

1 Q. **2013 General Rate Application, Operating Expenses**

2 Page 2.33, lines 10-12 - Provide a list of each position that was transferred to Nalcor
3 and provide the salary and the percentage of time that position was charged back
4 to Hydro for each year following the transfer.

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7 A. Please refer to PUB-NLH-046 Attachment 1.

Position Description	Actual										Forecast	
	2008		2009		2010		2011		2012		2013	
	Job Rate ¹	Time Charged ²	Job Rate ¹	Time Charged ²	Job Rate ¹	Time Charged ²	Job Rate ¹	Time Charged ²	Job Rate ¹	Time Charged ²	Job Rate ¹	Time Charged ²
Administrative Assistant	\$ -	-	\$ 44,200.0	12.2%	\$ -	-	\$ -	-	\$ -	-	\$ -	-
Administrative Assistant	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ 50,900.0	11.7%	\$ -	-
Assistant Controller	\$ 98,600	50.2%	\$ 101,550.0	43.9%	\$ 108,150.0	33.0%	\$ 123,350.0	8.3%	\$ 138,000.0	8.8%	\$ 143,500.0	13.0%
Budget Accountant	\$ 65,900	34.6%	\$ 67,900.0	27.4%	\$ 72,300.0	41.4%	\$ 80,650.0	21.6%	\$ 84,950.0	27.3%	\$ 88,350.0	41.0%
Budgets/Reports Coordinator	\$ 65,900	35.2%	\$ 67,900.0	7.1%	\$ 72,300.0	18.2%	\$ 75,200.0	44.3%	\$ 78,200.0	3.5%	\$ 81,350.0	18.0%
Corporate Controller	\$ 119,400	62.3%	\$ 123,000.0	27.4%	\$ 131,000.0	24.8%	\$ 136,250.0	30.4%	\$ 152,050.0	15.2%	\$ 158,150.0	20.0%
Corporate Treasurer	\$ 119,400	18.4%	\$ 123,000.0	16.6%	\$ 131,000.0	15.1%	\$ 136,250.0	1.8%	\$ -	-	\$ 158,150.0	4.5%
Manager Information Systems	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-
Manager Risk and Insurance	\$ 82,600	32.1%	\$ 85,100.0	28.4%	\$ 90,650.0	31.7%	\$ 94,300.0	23.4%	\$ 103,150.0	18.8%	\$ 107,300.0	20.0%
Manager Supply Chain	\$ -	-	\$ -	-	\$ -	-	\$ 112,500.0	21.6%	\$ 125,200.0	30.3%	\$ 130,200.0	32.0%
Senior Corporate Planning Analyst	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-
Senior Financial Accountant	\$ 70,800	44.6%	\$ 72,800.0	40.7%	\$ 77,550.0	29.6%	\$ 80,650.0	44.2%	\$ 84,950.0	31.7%	\$ 88,350.0	30.0%
Team Lead Cash Management	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ 103,150.0	19.6%	\$ 107,300.0	46.2%
Team Lead Finance Performance and Controls	\$ -	-	\$ 101,550.0	2.5%	\$ -	-	\$ -	-	\$ -	-	\$ -	-
Team Lead Financial Reports and Budgets ³	\$ 70,800	48.9%	\$ 72,800.0	22.7%	\$ 90,650.0	12.6%	\$ 102,700.0	28.4%	\$ 103,150.0	12.0%	\$ -	-

Notes:

1. The job rate is 100% of the salary scale for that position.

2. Time charged represents hours divided by standard hours (1950 or 2080) charged to Hydro at the position's bill rate (see the bill rate calculation procedure in response to PUB-NLH-222).

3. The scope of this position changed in 2010 which resulted in a move upward of one Pay Group.