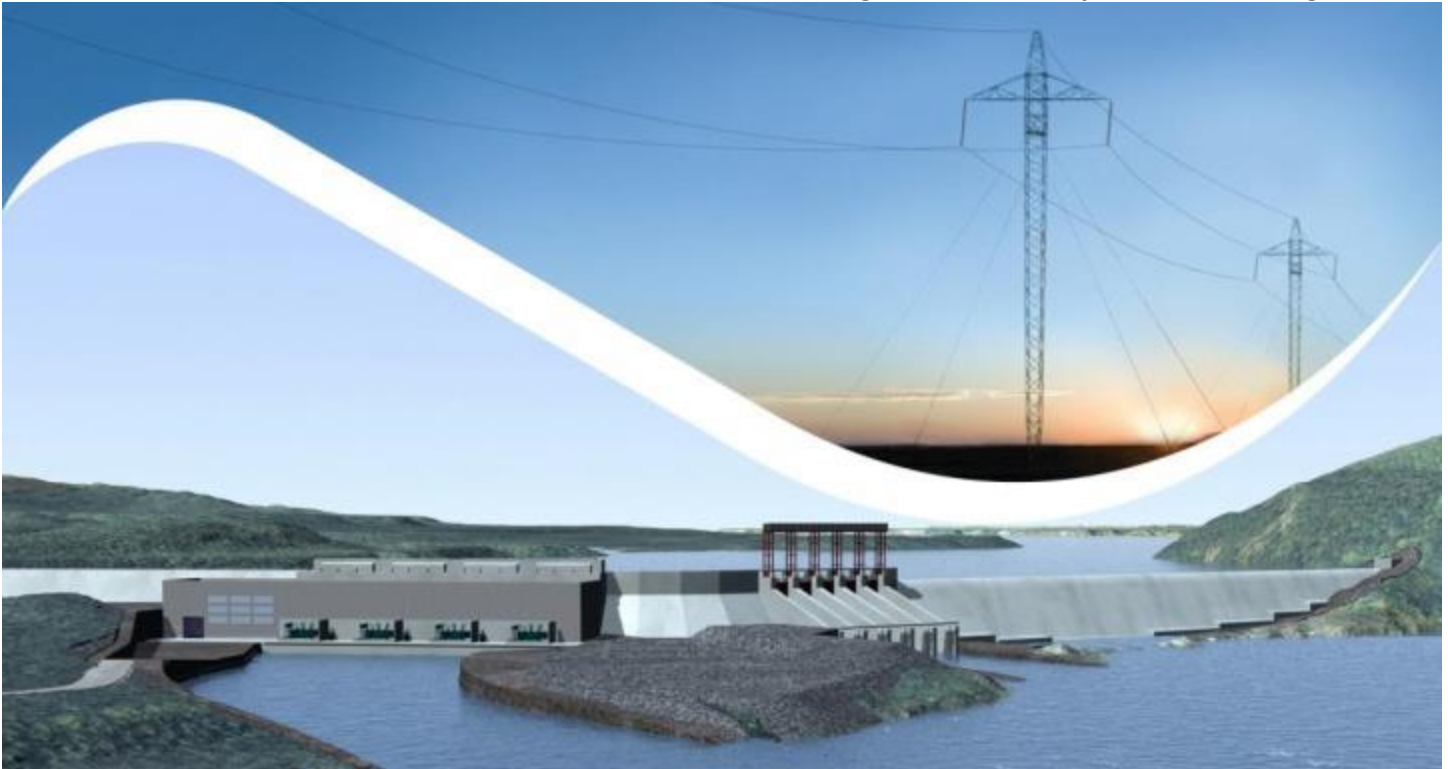


1 Q. (Response to CA-NLH-25) Please file for the record the most recent Muskrat Falls
2 Project Update if one more recent than June 2014 is available.

3

4

5 A. Each month, Nalcor Energy - Lower Churchill Project publishes a Project Report that
6 provides a monthly update on the Muskrat Falls Project including details on
7 construction and procurement activities, construction costs, safety and
8 environmental activities, and details on stakeholder and community engagement
9 initiatives during the month. These reports are published on the Muskrat Falls
10 Project website at <http://muskratfalls.nalcorenergy.com> and are located under
11 Newsroom/Reports. The latest report is for August 2014 and is available at the
12 following link: [http://muskratfalls.nalcorenergy.com/wp-](http://muskratfalls.nalcorenergy.com/wp-content/uploads/2014/10/August-2014-LCP-Monthly-Project-Report-final.pdf)
13 [content/uploads/2014/10/August-2014-LCP-Monthly-Project-Report-final.pdf](http://muskratfalls.nalcorenergy.com/wp-content/uploads/2014/10/August-2014-LCP-Monthly-Project-Report-final.pdf)
14 attached as PUB-NLH-063 Attachment 1.



Muskrat Falls Projects

Monthly Report

August 2014

October 15, 2014



Table of Contents

| | | |
|-------------|--|-----------|
| 1.0 | Monthly Report Overview | 1 |
| 2.0 | Highlights this Month..... | 1 |
| 3.0 | Construction Update | 2 |
| 3.1 | Muskrat Falls Hydroelectric Generating Facility | 2 |
| 3.2 | Labrador Transmission Assets..... | 4 |
| 3.3 | Labrador-Island Transmission Link (LIL) | 5 |
| 4.0 | Procurement..... | 8 |
| 5.0 | Construction Cost Summary | 8 |
| 5.1 | Incurred Cost Overview | 8 |
| 5.2 | Monthly Expenditure Overview | 9 |
| 6.0 | Safety and Environment | 9 |
| 6.1 | Safety | 9 |
| 6.2 | Environment..... | 10 |
| 7.0 | Employment, Benefits and Community Engagement | 12 |
| 7.1 | Employment Highlights..... | 12 |
| 7.2 | Recruitment Activities..... | 12 |
| 7.3 | Training and Development..... | 12 |
| 7.3.1 | Workplace Orientation | 12 |
| 7.3.2 | Labrador Aboriginal Training Partnership (LATP) Support..... | 12 |
| 7.4 | Gender Equity and Diversity | 14 |
| 7.4.1 | Employment of Women and Apprenticeships..... | 14 |
| 7.4.2 | Promoting Women in Trades | 14 |
| 7.4.3 | Persons with Disabilities | 14 |
| 7.4.4 | Childcare Roundtable..... | 14 |
| 7.5 | Labrador Innu Initiatives | 14 |
| 7.5.1 | Impacts and Benefits Agreement (IBA) Implementation Activities | 14 |
| 7.6 | Community Engagement | 15 |
| 7.6.1 | Public Inquiries..... | 15 |
| 7.7 | Community Investment | 15 |
| 8.0 | Definitions..... | 17 |
| 9.0 | Abbreviations and Acronyms..... | 18 |
| 10.0 | Employment Benefits..... | 19 |
| 10.1 | Total Employment..... | 19 |
| 10.2 | Employment by NOC Code..... | 20 |
| 10.3 | Employment by Location of Work | 22 |
| 10.4 | Employment by Aboriginal Affiliation | 23 |
| 10.5 | Employment by Gender | 25 |
| 11.0 | Expenditures and Procurement | 26 |

11.1 Expenditures by Location of Company and Industry Category..... 26

11.2 Procurement 27

Appendix A – Employment by 4-Digit NOC Code29

Appendix B – Contracts Awarded Since Project Sanction48

List of Tables

| | |
|---|----|
| Table 1 - Incurred costs for Muskrat Falls Project to August 2014 (Costs in CAD (\$Thousands))* | 9 |
| Table 2 - Person Hours of Employment by Location of Work and Residency – August 2014..... | 19 |
| Table 3 - Person Hours of Employment by Location of Work and Residency – Project to Date | 19 |
| Table 4 - Number of Persons Employed by Location of Work and Residency – August 2014..... | 19 |
| Table 5 Person Hours of Employment by 2-Digit NOC Code – August 2014 and Project to Date | 20 |
| Table 6 – Residents Hired by 2-Digit NOC Code – August 2014 | 21 |
| Table 7 - Person Hours of Employment by Location of Work – August 2014 and Project to Date | 22 |
| Table 8 – Residents Hired by Location of Work – August 2014..... | 22 |
| Table 9 - Person Hours of Employment by Aboriginal Affiliation – August 2014 and Project to Date | 23 |
| Table 10 – Persons Employed by Aboriginal Affiliation – August 2014 | 23 |
| Table 11 - Person Hours of Employment by Location of Work and Aboriginal Affiliation- August 2014 | 24 |
| Table 12 - Person Hours of Employment by Location of Work and Aboriginal Affiliation- Project to Date | 24 |
| Table 13 – Number of Persons Employed by Location of Work and Aboriginal Affiliation- August 2014..... | 24 |
| Table 14 - Person Hours of Employment by Gender – August 2014 and Project to Date | 25 |
| Table 15 – Persons Employed by Gender – August 2014 | 25 |
| Table 16 - Total Value of Expenditures by Location of Company and Industry Category (\$CDN) - August 2014 | 26 |
| Table 17 - Total Value of Expenditures by Location of Company and Industry Category (\$CDN) – Project to Date ... | 27 |
| Table 18 –Contracts Awarded During August, 2014..... | 27 |
| Table 19 – Request for Proposals Issued | 28 |
| Table 20 – Upcoming Request for Proposals (RFPs) | 28 |
| Table 21 - Person Hours of Employment by 4-Digit NOC Code | 29 |
| Table 22 – Residents Hired by 4-Digit NOC Code – August 2014 | 32 |
| Table 23 – Female Workers Hired by 4-Digit NOC Code – August 2014..... | 36 |
| Table 24 – Aboriginal Workers by 4-Digit NOC Code – August 2014..... | 40 |
| Table 25 – Labrador Residents by 4-Digit NOC Code – August 2014..... | 44 |
| Table 26 – Contracts Awarded Since Project Sanction | 48 |

1.0 Monthly Report Overview

This report¹ provides the monthly update on the following projects associated with the Muskrat Falls development:

- the 824 megawatt (MW) hydroelectric development at Muskrat Falls (the Muskrat Falls hydroelectric generating facility);
- two 315 kilovolt (kV) High Voltage alternating current (HVac) transmission lines between Muskrat Falls and Churchill Falls (the Labrador Transmission Assets); and
- the 1,100 km long High Voltage direct current (HVdc) transmission line between Muskrat Falls and Soldiers Pond (the Labrador-Island Transmission Link).

The report includes details on construction and procurement activities, construction costs, safety and environmental activities, and details on stakeholder and community consultation and engagement initiatives during the reporting period. The report also provides detailed statistical tables summarizing employment and expenditure benefits generated from the Muskrat Falls development.

This report covers the activities for the month of August 2014. Construction work during this period primarily took place in Labrador at the south side of the Muskrat Falls hydroelectric generating facility (including reservoir clearing), at Shoal Cove and Forteau Point in the Strait of Belle Isle (SOBI), along the transmission right-of-way clearing between Muskrat Falls and Churchill Falls and Muskrat Falls and southern Labrador, at the Churchill Falls plant, at Soldiers Pond on the Avalon Peninsula, as well as Engineering and Design and Project Management activities, which occurred primarily in St. John's.

2.0 Highlights this Month

Highlights during the month of August include:

- Construction at Muskrat Falls took a significant leap forward on August 17 with the first concrete pour for the spillway structure. Major concrete work is required at Muskrat Falls for the spillway, powerhouse and dam structures.
- On August 28, drilling was completed on the Strait of Belle Isle (SOBI) marine cable crossing with the completion of the sixth and final bore hole required for the crossing of the Labrador-Island Transmission Link (LIL) through the Straits.

¹ This report is prepared by Lower Churchill Management Corporation (LCP), the Nalcor Energy subsidiary responsible for managing the construction of the Muskrat Falls hydroelectric generating facility, the Labrador Transmission Assets and the Labrador-Island Transmission Link.

- In August, 30 students graduated from Rebar and Scaffolding programs supported by the Labrador Aboriginal Training Partnership and participated in on-the-job training on the Muskrat Falls Project.
- Valard Construction was selected to construct the 350 kV overhead HVdc transmission line (Labrador-Island Transmission Link) that will run for approximately 1,100 kms from the Muskrat Falls hydroelectric generating facility in central Labrador to Soldiers Pond on the Avalon Peninsula.

3.0 Construction Update

3.1 Muskrat Falls Hydroelectric Generating Facility

- Astaldi Canada is the main contractor for the intake, powerhouse, spillway, and transition dams. The following highlights some of the major construction work completed by Astaldi throughout the month of August:
 - Foundation preparation for intakes No. 3 and 4 continued.
 - Concrete placement for two of nine blocks of the spillway base slab started, and foundation preparation, installation, formwork and rebar placement continued in all other areas. Formwork and rebar placement continued for the spillway piers.
 - Concrete placement also started in the center transition dam. Foundation preparation and formwork erection for the remaining base sections progressed during the month.
 - Erection of the Integrated Cover System (ICS) structural steel commenced during the period at the powerhouse, intake and south service bay. Foundation construction activities are ongoing, and the crane pad retaining walls for powerhouse mobile cranes were completed and backfilled.
 - Formwork erection for the base slab sections of the south transition dam was underway.
 - Aggregate crushing and screening operations continued. Assembly of the second crushing spread, along with construction of the new crusher pad also continued.
 - Erection of the permanent batch plant structure and installation of equipment is continuing, along with continuation of commissioning and testing.



Concrete placement commenced on August 17, 2014, at the Muskrat Falls spillway structure. The powerhouse/intake and spillway structures combined will require 560,000 cubic metres of concrete.



Assembly of the Integrated Cover System (ICS) for the powerhouse area.

- Manufacturing of the turbines and generators by Andritz Hydro Canada is proceeding. The first shipment of turbine components, including stay ring, draft tube liner and circular passage door,

was shipped from China during the period and is scheduled for arrival in Labrador in October 2014.

- Manufacturing of the primary anchor materials for the spillway is continuing by Andritz for the supply and installation of the powerhouse hydro-mechanical equipment. The majority of spillway primary anchors have now been delivered to site, with placement and embedment activities ongoing by Astaldi. Delivery of the first intake and draft tube primary anchors was completed.
- Construction of the accommodations complex at Muskrat Falls has been finalized and the contractor is continuing with demobilization activities. All dormitories are now available for occupancy.
- Construction of the administrative buildings by Opron Construction progressed during the month. Commissioning activities are near completion for all major buildings including the materials testing laboratory, fire and ambulance shelter, security building, the gatehouse and camp maintenance building. Electrical services work and interior installations continued for the sports complex, including the inflation of the complex dome. Mechanical, electrical and architectural outfitting is progressing well on the administration building following installation of all modular units during the previous period. Overall work under this contract is nearing completion with the majority of the remaining work relating to the site administration complex.
- Clearing the north and south banks of the Muskrat Falls reservoir is progressing well and continues to be ahead of schedule. About 1,000 hectares have been cleared to date.

3.2 Labrador Transmission Assets

- Clearing for the HVac right-of-way (ROW) is progressing well under the direction of Johnson's Construction. The ROW clearing for the transmission line between Muskrat Falls and Churchill Falls is expected to be completed next month.
- Valard Construction, the contractor for the HVac transmission line erection, continued with mobilization work including set up of modular offices and camp facilities in the vicinity of the North Spur which are now occupied and installation is complete. Development of the Osprey Camp at approximately the 150 km mark commenced during the period and is scheduled for completion at the end of October 2014. Foundation assembly, installation and tower assembly continued during the period, with approximately 200 towers assembled by the end of August. Work continues on development of access routes and distribution of materials along the transmission line ROW. Tower erection activities are expected to commence early this fall.



Work on the HVac steel towers which will be installed on the transmission line between Muskrat Falls and Churchill Falls (Labrador Transmission Assets).

- The Labrador marshalling yard operation, which supports the HVac transmission line construction activities, is ongoing with the receipt, storage and issuance of materials such as steel towers, foundations, hardware, guy wire and conductor.
- Bulk excavation and grading of the new Churchill Falls switchyard continued by Johnson's Construction.

3.3 Labrador-Island Transmission Link (LIL)

- The sixth and final bore hole required for the crossing of the submarine cable across the Strait of Belle Isle (SOBI) was completed in August. The 35 km marine cable crossing is being constructed across the Straits, from Forteau Point, Labrador to Shoal Cove, Newfoundland, to connect the transmission line from Labrador to Newfoundland.
- The team used some of the most advanced drilling equipment available in the oil and gas industry for positioning the bore holes on target. Direct Horizontal Drilling provided the drill rig and surface equipment and Baker Hughes provided the directional services required for drilling program.
- The next phase of the work will involve the installation of sea floor conduits (casing) on each side of the Straits to transition the cables from shore to deep water. The conduits will extend out under land and exit onto the ocean floor at a depth of greater than 70 m. All cable conduits are expected to be completed by late 2014. When the conduits are installed by Direct Horizontal Drilling, a marine vessel with a subsea remotely operated vehicle will inspect each casing.

- The final phase of work in the Straits will involve the installation of the three transmission cables on the sea floor using a specialized marine cable installation vessel. Rock berms will then be placed over each cable by a rock-laying vessel to protect the cables from marine vessel traffic and fishing activity. This final phase of work is anticipated to be completed by the end of 2016.



Horizontal directional drill rig used to drill the boreholes.



The vessel that will be used to verify the conduit end exit points prior to casing installation activities

- The quarry operation at Forteau Point, which will be the source of the rock for subsea cable protection, is continuing with blasting and development of the quayside access road.
- Manufacturing and testing of the submarine cable in Japan is progressing as planned. Application of outer layers and armour for the first submarine cable has been completed, along with stranding for the second cable.
- Construction of the 350kV HVdc Labrador-Island Transmission Line (LIL) was awarded to Valard Construction in August. Construction activities are scheduled to commence this fall.
- Clearing on the first 30 km of the LIL right-of-way (ROW) was completed during the month. Clearing of the adjacent segment from 30-140 km continued to progress, and final evaluations are continuing in preparation of the award of additional blocks of ROW clearing for LIL.
- A marshalling yard has been established at the port of Argentia, Newfoundland to support the island portion of the HVdc construction. The yard began receiving transmission line materials in July.
- A significant amount of earthworks has been completed at the Soldiers Pond site, which will be the home of the island's converter station, switchyard and synchronous condenser facility. Since

the mobilization of H.J O'Connell in April 2014, grubbing at the site is complete with foundation preparation at site ongoing. A new site access road has been constructed, including an acceleration and deceleration lane on the TCH. Earthwork at the site is anticipated to be completed this fall.

4.0 Procurement

Detailed information on procurement activities during the month is provided in Section 11.2 of this report and includes listings of contracts awarded during the reporting period, as well as issued and upcoming requests for proposals. Appendix B lists the successful bidder(s) for all contract packages awarded since project sanction. Information on forecasted, issued and awarded contracts is also available on the LCP project website at: <https://muskratfalls.nalcorenergy.com/procurement/>.

The following contracts were awarded during the month of August:

- CT0327-001 - Construction of 350kV HVdc Transmission Line Section 1 (Valard Construction)
- CT0342 - Construction of AC Transmission Line on Island (Locke's Electrical Limited)
- CD0502 - Construction of AC Substations (Alstom Grid Canada Inc.)
- CD0534 - EPC Supply & Install Synchronous Condensers @ Soldiers Pond (Alstom Renewable Power Canada Inc.)

5.0 Construction Cost Summary

The projects were sanctioned in December 2012 with direct facilities capital cost of \$6.20 billion plus financing costs to be capitalized during the period up to in-service. In August 2014, the direct facilities capital cost for the projects was updated.

External market pressures, combined with strategic investments to enhance system reliability, operation and productivity throughout construction, have resulted in an updated capital cost forecast for the project of \$6.99 billion.

Since construction of the hydroelectric development at Muskrat Falls began, changing market conditions in an extremely competitive construction industry locally, nationally and globally, have increased the facilities capital costs on the project by approximately four per cent. Since sanction, several design enhancements have been made to improve system quality and reliability, construction productivity and operational efficiencies, which increased the facilities capital costs on the project by an additional nine per cent.

5.1 Incurred Cost Overview

Table 1 summarizes the incurred costs for the project for the month of August and for the project to date. Incurred costs refer to the value of work performed during the period regardless of it being paid during the current period or at some point in the future.

Table 1 - Incurred costs for Muskrat Falls Project to August 2014 (Costs in CAD (\$Thousands))*

| Project Component | DG3 Estimate | August 2014 Cost Estimate | Incurred Cost Current Month | Incurred Cost Project to Date |
|---|--------------------|---------------------------|-----------------------------|-------------------------------|
| Muskrat Falls Hydroelectric Generating Facility | \$2,901,158 | \$3,371,989 | \$43,065 | \$1,004,861 |
| Labrador Transmission Assets | \$691,582 | \$831,945 | \$22,385 | \$224,150 |
| Labrador-Island Transmission Link | \$2,609,749 | \$2,786,480 | \$55,997 | \$384,067 |
| Total | \$6,202,489 | \$6,990,414 | \$121,447 | \$1,613,078 |

* Value excludes interest during construction and capitalized financing costs

5.2 Monthly Expenditure Overview

- Total expenditures paid for the Muskrat Falls Project were approximately \$88 million in August 2014. This includes over \$22.7 million to Newfoundland and Labrador businesses.
- Between January 2013 to the end of the reporting period in August 2014, \$546 million has been spent with Newfoundland and Labrador-based companies.

Detailed expenditure information is provided in Section 11.1 of this report.

6.0 Safety and Environment

6.1 Safety

LCP and all contractors working on the Muskrat Falls Project have a relentless commitment to the safety of workers and the public. Safety performance is monitored each month. The following table outlines the Health and Safety indicators and measurements for the month of August and for the Project to date.

| Indicator | August 2014 | Project to Date |
|-----------------------------|-------------|-----------------|
| Number of hours worked | 685,450 | 5,380,803 |
| Safety Step Backs completed | 24,014 | 188,099 |
| Work site inspections | 365 | 6,005 |
| Orientations completed | 911 | 11,016 |
| Lost-time injuries | 0 | 3 |
| Medical aid incidents | 1 | 9 |

A Vehicle Safety Checks dashboard sticker was rolled out and placed in all Lower Churchill Project fleet vehicles in August. Stickers were also given to contractors and subcontractors for use in their vehicles being used on project work sites. The sticker was developed as a reminder for vehicle operators to circle their vehicle and check for hazards before operating, to wear their seat belt, and to ensure beacon lights and buggy whips are engaged and disengaged at the appropriate times.



6.2 Environment

The Lower Churchill Project (LCP) team is committed to maintaining a high standard of environmental responsibility that will help to sustain a diverse and healthy environment for generations of Newfoundlanders and Labradorians.

Environmental highlights for August include:

- LCP continued with its avifauna management program for raptors which is designed to provide protection during the nesting season within the project footprint. Avifauna were protected through identification and implementation of buffers. In total, 76 setbacks were established around raptor nests. The established setback distance for raptors was 800 metres.
- With ongoing construction at Soldiers Pond, the environment team continues to monitor erosion control due to the site's proximity to a large waterbody. To monitor water quality at the site, weekly water sampling is conducted. Water samples are analyzed weekly for nitrates, pH, and total suspended solids. Monthly water sampling is also conducted which includes analysis for hydrocarbons, turbidity and metals.

Erosion control measures at the site have included:

- 1) erosion control blanket (coconut blanket) (see Figure 2) placed on sloped banks to reduce loss of topsoil and runoff on sloped banks;
- 2) silt fences to filter sediment laden water;
- 3) installation of a sediment boom to control the distance of a sediment plume if one were to occur;
- 4) two engineered sediment traps constructed to collect surface runoff and allow suspended sediment to settle and/or to be filtered; and
- 5) geotextile wrapped hay bales placed in low areas to provide further filtration of surface runoff.



Active raptor nest identified during a survey for the Avifauna Management Program



Installation of erosion control blanket (coconut blanket)

7.0 Employment, Benefits and Community Engagement

This section provides information on employment benefits generated during the month as well as details on some of the community consultation and engagement activities undertaken during the month. Some of these activities are part of commitments made by LCP through the Benefits Strategy with the provincial government, the Impacts and Benefits Agreement (IBA) with Innu Nation, the Gender Equity and Diversity Program, in addition to provincial and federal environmental regulatory commitments.

7.1 Employment Highlights

Following is the employment information for the projects in August 2014. Detailed employment information and statistics are outlined in Section 10.

- In August, over 685,000 hours were worked by 3,334 individuals on the projects, including almost 592,000 hours of work in Labrador.
- During the month of August, 2,860 residents of Newfoundland and Labrador were employed on the projects, representing over 85 per cent of the total persons employed.
- In August, there were 2,694 people working in Labrador, of whom 1,043 were Labrador residents (about 39 per cent). Of these 1,043 Labrador residents, 441 self-identified themselves as a member of a Labrador Aboriginal group (about 42 per cent).

7.2 Recruitment Activities

During August, employers working on the projects conducted 500 searches on the muskratfallsjobs.com online database seeking potential workers for the project. The number of candidate profiles in the employment database grew to over 26,000 by the end of the month.

7.3 Training and Development

7.3.1 Workplace Orientation

To foster a safe and respectful workplace, all workers complete mandatory training in site safety rules and procedures, respectful workplace protocols, and gender and cultural awareness. Workers also participated in a specific session on Innu culture, which is delivered by an Innu business.

7.3.2 Labrador Aboriginal Training Partnership (LATP) Support

In August, 30 students graduated from Rebar and Scaffolding programs supported by the LATP and participated in on-the-job training with contractors on the Muskrat Falls Project. In addition, the selection of candidates was finalized for Concrete Form Worker training. LATP training programs continued throughout the month and planning for programs continued for future course offerings. LATP also continued to provide safety certification training to clients throughout the month as well as implemented a wage subsidy program designed to connect Aboriginal people from Labrador with employment opportunities.



Pictured above and below: graduates of the Ironworker (Rebar) program at Happy Valley-Goose Bay College of the North Atlantic campus (delivered in conjunction with the Ironworkers Training School) visited the Muskrat Falls Project site and met with representatives of AGF Steel, who is the rebar sub-contractor for Astaldi Canada.



7.4 Gender Equity and Diversity

7.4.1 Employment of Women and Apprenticeships

In August, 547 women were working on all project components, comprising about 16 per cent of the total workforce. Of these, 284 were working in construction, 27 in engineering, 90 in project management, and 146 in project support. Of the 547 women working on the project, 505 of these women are Newfoundland and Labrador residents.

During the month of August, 180 apprentices were employed, of whom 19 were women.

7.4.2 Promoting Women in Trades

LCP continued to work with Women in Resource Development Corporation (WRDC) on an information session for tradeswomen to be held in Labrador west in September 2014. Posters and information sheets have been circulating through various social media and community outreach organizations in Labrador west.

LCP is a sponsor of the Office to Advance Women Apprentices (OAWA) annual skilled trade conference. This is the second of two events - the first event was held in Stephenville on May 7 and the second event was scheduled for Happy Valley-Goose Bay on October 9 and 10. LCP will have a booth at the trade show and will present information about jobs and benefits with the Muskrat Falls Project to female apprentices and women interested in the trades.

7.4.3 Persons with Disabilities

LCP continued to work with contractors, unions, and community groups to develop strategies to accommodate persons with disabilities who are interested in employment opportunities with LCP. A September information session has been requested by Independent Living Resource Center at their main office in St. John's. LCP continued to work with Innu staff and WRDC to plan an information session for women with disabilities in Sheshatshiu.

7.4.4 Childcare Roundtable

LCP participated in a meeting with members of Innu Nation in a childcare roundtable discussion. Topics included babysitting training for Innu young people and training programs for Innu early childhood educators. LCP and Astaldi subsequently sponsored a babysitting course in Sheshatshiu that was delivered by St. John's Ambulance. Eight Innu young people received certification as qualified babysitters.

7.5 Labrador Innu Initiatives

7.5.1 Impacts and Benefits Agreement (IBA) Implementation Activities

A total of 206 Innu people worked on the Project in Labrador in August. As in previous months, Innu workers were working in a wide range of occupations, including construction trades, labourers, camp accommodations and food services. Innu workers were also in apprenticeship, foreperson and shop steward positions.

The Tshiashkueish Lower Churchill IBA scholarship program is funded by Nalcor Energy for the benefit of Labrador Innu under the terms of the Lower Churchill Innu IBA. Scholarships are administered by the

Tshiashkueish Committee, a joint Nalcor Energy and Innu Nation committee. For the 2014-15 school year, four scholarships of \$6,250 each have been awarded to four Innu students enrolled full-time in a post-secondary institution. Two scholarships will be awarded to Sheshatshiu residents and two to Natuashish residents.

LCP made arrangements to enable Innu LCP workers to vote in the August 15 Innu Nation election. Workers were permitted to leave early without loss of pay to take a direct bus to the polling station in Sheshatshiu. For Innu workers staying in camp, a private room with a dedicated phone was provided whereby persons could vote by a toll-free line in the advanced poll.

7.6 Community Engagement

7.6.1 Public Inquiries

LCP has established multiple venues for members of the public to ask questions, seek employment information, and get details about the Muskrat Falls development. LCP has a website for people to apply for jobs (muskratfallsjobs.com) as well as a website that provides information on project construction activities (muskratfalls.nalcorenergy.com). In addition, people can contact LCP through the toll-free number or email or by dropping into the project office in Happy Valley-Goose Bay.

During the month, LCP employees in Happy Valley-Goose Bay responded to over 300 phone, email and face-to-face inquiries. The majority of inquiries during the month were regarding employment opportunities with the project.

7.7 Community Investment

LCP is committed to giving back to the communities in which it operates and where its workers live. As part of the corporate community investment program, LCP makes investments in Labrador to help ensure Labrador-based organizations and events remain vibrant and have a positive impact on the community overall.

To date in 2014, LCP has made \$92,000 in community investments in Labrador with the majority of that investment in the Upper Lake Melville region. The following are some of the initiatives supported in August.

Great Labrador Canoe Race

The 2014 Great Labrador Canoe Race was held August 23, 2014, with 38 teams participating. This community event began in 2010 and has grown to be a popular late summer destination for paddlers from across the province and beyond. Nalcor was proud to continue its Trapper Level sponsorship with a \$7,500 contribution in the event again this year.



Robin Penney and Paul Watson, employees of Valard Construction, took time from their day to hand out water to the paddlers at the Great Labrador Canoe Race.

Multi-Cultural Youth Gathering

LCP once again supported the Labrador Friendship Centre's Annual Multi-Cultural Youth Gathering with a \$3,000 contribution towards this initiative. The gathering, which was held on August 8 to 10, 2014, is for youth between the ages of 13-18 all across Labrador. The main focus of the event is to expose youth from different cultural backgrounds such as: Inuit, Metis, Innu, and non-Aboriginal youth to cultural diversity and allow them to get to know one another. They experience many traditions from different cultures and learn to explore each one.

18th Annual Air Labrador - Nasittuq Cancer Memorial Golf

LCP continued its support of the annual golf tournament. The objective of the tournament is to raise funds that will be used locally to support cancer awareness, education and prevention initiatives. Since the inception of the tournament in 1996, more than \$200,000 has been raised by supporters, which has been used for cancer education and prevention initiatives in partnership with the Local Chapter of the Canadian Cancer Society and Health Labrador Corporation.

8.0 Definitions

| Term | Definition |
|-------------------|---|
| Benefits Strategy | Lower Churchill Construction Project Benefits Strategy as agreed by the Province of Newfoundland and Labrador and LCP. |
| Expenditures | Expenditures for the month are defined as those expenditures from invoices which have been approved for payment during the month. |
| Incurred Costs | Value of work performed during the period (month) regardless of it being paid during the current period or at some point in the future. |
| Industry Category | Based on the North American Industry Classification System (NAICS) and used to categorize companies for expenditure reporting. |
| Island or NF | Refers to the residency of employees, the location of work completed or the location of a company; includes residents from, work done on or companies located on the island portion of NL. |
| NOC Code | Occupational codes from the National Occupational Classification system, which is the standard system for classifying jobs in Canada. It is a hierarchical structure with four levels of classifications. Both the 2-digit and 4-digit classifications are used in this report. |
| Person Hours | Hours worked by individuals on the project. |
| Persons Employed | Any person who has worked at any time on the Project during the time period referenced. |
| Project to Date | Cumulative totals for the period from January 1, 2013 up to the end of the current month. |
| Residents | Residents of Newfoundland and Labrador who meet the requirements as defined in the Benefits Strategy. |

9.0 Abbreviations and Acronyms

| Abbreviation/Acronym | Definition |
|----------------------|---|
| AES | Advanced Education and Skills |
| BMRS | Benefits Monitoring and Reporting System |
| C&A | Construction and Assembly |
| CEC | Conduit End Connection |
| CLC | Community Liaison Committee |
| CNA | College of the North Atlantic |
| DG3 | Decision gate 3 |
| E&D | Engineering and Design |
| EMS | Environmental Management System |
| HDD | Horizontal Directional Drilling |
| HVac | High voltage AC transmission |
| HVdc | High voltage DC transmission |
| IBA | Impacts and Benefits Agreement |
| INT | International (Location of Work or Company) |
| kV | Kilovolt |
| LATP | Labrador-Aboriginal Training Partnership |
| LCP | Lower Churchill Project |
| LHAFA | Labrador Hunting and Fishing Association |
| LITL | Labrador-Island Transmission Link |
| LTA | Labrador Transmission Assets |
| MFG | Muskrat Falls Hydroelectric Generation Facility |
| MW | Megawatt |
| OAWA | Office to Advance Women Apprentices |
| NLOWE | Newfoundland and Labrador Organization of Women Entrepreneurs |
| OC | Other Canada |
| PM | Project Management |
| Res | Residents of Newfoundland and Labrador |
| RFP | Request for Proposal |
| ROW | Right of Way |
| SOBI | Strait of Belle Isle |
| WRDC | Women in Resource Development Corporation |

10.0 Employment Benefits

All information on employment is provided by both person hours and the number of persons employed for the following categories:

- Total employment
- Employment by NOC Code
- Employment by Location of Work
- Employment by Aboriginal affiliation
- Employment by Gender

10.1 Total Employment

Tables 2 through 4 break out the project employment in both person hours and persons employed by location of work and residency.

Table 2 - Person Hours of Employment by Location of Work and Residency – August 2014

| | Residency | | | | | | | | |
|---------------|-------------|------------|-------------|------------|--------------|------------|--------------|------------|---------|
| | Island | | Labrador | | Other Canada | | Non-Canadian | | |
| Work Location | at Location | % of Total | at Location | % of Total | at Location | % of Total | at Location | % of Total | Total |
| Island | 69,343 | 78.7% | 4,889 | 5.5% | 12,289 | 13.9% | 1,584 | 1.8% | 88,106 |
| Labrador | 290,334 | 49.0% | 220,773 | 37.3% | 68,833 | 11.6% | 12,047 | 2.0% | 591,987 |
| Other Canada | 14 | 0.3% | - | 0.0% | 3,348 | 83.4% | 652 | 16.2% | 4,014 |
| International | - | 0.0% | - | 0.0% | - | 0.0% | 1,344 | 100.0% | 1,344 |
| Total | 359,691 | 52.5% | 225,662 | 32.9% | 84,471 | 12.3% | 15,627 | 2.3% | 685,450 |

Table 3 - Person Hours of Employment by Location of Work and Residency – Project to Date

| | Residency | | | | | | | | |
|---------------|-------------|------------|-------------|------------|--------------|------------|--------------|------------|-----------|
| | Island | | Labrador | | Other Canada | | Non-Canadian | | |
| Work Location | at Location | % of Total | at Location | % of Total | at Location | % of Total | at Location | % of Total | Total |
| Island | 884,717 | 67.9% | 32,483 | 2.5% | 360,549 | 27.7% | 24,706 | 1.9% | 1,302,455 |
| Labrador | 1,981,961 | 50.2% | 1,455,094 | 36.8% | 477,777 | 12.1% | 34,730 | 0.9% | 3,949,562 |
| Other Canada | 519 | 0.4% | - | 0.0% | 119,718 | 97.4% | 2,671 | 2.2% | 122,907 |
| International | - | 0.0% | - | 0.0% | 35 | 0.6% | 5,844 | 99.4% | 5,879 |
| Total | 2,867,197 | 53.3% | 1,487,576 | 27.6% | 958,079 | 17.8% | 67,951 | 1.3% | 5,380,803 |

Table 4 - Number of Persons Employed by Location of Work and Residency – August 2014

| | Residency | | | | | | | | |
|---------------|-------------|-----------|-------------|-----------|--------------|-----------|--------------|-----------|-------|
| | Island | | Labrador | | Other Canada | | Non-Canadian | | |
| Work Location | at Location | %of Total | at Location | %of Total | at Location | %of Total | at Location | %of Total | Total |
| Island | 474 | 80.7% | 21 | 3.6% | 84 | 14.3% | 8 | 1.4% | 587 |
| Labrador | 1,321 | 49.0% | 1,043 | 38.7% | 294 | 10.9% | 36 | 1.3% | 2,694 |
| Other Canada | 1 | 2.4% | - | 0.0% | 38 | 92.7% | 2 | 4.9% | 41 |
| International | - | 0.0% | - | 0.0% | - | 0.0% | 12 | 100.0% | 12 |
| Total | 1,796 | 53.9% | 1,064 | 31.9% | 416 | 12.5% | 58 | 1.7% | 3,334 |

10.2 Employment by NOC Code

Tables 5 and 6 summarize project employment by 2-digit NOC Code. Appendix A contains an overview of the methodology used to capture employment by job title and how that information is converted to NOC codes. In addition, occupational information by 4-digit NOC code as well as information on employment by NOC code and gender, Aboriginal affiliation and for residents of Labrador is also provided in Appendix A.

Table 5 Person Hours of Employment by 2-Digit NOC Code – August 2014 and Project to Date

| 2-Digit NOC Code | Current Month | | | | Project to Date | | | |
|---|----------------|---------------|---------------|----------------|------------------|----------------|----------------|------------------|
| | C&A | E&D | PM | Total | C&A | E&D | PM | Total |
| 00 - Senior management occupations | 3,761 | - | 921 | 4,682 | 22,817 | 7,263 | 14,458 | 44,538 |
| 01-05 - Specialized middle management occupations | 10,772 | 1,585 | 6,244 | 18,600 | 89,666 | 57,717 | 102,568 | 249,951 |
| 07-09 - Middle management occupations in trades, transportation, production and utilities | 11,888 | 370 | 1,480 | 13,738 | 44,727 | 10,561 | 22,564 | 77,852 |
| 11 - Professional occupations in business and finance | 5,893 | 416 | 4,921 | 11,230 | 26,457 | 14,056 | 55,598 | 96,110 |
| 12 - Administrative and financial supervisors and administrative occupations | 10,511 | 2,461 | 8,488 | 21,459 | 84,115 | 102,784 | 122,007 | 308,906 |
| 13 - Finance, insurance and related business administrative occupations | 750 | 135 | 2,126 | 3,011 | 8,436 | 7,934 | 24,836 | 41,205 |
| 14 - Office support occupations | 9,966 | - | 100 | 10,066 | 34,739 | - | 2,137 | 36,875 |
| 21 - Professional occupations in natural and applied sciences | 38,889 | 8,398 | 18,177 | 65,463 | 240,421 | 314,228 | 246,984 | 801,633 |
| 22 - Technical occupations related to natural and applied sciences | 23,909 | 4,557 | 8,380 | 36,846 | 124,345 | 193,495 | 80,809 | 398,648 |
| 32 - Technical occupations in health | 2,836 | - | - | 2,836 | 37,005 | - | 2,212 | 39,217 |
| 41 - Professional occupations in law and social, community and government services | 7,832 | 1,387 | 1,595 | 10,814 | 66,425 | 35,105 | 25,908 | 127,438 |
| 43 - Occupations in front-line public protection services | 200 | - | - | 200 | 1,822 | - | 311 | 2,133 |
| 63 - Service supervisors and specialized service occupations | 6,163 | - | 230 | 6,393 | 48,787 | - | 3,639 | 52,426 |
| 65 - Service representatives and other customer and personal services occupations | 10,271 | 100 | 3 | 10,374 | 97,639 | 2,401 | 6,534 | 106,574 |
| 67 - Service support and other service occupations, n.e.c. | 36,092 | - | - | 36,092 | 152,138 | - | 4,112 | 156,250 |
| 72 - Industrial, electrical and construction trades | 152,702 | 80 | 347 | 153,129 | 967,428 | 944 | 32,935 | 1,001,307 |
| 73 - Maintenance and equipment operation trades | 46,654 | - | 1 | 46,655 | 315,701 | 1,984 | 3,592 | 321,277 |
| 74 - Other installers, repairers and servicers and material handlers | 4,218 | - | 259 | 4,477 | 20,764 | 48 | 3,977 | 24,789 |
| 75 - Transport and heavy equipment operation and related maintenance occupations | 104,579 | - | - | 104,579 | 774,292 | 1,363 | 6,874 | 782,528 |
| 76 - Trades helpers, construction labourers and related occupations | 100,244 | - | - | 100,244 | 549,369 | 3,373 | 8,429 | 561,171 |
| 82 - Supervisors and technical occupations in natural resources, agriculture and related production | 21,101 | - | - | 21,101 | 127,443 | - | 6,481 | 133,924 |
| 86 - Harvesting, landscaping and natural resources labourers | 2,823 | - | 241 | 3,064 | 14,869 | 60 | 677 | 15,606 |
| 92 - Processing, manufacturing and utilities supervisors and central control operators | 400 | - | - | 400 | 400 | - | 46 | 445 |
| All Occupation Categories | 612,451 | 19,488 | 53,511 | 685,450 | 3,849,802 | 753,315 | 777,685 | 5,380,802 |

Table 6 – Residents Hired by 2-Digit NOC Code – August 2014

| 2-Digit NOC | C&A | | | E&D | | | PM | | | Total | | |
|---|--------------|---------------|-------------------|-----------|---------------|-------------------|------------|---------------|-------------------|--------------|---------------|-------------------|
| | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total |
| 00 - Senior management occupations | 6 | 17 | 35% | - | - | 0% | 7 | 8 | 88% | 13 | 25 | 52% |
| 01-05 - Specialized middle management occupations | 27 | 49 | 55% | 5 | 13 | 38% | 36 | 43 | 84% | 68 | 105 | 65% |
| 07-09 - Middle management occupations in trades, transportation, production and utilities | 17 | 36 | 47% | 2 | 2 | 100% | 3 | 7 | 43% | 22 | 45 | 49% |
| 11 - Professional occupations in business and finance | 12 | 21 | 57% | 3 | 3 | 100% | 27 | 28 | 96% | 42 | 52 | 81% |
| 12 - Administrative and financial supervisors and administrative occupations | 39 | 54 | 72% | 12 | 19 | 63% | 37 | 49 | 76% | 88 | 122 | 72% |
| 13 - Finance, insurance and related business administrative occupations | 2 | 3 | 67% | 1 | 1 | 100% | 15 | 15 | 100% | 18 | 19 | 95% |
| 14 - Office support occupations | 49 | 49 | 100% | - | - | 0% | 1 | 1 | 100% | 50 | 50 | 100% |
| 21 - Professional occupations in natural and applied sciences | 96 | 146 | 66% | 24 | 77 | 31% | 98 | 110 | 89% | 218 | 333 | 65% |
| 22 - Technical occupations related to natural and applied sciences | 87 | 111 | 78% | 22 | 39 | 56% | 48 | 53 | 91% | 157 | 203 | 77% |
| 32 - Technical occupations in health | 15 | 16 | 94% | - | - | 0% | - | - | 0% | 15 | 16 | 94% |
| 41 - Professional occupations in law and social, community and government services | 45 | 55 | 82% | 8 | 10 | 80% | 9 | 10 | 90% | 62 | 75 | 83% |
| 43 - Occupations in front-line public protection services | 1 | 1 | 100% | - | - | 0% | - | - | 0% | 1 | 1 | 100% |
| 63 - Service supervisors and specialized service occupations | 26 | 27 | 96% | - | - | 0% | 1 | 1 | 100% | 27 | 28 | 96% |
| 65 - Service representatives and other customer and personal services occupations | 57 | 61 | 93% | 1 | 1 | 100% | 1 | 1 | 100% | 59 | 63 | 94% |
| 67 - Service support and other service occupations, n.e.c. | 169 | 171 | 99% | - | - | 0% | - | - | 0% | 169 | 171 | 99% |
| 72 - Industrial, electrical and construction trades | 671 | 723 | 93% | 1 | 1 | 100% | 11 | 11 | 100% | 683 | 735 | 93% |
| 73 - Maintenance and equipment operation trades | 163 | 197 | 83% | - | - | 0% | 1 | 1 | 100% | 164 | 198 | 83% |
| 74 - Other installers, repairers and servicers and material handlers | 15 | 18 | 83% | - | - | 0% | 1 | 2 | 50% | 16 | 20 | 80% |
| 75 - Transport and heavy equipment operation and related maintenance occupations | 427 | 469 | 91% | - | - | 0% | - | - | 0% | 427 | 469 | 91% |
| 76 - Trades helpers, construction labourers and related occupations | 452 | 482 | 94% | - | - | 0% | - | - | 0% | 452 | 482 | 94% |
| 82 - Supervisors and technical occupations in natural resources, agriculture and related production | 95 | 105 | 90% | - | - | 0% | - | - | 0% | 95 | 105 | 90% |
| 86 - Harvesting, landscaping and natural resources labourers | 11 | 14 | 79% | - | - | 0% | 1 | 1 | 100% | 12 | 15 | 80% |
| 92 - Processing, manufacturing and utilities supervisors and central control operators | 2 | 2 | 100% | - | - | 0% | - | - | 0% | 2 | 2 | 100% |
| All Occupation Categories | 2,484 | 2,827 | 88% | 79 | 166 | 48% | 297 | 341 | 87% | 2,860 | 3,334 | 86% |

10.3 Employment by Location of Work

Tables 7 and 8 summarize employment by location of work.

Table 7 - Person Hours of Employment by Location of Work – August 2014 and Project to Date

| | Current Period | | | | Project to Date | | | |
|----------------------|----------------|---------------|---------------|----------------|------------------|----------------|----------------|------------------|
| Work Location | C&A | E&D | PM | Total | C&A | E&D | PM | Total |
| NL | | | | | | | | |
| Island | 35,774 | 13,434 | 38,898 | 88,106 | 219,237 | 536,510 | 546,708 | 1,302,455 |
| Labrador | 572,678 | 4,854 | 14,456 | 591,987 | 3,595,491 | 129,078 | 224,993 | 3,949,562 |
| Total NL | 608,452 | 18,288 | 53,353 | 680,093 | 3,814,728 | 665,587 | 771,701 | 5,252,017 |
| Other Canada | 2,814 | 1,200 | - | 4,014 | 31,405 | 87,619 | 3,883 | 122,907 |
| Total Canada | 611,266 | 19,488 | 53,353 | 684,107 | 3,846,133 | 753,206 | 775,584 | 5,374,923 |
| International | 1,186 | - | 158 | 1,344 | 3,669 | 109 | 2,101 | 5,879 |
| All Locations | 612,451 | 19,488 | 53,511 | 685,450 | 3,849,802 | 753,315 | 777,685 | 5,380,802 |

Table 8 – Residents Hired by Location of Work – August 2014

| | C&A | | | E&D | | | PM | | | Total | | |
|---------------------|--------------|---------------|-------------------|-----------|---------------|-------------------|------------|---------------|-------------------|--------------|---------------|-------------------|
| Work Location | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total |
| NL | | | | | | | | | | | | |
| Island | 203 | 217 | 94% | 51 | 110 | 46% | 241 | 260 | 93% | 495 | 587 | 84% |
| Labrador | 2,280 | 2,577 | 88% | 28 | 37 | 76% | 56 | 80 | 70% | 2,364 | 2,694 | 88% |
| Total NL | 2,483 | 2,794 | 89% | 79 | 147 | 54% | 297 | 340 | 87% | 2,859 | 3,281 | 87% |
| Other Canada | 1 | 22 | 5% | - | 19 | 0% | - | - | 0% | 1 | 41 | 2% |
| Total Canada | 2,484 | 2,816 | 88% | 79 | 166 | 48% | 297 | 340 | 87% | 2,860 | 3,322 | 86% |
| International | - | 11 | 0% | - | - | 0% | - | 1 | 0% | - | 12 | 0% |
| Total | 2,484 | 2,827 | 88% | 79 | 166 | 48% | 297 | 341 | 87% | 2,860 | 3,334 | 86% |

10.4 Employment by Aboriginal Affiliation

Tables 9 through 13 summarize employment by Aboriginal Affiliation.

Table 9 - Person Hours of Employment by Aboriginal Affiliation – August 2014 and Project to Date

| Aboriginal Group | Current Period | | | | Project to Date | | | |
|------------------------------------|----------------|---------------|---------------|----------------|------------------|----------------|----------------|------------------|
| | C&A | E&D | PM | Total | C&A | E&D | PM | Total |
| Labrador Innu ^(a) | 35,153 | - | 729 | 35,882 | 306,159 | - | 2,112 | 308,271 |
| Nunatsiavut ^(a) | 21,830 | 348 | 125 | 22,302 | 154,942 | 10,956 | 7,212 | 173,110 |
| NunatuKavut ^(a) | 27,740 | 180 | 886 | 28,806 | 191,502 | 3,445 | 7,220 | 202,167 |
| Other NL Aboriginal ^(a) | 11,499 | - | 250 | 11,749 | 65,485 | - | 500 | 65,985 |
| Aboriginal - Other Canada | 2,112 | - | 180 | 2,292 | 17,270 | - | 1,164 | 18,434 |
| Non-Aboriginal ^(b) | 514,117 | 18,960 | 51,342 | 584,418 | 3,187,749 | 739,165 | 685,922 | 4,612,836 |
| All Groups | 612,451 | 19,488 | 53,511 | 685,450 | 3,923,107 | 753,566 | 704,129 | 5,380,802 |

^(a) Also NL residents

^(b) Includes residents and non-residents

Table 10 – Persons Employed by Aboriginal Affiliation – August 2014

| Aboriginal Group | C&A | | E&D | | PM | | Total | |
|----------------------|--------------|-------------|------------|-------------|------------|-------------|--------------|--------------|
| | Persons | % | Persons | % | Persons | % | Persons | % |
| Residents | | | | | | | | |
| Labrador Innu | 202 | 8.1% | - | 0.0% | 4 | 1.3% | 206 | 7.2% |
| Nunatsiavut | 108 | 4.3% | 2 | 2.5% | 2 | 0.7% | 112 | 3.9% |
| NunatuKavut | 127 | 5.1% | 1 | 1.3% | 4 | 1.3% | 132 | 4.6% |
| Other Aboriginal | 56 | 2.3% | - | 0.0% | 1 | 0.3% | 57 | 2.0% |
| All Aboriginal | 493 | 19.8% | 3 | 3.8% | 11 | 3.7% | 507 | 17.7% |
| Non-Aboriginal | 1,991 | 80.2% | 76 | 96.2% | 286 | 96.3% | 2,353 | 82.3% |
| Total | 2,484 | 100% | 79 | 100% | 297 | 100% | 2,860 | 100% |
| Non Residents | | | | | | | | |
| Aboriginal – Canada | 10 | 2.9% | - | 0.0% | 1 | 2.3% | 11 | 2.3% |
| Non-Aboriginal | 333 | 97.1% | 87 | 100.0% | 43 | 97.7% | 463 | 97.7% |
| Total | 343 | 100% | 87 | 100% | 44 | 100% | 474 | 100% |
| Summary | | | | | | | | |
| Aboriginal | 503 | 17.8% | 3 | 1.8% | 12 | 3.5% | 518 | 15.5% |
| Non-Aboriginal | 2,324 | 82.2% | 163 | 98.2% | 329 | 96.5% | 2,816 | 84.5% |
| Total | 2,827 | 100% | 166 | 100% | 341 | 100% | 3,334 | 100% |

Tables 11 through 13 summarize the employment of Aboriginal people and non-Aboriginal people both in terms of hours worked and persons employed by location of work during the month and for the Project to Date.

Table 11 - Person Hours of Employment by Location of Work and Aboriginal Affiliation- August 2014

| | Labrador Innu | | NunatuKavut | | Nunatsiavut | | Other Aboriginal | | Non-Aboriginal | | |
|----------------------|---------------|-------------|---------------|-------------|---------------|-------------|------------------|-------------|----------------|--------------|----------------|
| Work Location | At Location | % | At Location | % | At Location | % | At Location | % | At Location | % | Total |
| Island | - | 0.0% | 1,497 | 1.7% | 720 | 0.8% | 1,738 | 2.0% | 84,151 | 95.5% | 88,106 |
| Labrador | 35,882 | 6.1% | 27,309 | 4.6% | 21,582 | 3.6% | 12,304 | 2.1% | 494,910 | 83.6% | 591,987 |
| Other Canada | - | 0.0% | - | 0.0% | - | 0.0% | - | 0.0% | 4,014 | 100.0% | 4,014 |
| International | - | 0.0% | - | 0.0% | - | 0.0% | - | 0.0% | 1,344 | 100.0% | 1,344 |
| All Locations | 35,882 | 5.2% | 28,806 | 4.2% | 22,302 | 3.3% | 14,041 | 2.0% | 584,418 | 85.3% | 685,450 |

Table 12 - Person Hours of Employment by Location of Work and Aboriginal Affiliation- Project to Date

| | Labrador Innu | | NunatuKavut | | Nunatsiavut | | Other Aboriginal | | Non-Aboriginal | | |
|----------------------|----------------|-------------|----------------|-------------|----------------|-------------|------------------|-------------|------------------|--------------|------------------|
| Work Location | At Location | % | At Location | % | At Location | % | At Location | % | At Location | % | Total |
| Island | - | 0.0% | 12,771 | 1.0% | 1,696 | 0.1% | 6,315 | 0.5% | 1,281,673 | 98.4% | 1,302,455 |
| Labrador | 308,271 | 7.8% | 189,396 | 4.8% | 171,414 | 4.3% | 78,091 | 2.0% | 3,202,390 | 81.1% | 3,949,562 |
| Other Canada | - | 0.0% | - | 0.0% | - | 0.0% | 13 | 0.0% | 122,894 | 100.0% | 122,907 |
| International | - | 0.0% | - | 0.0% | - | 0.0% | - | 0.0% | 5,879 | 100.0% | 5,879 |
| All Locations | 308,271 | 5.7% | 202,167 | 3.8% | 173,110 | 3.2% | 84,419 | 1.6% | 4,612,836 | 85.7% | 5,380,803 |

Table 13 – Number of Persons Employed by Location of Work and Aboriginal Affiliation- August 2014

| | Labrador Innu | | NunatuKavut | | Nunatsiavut | | Other Aboriginal | | Non-Aboriginal | | |
|----------------------|---------------|-------------|-------------|-------------|-------------|-------------|------------------|-------------|----------------|--------------|--------------|
| Work Location | At Location | % | At Location | % | At Location | % | At Location | % | At Location | % | Total |
| Island | - | 0.0% | 7 | 1.2% | 2 | 0.3% | 8 | 1.4% | 570 | 97.1% | 587 |
| Labrador | 206 | 7.6% | 125 | 4.6% | 110 | 4.1% | 60 | 2.2% | 2,193 | 81.4% | 2,694 |
| Other Canada | - | 0.0% | - | 0.0% | - | 0.0% | - | 0.0% | 41 | 100.0% | 41 |
| International | - | 0.0% | - | 0.0% | - | 0.0% | - | 0.0% | 12 | 100.0% | 12 |
| All Locations | 206 | 6.2% | 132 | 4.0% | 112 | 3.4% | 68 | 2.0% | 2,816 | 84.5% | 3,334 |

10.5 Employment by Gender

Tables 14 and 15 summarize employment by gender.

Table 14 - Person Hours of Employment by Gender – August 2014 and Project to Date

| Gender | Current Period | | | | Project to Date | | | |
|--------------|----------------|---------------|---------------|----------------|------------------|----------------|----------------|------------------|
| | C&A | E&D | PM | Total | C&A | E&D | PM | Total |
| Female | 87,575 | 2,848 | 13,126 | 103,549 | 476,945 | 119,845 | 183,253 | 780,043 |
| Male | 524,876 | 16,640 | 40,385 | 581,901 | 3,446,162 | 633,721 | 520,876 | 4,600,759 |
| Total | 612,451 | 19,488 | 53,511 | 685,450 | 3,923,107 | 753,566 | 704,129 | 5,380,802 |

Table 15 – Persons Employed by Gender – August 2014

| Gender | C&A | | E&D | | PM | | Total | |
|----------------------|--------------|-------------|------------|-------------|------------|-------------|--------------|--------------|
| | Persons | % | Persons | % | Persons | % | Persons | % |
| Residents | | | | | | | | |
| Female | 400 | 16.1% | 21 | 26.6% | 84 | 28.3% | 505 | 17.7% |
| Male | 2,084 | 83.9% | 58 | 73.4% | 213 | 71.7% | 2,355 | 82.3% |
| Total | 2,484 | 100% | 79 | 100% | 297 | 100% | 2,860 | 100% |
| Non Residents | | | | | | | | |
| Female | 30 | 8.7% | 6 | 6.9% | 6 | 13.6% | 42 | 8.9% |
| Male | 313 | 91.3% | 81 | 93.1% | 38 | 86.4% | 432 | 91.1% |
| Total | 343 | 100% | 87 | 100% | 44 | 100% | 474 | 100% |
| Summary | | | | | | | | |
| Female | 430 | 15.2% | 27 | 16.3% | 90 | 26.4% | 547 | 16.4% |
| Male | 2,397 | 84.8% | 139 | 83.7% | 251 | 73.6% | 2,787 | 83.6% |
| Total | 2,827 | 100% | 166 | 100% | 341 | 100% | 3,334 | 100% |

11.0 Expenditures and Procurement

Expenditures are captured through direct enter of expenditure breakdowns by contractors which enter directly into the benefits system. For all other contractors, a listing of payments approved during the month from the project's financial accounting system is used. In all cases, expenditure totals are those that are approved for payment during the month.

11.1 Expenditures by Location of Company and Industry Category

Table 16 below summarizes the project expenditures made during August 2014 by industry and company location.

Table 16 - Total Value of Expenditures by Location of Company and Industry Category (\$CDN) - August 2014

| Industry | Labrador | Newfoundland | Other Canada | Non-Canadian | Totals |
|---|------------------|-------------------|-------------------|-------------------|-------------------|
| Accommodation and Food Services | 1,305 | 561,866 | 704 | - | 563,875 |
| Administrative and Support, Waste Management and Remediation Services | 34,890 | 1,513,503 | - | - | 1,548,393 |
| Agriculture, Forestry, Fishing and Hunting | - | 1,831,865 | 99,833 | - | 1,931,698 |
| Arts, Entertainment and Recreation | 10,000 | - | - | - | 10,000 |
| Construction | 1,183,428 | 6,414,562 | 44,939,357 | 5,347,982 | 57,885,330 |
| Educational Services | 6,000 | - | 115,227 | - | 121,227 |
| Finance and Insurance | - | 2,713 | 146,184 | 21,848 | 170,745 |
| Health Care and Social Assistance | - | - | - | - | - |
| Information and Cultural Industries | - | 27,671 | 51,843 | 4,337 | 83,851 |
| Management of Companies and Enterprises | - | - | - | - | - |
| Manufacturing | - | 260,856 | 101,529 | 6,888,821 | 7,251,205 |
| Mining, Quarrying, and Oil and Gas Extraction | - | - | 146,855 | - | 146,855 |
| Other Services, Including Maintenance and Repair | 45,133 | 779,405 | 54,840 | - | 879,378 |
| Professional, Scientific and Technical Services | 398,049 | 5,457,067 | 4,554,735 | 2,563,178 | 12,973,029 |
| Public Administration | 368 | 3,038 | - | - | 3,406 |
| Real Estate, Rental and Leasing | - | - | - | - | - |
| Retail Trade | - | 945,087 | 78 | - | 945,165 |
| Transportation and Warehousing | 666,190 | 817,423 | 548,947 | - | 2,032,560 |
| Utilities | - | 1,674,466 | 31,168 | - | 1,705,634 |
| Wholesale Trade | 42,126 | 12,934 | 15,913 | - | 70,972 |
| Grand Total | 2,387,488 | 20,302,456 | 50,807,213 | 14,826,166 | 88,323,323 |

Table 17 below summarizes the project expenditures made for the Project to Date by industry and company location.

Table 17 - Total Value of Expenditures by Location of Company and Industry Category (\$CDN) – Project to Date

| Industry | Labrador | Newfoundland | Other Canada | Non-Canadian | Totals |
|---|--------------------|--------------------|--------------------|-------------------|----------------------|
| Accommodation and Food Services | 1,029,786 | 27,028,044 | 318,716 | - | 28,376,546 |
| Administrative and Support, Waste Management and Remediation Services | 571,817 | 8,719,572 | 262,841 | - | 9,554,231 |
| Agriculture, Forestry, Fishing and Hunting | 15,000 | 40,196,213 | 520,118 | - | 40,731,332 |
| Arts, Entertainment and Recreation | 86,124 | 17,332 | - | 14,372 | 117,827 |
| Construction | 161,048,917 | 125,163,842 | 180,223,061 | 5,552,982 | 471,988,802 |
| Educational Services | 94,350 | 48,403 | 701,979 | 10,325 | 855,056 |
| Finance and Insurance | - | 14,369,389 | 27,198,300 | 214,797 | 41,782,486 |
| Health Care and Social Assistance | 500 | 3,606,789 | - | - | 3,607,289 |
| Information and Cultural Industries | 7,000 | 453,432 | 894,933 | 453,205 | 1,808,570 |
| Management of Companies and Enterprises | - | - | - | - | - |
| Manufacturing | 17 | 1,436,402 | 59,907,111 | 48,742,741 | 110,086,271 |
| Mining, Quarrying, and Oil and Gas Extraction | 9,000 | 682,879 | 5,064,411 | 1,200 | 5,757,490 |
| Other Services, Including Maintenance and Repair | 678,701 | 13,588,917 | 876,243 | - | 15,143,862 |
| Professional, Scientific and Technical Services | 4,063,412 | 70,414,789 | 142,421,202 | 6,190,896 | 223,090,298 |
| Public Administration | 6,294,526 | 1,830,412 | 1,344,421 | - | 9,469,359 |
| Real Estate, Rental and Leasing | 154,812 | 355,999 | - | - | 510,811 |
| Retail Trade | 733,470 | 4,823,695 | 102,646 | - | 5,659,811 |
| Transportation and Warehousing | 1,877,903 | 4,884,580 | 5,498,451 | - | 12,260,933 |
| Utilities | 727,617 | 50,096,169 | 2,441,100 | 5,188 | 53,270,075 |
| Wholesale Trade | 295,244 | 1,377,882 | 1,578,860 | 14,299,407 | 17,551,393 |
| Totals | 177,688,197 | 369,094,741 | 429,354,392 | 75,485,112 | 1,051,622,442 |

11.2 Procurement

Tables 18 and 19 provide details on procurement activities for all components of the Muskrat Falls Project. Table 18 lists the contracts awarded during August. Appendix B contains a list of all contracts awarded to date since Project Sanction.

Table 18 –Contracts Awarded During August, 2014

| Package # | Package Title | Award Date | Successful Bidder(s) |
|-----------|---|------------|------------------------------------|
| CD0502 | Construction of AC Substations | 22-Aug-14 | Alstom Grid Canada Inc. |
| CD0534 | EPC Supply & Install Synchronous Condensers @ Soldiers Pond | 15-Aug-14 | Alstom Renewable Power Canada Inc. |
| CT0327 | Construction of 350kV HVdc Transmission Line Section 1 | 8-Aug-14 | Valard Construction LP |
| CT0342 | Construction of AC Transmission Line on Island (SP) | 19-Aug-14 | Locke's Electrical Limited |

Table 19 lists the contract packages for which the RFPs have been issued but the packages have yet to be awarded as of August, 2014.

Table 19 – Request for Proposals Issued

| Package # | Package Title | RFP Issue Status | Qualified Bidders |
|------------|--|------------------|---|
| CH0008 | Construction of North Spur Stabilization Works | Issued | Barnard-Pennecon J.V Dragados Canada Inc. Gilbert Newfoundland & Labrador IKC One Civil Constructors Dexter Construction Company |
| CD0508 | Supply and Install Electrode Sites | Issued | Johnson's Construction Ltd Pennecon Heavy Civil Limited Zutphen Contractors Inc. C&T Enterprises H.J. O'Connell Construction Limited Dragados Canada Inc. Gilbert Newfoundland and Labrador Contracting Ltd RJG Construction Limited |
| CH0009 | Construction of North and South Dams | Issued | Astaldi Canada Inc. Barnard-Pennecon (Joint venture) HJOC-Dragados (Joint Venture) |
| CH0031 | Supply and Install of Mechanical & Electrical Auxiliaries (MF) | Issued | Black & McDonald Limited Cahill-Ganotec Joint Venture Groupe Plombaction Inc. Joint Venture Aecon Industrial, a Division of Aecon Group Inc. Pennecon Energy Ltd. Andritz Hydro Canada Inc. |
| CT0327-013 | HVdc Clearing Access - Section 1 Blocks 4,5 and 6 | Issued | |

Table 20 lists the upcoming RFPs that are expected to be issued.

Table 20 – Upcoming Request for Proposals (RFPs)

| Package # | Package Title | Forecasted Bidder Selection Start | Forecasted RFP Issue Date |
|-----------|--|-----------------------------------|---------------------------|
| CH0029 | Construction of Site restoration at Muskrat Falls | Q1' 2016 | Q2' 2016 |
| CH0049 | Supply and Install Log Booms | | Q4' 2014 |
| SD0536 | Provision of Integrated Commissioning Support Services | Q3' 2015 | Q4' 2015 |

Appendix A – Employment by 4-Digit NOC Code

Table 21 - Person Hours of Employment by 4-Digit NOC Code

| 4-Digit NOC Code | Current Month | | | | Project to Date | | | |
|---|---------------|-------|-------|---------------|-----------------|---------|--------|----------------|
| | C&A | E&D | PM | Total | C&A | E&D | PM | Total |
| 0016 - Senior Managers - Goods Production, Utilities, Transportation and Construction | 3,761 | - | 921 | 4,682 | 22,817 | 7,263 | 14,458 | 44,538 |
| 0111 - Financial Managers | 180 | - | 236 | 416 | 1,325 | - | 4,728 | 6,053 |
| 0112 - Human Resources Managers | 5,916 | 256 | 811 | 6,982 | 52,098 | 6,801 | 13,294 | 72,192 |
| 0113 - Purchasing Managers | 580 | 252 | 400 | 1,232 | 2,468 | 6,146 | 6,084 | 14,698 |
| 0114 - Other Administrative Services Managers | 2,612 | - | 815 | 3,427 | 20,398 | 3,023 | 7,370 | 30,791 |
| 0124 - Advertising, marketing and public relations managers | - | - | - | - | 35 | - | 47 | 82 |
| 0125 - Other Business Services Managers | 752 | - | 903 | 1,655 | 3,284 | - | 14,963 | 18,247 |
| 0211 - Engineering Managers | 733 | 840 | 2,524 | 4,097 | 9,551 | 38,404 | 49,115 | 97,069 |
| 0213 - Computer and Information Systems Managers | - | 237 | 556 | 792 | 508 | 3,344 | 6,968 | 10,820 |
| 0711 - Construction Managers | 11,888 | 370 | 1,480 | 13,738 | 44,727 | 10,561 | 22,564 | 77,852 |
| 1111 - Financial Auditors and Accountants | 986 | - | 495 | 1,481 | 4,573 | 1,658 | 10,355 | 16,585 |
| 1114 - Other Financial Officers | 869 | 128 | 474 | 1,471 | 1,721 | 2,457 | 3,340 | 7,518 |
| 1121 - Human Resources professionals | 3,058 | 288 | 2,537 | 5,883 | 17,212 | 9,911 | 25,667 | 52,790 |
| 1122 - Professional Occupations in Business management consulting | - | - | - | - | - | - | - | - |
| 1123 - Professional occupations in advertising, marketing and public relations | 980 | - | 1,416 | 2,396 | 2,951 | 31 | 16,236 | 19,217 |
| 1221 - Administrative Officers | 650 | 1,162 | 917 | 2,729 | 11,088 | 25,583 | 9,188 | 45,859 |
| 1223 - Human resources and Recruitment Officers | 400 | 128 | 240 | 768 | 1,299 | 3,100 | 5,979 | 10,378 |
| 1225 - Purchasing Agents and Officers | 3,873 | 925 | 5,217 | 10,015 | 19,398 | 50,179 | 70,972 | 140,548 |
| 1241 - Administrative Assistants | 5,588 | 247 | 2,114 | 7,948 | 52,330 | 23,922 | 35,869 | 112,121 |
| 1311 - Accounting technicians and bookkeepers | 750 | 135 | 2,126 | 3,011 | 8,436 | 7,934 | 24,836 | 41,205 |
| 1411 - General Office support workers | 9,966 | - | - | 9,966 | 33,414 | - | 131 | 33,545 |
| 1431 - Accounting and Related Clerks | - | - | 100 | 100 | 1,325 | - | 2,006 | 3,330 |
| 2113 - Geologists, Geochemists and Geophysicists | 620 | 140 | 304 | 1,064 | 2,863 | 9,000 | 2,196 | 14,059 |
| 2131 - Civil Engineers | 9,433 | 2,543 | 2,416 | 14,392 | 58,878 | 108,993 | 35,980 | 203,851 |
| 2132 - Mechanical Engineers | 356 | 878 | 1,445 | 2,678 | 3,472 | 31,327 | 22,146 | 56,945 |
| 2133 - Electrical and Electronics Engineers | - | 2,571 | 3,070 | 5,641 | 1,244 | 90,578 | 38,688 | 130,509 |
| 2141 - Industrial and Manufacturing Engineers | 10,692 | 268 | 2,805 | 13,765 | 45,861 | 11,645 | 32,096 | 89,602 |
| 2144 - Geological Engineers | 3 | 398 | - | 401 | 771 | 4,817 | 26 | 5,613 |
| 2147 - Computer Engineers (Except Software Engineers and Designers) | 151 | 192 | - | 343 | 1,746 | 3,118 | 160 | 5,023 |
| 2148 - Other Professional Engineers, n.e.c. | 8,770 | 1,090 | 5,166 | 15,026 | 41,131 | 42,382 | 78,912 | 162,424 |
| 2151 - Architects | - | - | - | - | - | 1,842 | - | 1,842 |
| 2153 - Urban and Land Use Planners | - | 238 | 965 | 1,203 | 967 | 2,977 | 15,419 | 19,362 |
| 2154 - Land Surveyors | 7,457 | - | 822 | 8,279 | 77,285 | - | 6,191 | 83,476 |
| 2171 - Information Systems Analysts and Consultants | 1,408 | 80 | 1,185 | 2,673 | 6,205 | 7,551 | 15,172 | 28,928 |
| 2221 - Biological Technologists and Technicians | - | - | - | - | - | - | - | - |

| 4-Digit NOC Code | Current Month | | | | Project to Date | | | |
|---|---------------|-------|-------|---------------|-----------------|--------|--------|----------------|
| | C&A | E&D | PM | Total | C&A | E&D | PM | Total |
| 2231 - Civil Engineering Technologists and Technicians | 5,041 | 454 | 756 | 6,251 | 36,414 | 62,965 | 17,524 | 116,904 |
| 2232 - Mechanical Engineering Technologists and Technicians | 1,273 | 164 | 168 | 1,605 | 4,796 | 13,763 | 379 | 18,938 |
| 2234 - Construction Estimators | 360 | 410 | 420 | 1,190 | 1,684 | 11,180 | 7,129 | 19,992 |
| 2241 - Electrical and Electronics Engineering Technologists and Technicians | 461 | 303 | 2,594 | 3,357 | 2,687 | 22,443 | 14,193 | 39,322 |
| 2243 - Industrial Instrument Technicians and Mechanics | - | - | - | - | 1,875 | - | 120 | 1,995 |
| 2251 - Architectural Technologists and Technicians | - | - | - | - | - | 4,095 | 246 | 4,340 |
| 2253 - Drafting Technologists and Technicians | 5,071 | 1,210 | 270 | 6,551 | 19,992 | 34,097 | 4,363 | 58,452 |
| 2263 - Inspectors in Public and Environmental Health and Occupational Health and Safety | 10,924 | 1,255 | 1,183 | 13,361 | 55,451 | 27,875 | 11,123 | 94,448 |
| 2264 - Construction Inspectors | 781 | 761 | 2,990 | 4,532 | 1,387 | 17,079 | 25,723 | 44,188 |
| 2271 - Air Pilots, Flight Engineers and Flying Instructors | - | - | - | - | 60 | - | 9 | 69 |
| 3234 - Paramedical Occupations | 2,836 | - | - | 2,836 | 37,005 | - | 2,212 | 39,217 |
| 4112 - Lawyers and Quebec Notaries | - | - | 257 | 257 | 258 | - | 2,505 | 2,762 |
| 4161 - Natural and Applied Science Policy Researchers, Consultants and Program Officers | 7,188 | 1,387 | 925 | 9,500 | 59,505 | 35,105 | 16,328 | 110,938 |
| 4162 - Economists and Economic Policy Researchers and Analysts | - | - | 414 | 414 | 420 | - | 7,035 | 7,455 |
| 4169 - Other Professional Occupations in Social Science, n.e.c. | 644 | - | - | 644 | 6,243 | - | 41 | 6,284 |
| 4312 - Firefighters | 200 | - | - | 200 | 1,822 | - | 311 | 2,133 |
| 6313 - Accommodation, travel, tourism and related services supervisors | 3,046 | - | 230 | 3,276 | 19,284 | - | 2,360 | 21,644 |
| 6321 - Chefs | - | - | - | - | 596 | - | - | 596 |
| 6322 - Cooks | 3,117 | - | - | 3,117 | 28,907 | - | 1,279 | 30,186 |
| 6541 - Security Guards and Related security service Occupations | 10,271 | 100 | 3 | 10,374 | 97,639 | 2,401 | 6,534 | 106,574 |
| 6711 - Food Counter Attendants, Kitchen Helpers and Related support Occupations | 36,092 | - | - | 36,092 | 152,138 | - | 4,112 | 156,250 |
| 7201 - Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations | 7,195 | - | - | 7,195 | 22,505 | - | 457 | 22,962 |
| 7202 - Contractors and Supervisors, Electrical Trades and Telecommunications Occupations | 545 | - | 72 | 617 | 7,365 | - | 463 | 7,827 |
| 7203 - Contractors and Supervisors, Pipefitting Trades | 417 | - | - | 417 | 7,265 | - | 705 | 7,970 |
| 7204 - Contractors and Supervisors, Carpentry Trades | 8,536 | - | - | 8,536 | 69,010 | - | 2,024 | 71,034 |
| 7205 - Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers | 19,925 | 80 | - | 20,005 | 146,296 | 752 | 3,515 | 150,563 |
| 7233 - Sheet Metal Workers | 2,059 | - | - | 2,059 | 27,118 | - | 1,825 | 28,943 |
| 7234 - Boilermakers | - | - | - | - | 1,870 | - | - | 1,870 |
| 7236 - Ironworkers | 35,431 | - | - | 35,431 | 103,298 | - | 792 | 104,090 |
| 7237 - Welders and Related Machine Operators | 4,434 | - | - | 4,434 | 35,090 | 192 | 808 | 36,089 |
| 7242 - Industrial Electricians | 2,676 | - | 126 | 2,802 | 94,425 | - | 8,731 | 103,156 |
| 7244 - Electrical Power Line and Cable Workers | 116 | - | 149 | 265 | 11,592 | - | 1,481 | 13,073 |
| 7251 - Plumbers | 1,237 | - | - | 1,237 | 21,686 | - | 2,195 | 23,881 |
| 7252 - Steamfitters, Pipefitters and Sprinkler System Installers | 625 | - | - | 625 | 11,725 | - | - | 11,725 |

| 4-Digit NOC Code | Current Month | | | | Project to Date | | | |
|---|----------------|---------------|---------------|----------------|------------------|----------------|----------------|------------------|
| | C&A | E&D | PM | Total | C&A | E&D | PM | Total |
| 7271 - Carpenters | 65,874 | - | - | 65,874 | 396,956 | - | 9,804 | 406,761 |
| 7281 - Bricklayers | 3,582 | - | - | 3,582 | 4,948 | - | - | 4,948 |
| 7293 - Insulators | - | - | - | - | 4,474 | - | - | 4,474 |
| 7294 - Painters and Decorators (except interior decorators) | 50 | - | - | 50 | 1,804 | - | 137 | 1,941 |
| 7301 - Contractors and supervisors, mechanic trades | 2,003 | - | - | 2,003 | 15,888 | - | 358 | 16,245 |
| 7302 - Contractors and supervisors, heavy equipment operator crews | 6,171 | - | - | 6,171 | 53,123 | - | 757 | 53,880 |
| 7311 - Construction Millwrights and Industrial Mechanics | 491 | - | 1 | 492 | 731 | - | 61 | 792 |
| 7312 - Heavy- Duty Equipment Mechanics | 14,809 | - | - | 14,809 | 108,610 | 824 | 1,779 | 111,213 |
| 7371 - Crane Operators | 12,867 | - | - | 12,867 | 45,260 | - | 456 | 45,716 |
| 7372 - Drillers and Blasters - Surface Mining, Quarrying and Construction | 9,371 | - | - | 9,371 | 91,029 | 1,160 | 182 | 92,370 |
| 7384 - Other Trades and Related Occupations, n.e.c. | 941 | - | - | 941 | 1,060 | - | - | 1,060 |
| 7452 - Material Handlers | 4,218 | - | 259 | 4,477 | 20,764 | 48 | 3,977 | 24,789 |
| 7511 - Transport Truck Drivers | 36,283 | - | - | 36,283 | 334,099 | 318 | 3,843 | 338,260 |
| 7512 - Bus Drivers, Subway Operators and Other Transit Operators | 7,123 | - | - | 7,123 | 22,126 | - | 370 | 22,496 |
| 7521 - Heavy Equipment Operators (Except Crane) | 61,172 | - | - | 61,172 | 418,028 | 1,045 | 2,661 | 421,733 |
| 7533 - Boat and Cable Ferry Operators and Related Occupations | - | - | - | - | 40 | - | - | 40 |
| 7611 - Construction Trades Helpers and Labourers | 10,965 | - | - | 10,965 | 117,997 | - | 816 | 118,813 |
| 7612 - Other Trades Helpers and Labourers | 89,279 | - | - | 89,279 | 431,372 | 3,373 | 7,613 | 442,358 |
| 8211 - Supervisors, Logging and Forestry | 1,540 | - | - | 1,540 | 16,808 | - | 700 | 17,508 |
| 8241 - Logging Machinery Operators | 19,561 | - | - | 19,561 | 110,635 | - | 5,781 | 116,416 |
| 8616 - Logging and Forestry Labourers | 2,823 | - | 241 | 3,064 | 14,869 | 60 | 677 | 15,606 |
| 9241 - Power Engineers and power system operators | 400 | - | - | 400 | 400 | - | 46 | 445 |
| All Occupation Codes | 612,451 | 19,488 | 53,511 | 685,450 | 3,849,802 | 753,315 | 777,685 | 5,380,802 |

Table 22 – Residents Hired by 4-Digit NOC Code – August 2014

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|-----|---------------|-------------------|-----|---------------|-------------------|-----|---------------|-------------------|-------|---------------|-------------------|
| | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total |
| 0016 - Senior Managers - Goods Production, Utilities, Transportation and Construction | 6 | 17 | 35% | - | - | 0% | 7 | 8 | 88% | 13 | 25 | 52% |
| 0111 - Financial Managers | - | 1 | 0% | - | - | 0% | 2 | 2 | 100% | 2 | 3 | 67% |
| 0112 - Human Resources Managers | 15 | 26 | 58% | 2 | 2 | 100% | 6 | 7 | 86% | 23 | 35 | 66% |
| 0113 - Purchasing Managers | 1 | 2 | 50% | 1 | 2 | 50% | 1 | 2 | 50% | 3 | 6 | 50% |
| 0114 - Other Administrative Services Managers | 4 | 9 | 44% | - | - | 0% | 3 | 4 | 75% | 7 | 13 | 54% |
| 0124 - Advertising, marketing and public relations managers | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 0125 - Other Business Services Managers | 3 | 4 | 75% | - | - | 0% | 5 | 6 | 83% | 8 | 10 | 80% |
| 0211 - Engineering Managers | 4 | 7 | 57% | - | 7 | 0% | 15 | 17 | 88% | 19 | 31 | 61% |
| 0213 - Computer and Information Systems Managers | - | - | 0% | 2 | 2 | 100% | 4 | 5 | 80% | 6 | 7 | 86% |
| 0711 - Construction Managers | 17 | 36 | 47% | 2 | 2 | 100% | 3 | 7 | 43% | 22 | 45 | 49% |
| 1111 - Financial Auditors and Accountants | 1 | 4 | 25% | - | - | 0% | 3 | 3 | 100% | 4 | 7 | 57% |
| 1114 - Other Financial Officers | 2 | 3 | 67% | 1 | 1 | 100% | 3 | 4 | 75% | 6 | 8 | 75% |
| 1121 - Human Resources professionals | 6 | 9 | 67% | 2 | 2 | 100% | 13 | 13 | 100% | 21 | 24 | 88% |
| 1122 - Professional Occupations in Business management consulting | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 1123 - Professional occupations in advertising, marketing and public relations | 3 | 5 | 60% | - | - | 0% | 8 | 8 | 100% | 11 | 13 | 85% |
| 1221 - Administrative Officers | 3 | 3 | 100% | 8 | 8 | 100% | 4 | 5 | 80% | 15 | 16 | 94% |
| 1223 - Human resources and Recruitment Officers | 1 | 1 | 100% | 1 | 1 | 100% | 2 | 2 | 100% | 4 | 4 | 100% |
| 1225 - Purchasing Agents and Officers | 5 | 12 | 42% | 1 | 7 | 14% | 18 | 29 | 62% | 24 | 48 | 50% |
| 1241 - Administrative Assistants | 30 | 38 | 79% | 2 | 3 | 67% | 13 | 13 | 100% | 45 | 54 | 83% |
| 1311 - Accounting technicians and bookkeepers | 2 | 3 | 67% | 1 | 1 | 100% | 15 | 15 | 100% | 18 | 19 | 95% |
| 1411 - General Office support workers | 49 | 49 | 100% | - | - | 0% | - | - | 0% | 49 | 49 | 100% |
| 1431 - Accounting and Related Clerks | - | - | 0% | - | - | 0% | 1 | 1 | 100% | 1 | 1 | 100% |
| 2113 - Geologists, Geochemists and Geophysicists | 2 | 3 | 67% | 2 | 4 | 50% | 1 | 1 | 100% | 5 | 8 | 63% |
| 2131 - Civil Engineers | 23 | 35 | 66% | 10 | 30 | 33% | 12 | 17 | 71% | 45 | 82 | 55% |
| 2132 - Mechanical Engineers | 1 | 1 | 100% | 2 | 10 | 20% | 7 | 7 | 100% | 10 | 18 | 56% |
| 2133 - Electrical and Electronics Engineers | - | - | 0% | 2 | 17 | 12% | 18 | 20 | 90% | 20 | 37 | 54% |
| 2141 - Industrial and Manufacturing Engineers | 22 | 32 | 69% | 1 | 2 | 50% | 9 | 13 | 69% | 32 | 47 | 68% |
| 2144 - Geological Engineers | - | - | 0% | 2 | 3 | 67% | - | - | 0% | 2 | 3 | 67% |
| 2147 - Computer Engineers (Except Software Engineers and Designers) | 4 | 5 | 80% | 1 | 1 | 100% | - | - | 0% | 5 | 6 | 83% |
| 2148 - Other Professional Engineers, n.e.c. | 13 | 33 | 39% | 2 | 8 | 25% | 34 | 35 | 97% | 49 | 76 | 64% |
| 2151 - Architects | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|-----|---------------|-------------------|-----|---------------|-------------------|-----|---------------|-------------------|-------|---------------|-------------------|
| | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total |
| 2153 - Urban and Land Use Planners | - | - | 0% | 1 | 1 | 100% | 5 | 5 | 100% | 6 | 6 | 100% |
| 2154 - Land Surveyors | 26 | 32 | 81% | - | - | 0% | 4 | 4 | 100% | 30 | 36 | 83% |
| 2171 - Information Systems Analysts and Consultants | 5 | 5 | 100% | 1 | 1 | 100% | 8 | 8 | 100% | 14 | 14 | 100% |
| 2221 - Biological Technologists and Technicians | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2231 - Civil Engineering Technologists and Technicians | 26 | 30 | 87% | 4 | 9 | 44% | 4 | 5 | 80% | 34 | 44 | 77% |
| 2232 - Mechanical Engineering Technologists and Technicians | 11 | 11 | 100% | 1 | 2 | 50% | 1 | 1 | 100% | 13 | 14 | 93% |
| 2234 - Construction Estimators | - | 1 | 0% | - | 3 | 0% | 2 | 2 | 100% | 2 | 6 | 33% |
| 2241 - Electrical and Electronics Engineering Technologists and Technicians | 3 | 3 | 100% | 1 | 2 | 50% | 21 | 22 | 95% | 25 | 27 | 93% |
| 2243 - Industrial Instrument Technicians and Mechanics | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2251 - Architectural Technologists and Technicians | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2253 - Drafting Technologists and Technicians | 7 | 18 | 39% | 4 | 11 | 36% | 3 | 3 | 100% | 14 | 32 | 44% |
| 2263 - Inspectors in Public and Environmental Health and Occupational Health and Safety | 39 | 42 | 93% | 8 | 8 | 100% | 7 | 7 | 100% | 54 | 57 | 95% |
| 2264 - Construction Inspectors | 1 | 6 | 17% | 4 | 4 | 100% | 10 | 13 | 77% | 15 | 23 | 65% |
| 2271 - Air Pilots, Flight Engineers and Flying Instructors | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 3234 - Paramedical Occupations | 15 | 16 | 94% | - | - | 0% | - | - | 0% | 15 | 16 | 94% |
| 4112 - Lawyers and Quebec Notaries | - | - | 0% | - | - | 0% | 1 | 1 | 100% | 1 | 1 | 100% |
| 4161 - Natural and Applied Science Policy Researchers, Consultants and Program Officers | 42 | 51 | 82% | 8 | 10 | 80% | 5 | 6 | 83% | 55 | 67 | 82% |
| 4162 - Economists and Economic Policy Researchers and Analysts | - | - | 0% | - | - | 0% | 3 | 3 | 100% | 3 | 3 | 100% |
| 4169 - Other Professional Occupations in Social Science, n.e.c. | 3 | 4 | 75% | - | - | 0% | - | - | 0% | 3 | 4 | 75% |
| 4312 - Firefighters | 1 | 1 | 100% | - | - | 0% | - | - | 0% | 1 | 1 | 100% |
| 6313 - Accommodation, travel, tourism and related services supervisors | 9 | 10 | 90% | - | - | 0% | 1 | 1 | 100% | 10 | 11 | 91% |
| 6321 - Chefs | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 6322 - Cooks | 17 | 17 | 100% | - | - | 0% | - | - | 0% | 17 | 17 | 100% |
| 6541 - Security Guards and Related security service Occupations | 57 | 61 | 93% | 1 | 1 | 100% | 1 | 1 | 100% | 59 | 63 | 94% |
| 6711 - Food Counter Attendants, Kitchen Helpers and Related support Occupations | 169 | 171 | 99% | - | - | 0% | - | - | 0% | 169 | 171 | 99% |
| 7201 - Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations | 30 | 38 | 79% | - | - | 0% | - | - | 0% | 30 | 38 | 79% |

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|--|-----|---------------|-------------------|-----|---------------|-------------------|-----|---------------|-------------------|-------|---------------|-------------------|
| | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total |
| 7202 - Contractors and Supervisors, Electrical Trades and Telecommunications Occupations | 2 | 3 | 67% | - | - | 0% | 1 | 1 | 100% | 3 | 4 | 75% |
| 7203 - Contractors and Supervisors, Pipefitting Trades | 3 | 3 | 100% | - | - | 0% | - | - | 0% | 3 | 3 | 100% |
| 7204 - Contractors and Supervisors, Carpentry Trades | 30 | 34 | 88% | - | - | 0% | - | - | 0% | 30 | 34 | 88% |
| 7205 - Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers | 70 | 86 | 81% | 1 | 1 | 100% | - | - | 0% | 71 | 87 | 82% |
| 7233 - Sheet Metal Workers | 12 | 16 | 75% | - | - | 0% | - | - | 0% | 12 | 16 | 75% |
| 7234 - Boilermakers | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 7236 - Ironworkers | 182 | 191 | 95% | - | - | 0% | - | - | 0% | 182 | 191 | 95% |
| 7237 - Welders and Related Machine Operators | 14 | 16 | 88% | - | - | 0% | - | - | 0% | 14 | 16 | 88% |
| 7242 - Industrial Electricians | 14 | 14 | 100% | - | - | 0% | 3 | 3 | 100% | 17 | 17 | 100% |
| 7244 - Electrical Power Line and Cable Workers | - | 1 | 0% | - | - | 0% | 7 | 7 | 100% | 7 | 8 | 88% |
| 7251 - Plumbers | 5 | 5 | 100% | - | - | 0% | - | - | 0% | 5 | 5 | 100% |
| 7252 - Steamfitters, Pipefitters and Sprinkler System Installers | 3 | 3 | 100% | - | - | 0% | - | - | 0% | 3 | 3 | 100% |
| 7271 - Carpenters | 289 | 296 | 98% | - | - | 0% | - | - | 0% | 289 | 296 | 98% |
| 7281 - Bricklayers | 16 | 16 | 100% | - | - | 0% | - | - | 0% | 16 | 16 | 100% |
| 7293 - Insulators | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 7294 - Painters and Decorators (except interior decorators) | 1 | 1 | 100% | - | - | 0% | - | - | 0% | 1 | 1 | 100% |
| 7301 - Contractors and supervisors, mechanic trades | 6 | 8 | 75% | - | - | 0% | - | - | 0% | 6 | 8 | 75% |
| 7302 - Contractors and supervisors, heavy equipment operator crews | 19 | 31 | 61% | - | - | 0% | - | - | 0% | 19 | 31 | 61% |
| 7311 - Construction Millwrights and Industrial Mechanics | 3 | 3 | 100% | - | - | 0% | 1 | 1 | 100% | 4 | 4 | 100% |
| 7312 - Heavy- Duty Equipment Mechanics | 57 | 62 | 92% | - | - | 0% | - | - | 0% | 57 | 62 | 92% |
| 7371 - Crane Operators | 46 | 54 | 85% | - | - | 0% | - | - | 0% | 46 | 54 | 85% |
| 7372 - Drillers and Blasters - Surface Mining, Quarrying and Construction | 28 | 35 | 80% | - | - | 0% | - | - | 0% | 28 | 35 | 80% |
| 7384 - Other Trades and Related Occupations, n.e.c. | 4 | 4 | 100% | - | - | 0% | - | - | 0% | 4 | 4 | 100% |
| 7452 - Material Handlers | 15 | 18 | 83% | - | - | 0% | 1 | 2 | 50% | 16 | 20 | 80% |
| 7511 - Transport Truck Drivers | 157 | 162 | 97% | - | - | 0% | - | - | 0% | 157 | 162 | 97% |
| 7512 - Bus Drivers, Subway Operators and Other Transit Operators | 30 | 30 | 100% | - | - | 0% | - | - | 0% | 30 | 30 | 100% |
| 7521 - Heavy Equipment Operators (Except Crane) | 240 | 277 | 87% | - | - | 0% | - | - | 0% | 240 | 277 | 87% |
| 7533 - Boat and Cable Ferry Operators and Related Occupations | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 7611 - Construction Trades Helpers and Labourers | 46 | 50 | 92% | - | - | 0% | - | - | 0% | 46 | 50 | 92% |
| 7612 - Other Trades Helpers and Labourers | 406 | 432 | 94% | - | - | 0% | - | - | 0% | 406 | 432 | 94% |

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|--------------|---------------|-------------------|-----------|---------------|-------------------|------------|---------------|-------------------|--------------|---------------|-------------------|
| | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total | Res | Total Persons | Res as % of Total |
| 8211 - Supervisors, Logging and Forestry | 6 | 7 | 86% | - | - | 0% | - | - | 0% | 6 | 7 | 86% |
| 8241 - Logging Machinery Operators | 89 | 98 | 91% | - | - | 0% | - | - | 0% | 89 | 98 | 91% |
| 8616 - Logging and Forestry Labourers | 11 | 14 | 79% | - | - | 0% | 1 | 1 | 100% | 12 | 15 | 80% |
| 9241 - Power Engineers and power system operators | 2 | 2 | 100% | - | - | 0% | - | - | 0% | 2 | 2 | 100% |
| Totals | 2,484 | 2,827 | 88% | 79 | 166 | 48% | 297 | 341 | 87% | 2,860 | 3,334 | 86% |

Table 23 – Female Workers Hired by 4-Digit NOC Code – August 2014

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|---------|---------------|-----------------------|---------|---------------|-----------------------|---------|---------------|-----------------------|---------|---------------|-----------------------|
| | Females | Total Persons | Females as % of Total | Females | Total Persons | Females as % of Total | Females | Total Persons | Females as % of Total | Females | Total Persons | Females as % of Total |
| 0016 - Senior Managers - Goods Production, Utilities, Transportation and Construction | 3 | 17 | 18% | - | - | 0% | 1 | 8 | 13% | 4 | 25 | 16% |
| 0111 - Financial Managers | - | 1 | 0% | - | - | 0% | 1 | 2 | 50% | 1 | 3 | 33% |
| 0112 - Human Resources Managers | 7 | 26 | 27% | 1 | 2 | 50% | 3 | 7 | 43% | 11 | 35 | 31% |
| 0113 - Purchasing Managers | - | 2 | 0% | - | 2 | 0% | - | 2 | 0% | - | 6 | 0% |
| 0114 - Other Administrative Services Managers | 2 | 9 | 22% | - | - | 0% | 1 | 4 | 25% | 3 | 13 | 23% |
| 0124 - Advertising, marketing and public relations managers | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 0125 - Other Business Services Managers | 2 | 4 | 50% | - | - | 0% | 2 | 6 | 33% | 4 | 10 | 40% |
| 0211 - Engineering Managers | 2 | 7 | 29% | - | 7 | 0% | 1 | 17 | 6% | 3 | 31 | 10% |
| 0213 - Computer and Information Systems Managers | - | - | 0% | 1 | 2 | 50% | 1 | 5 | 20% | 2 | 7 | 29% |
| 0711 - Construction Managers | 3 | 36 | 8% | - | 2 | 0% | - | 7 | 0% | 3 | 45 | 7% |
| 1111 - Financial Auditors and Accountants | 1 | 4 | 25% | - | - | 0% | - | 3 | 0% | 1 | 7 | 14% |
| 1114 - Other Financial Officers | 2 | 3 | 67% | - | 1 | 0% | 3 | 4 | 75% | 5 | 8 | 63% |
| 1121 - Human Resources professionals | 6 | 9 | 67% | 2 | 2 | 100% | 6 | 13 | 46% | 14 | 24 | 58% |
| 1122 - Professional Occupations in Business management consulting | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 1123 - Professional occupations in advertising, marketing and public relations | - | 5 | 0% | - | - | 0% | 6 | 8 | 75% | 6 | 13 | 46% |
| 1221 - Administrative Officers | 3 | 3 | 100% | 8 | 8 | 100% | 4 | 5 | 80% | 15 | 16 | 94% |
| 1223 - Human resources and Recruitment Officers | 1 | 1 | 100% | - | 1 | 0% | 2 | 2 | 100% | 3 | 4 | 75% |
| 1225 - Purchasing Agents and Officers | 5 | 12 | 42% | 2 | 7 | 29% | 6 | 29 | 21% | 13 | 48 | 27% |
| 1241 - Administrative Assistants | 29 | 38 | 76% | 3 | 3 | 100% | 12 | 13 | 92% | 44 | 54 | 81% |
| 1311 - Accounting technicians and bookkeepers | 2 | 3 | 67% | - | 1 | 0% | 11 | 15 | 73% | 13 | 19 | 68% |
| 1411 - General Office support workers | 46 | 49 | 94% | - | - | 0% | - | - | 0% | 46 | 49 | 94% |
| 1431 - Accounting and Related Clerks | - | - | 0% | - | - | 0% | 1 | 1 | 100% | 1 | 1 | 100% |
| 2113 - Geologists, Geochemists and Geophysicists | 2 | 3 | 67% | - | 4 | 0% | - | 1 | 0% | 2 | 8 | 25% |
| 2131 - Civil Engineers | 4 | 35 | 11% | 4 | 30 | 13% | 5 | 17 | 29% | 13 | 82 | 16% |
| 2132 - Mechanical Engineers | - | 1 | 0% | - | 10 | 0% | - | 7 | 0% | - | 18 | 0% |
| 2133 - Electrical and Electronics Engineers | - | - | 0% | - | 17 | 0% | 5 | 20 | 25% | 5 | 37 | 14% |
| 2141 - Industrial and Manufacturing Engineers | 7 | 32 | 22% | - | 2 | 0% | 2 | 13 | 15% | 9 | 47 | 19% |
| 2144 - Geological Engineers | - | - | 0% | - | 3 | 0% | - | - | 0% | - | 3 | 0% |
| 2147 - Computer Engineers (Except Software Engineers and Designers) | 2 | 5 | 40% | - | 1 | 0% | - | - | 0% | 2 | 6 | 33% |
| 2148 - Other Professional Engineers, n.e.c. | 5 | 33 | 15% | 2 | 8 | 25% | 4 | 35 | 11% | 11 | 76 | 14% |

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|---------|---------------|-----------------------|---------|---------------|-----------------------|---------|---------------|-----------------------|---------|---------------|-----------------------|
| | Females | Total Persons | Females as % of Total | Females | Total Persons | Females as % of Total | Females | Total Persons | Females as % of Total | Females | Total Persons | Females as % of Total |
| 2151 - Architects | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2153 - Urban and Land Use Planners | - | - | 0% | - | 1 | 0% | - | 5 | 0% | - | 6 | 0% |
| 2154 - Land Surveyors | - | 32 | 0% | - | - | 0% | - | 4 | 0% | - | 36 | 0% |
| 2171 - Information Systems Analysts and Consultants | 1 | 5 | 20% | - | 1 | 0% | 1 | 8 | 13% | 2 | 14 | 14% |
| 2221 - Biological Technologists and Technicians | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2231 - Civil Engineering Technologists and Technicians | 3 | 30 | 10% | 2 | 9 | 22% | - | 5 | 0% | 5 | 44 | 11% |
| 2232 - Mechanical Engineering Technologists and Technicians | - | 11 | 0% | - | 2 | 0% | - | 1 | 0% | - | 14 | 0% |
| 2234 - Construction Estimators | - | 1 | 0% | - | 3 | 0% | - | 2 | 0% | - | 6 | 0% |
| 2241 - Electrical and Electronics Engineering Technologists and Technicians | - | 3 | 0% | - | 2 | 0% | 1 | 22 | 5% | 1 | 27 | 4% |
| 2243 - Industrial Instrument Technicians and Mechanics | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2251 - Architectural Technologists and Technicians | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2253 - Drafting Technologists and Technicians | 4 | 18 | 22% | - | 11 | 0% | - | 3 | 0% | 4 | 32 | 13% |
| 2263 - Inspectors in Public and Environmental Health and Occupational Health and Safety | 21 | 42 | 50% | - | 8 | 0% | 2 | 7 | 29% | 23 | 57 | 40% |
| 2264 - Construction Inspectors | - | 6 | 0% | - | 4 | 0% | - | 13 | 0% | - | 23 | 0% |
| 2271 - Air Pilots, Flight Engineers and Flying Instructors | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 3234 - Paramedical Occupations | 5 | 16 | 31% | - | - | 0% | - | - | 0% | 5 | 16 | 31% |
| 4112 - Lawyers and Quebec Notaries | - | - | 0% | - | - | 0% | - | 1 | 0% | - | 1 | 0% |
| 4161 - Natural and Applied Science Policy Researchers, Consultants and Program Officers | 30 | 51 | 59% | 2 | 10 | 20% | 5 | 6 | 83% | 37 | 67 | 55% |
| 4162 - Economists and Economic Policy Researchers and Analysts | - | - | 0% | - | - | 0% | 2 | 3 | 67% | 2 | 3 | 67% |
| 4169 - Other Professional Occupations in Social Science, n.e.c. | 1 | 4 | 25% | - | - | 0% | - | - | 0% | 1 | 4 | 25% |
| 4312 - Firefighters | - | 1 | 0% | - | - | 0% | - | - | 0% | - | 1 | 0% |
| 6313 - Accommodation, travel, tourism and related services supervisors | - | 10 | 0% | - | - | 0% | - | 1 | 0% | - | 11 | 0% |
| 6321 - Chefs | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 6322 - Cooks | 6 | 17 | 35% | - | - | 0% | - | - | 0% | 6 | 17 | 35% |
| 6541 - Security Guards and Related security service Occupations | 12 | 61 | 20% | - | 1 | 0% | 1 | 1 | 100% | 13 | 63 | 21% |
| 6711 - Food Counter Attendants, Kitchen Helpers and Related support Occupations | 114 | 171 | 67% | - | - | 0% | - | - | 0% | 114 | 171 | 67% |

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|---------|---------------|-----------------------|---------|---------------|-----------------------|---------|---------------|-----------------------|---------|---------------|-----------------------|
| | Females | Total Persons | Females as % of Total | Females | Total Persons | Females as % of Total | Females | Total Persons | Females as % of Total | Females | Total Persons | Females as % of Total |
| 7201 - Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations | - | 38 | 0% | - | - | 0% | - | - | 0% | - | 38 | 0% |
| 7202 - Contractors and Supervisors, Electrical Trades and Telecommunications Occupations | - | 3 | 0% | - | - | 0% | - | 1 | 0% | - | 4 | 0% |
| 7203 - Contractors and Supervisors, Pipefitting Trades | - | 3 | 0% | - | - | 0% | - | - | 0% | - | 3 | 0% |
| 7204 - Contractors and Supervisors, Carpentry Trades | - | 34 | 0% | - | - | 0% | - | - | 0% | - | 34 | 0% |
| 7205 - Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers | 2 | 86 | 2% | - | 1 | 0% | - | - | 0% | 2 | 87 | 2% |
| 7233 - Sheet Metal Workers | - | 16 | 0% | - | - | 0% | - | - | 0% | - | 16 | 0% |
| 7234 - Boilermakers | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 7236 - Ironworkers | 3 | 191 | 2% | - | - | 0% | - | - | 0% | 3 | 191 | 2% |
| 7237 - Welders and Related Machine Operators | 1 | 16 | 6% | - | - | 0% | - | - | 0% | 1 | 16 | 6% |
| 7242 - Industrial Electricians | - | 14 | 0% | - | - | 0% | - | 3 | 0% | - | 17 | 0% |
| 7244 - Electrical Power Line and Cable Workers | - | 1 | 0% | - | - | 0% | - | 7 | 0% | - | 8 | 0% |
| 7251 - Plumbers | - | 5 | 0% | - | - | 0% | - | - | 0% | - | 5 | 0% |
| 7252 - Steamfitters, Pipefitters and Sprinkler System Installers | - | 3 | 0% | - | - | 0% | - | - | 0% | - | 3 | 0% |
| 7271 - Carpenters | 2 | 296 | 1% | - | - | 0% | - | - | 0% | 2 | 296 | 1% |
| 7281 - Bricklayers | 2 | 16 | 13% | - | - | 0% | - | - | 0% | 2 | 16 | 13% |
| 7293 - Insulators | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 7294 - Painters and Decorators (except interior decorators) | - | 1 | 0% | - | - | 0% | - | - | 0% | - | 1 | 0% |
| 7301 - Contractors and supervisors, mechanic trades | - | 8 | 0% | - | - | 0% | - | - | 0% | - | 8 | 0% |
| 7302 - Contractors and supervisors, heavy equipment operator crews | - | 31 | 0% | - | - | 0% | - | - | 0% | - | 31 | 0% |
| 7311 - Construction Millwrights and Industrial Mechanics | - | 3 | 0% | - | - | 0% | - | 1 | 0% | - | 4 | 0% |
| 7312 - Heavy- Duty Equipment Mechanics | 2 | 62 | 3% | - | - | 0% | - | - | 0% | 2 | 62 | 3% |
| 7371 - Crane Operators | 6 | 54 | 11% | - | - | 0% | - | - | 0% | 6 | 54 | 11% |
| 7372 - Drillers and Blasters - Surface Mining, Quarrying and Construction | 1 | 35 | 3% | - | - | 0% | - | - | 0% | 1 | 35 | 3% |
| 7384 - Other Trades and Related Occupations, n.e.c. | 1 | 4 | 25% | - | - | 0% | - | - | 0% | 1 | 4 | 25% |
| 7452 - Material Handlers | 1 | 18 | 6% | - | - | 0% | 1 | 2 | 50% | 2 | 20 | 10% |
| 7511 - Transport Truck Drivers | 10 | 162 | 6% | - | - | 0% | - | - | 0% | 10 | 162 | 6% |
| 7512 - Bus Drivers, Subway Operators and Other Transit Operators | 1 | 30 | 3% | - | - | 0% | - | - | 0% | 1 | 30 | 3% |
| 7521 - Heavy Equipment Operators (Except Crane) | 15 | 277 | 5% | - | - | 0% | - | - | 0% | 15 | 277 | 5% |

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|------------|---------------|-----------------------|-----------|---------------|-----------------------|-----------|---------------|-----------------------|------------|---------------|-----------------------|
| | Females | Total Persons | Females as % of Total | Females | Total Persons | Females as % of Total | Females | Total Persons | Females as % of Total | Females | Total Persons | Females as % of Total |
| 7533 - Boat and Cable Ferry Operators and Related Occupations | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 7611 - Construction Trades Helpers and Labourers | 1 | 50 | 2% | - | - | 0% | - | - | 0% | 1 | 50 | 2% |
| 7612 - Other Trades Helpers and Labourers | 51 | 432 | 12% | - | - | 0% | - | - | 0% | 51 | 432 | 12% |
| 8211 - Supervisors, Logging and Forestry | - | 7 | 0% | - | - | 0% | - | - | 0% | - | 7 | 0% |
| 8241 - Logging Machinery Operators | - | 98 | 0% | - | - | 0% | - | - | 0% | - | 98 | 0% |
| 8616 - Logging and Forestry Labourers | - | 14 | 0% | - | - | 0% | - | 1 | 0% | - | 15 | 0% |
| 9241 - Power Engineers and power system operators | - | 2 | 0% | - | - | 0% | - | - | 0% | - | 2 | 0% |
| Totals | 430 | 2,827 | 15% | 27 | 166 | 16% | 90 | 341 | 26% | 547 | 3,334 | 16% |

Table 24 – Aboriginal Workers by 4-Digit NOC Code – August 2014

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|-------------|---------------|---------------------------|-------------|---------------|---------------------------|-------------|---------------|---------------------------|-------------|---------------|---------------------------|
| | Aboriginals | Total Persons | Aboriginals as % of Total | Aboriginals | Total Persons | Aboriginals as % of Total | Aboriginals | Total Persons | Aboriginals as % of Total | Aboriginals | Total Persons | Aboriginals as % of Total |
| 0016 - Senior Managers - Goods Production, Utilities, Transportation and Construction | - | 17 | 0% | - | - | 0% | - | 8 | 0% | - | 25 | 0% |
| 0111 - Financial Managers | - | 1 | 0% | - | - | 0% | - | 2 | 0% | - | 3 | 0% |
| 0112 - Human Resources Managers | 2 | 26 | 8% | - | 2 | 0% | - | 7 | 0% | 2 | 35 | 6% |
| 0113 - Purchasing Managers | - | 2 | 0% | - | 2 | 0% | - | 2 | 0% | - | 6 | 0% |
| 0114 - Other Administrative Services Managers | - | 9 | 0% | - | - | 0% | - | 4 | 0% | - | 13 | 0% |
| 0124 - Advertising, marketing and public relations managers | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 0125 - Other Business Services Managers | 2 | 4 | 50% | - | - | 0% | - | 6 | 0% | 2 | 10 | 20% |
| 0211 - Engineering Managers | - | 7 | 0% | - | 7 | 0% | - | 17 | 0% | - | 31 | 0% |
| 0213 - Computer and Information Systems Managers | - | - | 0% | - | 2 | 0% | - | 5 | 0% | - | 7 | 0% |
| 0711 - Construction Managers | - | 36 | 0% | - | 2 | 0% | - | 7 | 0% | - | 45 | 0% |
| 1111 - Financial Auditors and Accountants | 1 | 4 | 25% | - | - | 0% | - | 3 | 0% | 1 | 7 | 14% |
| 1114 - Other Financial Officers | - | 3 | 0% | - | 1 | 0% | - | 4 | 0% | - | 8 | 0% |
| 1121 - Human Resources professionals | 1 | 9 | 11% | - | 2 | 0% | 4 | 13 | 31% | 5 | 24 | 21% |
| 1122 - Professional Occupations in Business management consulting | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 1123 - Professional occupations in advertising, marketing and public relations | 1 | 5 | 20% | - | - | 0% | 1 | 8 | 13% | 2 | 13 | 15% |
| 1221 - Administrative Officers | 2 | 3 | 67% | - | 8 | 0% | 1 | 5 | 20% | 3 | 16 | 19% |
| 1223 - Human resources and Recruitment Officers | 1 | 1 | 100% | - | 1 | 0% | - | 2 | 0% | 1 | 4 | 25% |
| 1225 - Purchasing Agents and Officers | - | 12 | 0% | - | 7 | 0% | - | 29 | 0% | - | 48 | 0% |
| 1241 - Administrative Assistants | 8 | 38 | 21% | - | 3 | 0% | 1 | 13 | 8% | 9 | 54 | 17% |
| 1311 - Accounting technicians and bookkeepers | 1 | 3 | 33% | - | 1 | 0% | 1 | 15 | 7% | 2 | 19 | 11% |
| 1411 - General Office support workers | 22 | 49 | 45% | - | - | 0% | - | - | 0% | 22 | 49 | 45% |
| 1431 - Accounting and Related Clerks | - | - | 0% | - | - | 0% | - | 1 | 0% | - | 1 | 0% |
| 2113 - Geologists, Geochemists and Geophysicists | - | 3 | 0% | - | 4 | 0% | - | 1 | 0% | - | 8 | 0% |
| 2131 - Civil Engineers | 2 | 35 | 6% | - | 30 | 0% | - | 17 | 0% | 2 | 82 | 2% |
| 2132 - Mechanical Engineers | - | 1 | 0% | 1 | 10 | 10% | - | 7 | 0% | 1 | 18 | 6% |
| 2133 - Electrical and Electronics Engineers | - | - | 0% | - | 17 | 0% | - | 20 | 0% | - | 37 | 0% |
| 2141 - Industrial and Manufacturing Engineers | 1 | 32 | 3% | - | 2 | 0% | 1 | 13 | 8% | 2 | 47 | 4% |
| 2144 - Geological Engineers | - | - | 0% | - | 3 | 0% | - | - | 0% | - | 3 | 0% |

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|-------------|---------------|---------------------------|-------------|---------------|---------------------------|-------------|---------------|---------------------------|-------------|---------------|---------------------------|
| | Aboriginals | Total Persons | Aboriginals as % of Total | Aboriginals | Total Persons | Aboriginals as % of Total | Aboriginals | Total Persons | Aboriginals as % of Total | Aboriginals | Total Persons | Aboriginals as % of Total |
| 2147 - Computer Engineers (Except Software Engineers and Designers) | - | 5 | 0% | - | 1 | 0% | - | - | 0% | - | 6 | 0% |
| 2148 - Other Professional Engineers, n.e.c. | 1 | 33 | 3% | - | 8 | 0% | - | 35 | 0% | 1 | 76 | 1% |
| 2151 - Architects | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2153 - Urban and Land Use Planners | - | - | 0% | - | 1 | 0% | - | 5 | 0% | - | 6 | 0% |
| 2154 - Land Surveyors | 6 | 32 | 19% | - | - | 0% | - | 4 | 0% | 6 | 36 | 17% |
| 2171 - Information Systems Analysts and Consultants | 2 | 5 | 40% | - | 1 | 0% | - | 8 | 0% | 2 | 14 | 14% |
| 2221 - Biological Technologists and Technicians | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2231 - Civil Engineering Technologists and Technicians | 2 | 30 | 7% | - | 9 | 0% | 1 | 5 | 20% | 3 | 44 | 7% |
| 2232 - Mechanical Engineering Technologists and Technicians | - | 11 | 0% | - | 2 | 0% | - | 1 | 0% | - | 14 | 0% |
| 2234 - Construction Estimators | - | 1 | 0% | - | 3 | 0% | - | 2 | 0% | - | 6 | 0% |
| 2241 - Electrical and Electronics Engineering Technologists and Technicians | - | 3 | 0% | - | 2 | 0% | 1 | 22 | 5% | 1 | 27 | 4% |
| 2243 - Industrial Instrument Technicians and Mechanics | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2251 - Architectural Technologists and Technicians | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2253 - Drafting Technologists and Technicians | - | 18 | 0% | - | 11 | 0% | - | 3 | 0% | - | 32 | 0% |
| 2263 - Inspectors in Public and Environmental Health and Occupational Health and Safety | 1 | 42 | 2% | - | 8 | 0% | 1 | 7 | 14% | 2 | 57 | 4% |
| 2264 - Construction Inspectors | - | 6 | 0% | - | 4 | 0% | - | 13 | 0% | - | 23 | 0% |
| 2271 - Air Pilots, Flight Engineers and Flying Instructors | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 3234 - Paramedical Occupations | - | 16 | 0% | - | - | 0% | - | - | 0% | - | 16 | 0% |
| 4112 - Lawyers and Quebec Notaries | - | - | 0% | - | - | 0% | - | 1 | 0% | - | 1 | 0% |
| 4161 - Natural and Applied Science Policy Researchers, Consultants and Program Officers | 21 | 51 | 41% | 2 | 10 | 20% | - | 6 | 0% | 23 | 67 | 34% |
| 4162 - Economists and Economic Policy Researchers and Analysts | - | - | 0% | - | - | 0% | - | 3 | 0% | - | 3 | 0% |
| 4169 - Other Professional Occupations in Social Science, n.e.c. | - | 4 | 0% | - | - | 0% | - | - | 0% | - | 4 | 0% |
| 4312 - Firefighters | - | 1 | 0% | - | - | 0% | - | - | 0% | - | 1 | 0% |
| 6313 - Accommodation, travel, tourism and related services supervisors | 1 | 10 | 10% | - | - | 0% | - | 1 | 0% | 1 | 11 | 9% |
| 6321 - Chefs | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 6322 - Cooks | 1 | 17 | 6% | - | - | 0% | - | - | 0% | 1 | 17 | 6% |

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|-------------|---------------|---------------------------|-------------|---------------|---------------------------|-------------|---------------|---------------------------|-------------|---------------|---------------------------|
| | Aboriginals | Total Persons | Aboriginals as % of Total | Aboriginals | Total Persons | Aboriginals as % of Total | Aboriginals | Total Persons | Aboriginals as % of Total | Aboriginals | Total Persons | Aboriginals as % of Total |
| 6541 - Security Guards and Related security service Occupations | 7 | 61 | 11% | - | 1 | 0% | - | 1 | 0% | 7 | 63 | 11% |
| 6711 - Food Counter Attendants, Kitchen Helpers and Related support Occupations | 79 | 171 | 46% | - | - | 0% | - | - | 0% | 79 | 171 | 46% |
| 7201 - Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations | 1 | 38 | 3% | - | - | 0% | - | - | 0% | 1 | 38 | 3% |
| 7202 - Contractors and Supervisors, Electrical Trades and Telecommunications Occupations | 1 | 3 | 33% | - | - | 0% | - | 1 | 0% | 1 | 4 | 25% |
| 7203 - Contractors and Supervisors, Pipefitting Trades | 1 | 3 | 33% | - | - | 0% | - | - | 0% | 1 | 3 | 33% |
| 7204 - Contractors and Supervisors, Carpentry Trades | 2 | 34 | 6% | - | - | 0% | - | - | 0% | 2 | 34 | 6% |
| 7205 - Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicicers | 5 | 86 | 6% | - | 1 | 0% | - | - | 0% | 5 | 87 | 6% |
| 7233 - Sheet Metal Workers | - | 16 | 0% | - | - | 0% | - | - | 0% | - | 16 | 0% |
| 7234 - Boilermakers | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 7236 - Ironworkers | 19 | 191 | 10% | - | - | 0% | - | - | 0% | 19 | 191 | 10% |
| 7237 - Welders and Related Machine Operators | - | 16 | 0% | - | - | 0% | - | - | 0% | - | 16 | 0% |
| 7242 - Industrial Electricians | 4 | 14 | 29% | - | - | 0% | - | 3 | 0% | 4 | 17 | 24% |
| 7244 - Electrical Power Line and Cable Workers | - | 1 | 0% | - | - | 0% | - | 7 | 0% | - | 8 | 0% |
| 7251 - Plumbers | 1 | 5 | 20% | - | - | 0% | - | - | 0% | 1 | 5 | 20% |
| 7252 - Steamfitters, Pipefitters and Sprinkler System Installers | - | 3 | 0% | - | - | 0% | - | - | 0% | - | 3 | 0% |
| 7271 - Carpenters | 35 | 296 | 12% | - | - | 0% | - | - | 0% | 35 | 296 | 12% |
| 7281 - Bricklayers | - | 16 | 0% | - | - | 0% | - | - | 0% | - | 16 | 0% |
| 7293 - Insulators | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 7294 - Painters and Decorators (except interior decorators) | 1 | 1 | 100% | - | - | 0% | - | - | 0% | 1 | 1 | 100% |
| 7301 - Contractors and supervisors, mechanic trades | - | 8 | 0% | - | - | 0% | - | - | 0% | - | 8 | 0% |
| 7302 - Contractors and supervisors, heavy equipment operator crews | 4 | 31 | 13% | - | - | 0% | - | - | 0% | 4 | 31 | 13% |
| 7311 - Construction Millwrights and Industrial Mechanics | - | 3 | 0% | - | - | 0% | - | 1 | 0% | - | 4 | 0% |
| 7312 - Heavy- Duty Equipment Mechanics | 9 | 62 | 15% | - | - | 0% | - | - | 0% | 9 | 62 | 15% |
| 7371 - Crane Operators | 2 | 54 | 4% | - | - | 0% | - | - | 0% | 2 | 54 | 4% |
| 7372 - Drillers and Blasters - Surface Mining, Quarrying and Construction | 4 | 35 | 11% | - | - | 0% | - | - | 0% | 4 | 35 | 11% |

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|--|-------------|---------------|---------------------------|-------------|---------------|---------------------------|-------------|---------------|---------------------------|-------------|---------------|---------------------------|
| | Aboriginals | Total Persons | Aboriginals as % of Total | Aboriginals | Total Persons | Aboriginals as % of Total | Aboriginals | Total Persons | Aboriginals as % of Total | Aboriginals | Total Persons | Aboriginals as % of Total |
| 7384 - Other Trades and Related Occupations, n.e.c. | 2 | 4 | 50% | - | - | 0% | - | - | 0% | 2 | 4 | 50% |
| 7452 - Material Handlers | 4 | 18 | 22% | - | - | 0% | - | 2 | 0% | 4 | 20 | 20% |
| 7511 - Transport Truck Drivers | 42 | 162 | 26% | - | - | 0% | - | - | 0% | 42 | 162 | 26% |
| 7512 - Bus Drivers, Subway Operators and Other Transit Operators | 10 | 30 | 33% | - | - | 0% | - | - | 0% | 10 | 30 | 33% |
| 7521 - Heavy Equipment Operators (Except Crane) | 40 | 277 | 14% | - | - | 0% | - | - | 0% | 40 | 277 | 14% |
| 7533 - Boat and Cable Ferry Operators and Related Occupations | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 7611 - Construction Trades Helpers and Labourers | 13 | 50 | 26% | - | - | 0% | - | - | 0% | 13 | 50 | 26% |
| 7612 - Other Trades Helpers and Labourers | 131 | 432 | 30% | - | - | 0% | - | - | 0% | 131 | 432 | 30% |
| 8211 - Supervisors, Logging and Forestry | - | 7 | 0% | - | - | 0% | - | - | 0% | - | 7 | 0% |
| 8241 - Logging Machinery Operators | 7 | 98 | 7% | - | - | 0% | - | - | 0% | 7 | 98 | 7% |
| 8616 - Logging and Forestry Labourers | - | 14 | 0% | - | - | 0% | - | 1 | 0% | - | 15 | 0% |
| 9241 - Power Engineers and power system operators | - | 2 | 0% | - | - | 0% | - | - | 0% | - | 2 | 0% |
| Totals | 503 | 2,827 | 18% | 3 | 166 | 2% | 12 | 341 | 4% | 518 | 3,334 | 16% |

Table 25 – Labrador Residents by 4-Digit NOC Code – August 2014

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|---------------|---------------|-----------------------------|---------------|---------------|-----------------------------|---------------|---------------|-----------------------------|---------------|---------------|-----------------------------|
| | Lab Residents | Total Persons | Lab Residents as % of Total | Lab Residents | Total Persons | Lab Residents as % of Total | Lab Residents | Total Persons | Lab Residents as % of Total | Lab Residents | Total Persons | Lab Residents as % of Total |
| 0016 - Senior Managers - Goods Production, Utilities, Transportation and Construction | 1 | 17 | 6% | - | - | 0% | 1 | 8 | 13% | 2 | 25 | 8% |
| 0111 - Financial Managers | - | 1 | 0% | - | - | 0% | - | 2 | 0% | - | 3 | 0% |
| 0112 - Human Resources Managers | 2 | 26 | 8% | - | 2 | 0% | - | 7 | 0% | 2 | 35 | 6% |
| 0113 - Purchasing Managers | - | 2 | 0% | - | 2 | 0% | - | 2 | 0% | - | 6 | 0% |
| 0114 - Other Administrative Services Managers | 2 | 9 | 22% | - | - | 0% | - | 4 | 0% | 2 | 13 | 15% |
| 0124 - Advertising, marketing and public relations managers | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 0125 - Other Business Services Managers | 3 | 4 | 75% | - | - | 0% | - | 6 | 0% | 3 | 10 | 30% |
| 0211 - Engineering Managers | - | 7 | 0% | - | 7 | 0% | - | 17 | 0% | - | 31 | 0% |
| 0213 - Computer and Information Systems Managers | - | - | 0% | - | 2 | 0% | - | 5 | 0% | - | 7 | 0% |
| 0711 - Construction Managers | 1 | 36 | 3% | - | 2 | 0% | 1 | 7 | 14% | 2 | 45 | 4% |
| 1111 - Financial Auditors and Accountants | 1 | 4 | 25% | - | - | 0% | - | 3 | 0% | 1 | 7 | 14% |
| 1114 - Other Financial Officers | 2 | 3 | 67% | - | 1 | 0% | 1 | 4 | 25% | 3 | 8 | 38% |
| 1121 - Human Resources professionals | 2 | 9 | 22% | - | 2 | 0% | 6 | 13 | 46% | 8 | 24 | 33% |
| 1122 - Professional Occupations in Business management consulting | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 1123 - Professional occupations in advertising, marketing and public relations | 1 | 5 | 20% | - | - | 0% | 2 | 8 | 25% | 3 | 13 | 23% |
| 1221 - Administrative Officers | 2 | 3 | 67% | - | 8 | 0% | 1 | 5 | 20% | 3 | 16 | 19% |
| 1223 - Human resources and Recruitment Officers | 1 | 1 | 100% | - | 1 | 0% | - | 2 | 0% | 1 | 4 | 25% |
| 1225 - Purchasing Agents and Officers | 2 | 12 | 17% | - | 7 | 0% | - | 29 | 0% | 2 | 48 | 4% |
| 1241 - Administrative Assistants | 11 | 38 | 29% | - | 3 | 0% | 1 | 13 | 8% | 12 | 54 | 22% |
| 1311 - Accounting technicians and bookkeepers | 1 | 3 | 33% | - | 1 | 0% | 1 | 15 | 7% | 2 | 19 | 11% |
| 1411 - General Office support workers | 40 | 49 | 82% | - | - | 0% | - | - | 0% | 40 | 49 | 82% |
| 1431 - Accounting and Related Clerks | - | - | 0% | - | - | 0% | - | 1 | 0% | - | 1 | 0% |
| 2113 - Geologists, Geochemists and Geophysicists | - | 3 | 0% | - | 4 | 0% | - | 1 | 0% | - | 8 | 0% |
| 2131 - Civil Engineers | 3 | 35 | 9% | - | 30 | 0% | - | 17 | 0% | 3 | 82 | 4% |
| 2132 - Mechanical Engineers | - | 1 | 0% | 1 | 10 | 10% | 1 | 7 | 14% | 2 | 18 | 11% |
| 2133 - Electrical and Electronics Engineers | - | - | 0% | - | 17 | 0% | - | 20 | 0% | - | 37 | 0% |
| 2141 - Industrial and Manufacturing Engineers | 3 | 32 | 9% | - | 2 | 0% | 2 | 13 | 15% | 5 | 47 | 11% |
| 2144 - Geological Engineers | - | - | 0% | - | 3 | 0% | - | - | 0% | - | 3 | 0% |

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|---------------|---------------|-----------------------------|---------------|---------------|-----------------------------|---------------|---------------|-----------------------------|---------------|---------------|-----------------------------|
| | Lab Residents | Total Persons | Lab Residents as % of Total | Lab Residents | Total Persons | Lab Residents as % of Total | Lab Residents | Total Persons | Lab Residents as % of Total | Lab Residents | Total Persons | Lab Residents as % of Total |
| 2147 - Computer Engineers (Except Software Engineers and Designers) | - | 5 | 0% | - | 1 | 0% | - | - | 0% | - | 6 | 0% |
| 2148 - Other Professional Engineers, n.e.c. | 2 | 33 | 6% | - | 8 | 0% | - | 35 | 0% | 2 | 76 | 3% |
| 2151 - Architects | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2153 - Urban and Land Use Planners | - | - | 0% | - | 1 | 0% | - | 5 | 0% | - | 6 | 0% |
| 2154 - Land Surveyors | 10 | 32 | 31% | - | - | 0% | - | 4 | 0% | 10 | 36 | 28% |
| 2171 - Information Systems Analysts and Consultants | 3 | 5 | 60% | - | 1 | 0% | 1 | 8 | 13% | 4 | 14 | 29% |
| 2221 - Biological Technologists and Technicians | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2231 - Civil Engineering Technologists and Technicians | 2 | 30 | 7% | - | 9 | 0% | - | 5 | 0% | 2 | 44 | 5% |
| 2232 - Mechanical Engineering Technologists and Technicians | 1 | 11 | 9% | - | 2 | 0% | - | 1 | 0% | 1 | 14 | 7% |
| 2234 - Construction Estimators | - | 1 | 0% | - | 3 | 0% | - | 2 | 0% | - | 6 | 0% |
| 2241 - Electrical and Electronics Engineering Technologists and Technicians | - | 3 | 0% | - | 2 | 0% | 4 | 22 | 18% | 4 | 27 | 15% |
| 2243 - Industrial Instrument Technicians and Mechanics | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2251 - Architectural Technologists and Technicians | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 2253 - Drafting Technologists and Technicians | 2 | 18 | 11% | - | 11 | 0% | - | 3 | 0% | 2 | 32 | 6% |
| 2263 - Inspectors in Public and Environmental Health and Occupational Health and Safety | 8 | 42 | 19% | 2 | 8 | 25% | 3 | 7 | 43% | 13 | 57 | 23% |
| 2264 - Construction Inspectors | - | 6 | 0% | - | 4 | 0% | - | 13 | 0% | - | 23 | 0% |
| 2271 - Air Pilots, Flight Engineers and Flying Instructors | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 3234 - Paramedical Occupations | 5 | 16 | 31% | - | - | 0% | - | - | 0% | 5 | 16 | 31% |
| 4112 - Lawyers and Quebec Notaries | - | - | 0% | - | - | 0% | - | 1 | 0% | - | 1 | 0% |
| 4161 - Natural and Applied Science Policy Researchers, Consultants and Program Officers | 24 | 51 | 47% | 3 | 10 | 30% | 2 | 6 | 33% | 29 | 67 | 43% |
| 4162 - Economists and Economic Policy Researchers and Analysts | - | - | 0% | - | - | 0% | - | 3 | 0% | - | 3 | 0% |
| 4169 - Other Professional Occupations in Social Science, n.e.c. | 2 | 4 | 50% | - | - | 0% | - | - | 0% | 2 | 4 | 50% |
| 4312 - Firefighters | - | 1 | 0% | - | - | 0% | - | - | 0% | - | 1 | 0% |
| 6313 - Accommodation, travel, tourism and related services supervisors | 3 | 10 | 30% | - | - | 0% | - | 1 | 0% | 3 | 11 | 27% |
| 6321 - Chefs | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 6322 - Cooks | 4 | 17 | 24% | - | - | 0% | - | - | 0% | 4 | 17 | 24% |

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|---|---------------|---------------|-----------------------------|---------------|---------------|-----------------------------|---------------|---------------|-----------------------------|---------------|---------------|-----------------------------|
| | Lab Residents | Total Persons | Lab Residents as % of Total | Lab Residents | Total Persons | Lab Residents as % of Total | Lab Residents | Total Persons | Lab Residents as % of Total | Lab Residents | Total Persons | Lab Residents as % of Total |
| 6541 - Security Guards and Related security service Occupations | 30 | 61 | 49% | 1 | 1 | 100% | 1 | 1 | 100% | 32 | 63 | 51% |
| 6711 - Food Counter Attendants, Kitchen Helpers and Related support Occupations | 144 | 171 | 84% | - | - | 0% | - | - | 0% | 144 | 171 | 84% |
| 7201 - Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations | 2 | 38 | 5% | - | - | 0% | - | - | 0% | 2 | 38 | 5% |
| 7202 - Contractors and Supervisors, Electrical Trades and Telecommunications Occupations | 1 | 3 | 33% | - | - | 0% | - | 1 | 0% | 1 | 4 | 25% |
| 7203 - Contractors and Supervisors, Pipefitting Trades | 2 | 3 | 67% | - | - | 0% | - | - | 0% | 2 | 3 | 67% |
| 7204 - Contractors and Supervisors, Carpentry Trades | 5 | 34 | 15% | - | - | 0% | - | - | 0% | 5 | 34 | 15% |
| 7205 - Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicicers | 19 | 86 | 22% | - | 1 | 0% | - | - | 0% | 19 | 87 | 22% |
| 7233 - Sheet Metal Workers | 4 | 16 | 25% | - | - | 0% | - | - | 0% | 4 | 16 | 25% |
| 7234 - Boilermakers | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 7236 - Ironworkers | 24 | 191 | 13% | - | - | 0% | - | - | 0% | 24 | 191 | 13% |
| 7237 - Welders and Related Machine Operators | 4 | 16 | 25% | - | - | 0% | - | - | 0% | 4 | 16 | 25% |
| 7242 - Industrial Electricians | 9 | 14 | 64% | - | - | 0% | 1 | 3 | 33% | 10 | 17 | 59% |
| 7244 - Electrical Power Line and Cable Workers | - | 1 | 0% | - | - | 0% | 2 | 7 | 29% | 2 | 8 | 25% |
| 7251 - Plumbers | 1 | 5 | 20% | - | - | 0% | - | - | 0% | 1 | 5 | 20% |
| 7252 - Steamfitters, Pipefitters and Sprinkler System Installers | 1 | 3 | 33% | - | - | 0% | - | - | 0% | 1 | 3 | 33% |
| 7271 - Carpenters | 102 | 296 | 34% | - | - | 0% | - | - | 0% | 102 | 296 | 34% |
| 7281 - Bricklayers | - | 16 | 0% | - | - | 0% | - | - | 0% | - | 16 | 0% |
| 7293 - Insulators | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 7294 - Painters and Decorators (except interior decorators) | 1 | 1 | 100% | - | - | 0% | - | - | 0% | 1 | 1 | 100% |
| 7301 - Contractors and supervisors, mechanic trades | - | 8 | 0% | - | - | 0% | - | - | 0% | - | 8 | 0% |
| 7302 - Contractors and supervisors, heavy equipment operator crews | 4 | 31 | 13% | - | - | 0% | - | - | 0% | 4 | 31 | 13% |
| 7311 - Construction Millwrights and Industrial Mechanics | 3 | 3 | 100% | - | - | 0% | 1 | 1 | 100% | 4 | 4 | 100% |
| 7312 - Heavy- Duty Equipment Mechanics | 19 | 62 | 31% | - | - | 0% | - | - | 0% | 19 | 62 | 31% |
| 7371 - Crane Operators | 8 | 54 | 15% | - | - | 0% | - | - | 0% | 8 | 54 | 15% |
| 7372 - Drillers and Blasters - Surface Mining, Quarrying and Construction | 11 | 35 | 31% | - | - | 0% | - | - | 0% | 11 | 35 | 31% |

| 4-Digit NOC Code | C&A | | | E&D | | | PM | | | Total | | |
|--|---------------|---------------|-----------------------------|---------------|---------------|-----------------------------|---------------|---------------|-----------------------------|---------------|---------------|-----------------------------|
| | Lab Residents | Total Persons | Lab Residents as % of Total | Lab Residents | Total Persons | Lab Residents as % of Total | Lab Residents | Total Persons | Lab Residents as % of Total | Lab Residents | Total Persons | Lab Residents as % of Total |
| 7384 - Other Trades and Related Occupations, n.e.c. | 3 | 4 | 75% | - | - | 0% | - | - | 0% | 3 | 4 | 75% |
| 7452 - Material Handlers | 8 | 18 | 44% | - | - | 0% | 1 | 2 | 50% | 9 | 20 | 45% |
| 7511 - Transport Truck Drivers | 111 | 162 | 69% | - | - | 0% | - | - | 0% | 111 | 162 | 69% |
| 7512 - Bus Drivers, Subway Operators and Other Transit Operators | 30 | 30 | 100% | - | - | 0% | - | - | 0% | 30 | 30 | 100% |
| 7521 - Heavy Equipment Operators (Except Crane) | 74 | 277 | 27% | - | - | 0% | - | - | 0% | 74 | 277 | 27% |
| 7533 - Boat and Cable Ferry Operators and Related Occupations | - | - | 0% | - | - | 0% | - | - | 0% | - | - | 0% |
| 7611 - Construction Trades Helpers and Labourers | 16 | 50 | 32% | - | - | 0% | - | - | 0% | 16 | 50 | 32% |
| 7612 - Other Trades Helpers and Labourers | 241 | 432 | 56% | - | - | 0% | - | - | 0% | 241 | 432 | 56% |
| 8211 - Supervisors, Logging and Forestry | - | 7 | 0% | - | - | 0% | - | - | 0% | - | 7 | 0% |
| 8241 - Logging Machinery Operators | 2 | 98 | 2% | - | - | 0% | - | - | 0% | 2 | 98 | 2% |
| 8616 - Logging and Forestry Labourers | 1 | 14 | 7% | - | - | 0% | - | 1 | 0% | 1 | 15 | 7% |
| 9241 - Power Engineers and power system operators | - | 2 | 0% | - | - | 0% | - | - | 0% | - | 2 | 0% |
| Totals | 1,024 | 2,827 | 36% | 7 | 166 | 4% | 33 | 341 | 10% | 1,064 | 3,334 | 32% |

Appendix B – Contracts Awarded Since Project Sanction

Table 26 – Contracts Awarded Since Project Sanction

| Package # | Package Title | Award Date | Successful Bidder(s) |
|------------|--|------------|--|
| PH0015 | Supply of Isolated Phase Bus | 25-Jul-14 | Alfa Standard s.p.a |
| CT0327-010 | HVdc Clearing and Access-Section 1 | 22-Jul-14 | Springdale Forest Resources |
| CD0501 | Supply & Install Converters and Cable Transition Compounds | 19-Jun-14 | Alstom Grid Canada Inc. |
| PT0331 | Supply of Tower Hardware 450 kV HVdc | 28-May-14 | Slacan Industries Performed Line Products Limited |
| CH0034 | Supply & Install Powerhouse Elevator | 29-Apr-14 | Thyssen Krupp Elevator |
| PT0353 | Supply of Optical ground Wire (OPGW) 350 kV HVdc | 16-Apr-14 | Suzhou Furukawa Power Optic Cable Co. |
| PT0334 | Supply of Steel Wires – 350 kV HVdc | 14-Apr-14 | Wire Rope Industries Ltd. |
| SD0564 | Provision of Camp Services (CF) | 8-Apr-14 | Labrador Catering Ltd. Partnership |
| SH0041 | Provision of Ground Transportation Services (HVGB-MF) | 14-Mar-14 | PENCAL Supplies Ltd & SBH Enterprises Inc., A Joint Venture |
| LC-SB-011 | Subsea Rock Protection Design, Supply and Installation | 7-Mar-14 | Tideway (Luxembourg) S.A. |
| SM0709 | Provision of Air Transportation | 10-Feb-14 | Innu Mikum Ltd. Partnership and PAL Airlines |
| SM0705 | Provision of Laboratory Services | 10-Feb-14 | AMEC Americas Limited |
| PH0014 | Supply of Generator Step-Up Transformers | 10-Feb-14 | ABB Inc. |
| PD0537 | Supply of Power Transformers, AC Substations at CF, MF and SP | 10-Feb-14 | ABB Inc. |
| SH0040 | Provision of Garbage Removal and Disposal Services (MF) | 23-Jan-14 | Pardy's Waste Management & Industrial Services |
| PH0016 | Supply of Generator Circuit Breakers | 17-Jan-14 | ABB Inc. |
| PT0328 | Supply of Transmission Line Conductors- 350 kV HVdc | 2-Jan-14 | General Cable Company Ltd. and Midal Cables Ltd. |
| PT0356 | Stockbridge Dampers | 20-Dec-13 | Performed Line Products (Canada) Ltd. |
| PT0308 | Supply of Steel Tower Foundations 350kV HVdc | 20-Dec-13 | Locweld Inc. |
| CH0032 | Supply & Install Powerhouse & Spillway Hydro-Mechanical Equipment | 19-Dec-13 | Andritz Hydro Canada Inc. |
| PT0352 | Supply of Anchor Materials 350 kV HVdc | 18-Dec-13 | Williams Form Hardware & Rockbolt (Canada) Ltd. |
| CT0319 | AC Transmission Line Construction | 17-Dec-13 | Valard Construction LP |
| SH0018 | Camp Catering, Housekeeping and Janitorial Services | 16-Dec-13 | Labrador Catering Limited Partnership |
| LC-SB-034 | Conduit End Exit Verification | 13-Dec-13 | DOF Subsea Canada |
| CH0033 | Supply & Install Powerhouse Cranes | 9-Dec-13 | Groupe LAR Inc. |
| LC-SB-027 | Supply of Casing | 4-Dec-13 | East Coast Tubulars Ltd. |
| CH0007 | Construction of Intake and Powerhouse Spillway and Transition Dams | 29-Nov-13 | Astaldi S.p.A |
| SH0022 | Provision of Fuel Supply & Dispensing Services | 18-Nov-13 | Woodward's Oil Limited and Utapan Fuels Limited, a Joint Venture |

| Package # | Package Title | Award Date | Successful Bidder(s) |
|------------|--|--------------|---|
| CT0341 | Clearing of Right Of Way for 315kV HVac Transmission Line (MF to CF) | 15-Nov-13 | Great Western Forestry Inc. |
| LC-SB-026 | Drill Bits and Tooling | 14-Nov-13 | HALLIBURTON Dreco Energy Baker Hughes Canada Smith Bits A Schlumberger Company |
| LC-SB-036 | Conduit End Connection | 12-Nov-13 | Kongsberg Oil and Gas Technologies |
| CD0503-002 | Construction of Earthworks at Soldier's Pond | 18-Oct-13 | H.J. O'Connell |
| PT0330 | Supply of Steel Towers-350 kV HVdc | 10-Oct-13 | Jyoti Amercias LLC |
| SM0700 | Provision of Freight Forwarding Services | 3-Oct-13 | Panalpina Inc., Panprojects Division |
| LC-SB-023 | Drilling Fluids Services for HDD Program | 6-Sep-13 | M-I SWACO, a Division of Schlumberger Canada Limited |
| LC-SB-024 | Directional Services for HDD Program | 6-Sep-13 | Baker Hughes Canada Company |
| CD0503-001 | Construction of Earthworks at Churchill Falls | 5-Sep-13 | Johnson's Construction Limited |
| LC-SB-021 | Civil Works-SOBI | 22-Aug-13 | C&T Enterprises Limited |
| PH0058 | Supply of 600 V Switchgear | 25-Jul-13 | ABB Inc. |
| PT0329 | Supply of Insulators 350 kV HVdc | 22-Jul-13 | Seves Canada Inc. |
| CH0003 | Supply and Install Administrative Buildings | 19-Jul-13 | Opron Construction Inc. |
| LC-SB-022 | Provision of Drilling Rig and Surface Spread for HDD Program | 19-Jul-13 | Direct Horizontal Drilling Inc. |
| CT0354 | HVAC Marshalling Yard Civil and Electrical Works | 17-Jul-13 | Johnson's Construction Limited |
| ST0311 | Provision of Survey Services (315) kV HVac | 10-Jul-13 | MMM Group Limited & N.E. Parrott Surveys Limited, a joint venture |
| SM0704 | Provision of Surveying Services | 14-Jun-13 | Edwards & Associates Ltd. |
| SD0565 | Provision of Geotech Investigation Shoreline Pond Electrodes | 6-Jun-13 | Stantec Consulting Ltd. |
| PT0335 | Supply of Anchor Materials – 315 kV HVac | 22-August-13 | Williams Form Hardware & Rockbolt (Canada) Ltd. |
| CH0024 | Construction of Reservoir Clearing North Bank | 25-Apr-13 | Johnson Construction Ltd. |
| PT0303 | Supply of Hardware 315 kV HVac | 17-Apr-13 | Mosdorfer GmbH (Austria) |
| PT0300 | Supply of Transmission Line Conductors 315 kV HVac | 5-Apr-13 | Midal Cables Ltd. |
| SM0713 | Provision of Geotechnical Investigation Services | 27-Mar-13 | AMEC Environment & Infrastructure |

| Package # | Package Title | Award Date | Successful Bidder(s) |
|-----------|--|--------------|---|
| SM0701 | Provision of 3rd Party Quality Surveillance and Inspection Services | 18-Mar-13 | SGS Canada Inc. Killick Group Ltd. GL Noble Denton Canada Ltd Moody International Ltd. |
| PT0307 | Supply of Tower Foundations-315 kV HVac | 5-Mar-13 | Fabrimet |
| PT0302 | Tower Steels for AC Lines | 6-Feb-13 | ŞA-RA Energy, Construction, Trade and Industry Inc. |
| PT0326 | Supply of Steel Wires-315 kV HVac | 28-Jan-13 | Graybar Canada |
| PT0304 | Optical Ground Wire Conductors (OPGW) 315 kV HVac | 25-Jan-13 | PT0304-001 Mosdorfer North Caroline Inc. PT0304--002 Suzhou Furukawa Power Optic Canada Inc. |
| PT0301 | Supply of Insulators 315 kV HVac | 18-Jan-13 | Seves Canada Inc. |
| SH0054 | Temporary Site Services | 10-Jan-13 | Labrador Catering Limited Partnership |
| CH0030 | Turbines and Generators | 2-Jan-13 | Andritz Hydro Canada Inc. |
| LC-SB-003 | Submarine Cable Design, Supply and Install | 29-Nov-12 | Nexans Norway AS |
| LC-SB-018 | Provision of Third Party Equipment, Manufacturing, Supply, and Installation Surveillance Service | 27-Nov-12 | Lloyd's Register North America Spectrol Group |
| CH0006 | Bulk Excavation Works | 6-Nov-12 | IKC-ONE Earthworks Constructors, a Partnership |
| SH0019 | Provision of Security Services | 1-Nov-12 | Speuata Security Inc. |
| SH0020 | Provision of Medical Services | 1-Nov-12 | Innu - Med Inc. |
| CH0002 | Supply and Install Accommodations Complex Buildings | 22-Oct-12 | Liannu Limited Partnership |
| PH0038 | Supply of Emergency Diesel Generator | 12-Oct-12 | Toromont CAT, a division of Toromont industries Ltd |
| LC-SB-017 | Ocean Characteristic Monitoring and MetOcean Report | 13-Sep-12 | AMEC Environment & Infrastructure A Division of AMEC Americas |
| PH0036 | Supply of Auxiliary Transformers | 13-Aug-12 | MVA POWER |
| CD0512 | Construction Contract for Construction Power | 20-Jun-12 | G.J. CAHILL & COMPANY LTD. |
| CH0004 | Southside Access Road | 25-August-12 | LIANNU |
| CH0048 | Site Clearing Access Road & Ancillary Areas | 20-Apr-12 | NUKUM Forestry Ltd |
| PD0522 | Pre-Fabricated Control Room Building | 11-Apr-12 | Automatisation Grimard inc |
| PD0531 | MV Instrument Transformer (Combined CT&PT Unit) | 19-Mar-12 | ABB Inc. |

| Package # | Package Title | Award Date | Successful Bidder(s) |
|-----------|---|------------|--|
| PD0515 | 138 kV and 25 kV Disconnect Switches (with and without ground switches) | 13-Feb-12 | ALSTOM GRID |
| PD0514 | 135 kV and 25 kV Circuit Breakers (dead tank type) | 6-Feb-12 | ALSTOM GRID VIA POWER SYSTEMS CONSULTING |
| PD0518 | 138 kV Capacitor Voltage Transformers (CVTs) | 6-Feb-12 | ALSTOM GRID VIA POWER SYSTEMS CONSULTING |
| PD0519 | 25 kV Vacuum Interrupters | 6-Feb-12 | SIEMENS CANADA LIMITED |
| PD0520 | 25 kV 6x4 MVAR Capacitor Banks | 6-Feb-12 | ABB |
| PD0529 | 25 kV Reclosers | 6-Feb-12 | SIEMENS CANADA LIMITED |
| PD0530 | 138 kV and 25 kV Class Surge Arresters | 6-Feb-12 | GRAYBAR CANADA |
| PD0523 | Substation Service Transformers | 19-Jan-12 | CARTE INTERNATIONAL INC |
| LCP 00728 | Web-Based Employment and Expenditure Tracking and Reporting Software | 22-Aug-11 | SCI Resource Software Inc. |
| LC-SB-002 | Iceberg Tracking Program | 19-Aug-11 | Provincial Aerospace LTD. (PAL) |
| LC-SB-007 | 2011 HDD Pilot Bore Field Investigation Program | 19-Aug-11 | Mears Canada Corp. |