

1 Q. Further to PUB-NLH-373, please provide a copy of any reports arising from Mercer's
2 October 2014 Executive Compensation review.

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5 A. As referenced in Hydro's response to PUB-NLH-029, Mercer provides customized
6 analyses on a pay-for-service basis that are confidential and not publically disclosed.
7 A Non-Disclosure Agreement with Mercer outlines intended use of such
8 information, expectations for non-disclosure, including restrictions for disclosure.
9 Notice must be provided to Mercer relating to any request to disclose information
10 as a result of legal proceedings so that Mercer has an opportunity to challenge any
11 legal process. Hydro provided notice in November of 2013 and Mercer provided
12 such a letter as a result of a request made in Request for Information PUB-NLH-029.
13 That letter states Mercer would not authorize release of Mercer reports,
14 correspondence and related work.