

1 Q. **Reference: Volume 2, Exhibit 2, Attachment 2 (KPMG Report), pages 18 and 19**

2 KPMG provides (pages 18 and 19) a summary of how labour costs are calculated which are
3 comprised of three components (1) hourly base rate (2) bill rate markup calculated as 68% for
4 the 2026 forecast and (3) a fixed overhead charge of \$12.00 for the 2026 Forecast. Confirm (or
5 explain otherwise) that if an hourly base rate for a position is \$50.00/hour – that the labour cost
6 for that position in the Hydro allocation framework would be $(\$50.00 * 1.68) = \$84.00 + \$12.00 =$
7 $\$96.00/\text{hour}$.

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10 A. It is confirmed.