

1 Q. At Hydro's response to RFI no. PUB-NLH-016, Hydro stated:

2 Some parties expressed concern about the potential for reduced staff as a result
3 of the proposed new operational configuration. No significant changes in overall
4 staffing levels are expected; however, Hydro will complete a detailed
5 operational review that will determine staffing requirements for the new plant
6 and distribution system, which will inform the development of reasonable
7 staffing plans considering plant retirement timelines through to 2045.

8 Please provide updated information regarding reasonable staffing plans and detailed
9 operational reviews regarding expected employment levels and opportunities.

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12 A. Newfoundland and Labrador Hydro ("Hydro") has not completed detailed resource planning for
13 the regional diesel plant and regional interconnection; this analysis will be completed during
14 project execution, prior to the assets entering service. Hydro's initial review of staffing levels in
15 the region indicates that at a minimum, its current complement of FTEs¹ in southern Labrador
16 will be required to operate and maintain these assets, as discussed in Hydro's response to NP-
17 NLH-073 of this proceeding. Hydro also notes that there may be a temporary requirement for
18 additional resources to support the decommissioning of the existing diesel plants. Hydro and
19 Midgard Consulting Inc.'s determination regarding the least-cost alternative for reliable supply
20 for southern Labrador is not contingent on a reduction of FTEs.

¹ Full-time equivalent ("FTE").