

Undertaking 142

Page 156, lines 8-14

Re: NP-NLH-386**Undertake to provide the reason for such an increase in the overtime to 16 million in 2014?**

The increase in overtime was primarily related to winter readiness maintenance related activities in Transmission and Rural Operations and Hydro and Thermal Operations. There was a smaller increase in overtime associated with work provided by Corporate Service Departments. Below is a brief summary of the major contributing factors to the \$4.4M increase:

Transmission and Rural Operations

- winter readiness maintenance work;
- direct outage costs - response to Sunnyside T1 fire and immediate system security and reliability needs;
- aggressive recovery plan for Preventative and Corrective Maintenance Programs on terminal station assets;
- standby generation staffing and heightened maintenance requirements to ensure reliable customer supply; and
- unplanned critical corrective maintenance work, including the Corner Brook Frequency Converter (CBFC) T2 failure and the Oxen Pond (OPD) GT1 failure.

Generation

- winter readiness maintenance work.
- coverage for vacancies mostly due to retention challenges in both Thermal Generation and in Bay d'Espoir;
- 2014 outage costs.

Other

- work associated with capital program (PETS).

Note after accounting for capital program overtime costs, the increase in operating overtime was \$2.7M.