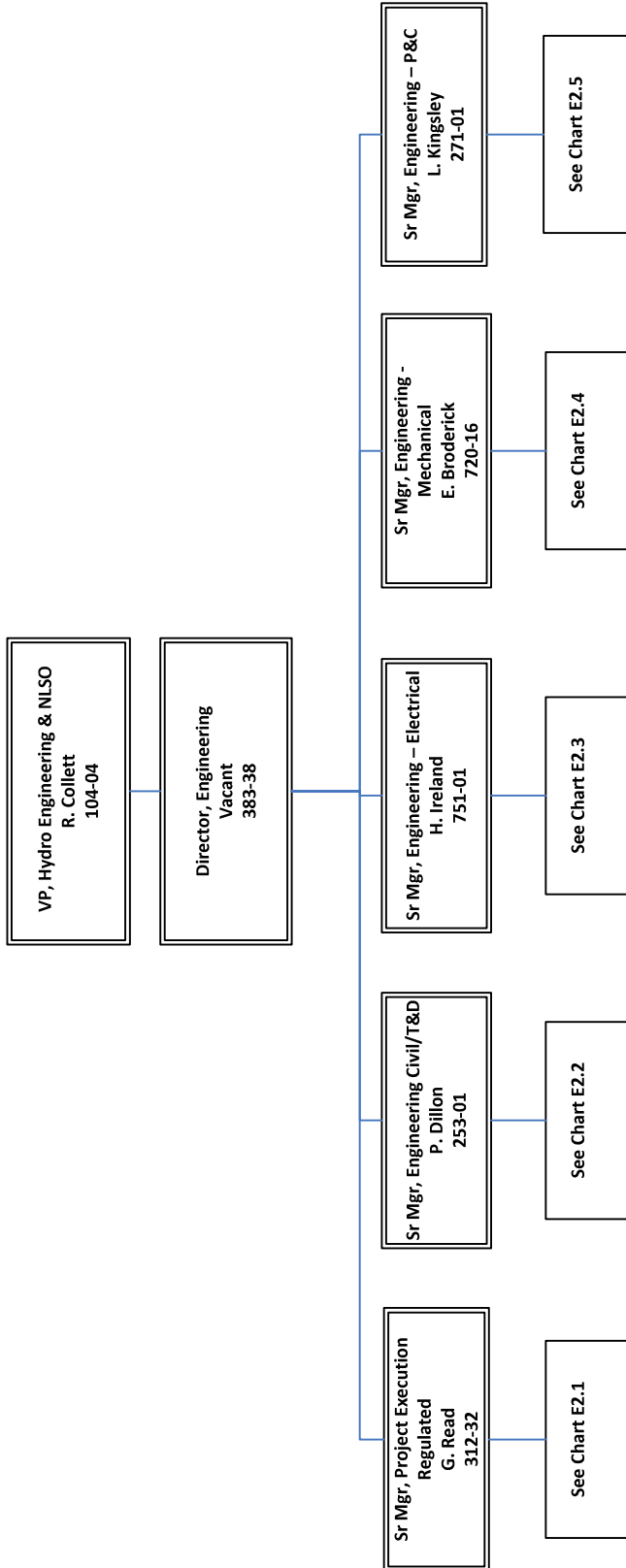
September 14, 2026

Hydro Engineering & NLSO



Engineering & NLSO – Hydro
Engineering Services – Hydro

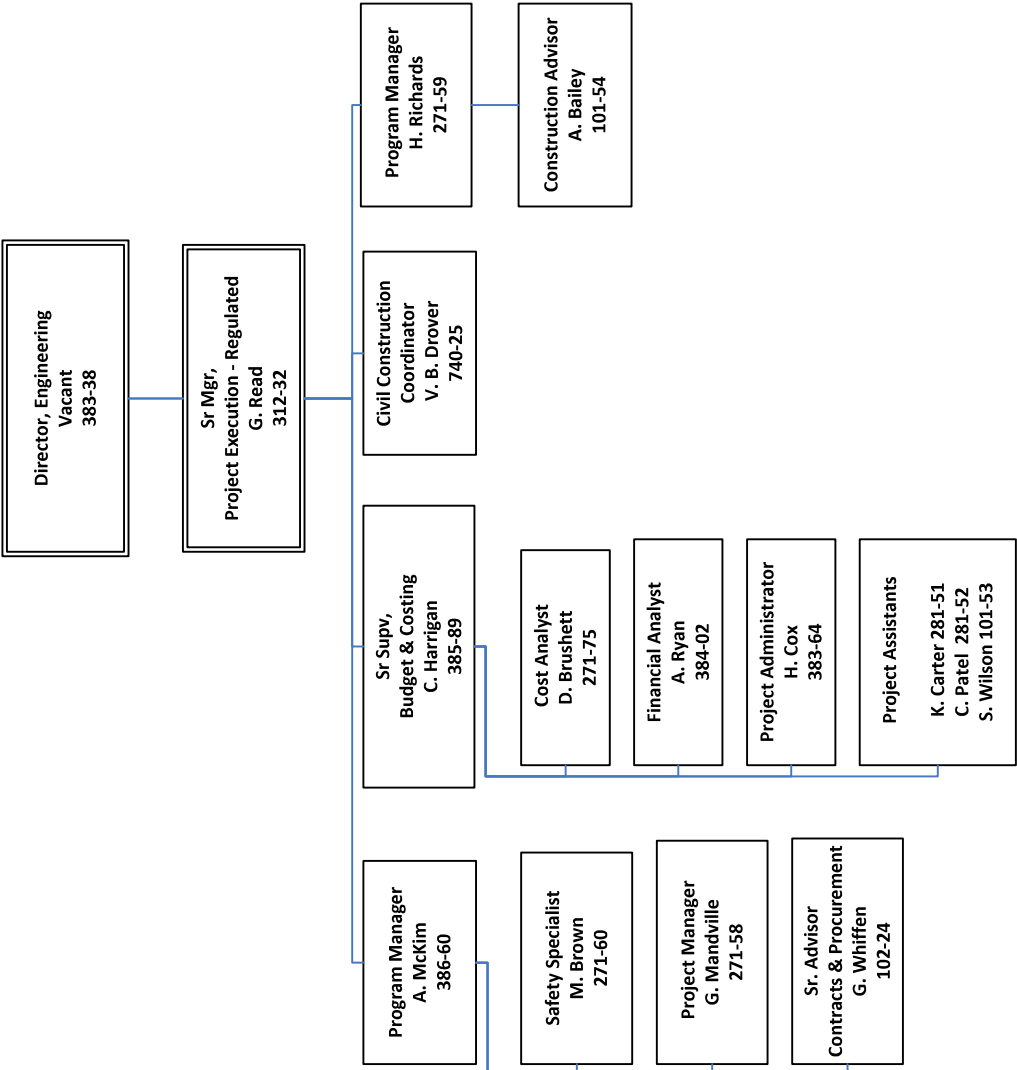
E2



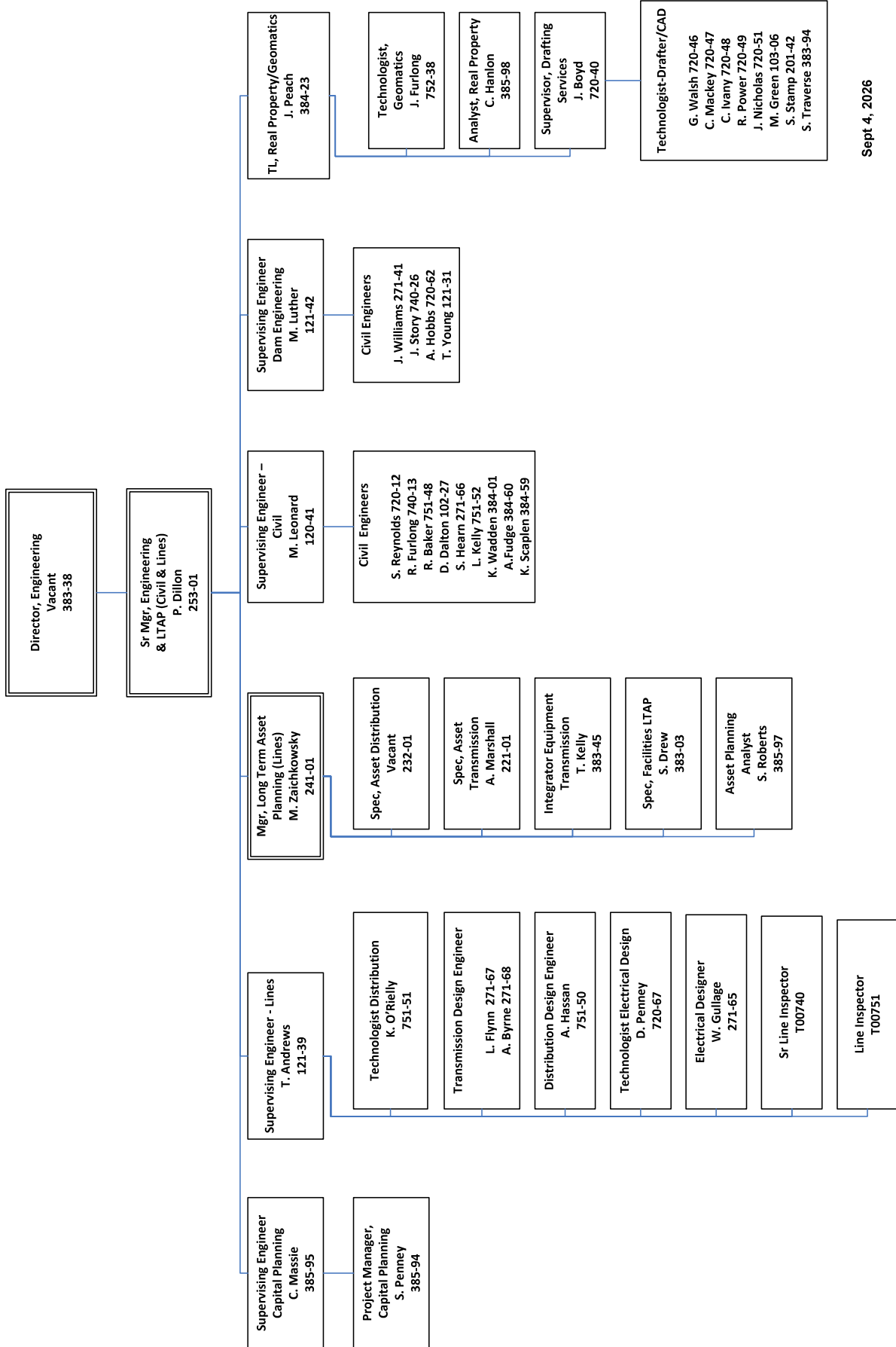
Sept 4, 2026

E2.1

Engineering & NLSO – Hydro
Project Execution Regulated

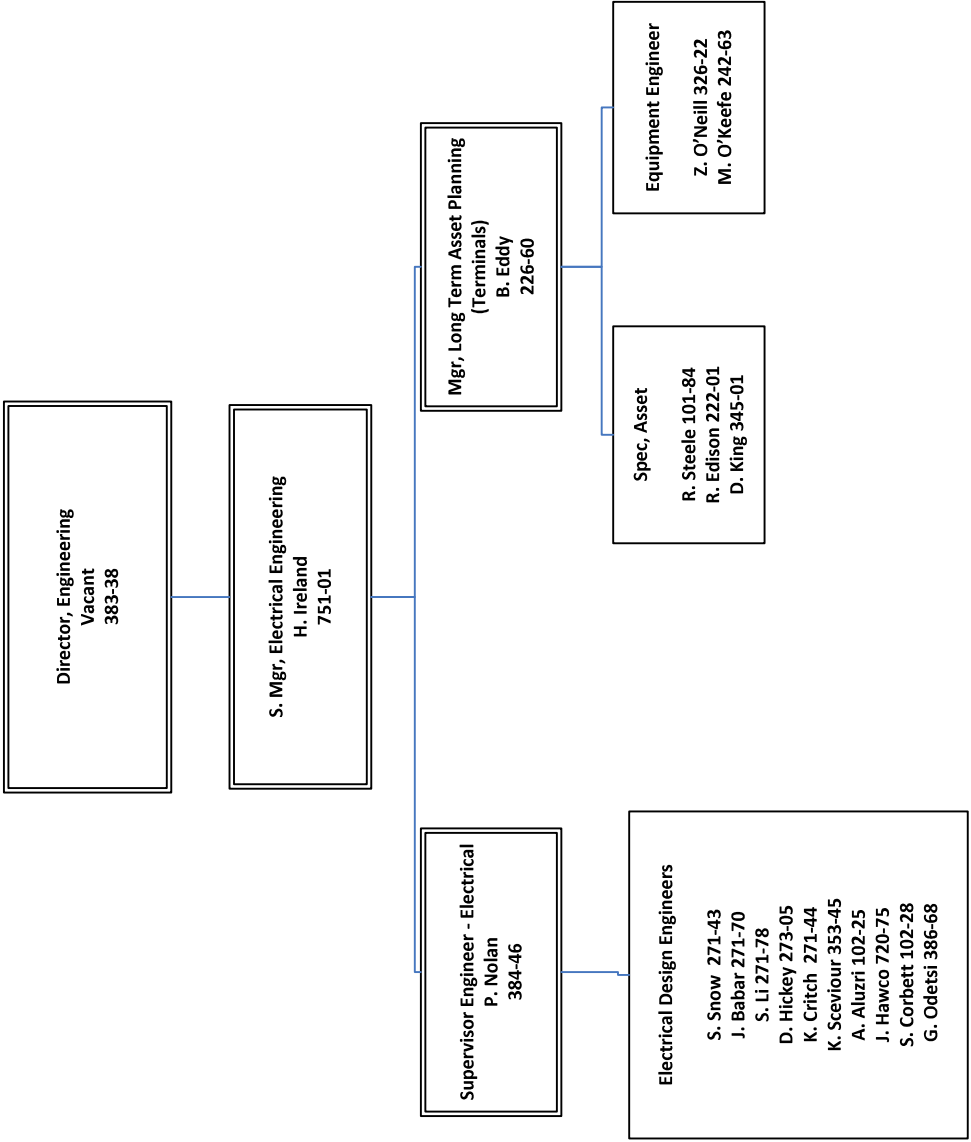


E2.2
Engineering & NLSO – Hydro
Civil, T&D Engineering, LTAP



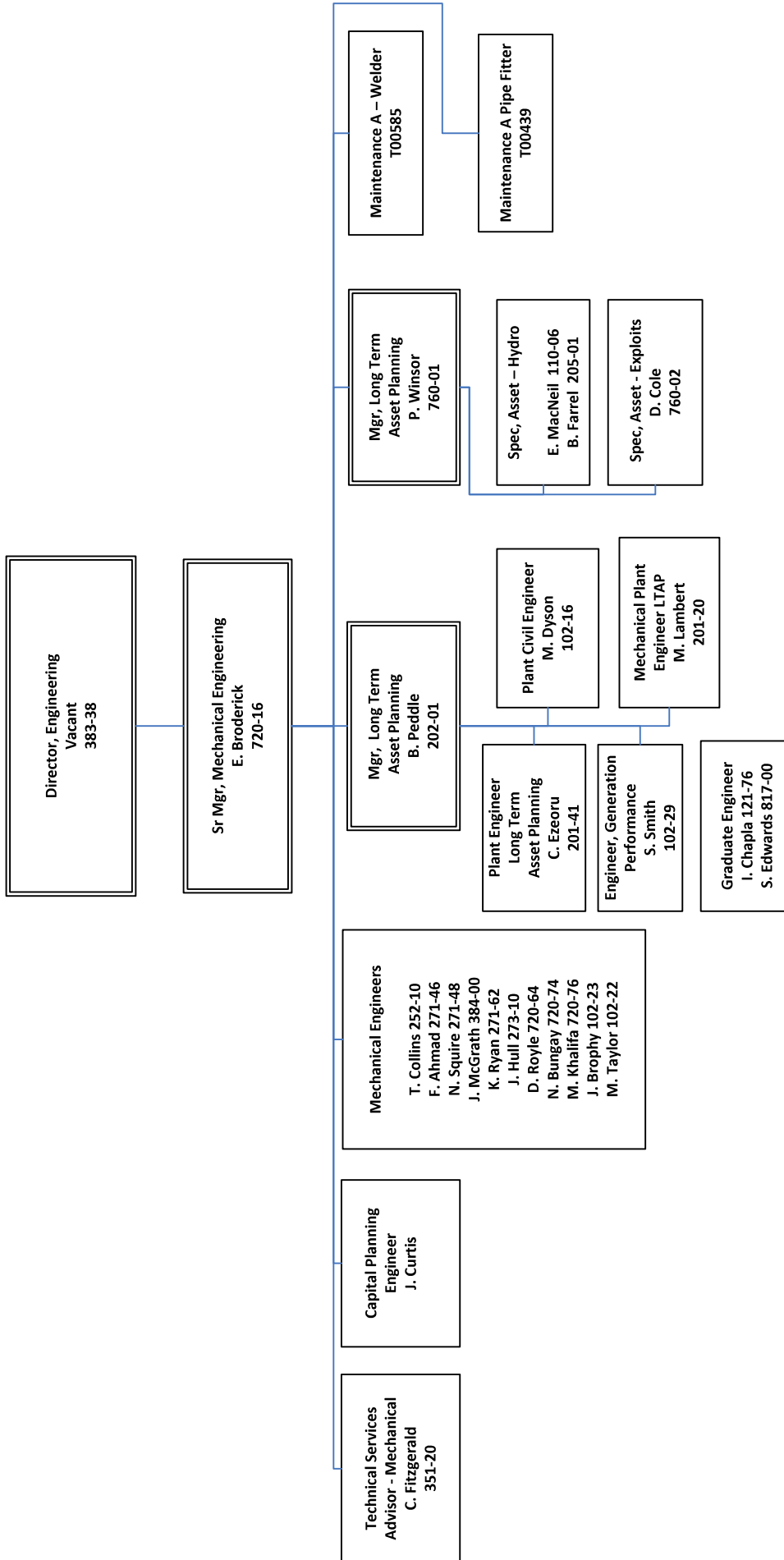
Sept 4, 2026

Engineering & NLSO – Hydro
Electrical Engineering



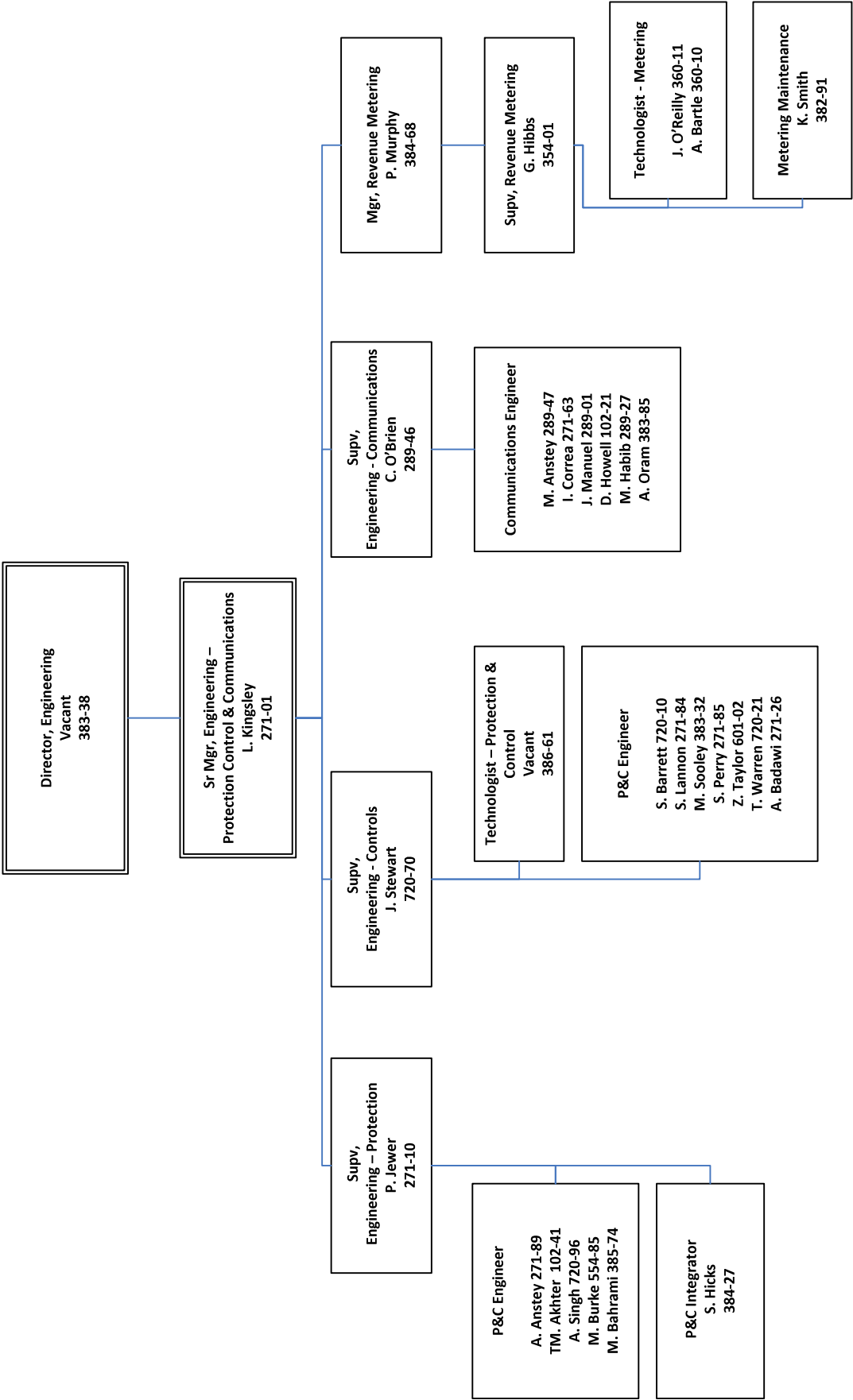
Hydro Engineering & NLSO Mechanical Engineering

E2.4



E2.5

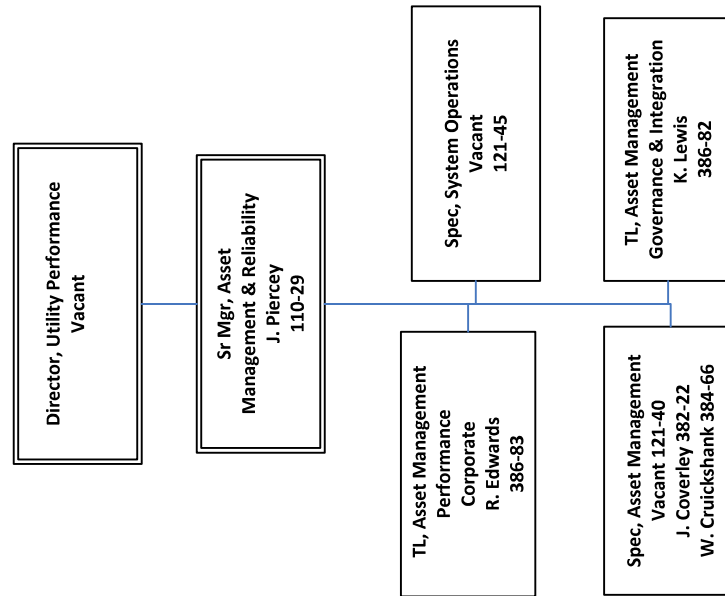
Hydro Engineering & NLSO
Protection, Control & Communications



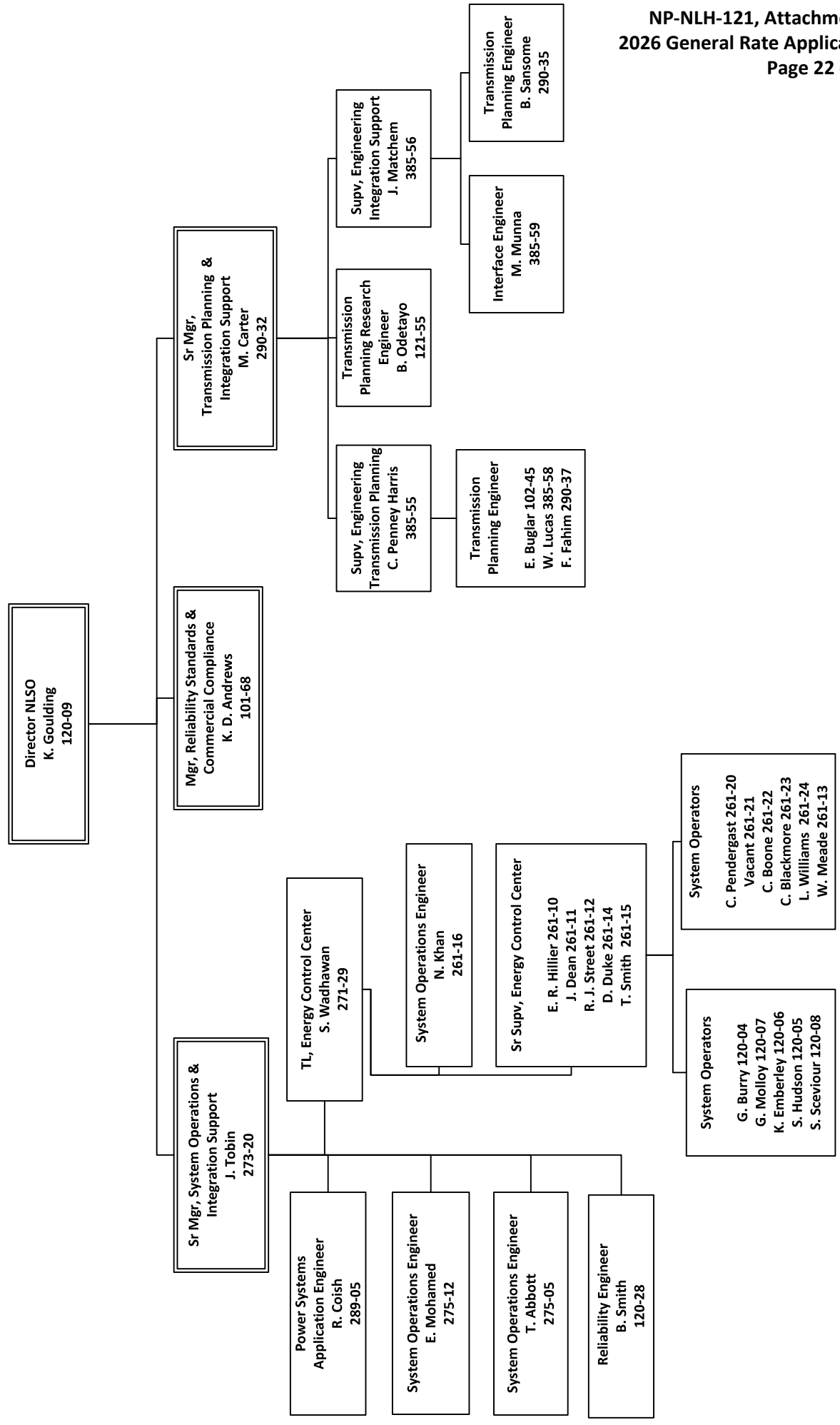
Sept 24, 2026

Hydro Engineering & NLSO
Utility Performance

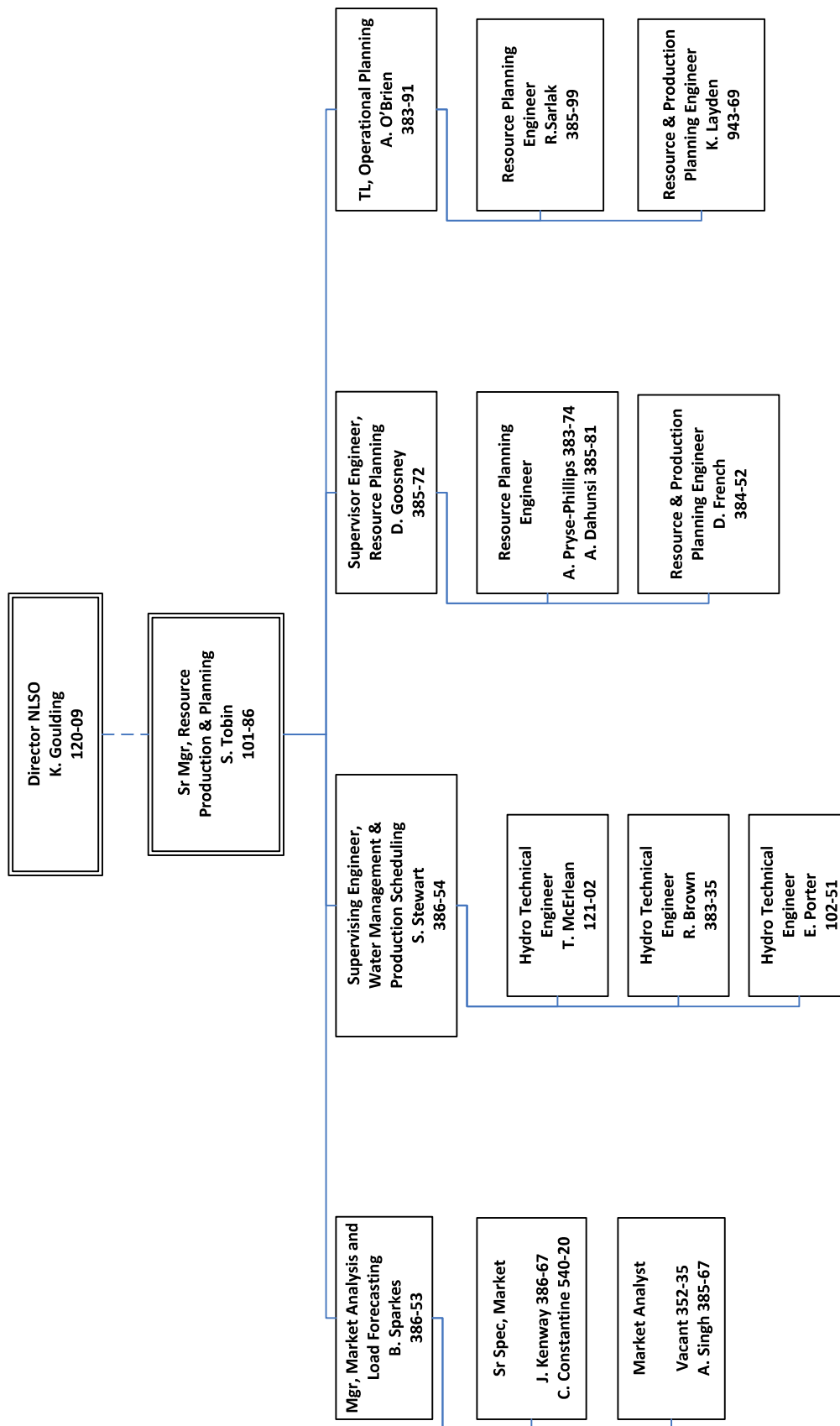
E3



Hydro Engineering & NLSO
NLSO & Resource & Planning

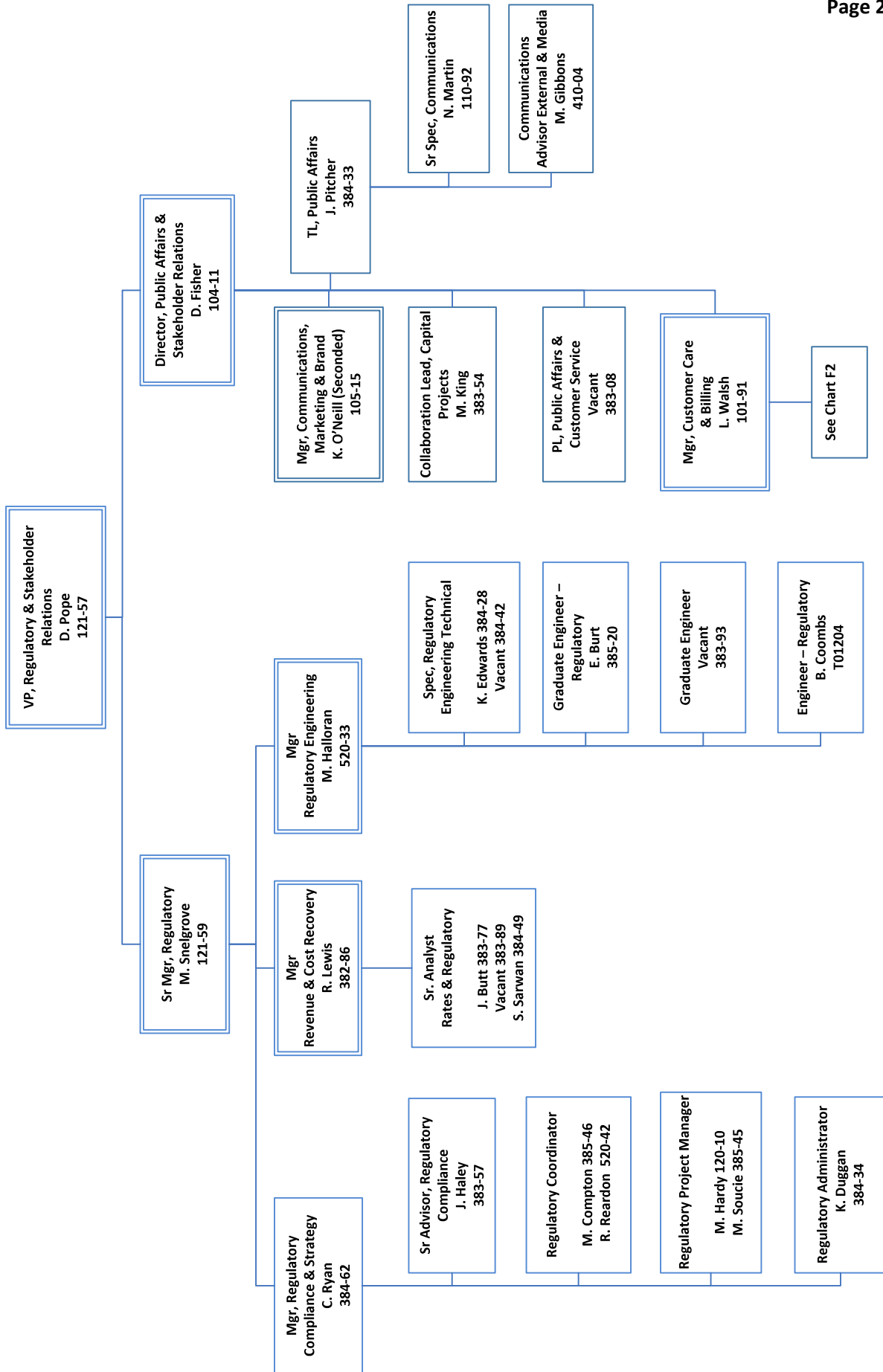


Hydro Engineering & NLSO - Resource & Production Planning



Regulatory & Stakeholder Relations

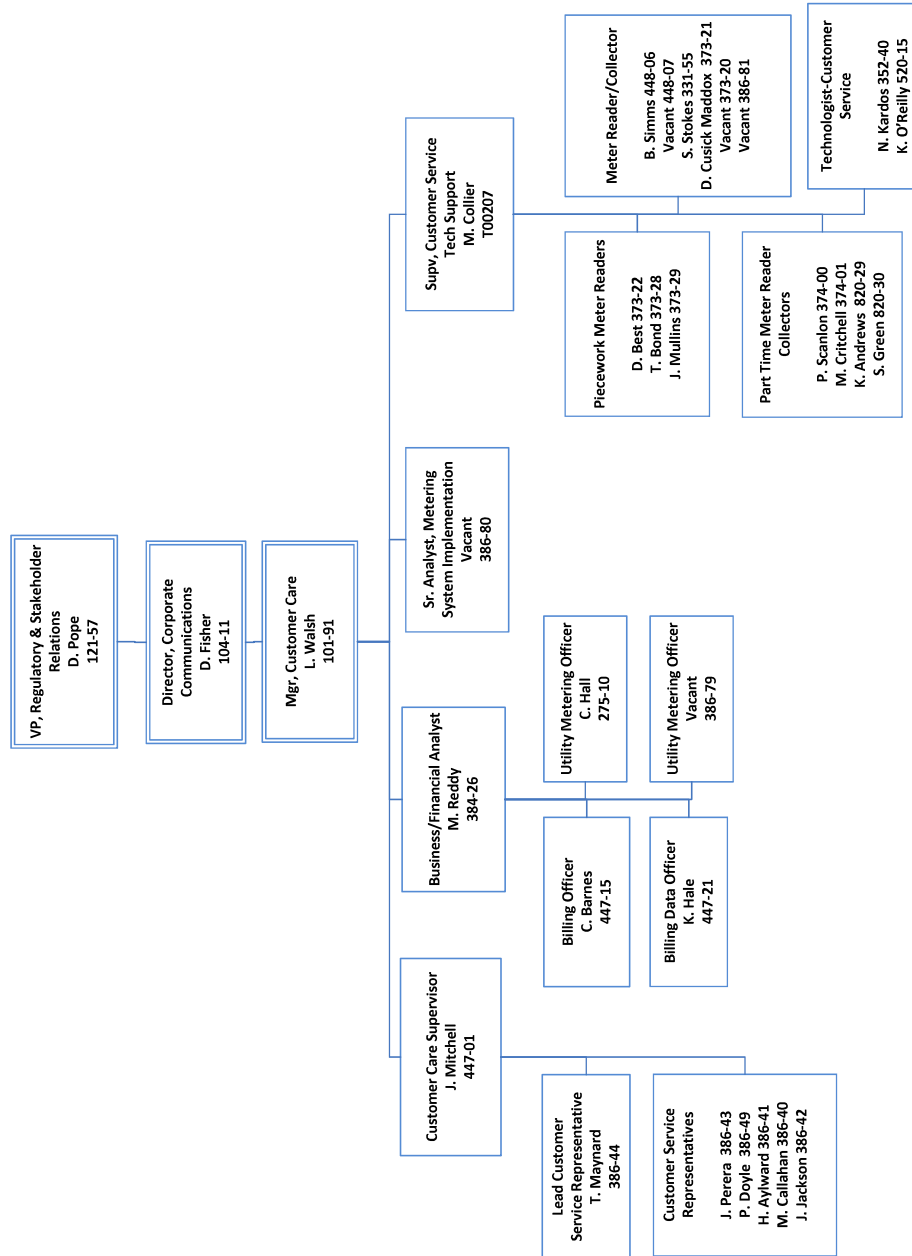
F1



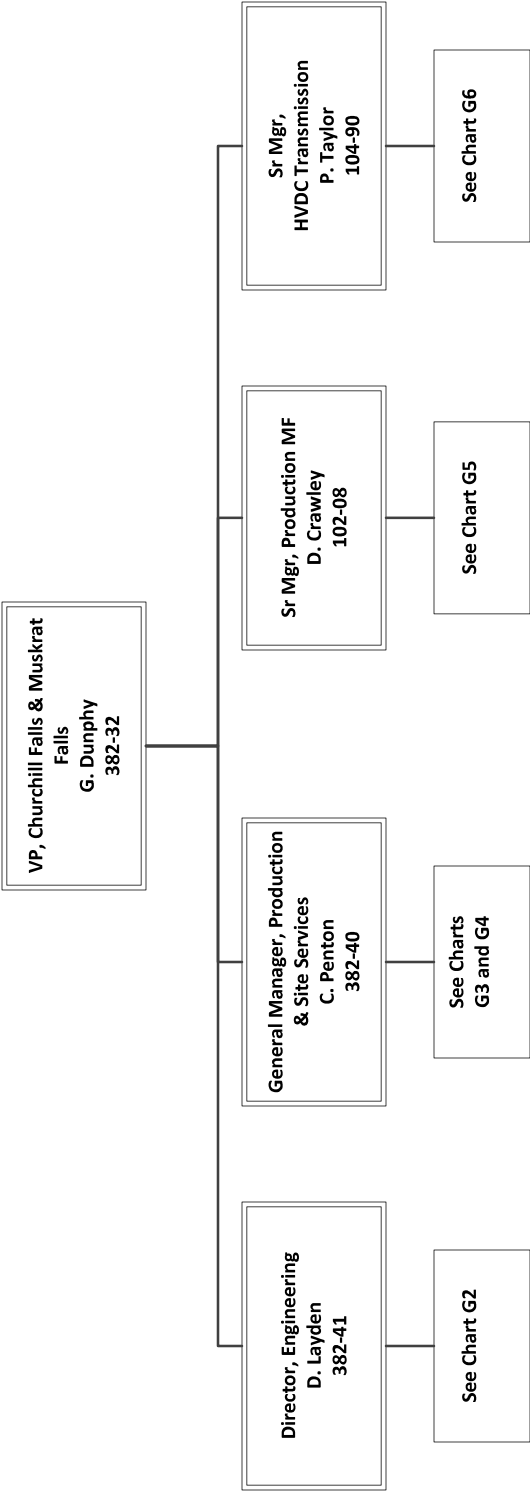
September 17, 2026

F2

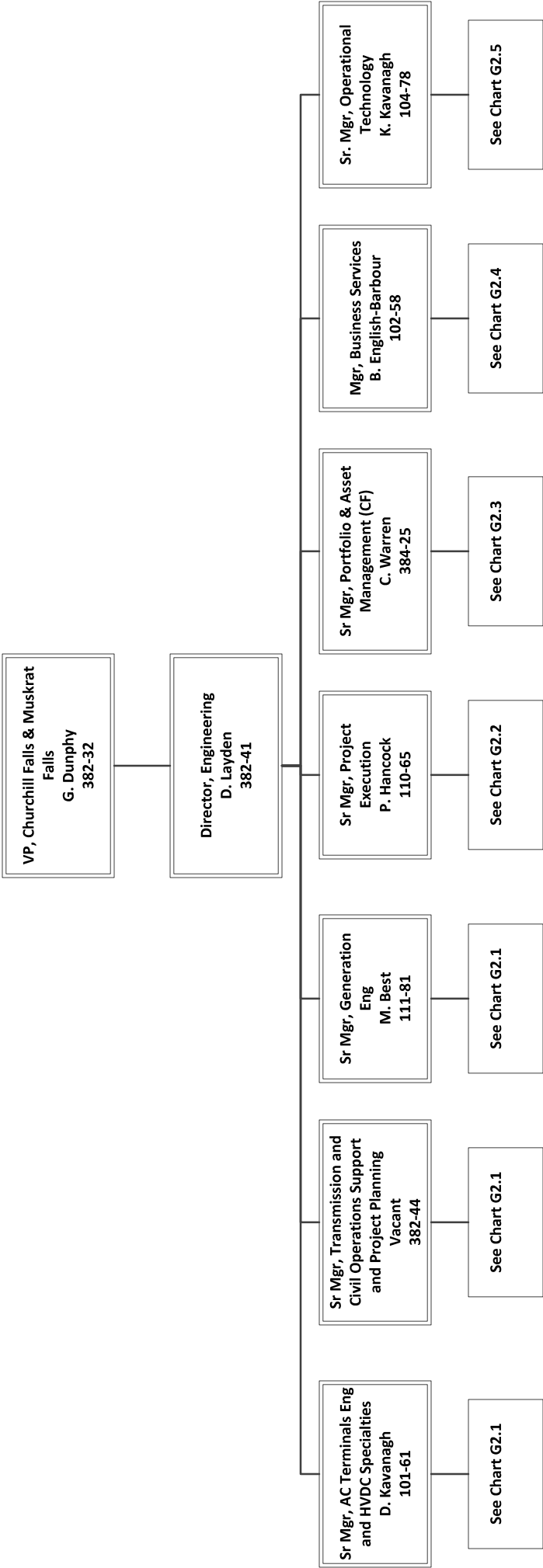
Regulatory & Stakeholder Relations



Churchill Falls & Muskrat Falls



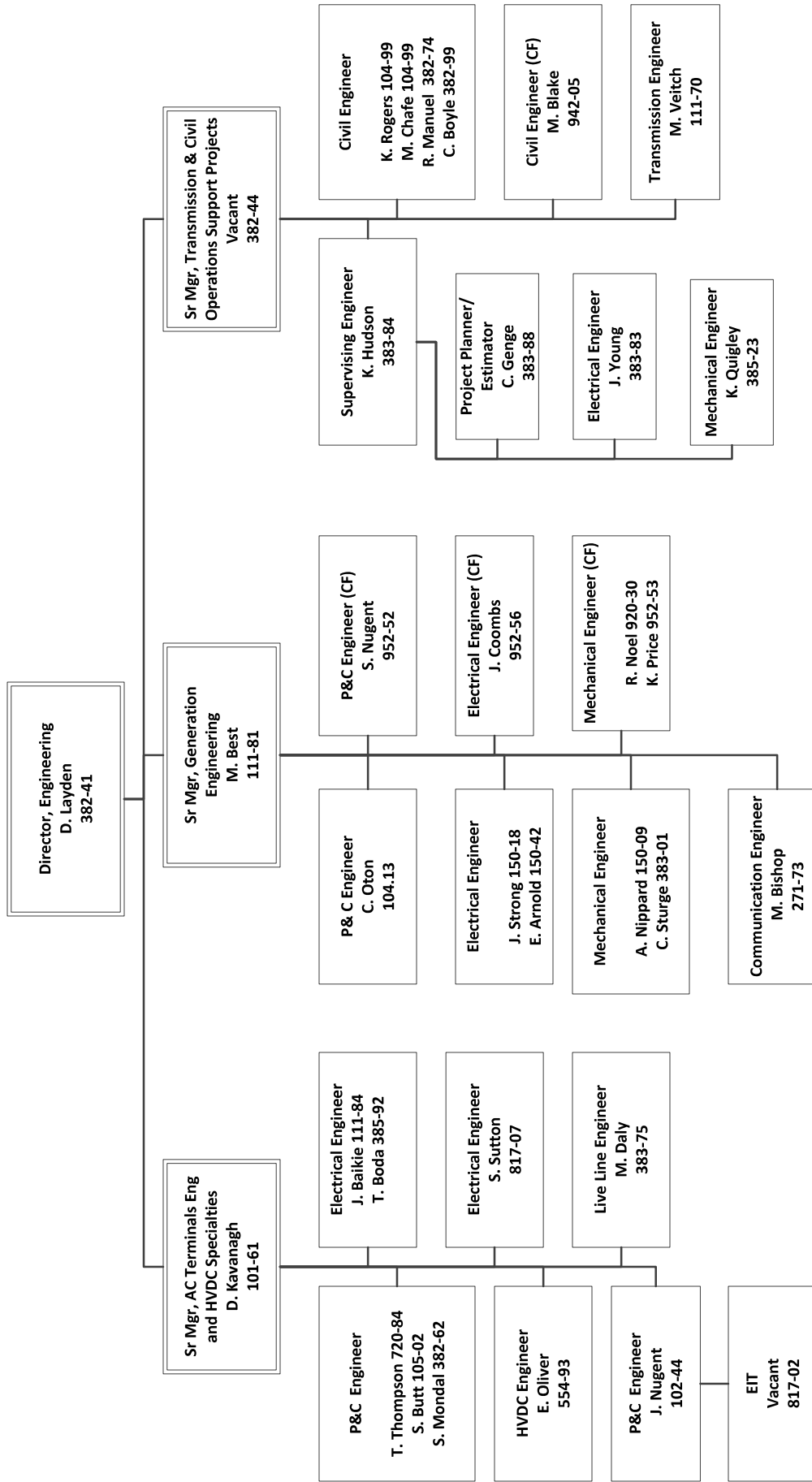
POWER SUPPLY – ENGINEERING SERVICES



POWER SUPPLY – ENGINEERING SERVICES

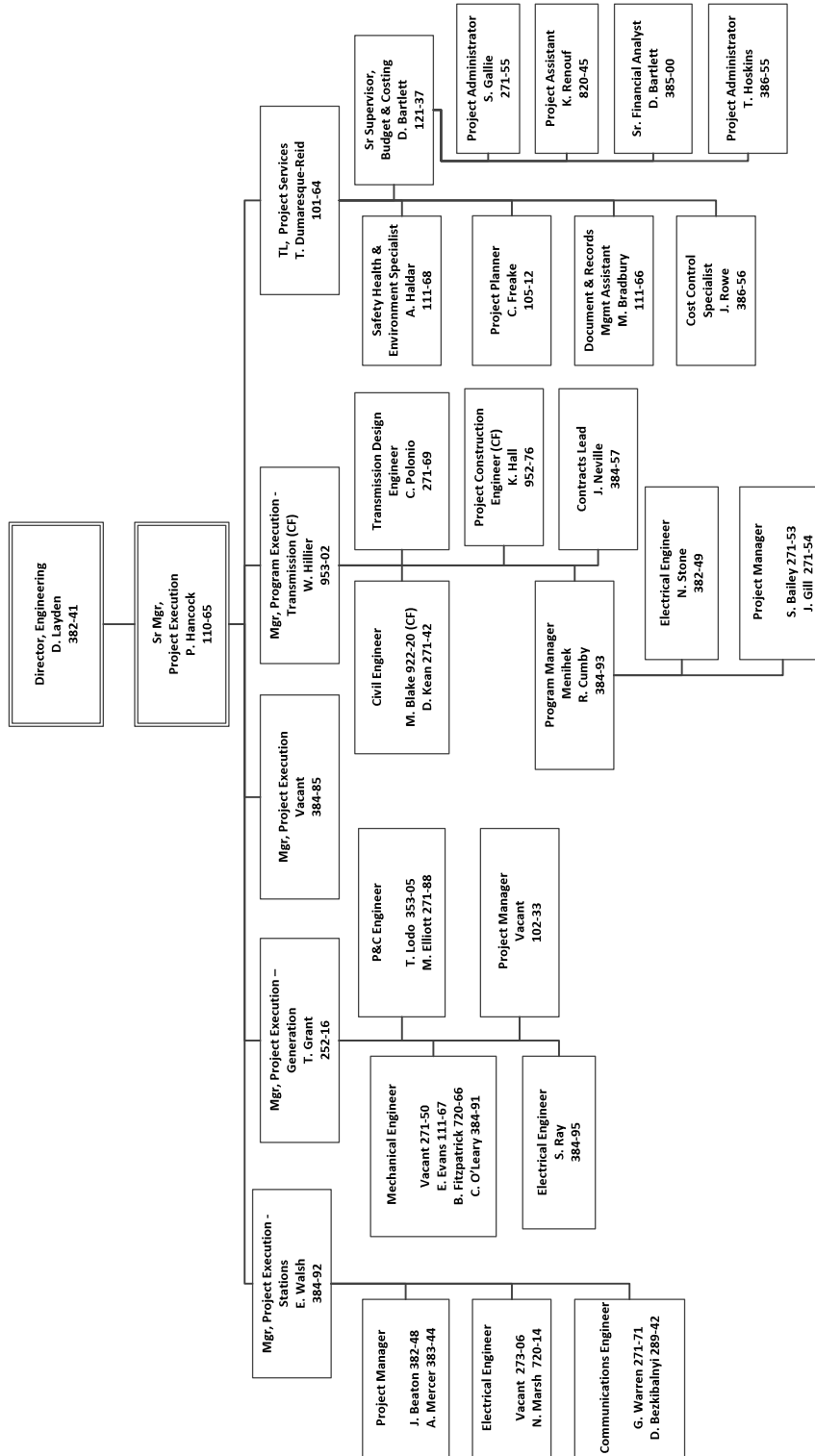
Operations Support

G2.1



G2.2

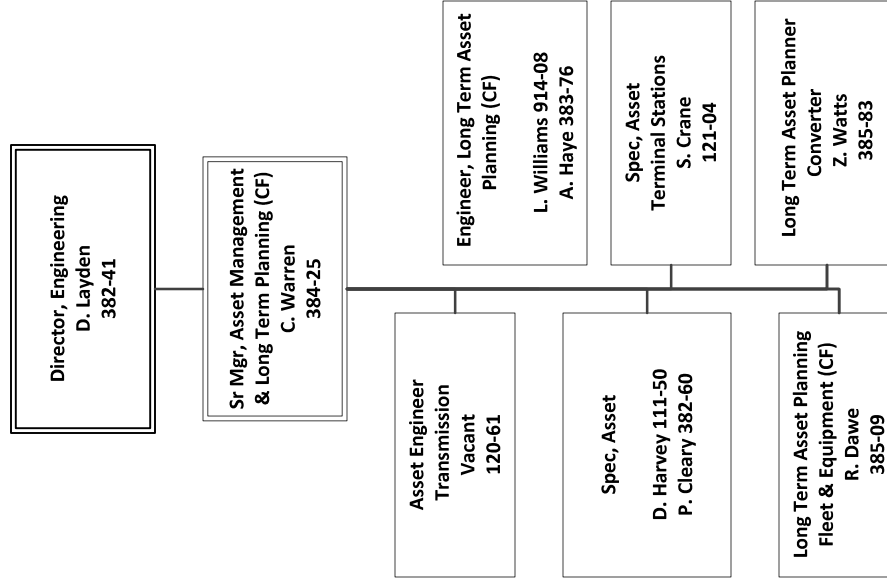
POWER SUPPLY – ENGINEERING SERVICES
Project Execution Generation



Sept 15, 2026

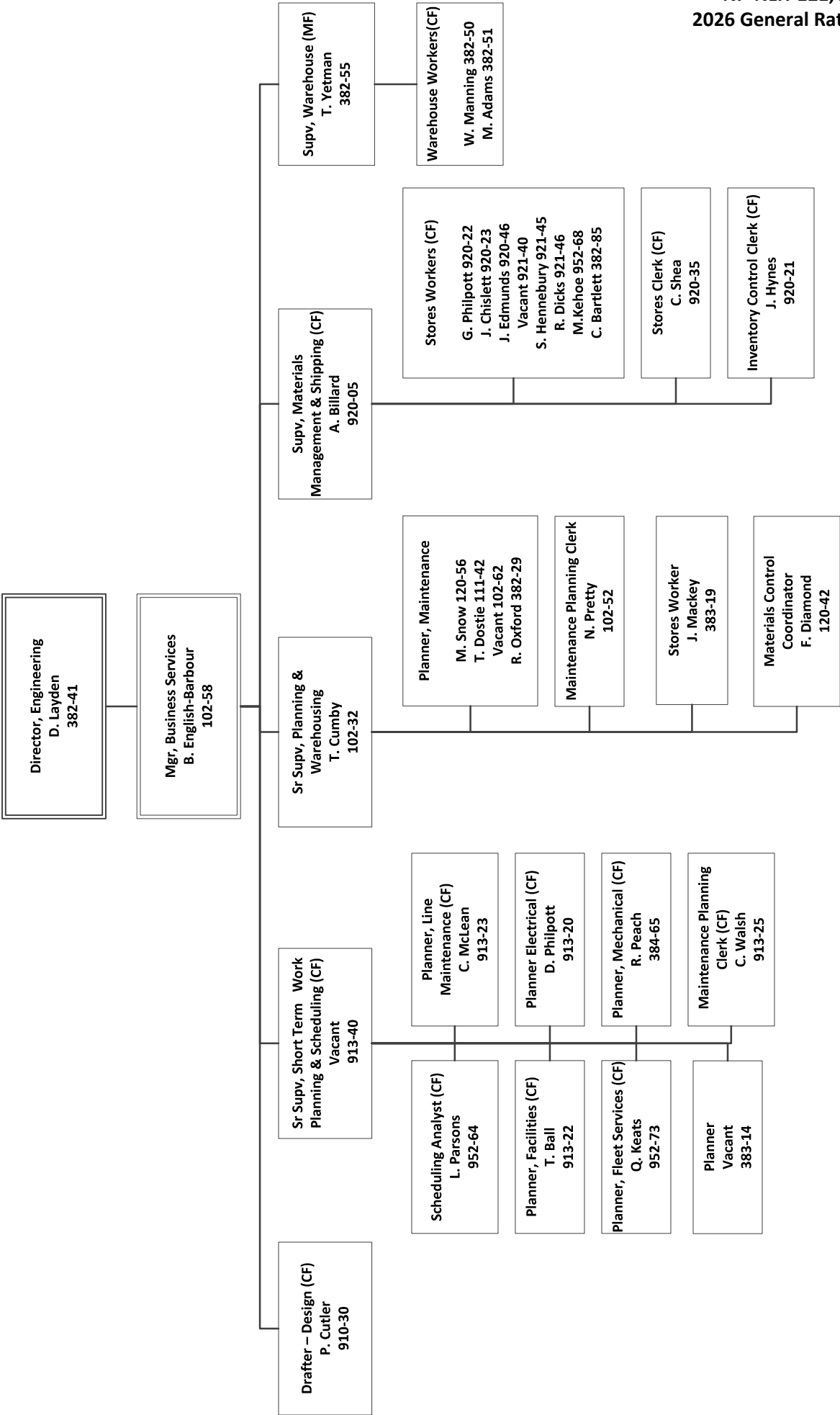
POWER SUPPLY – ENGINEERING SERVICES
PORTFOLIO & ASSET MANAGEMENT

G2.3

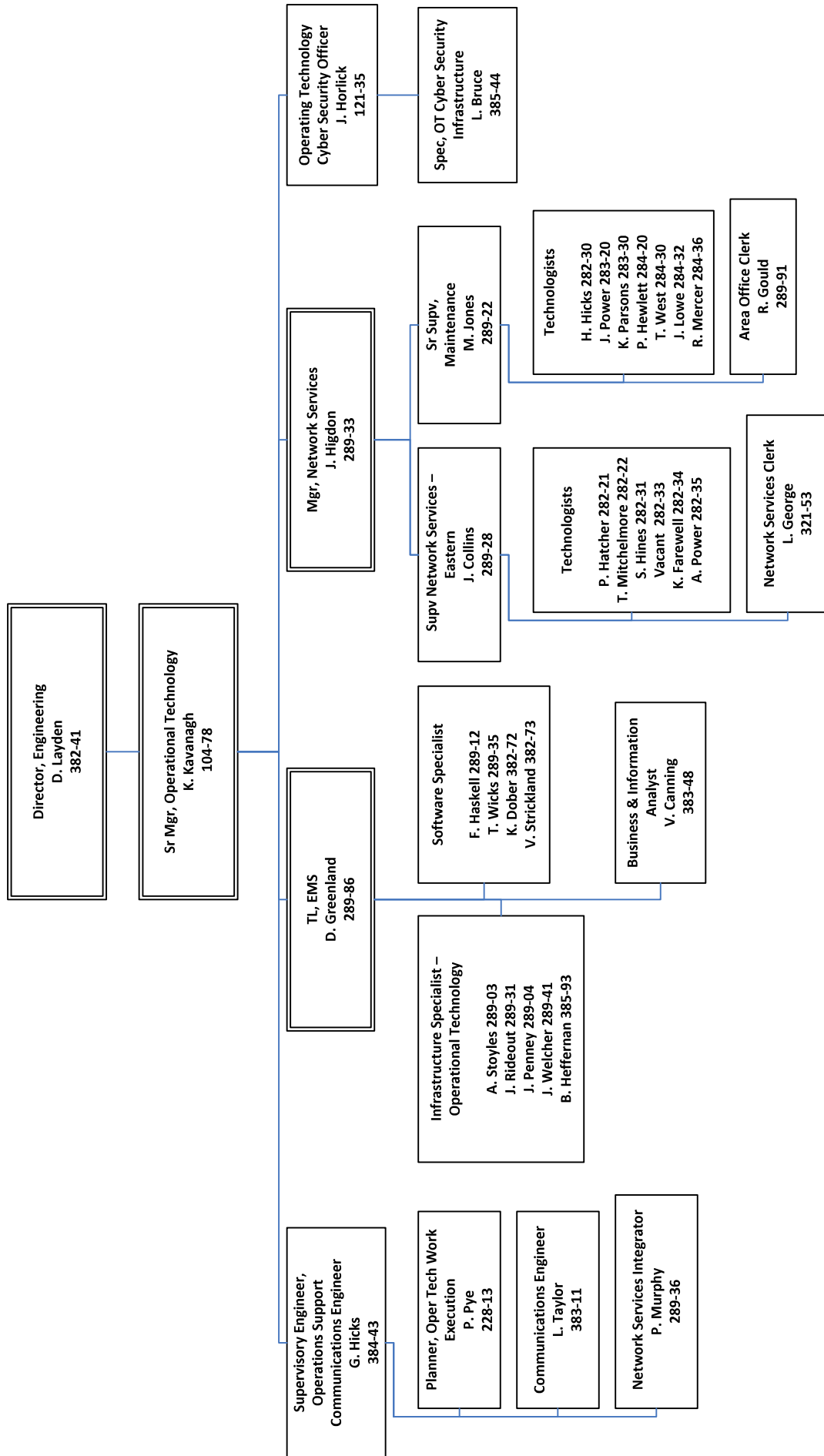


ENGINEERING SERVICES
BUSINESS SERVICES

G2.4

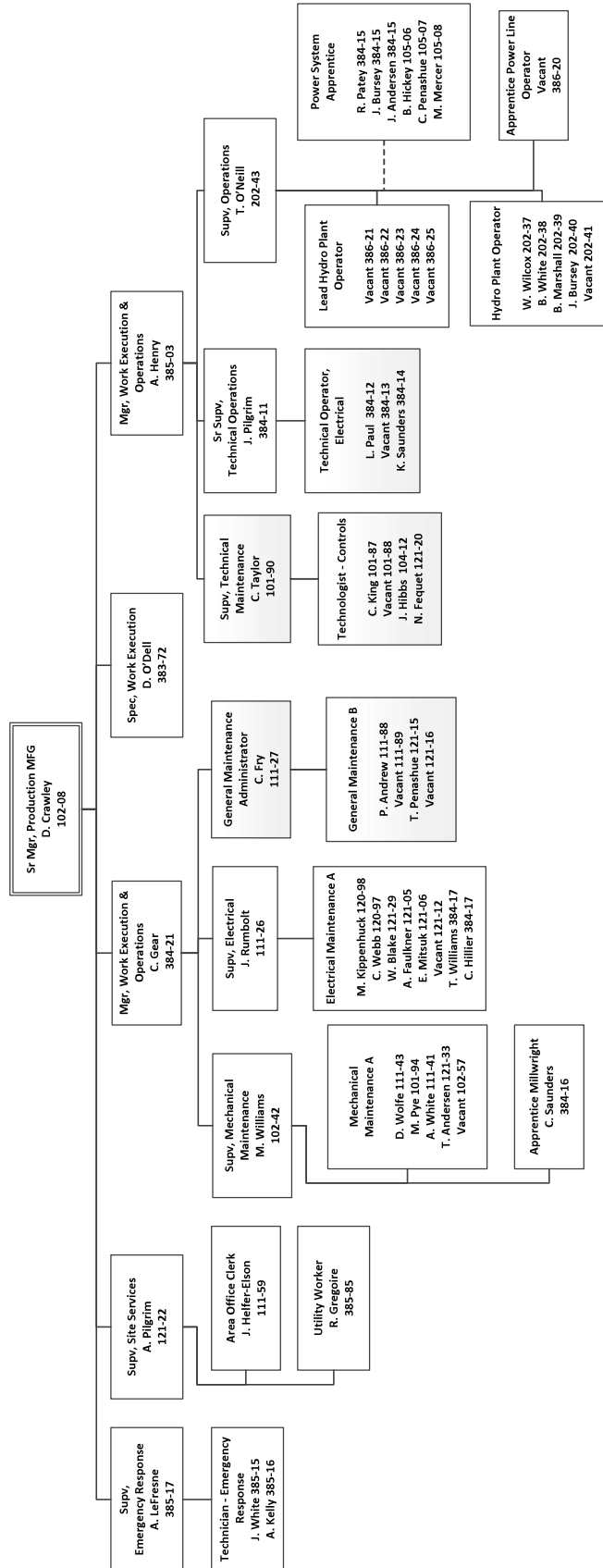


Engineering Services – Information & Operations Technology



Churchill Falls & Muskrat Falls
Production MF

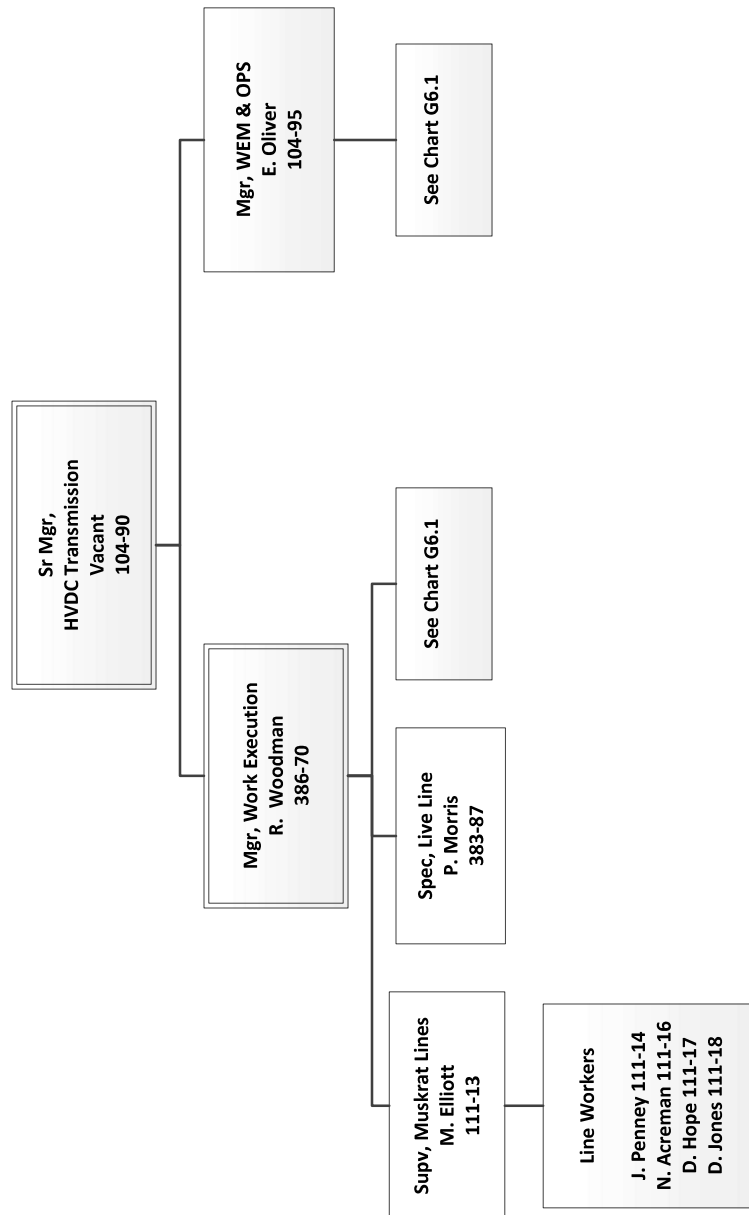
G5



October 1, 2026

Churchill Falls & Muskrat Falls
POWER SUPPLY – TRANSMISSION OPERATIONS
WORK EXECUTION MANAGEMENT & MUSKRAT FALLS

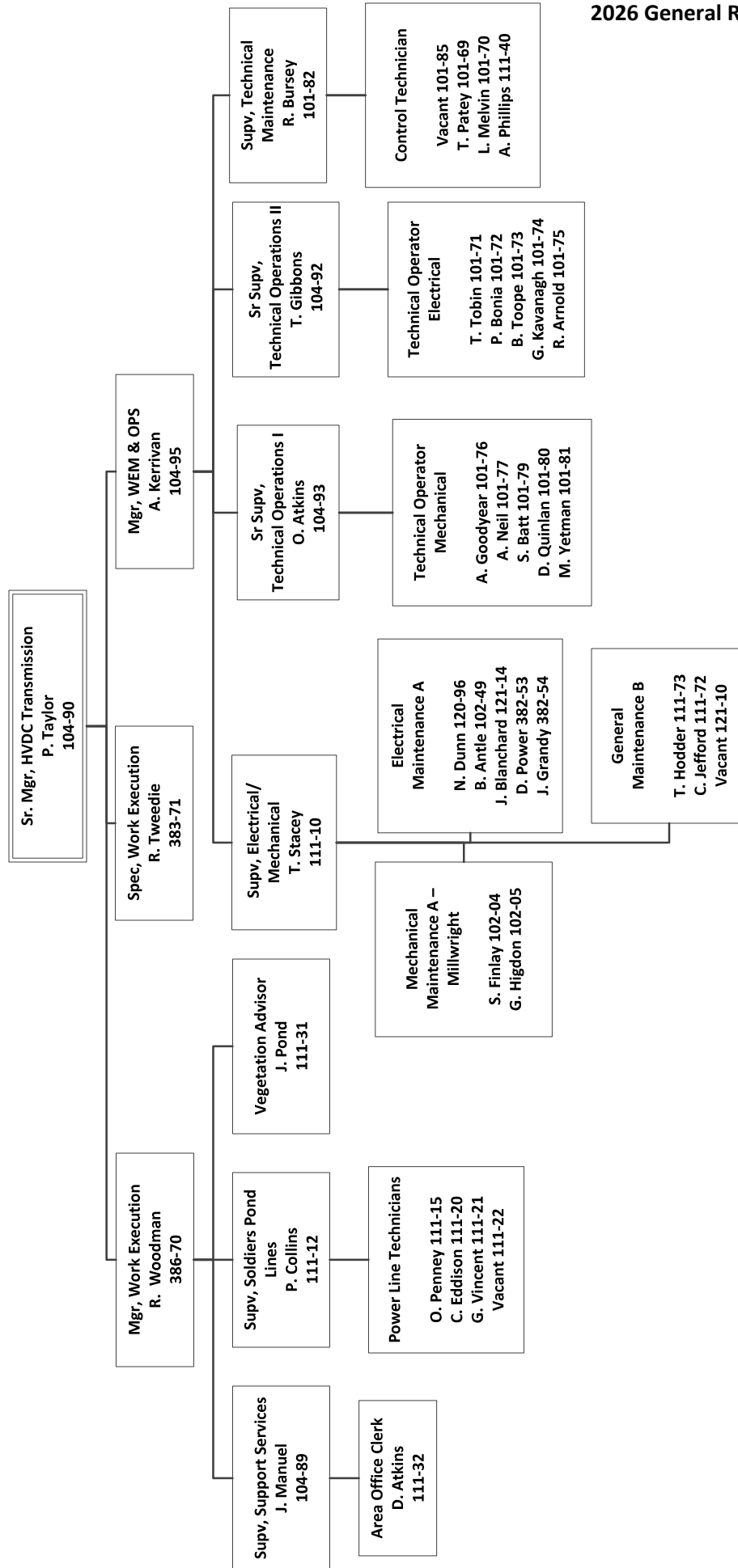
G6



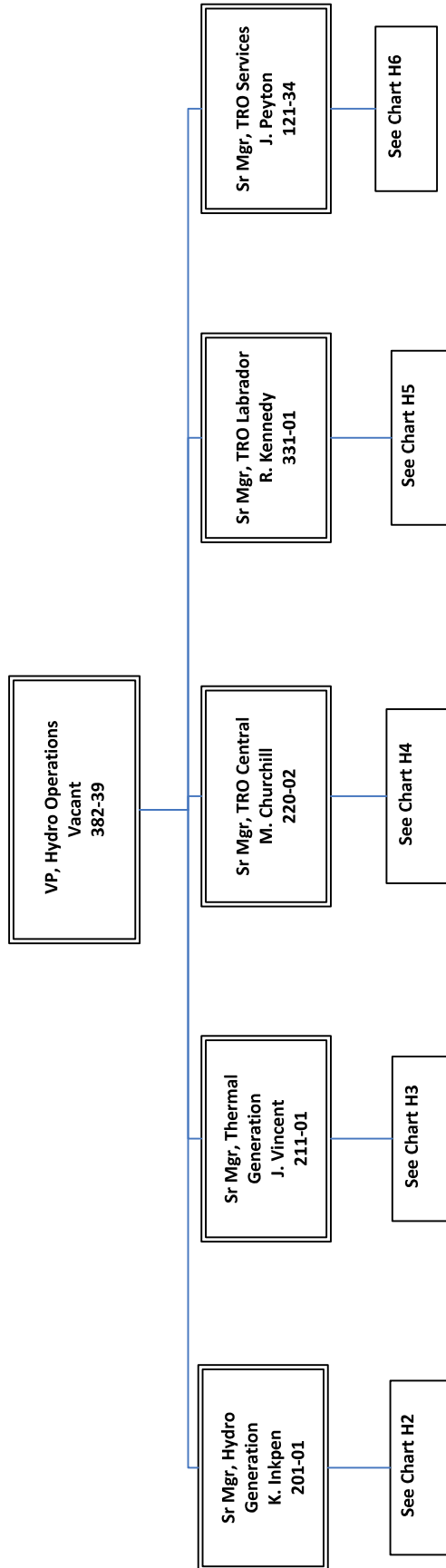
Sept 17, 2026

Churchill Falls & Muskrat Falls POWER SUPPLY - TRANSMISSION OPERATIONS – SOLDIERS POND

G6.1

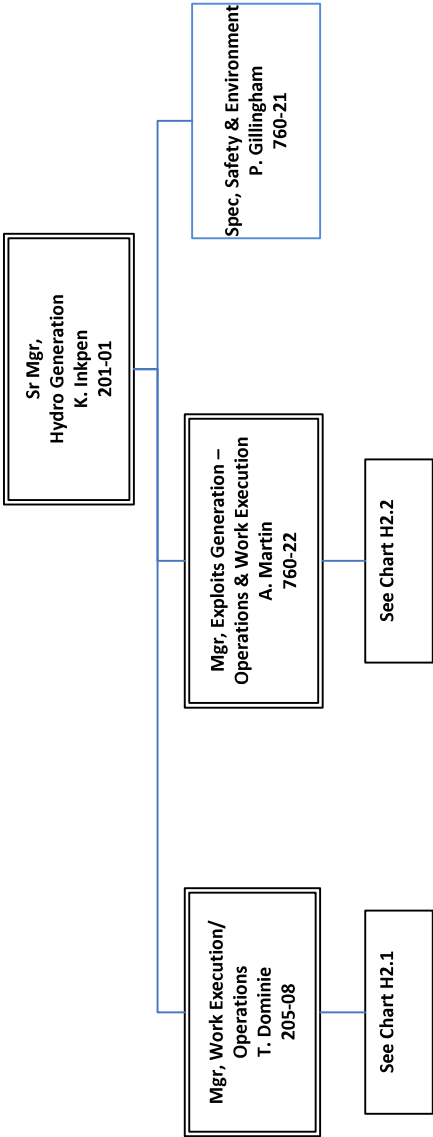


Hydro Operations



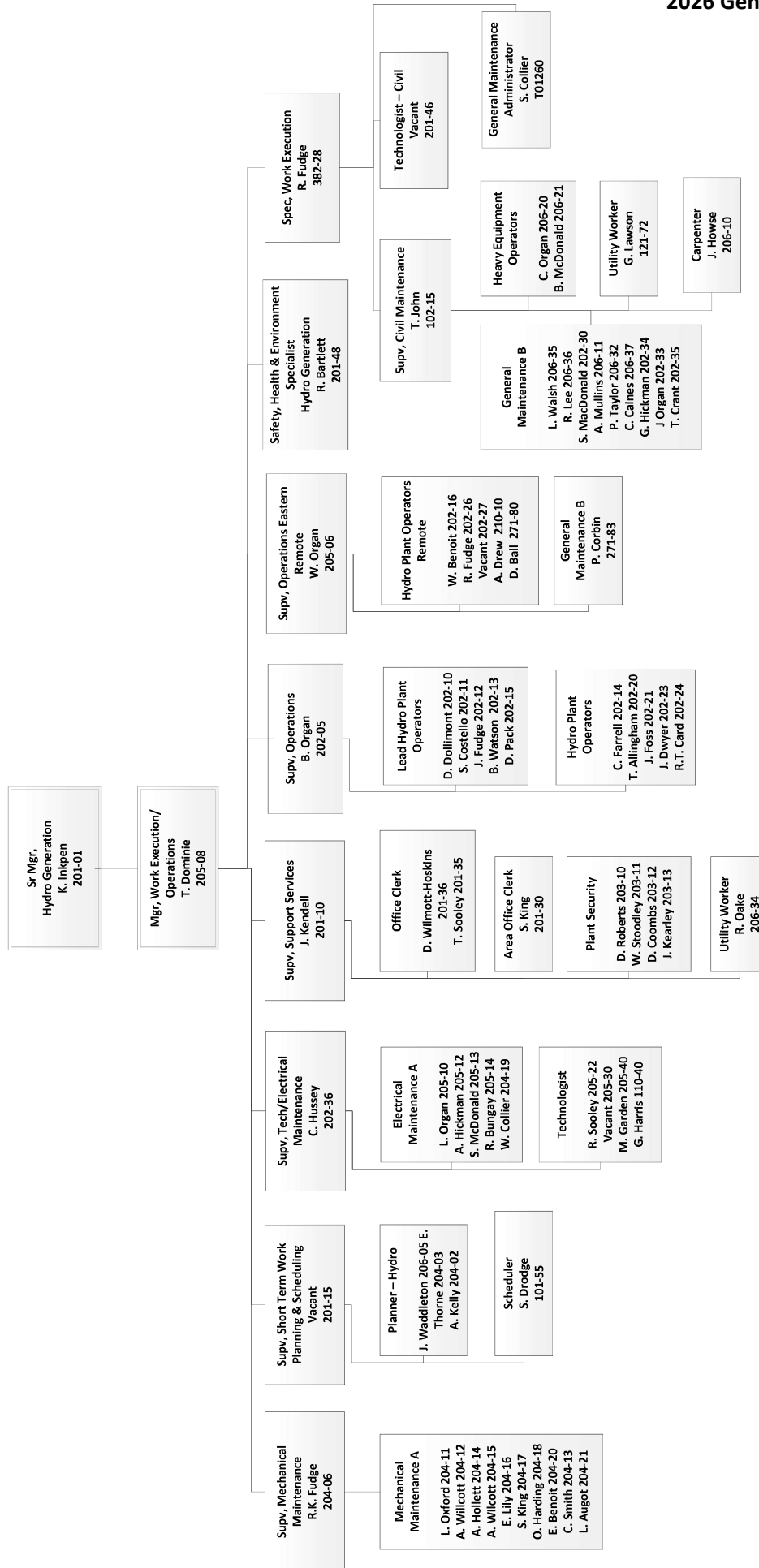
H2

Hydro Operations



H2.1

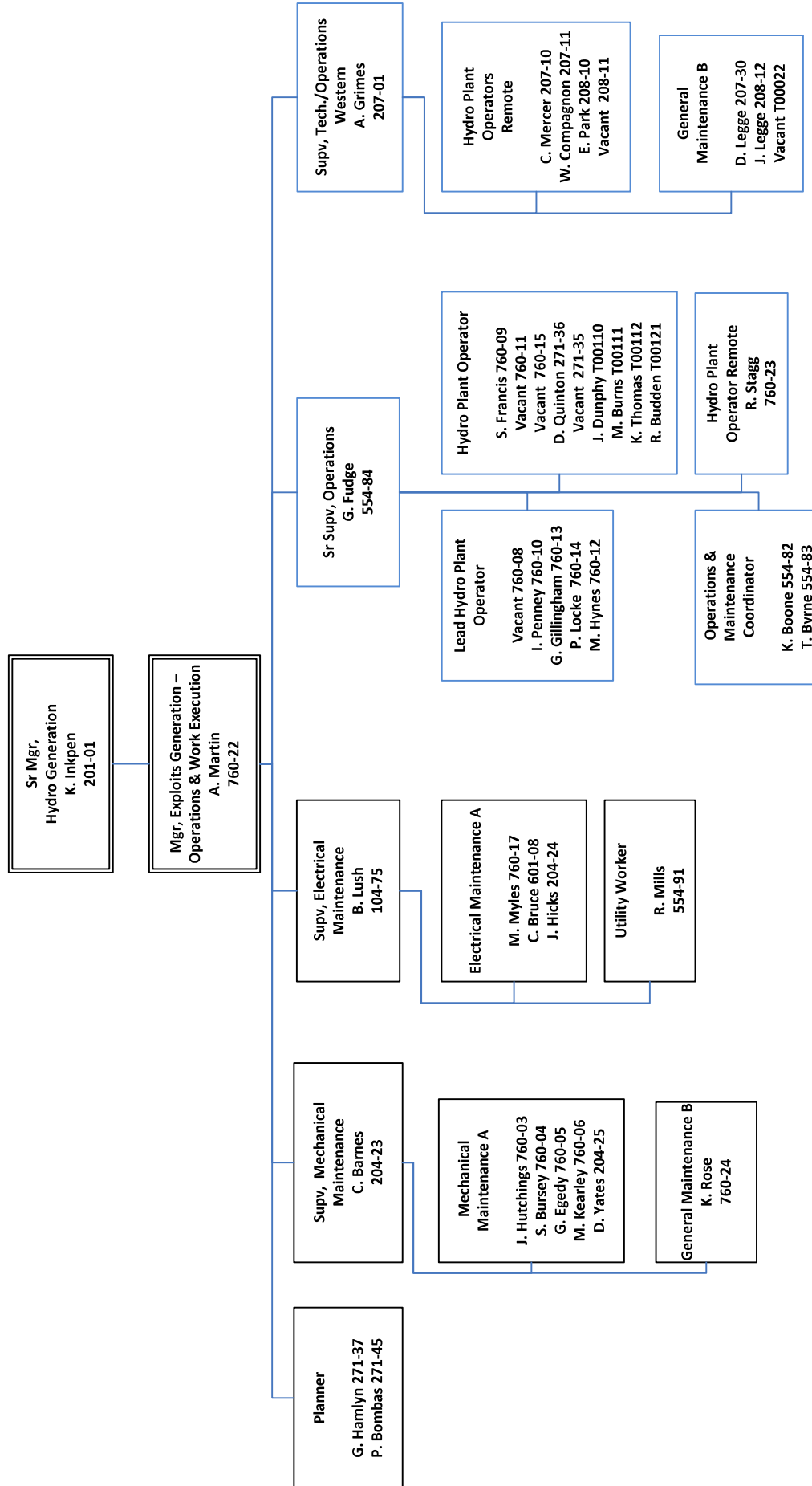
Hydro Operations – Hydro Generation



October 1, 2026

Hydro Operations - Exploits

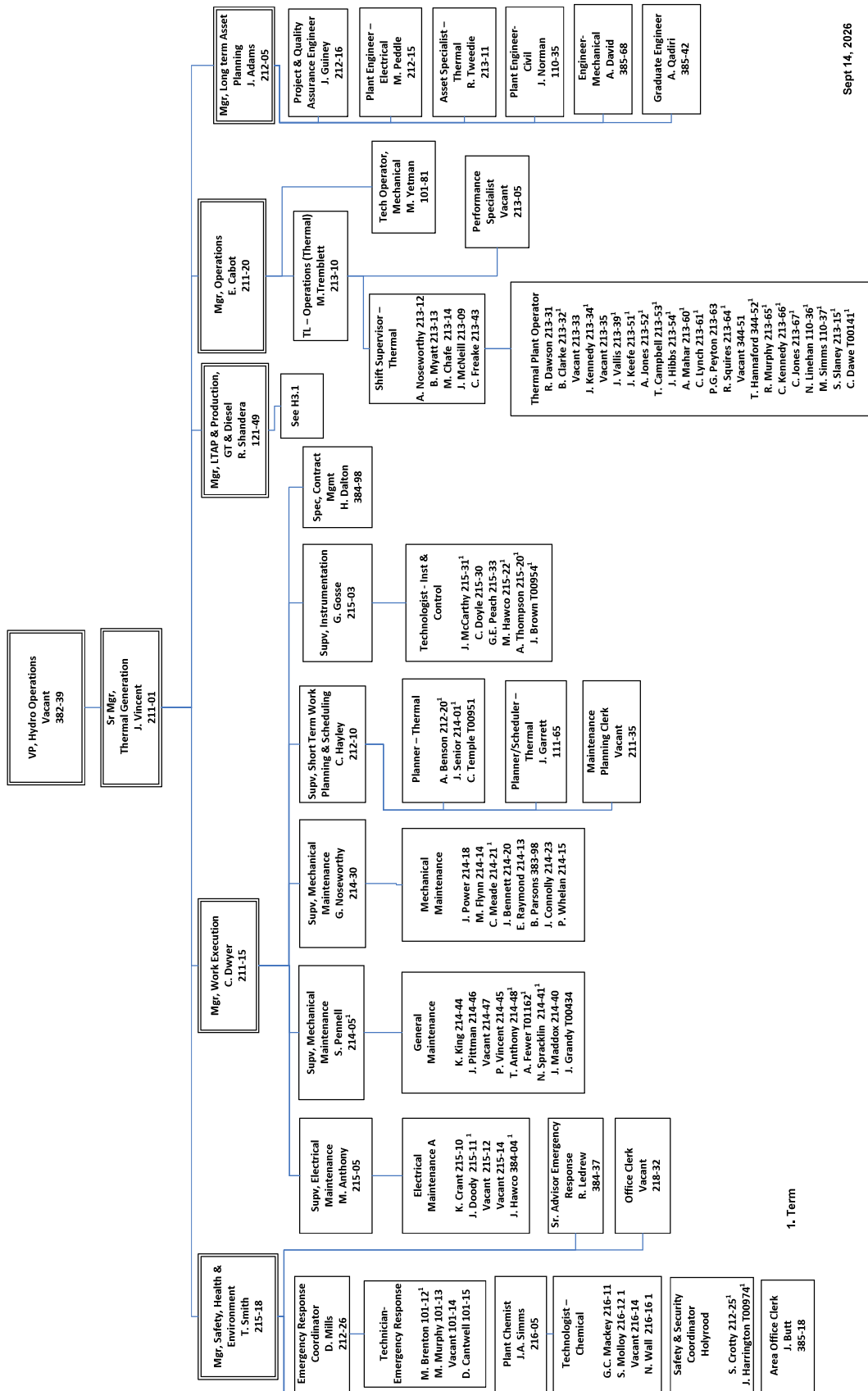
H2.2



Sept 14, 2026

Hydro Operations – Thermal Plant Operations

H3

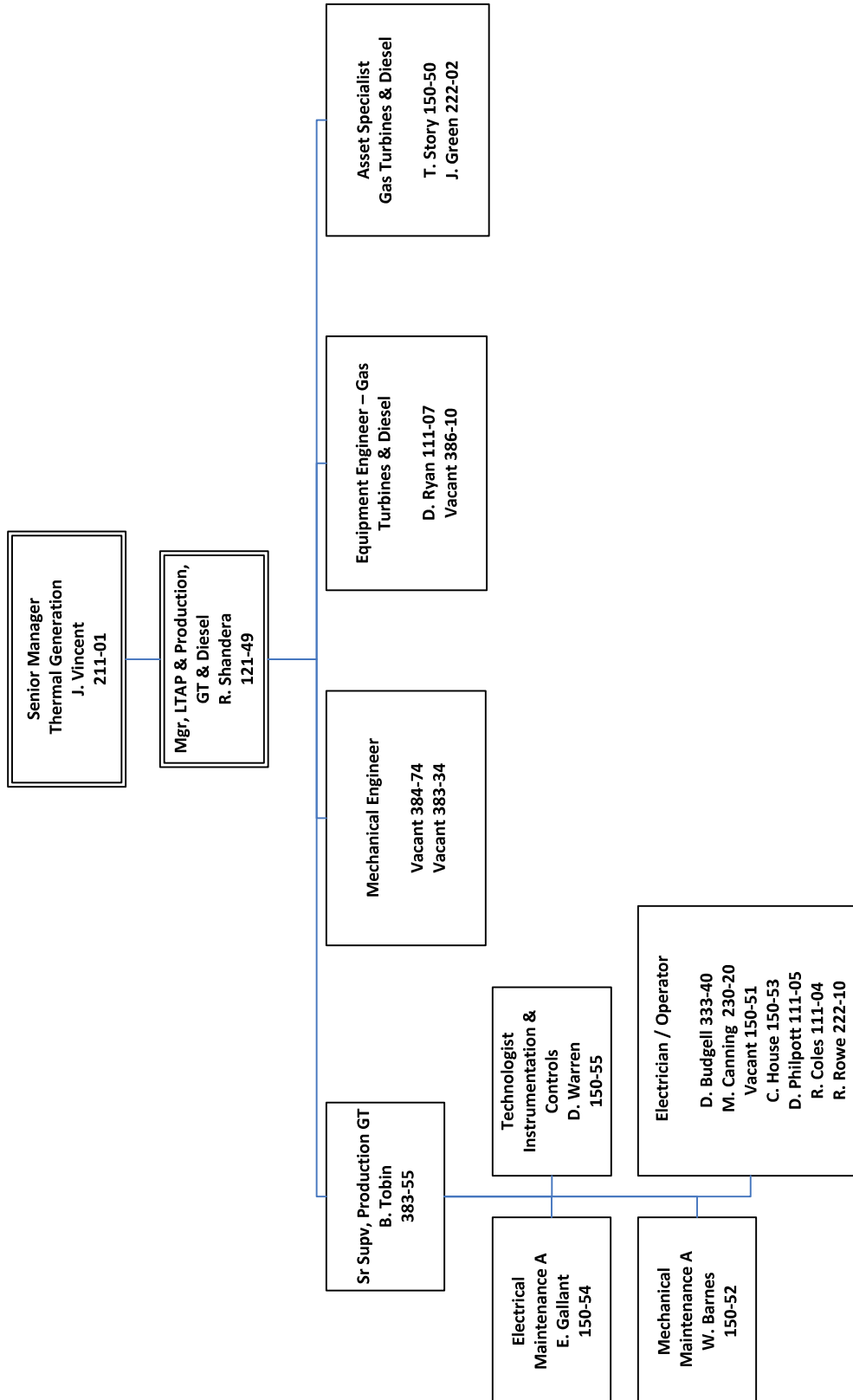


1. Term

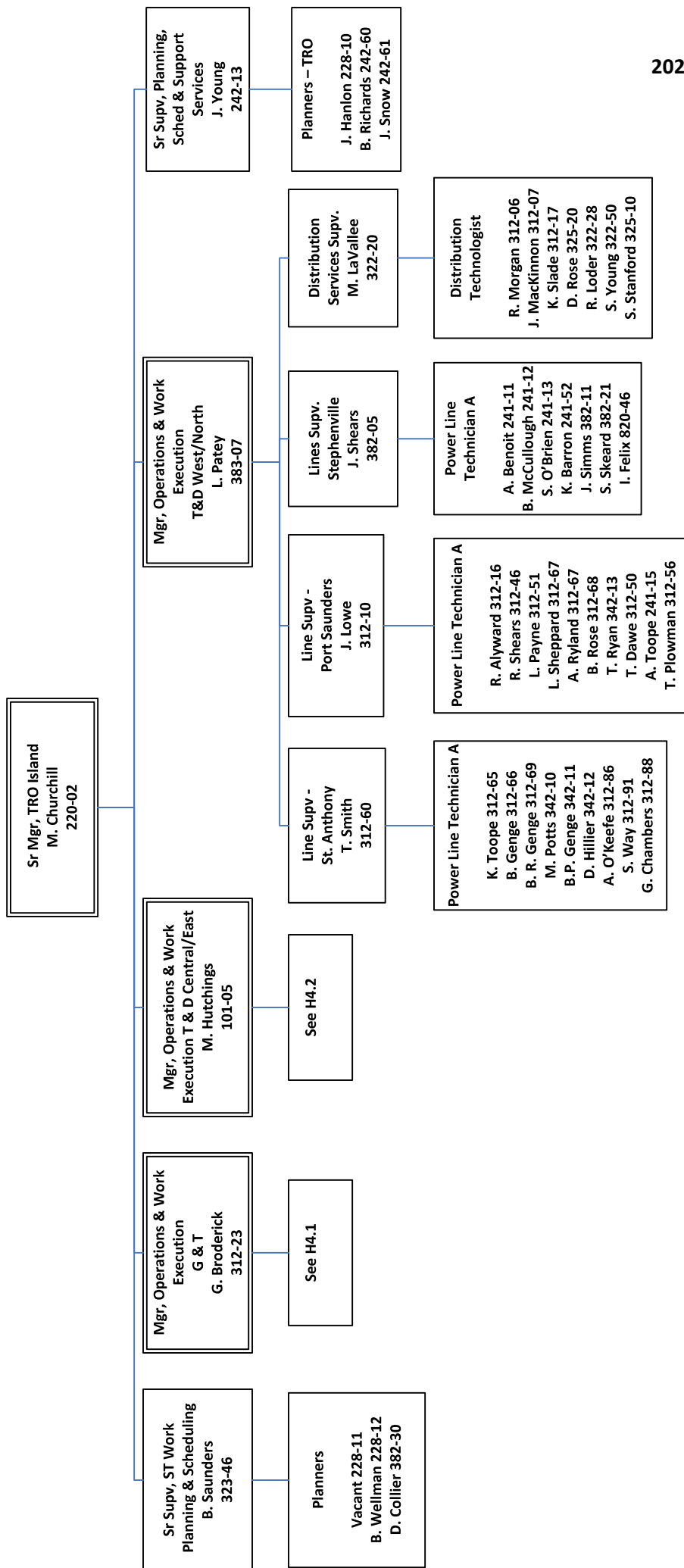
Sept 14, 2026

Hydro Operations
Gas Turbines & Diesel

H3.1

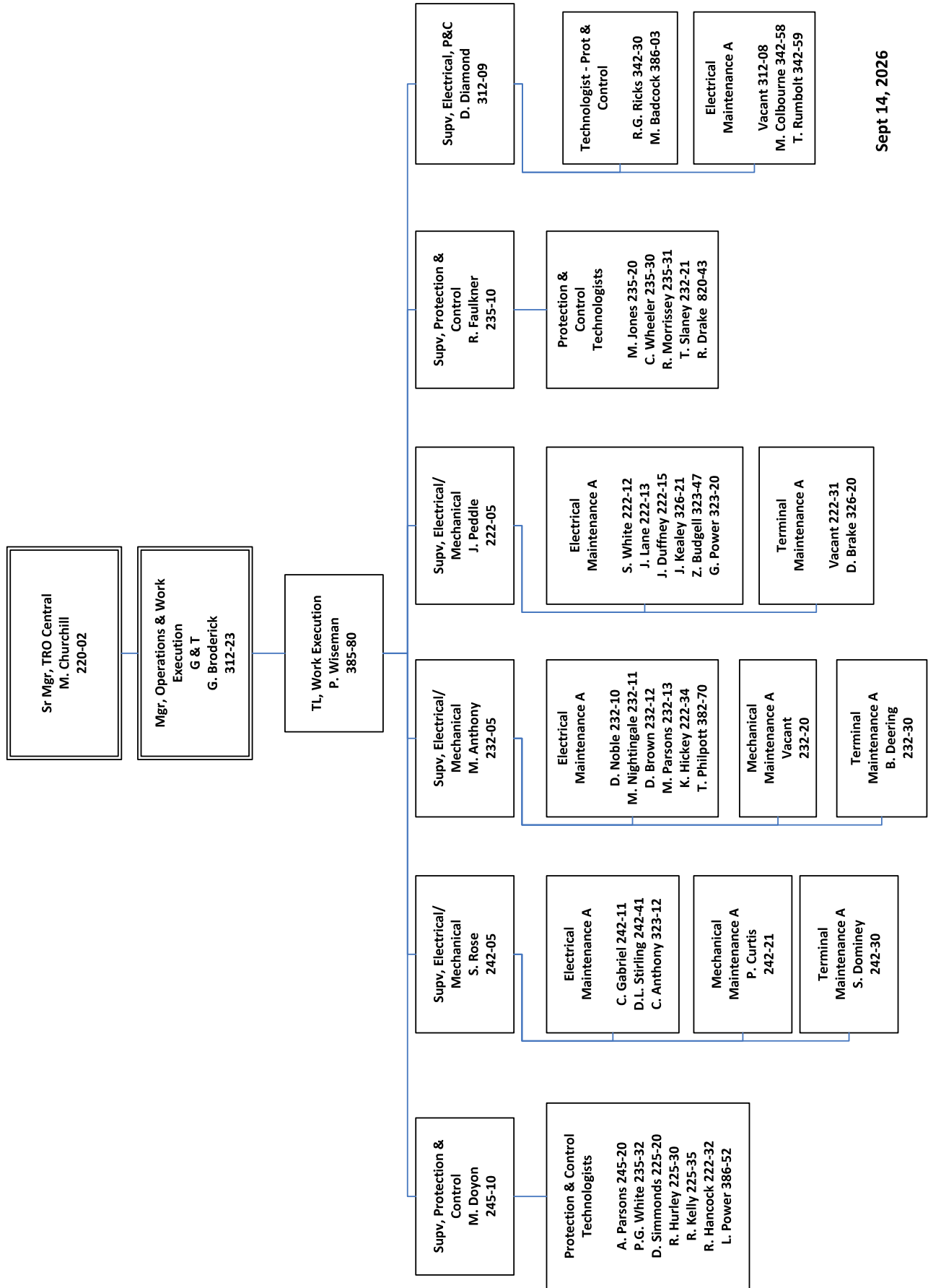


Hydro Operations – TRO Island



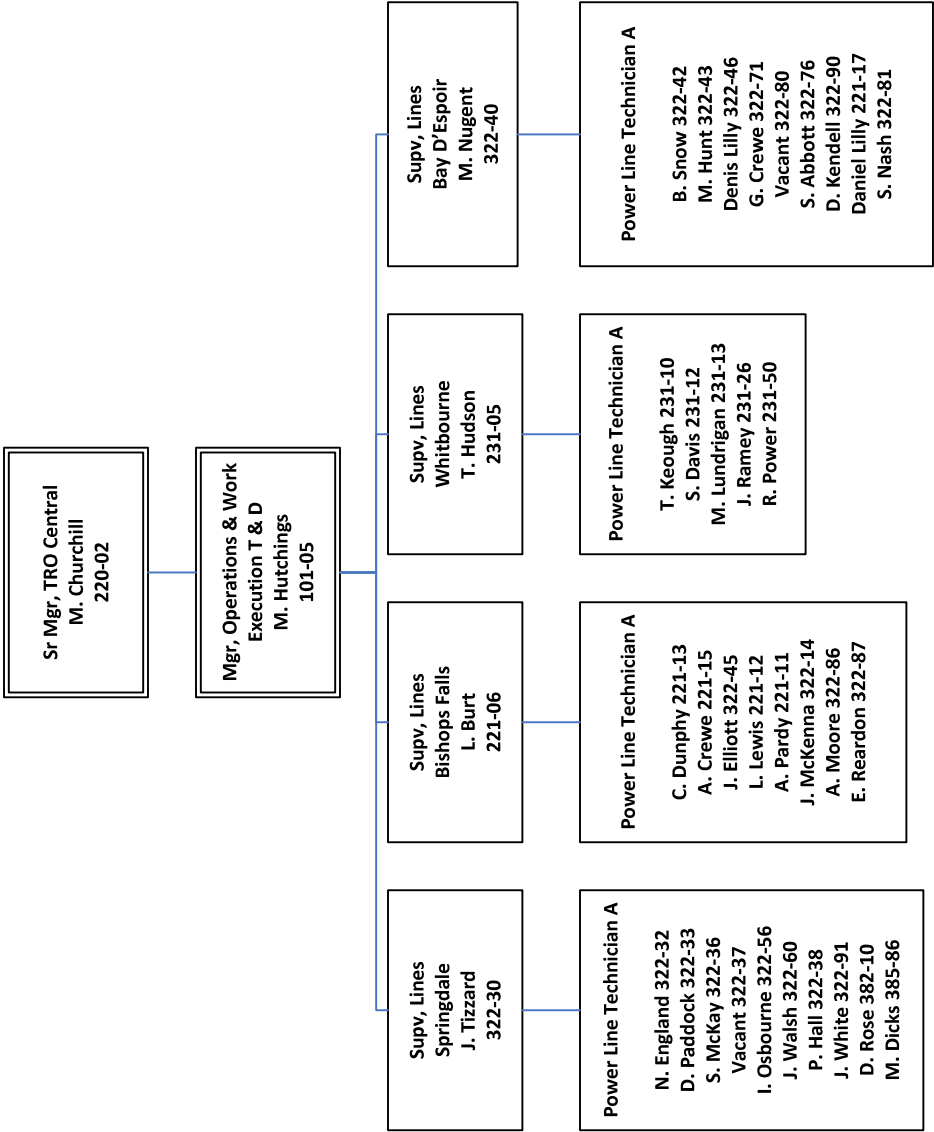
Hydro Operations – Island Work Execution G&T

H4.1



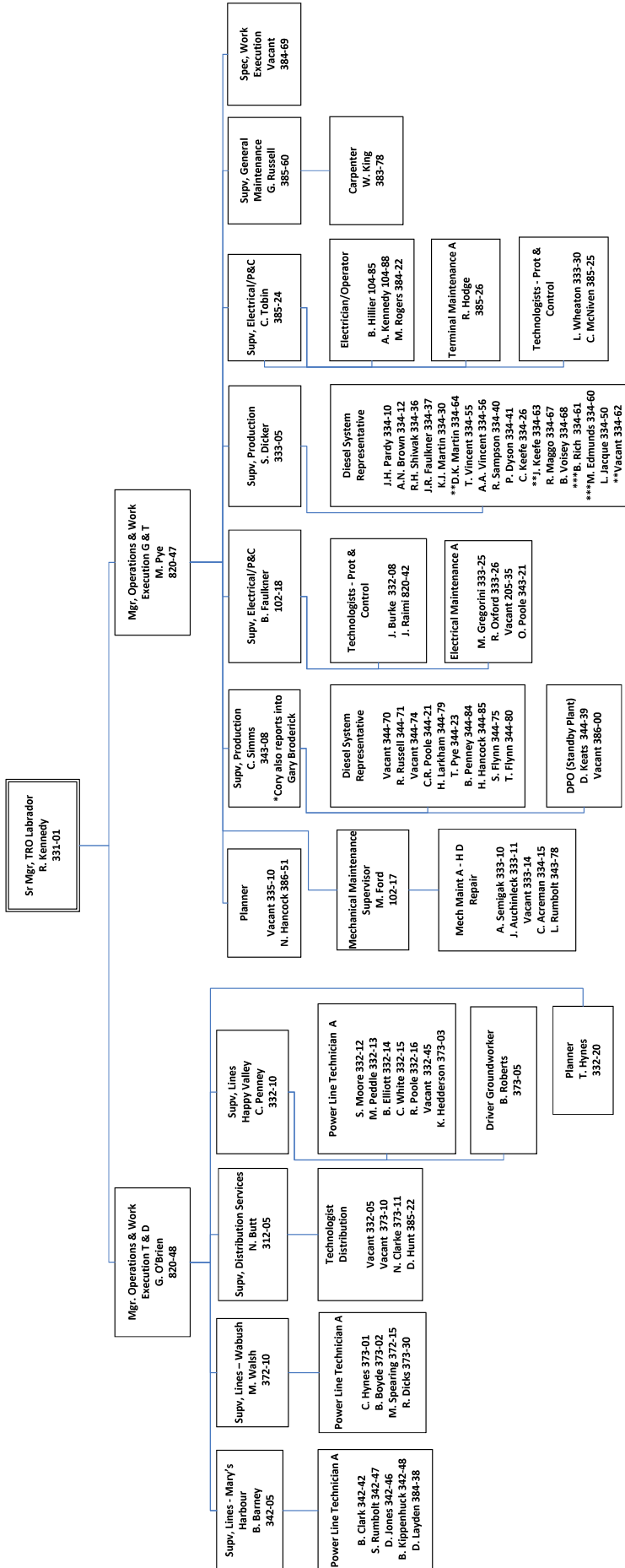
Sept 14, 2026

Hydro Operations – Island Work Execution T&D – Central/East



H5

Hydro Operations – Transmission Operations-Labrador Region



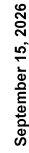
* Shared Services

** Permanent Part-Time

*** Non Regulated Hydro

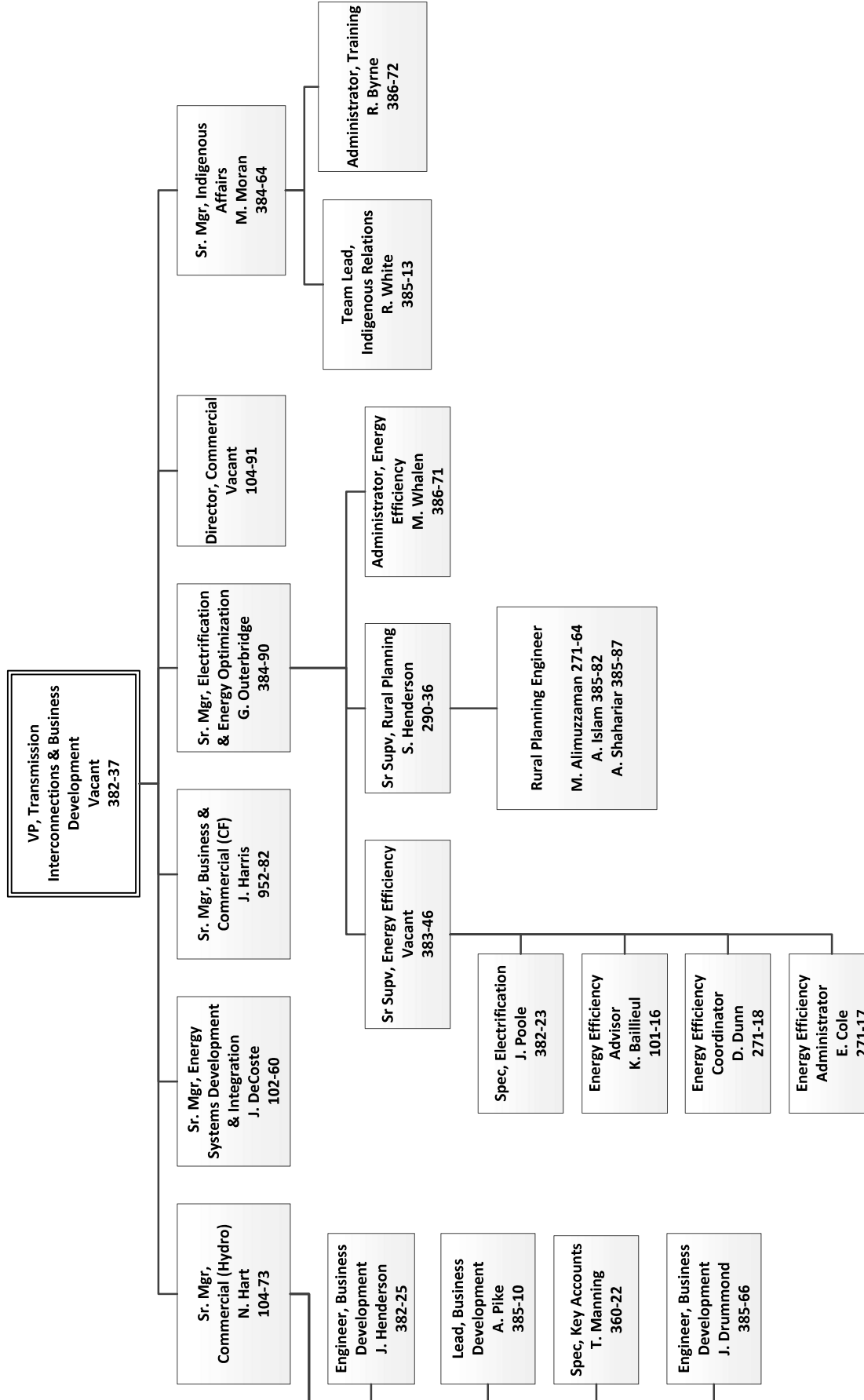
October 2, 2026

96



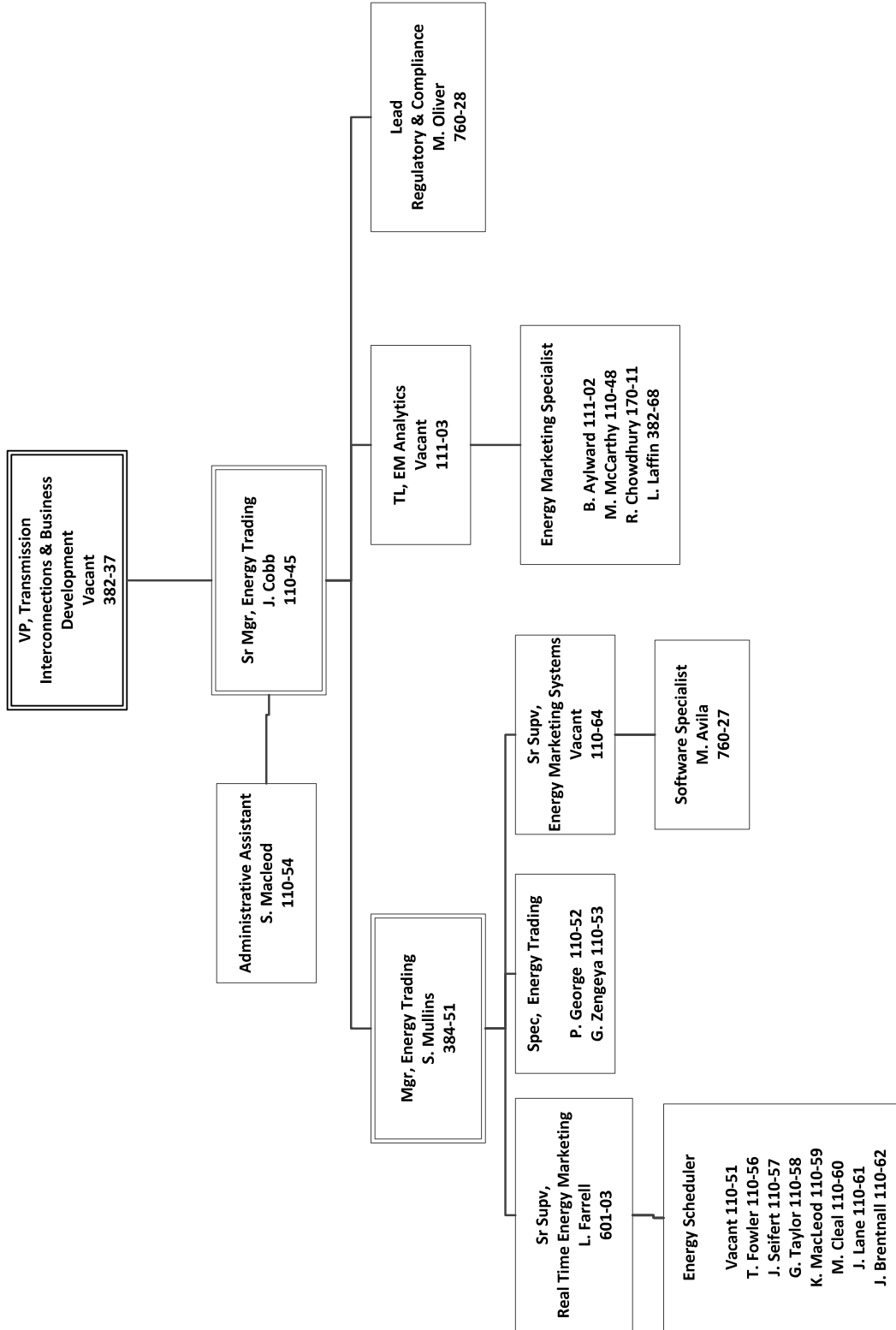
Transmission Interconnections & Business Development

I1



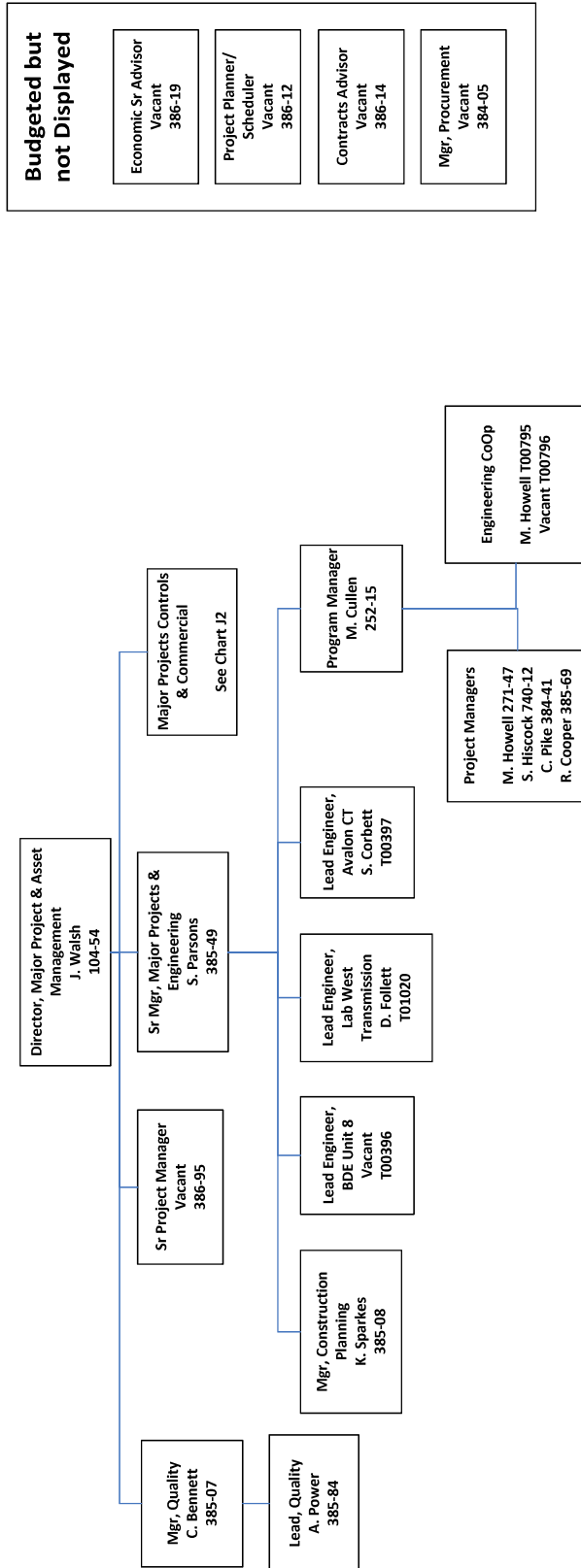
Transmission Interconnections & Business Development Energy Marketing

12



Sept 17, 2026

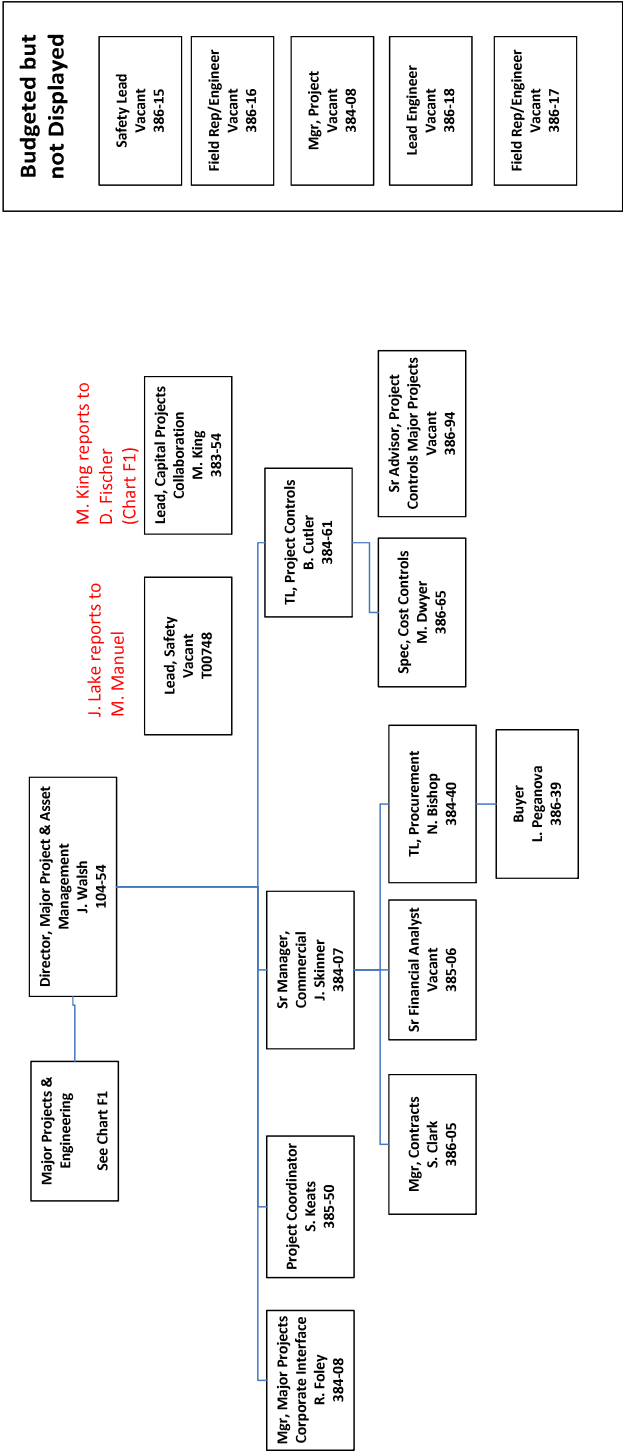
Major Projects Construction & Engineering



Sept 17, 2026

J2

Major Projects: Project Controls & Commercial



Sept 18, 2026