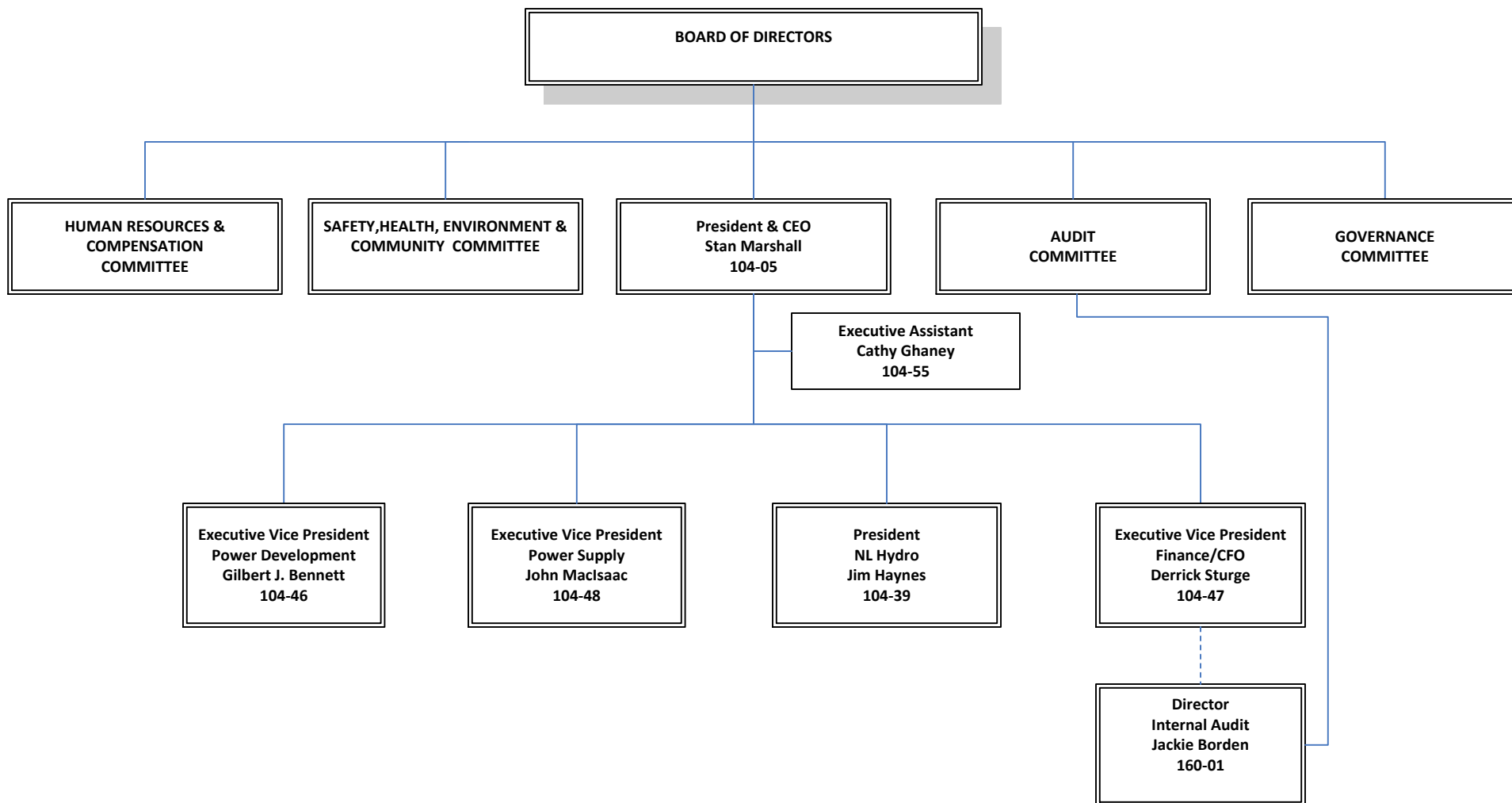


1 Q. Please provide the organizational charts for each company in the Nalcor Group of  
2 Companies that outlines the structure of each major division in each company.

3

4

5 A. Please see PUB-Nalcor-004, Attachment 1, which is a current set of organizational  
6 charts for all companies). Executive organizational changes that were announced on  
7 February 15, 2019 are not reflected in the attachment. Mr. Jim Haynes has replaced  
8 Mr. John MacIsaac as Executive Vice-President, Power Supply and Ms. Jennifer  
9 Williams has been appointed as President of Hydro.



Executive Vice-Presidents & Direct Reports

BOARD OF DIRECTORS

HR & COMPENSATION COMMITTEE

SAFETY, HEALTH, ENVIRONMENT & COMMUNITY COMMITTEE

President & CEO Stan Marshall 104-05

GOVERNANCE COMMITTEE

AUDIT COMMITTEE

Executive Assistant Cathy Ghaney 104-55

Executive Vice President Power Development Gilbert J. Bennett 104-46

Executive Vice President Power Supply John MacIsaac 104-48

Vice President, General Counsel & Corp Secretary Peter Hickman 104-82

President NL Hydro Jim Haynes 104-39

Executive Vice President Finance/CFO Derrick Sturge 104-47

Executive Assistant Kathy Knight 150-04

Vice President Transition to Operations Rob Henderson 104-31

Chief Human Resources Officer & Vice President, Safety, Health & Sustainability Mike Roberts 104-58

Executive Assistant Bobbi Sheppard 104-56

Vice President Engineering Services Terry Gardiner 104-04

Vice President Transmission, Distribution & NLSO Ronald LeBlanc 101-67

Chief Accounting Officer Carla Russell 105-11

Director, Financial Planning, Treasury & Risk Management Auburn Warren 110-17

Vice President Engineering, Power Supply Dawn Layden (Acting) 101-49

Vice President Finance, Power Supply James Meaney 101-66

Vice President Production Jennifer Williams 111-06

Vice President Financial Services Lisa Hutchens 120-23

Chief Information Officer Natalie Templeman 104-76

Director, Corporate Affairs Deanne Fisher 104-11

Vice President & Project Director LCP Gerard Dunphy 760-41

Vice President Transmission & Community Affairs Walter Parsons 101-50

Vice President Regulatory Affairs & Corporate Services Dawn Dalley 104-53

General Counsel & Corporate Secretary Geoff Young 101-48

Director Commercial Mgmt & Strategy Rob Hull 150-56

Director Internal Audit Jackie Borden 160-01

Vice President Production Power Supply & Energy Marketing Cyril Penton 101-65

Sr Manager, Indigenous Affairs Kevin Burt 104-80

Executive Assistant Jill Fitzgerald 111-08

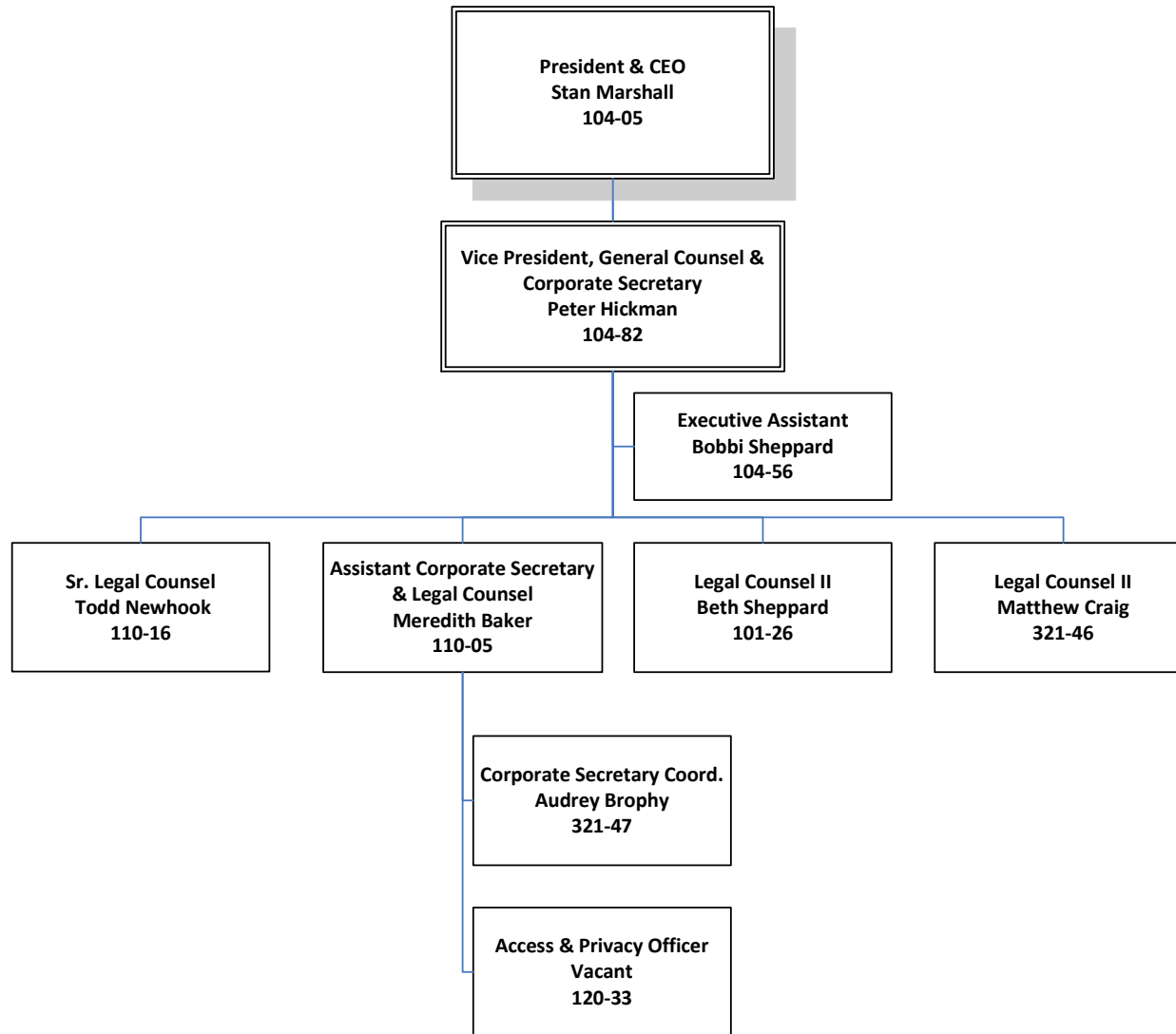
Legal Counsel & Asst. Corporate Secretary Michael Ladha 321-45

Director, Energy Marketing Greg Jones 271-39

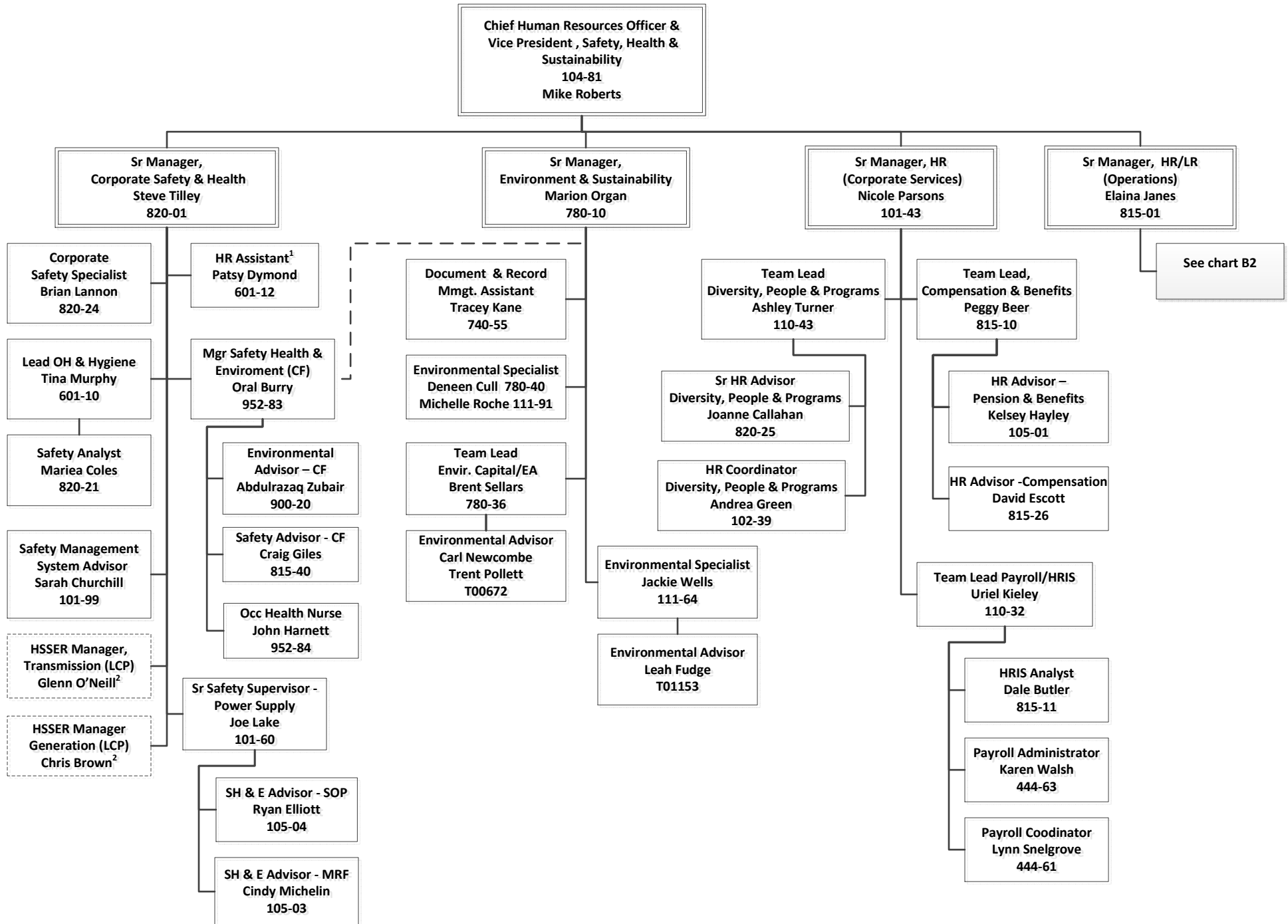
Manager, Interconnection Integration Hydro Joshua Decoste T01095

# Legal

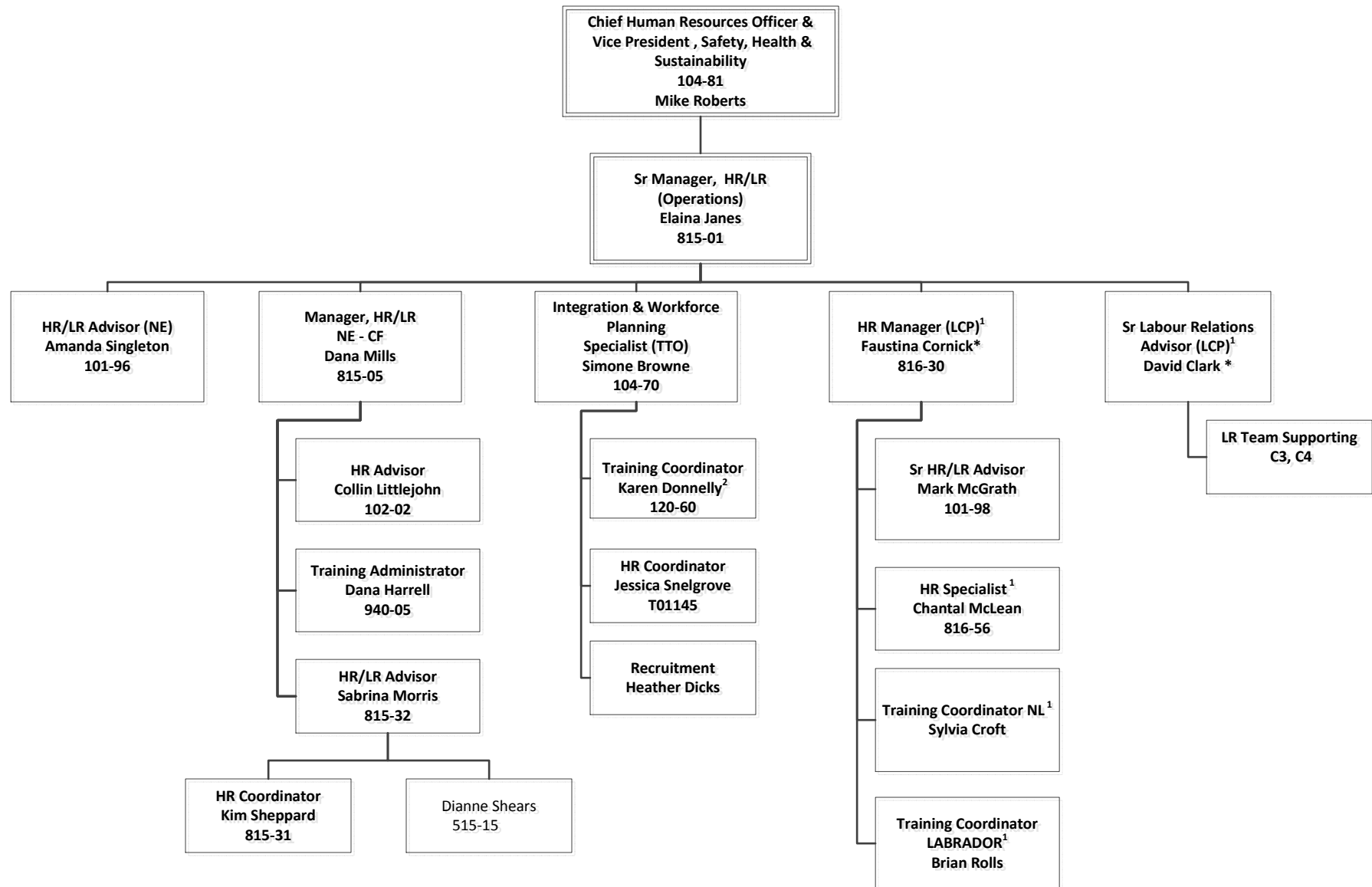
A3



Nalcor Human Resources & Labour Relations



1 - Term Position  
2 - Contractor

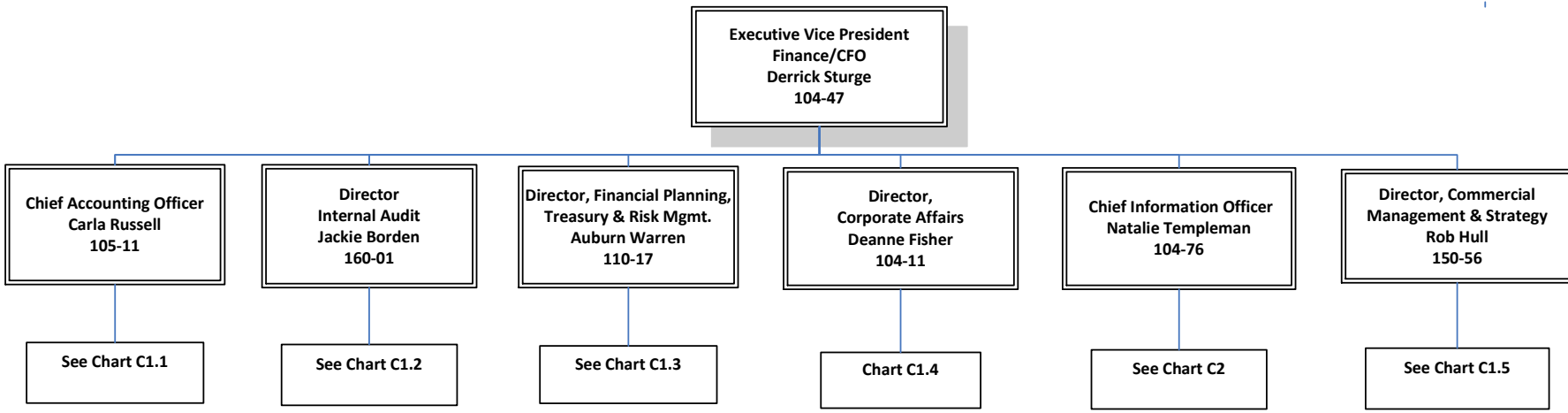


\* Team Delivery part of Lower Churchill Project Delivery Team

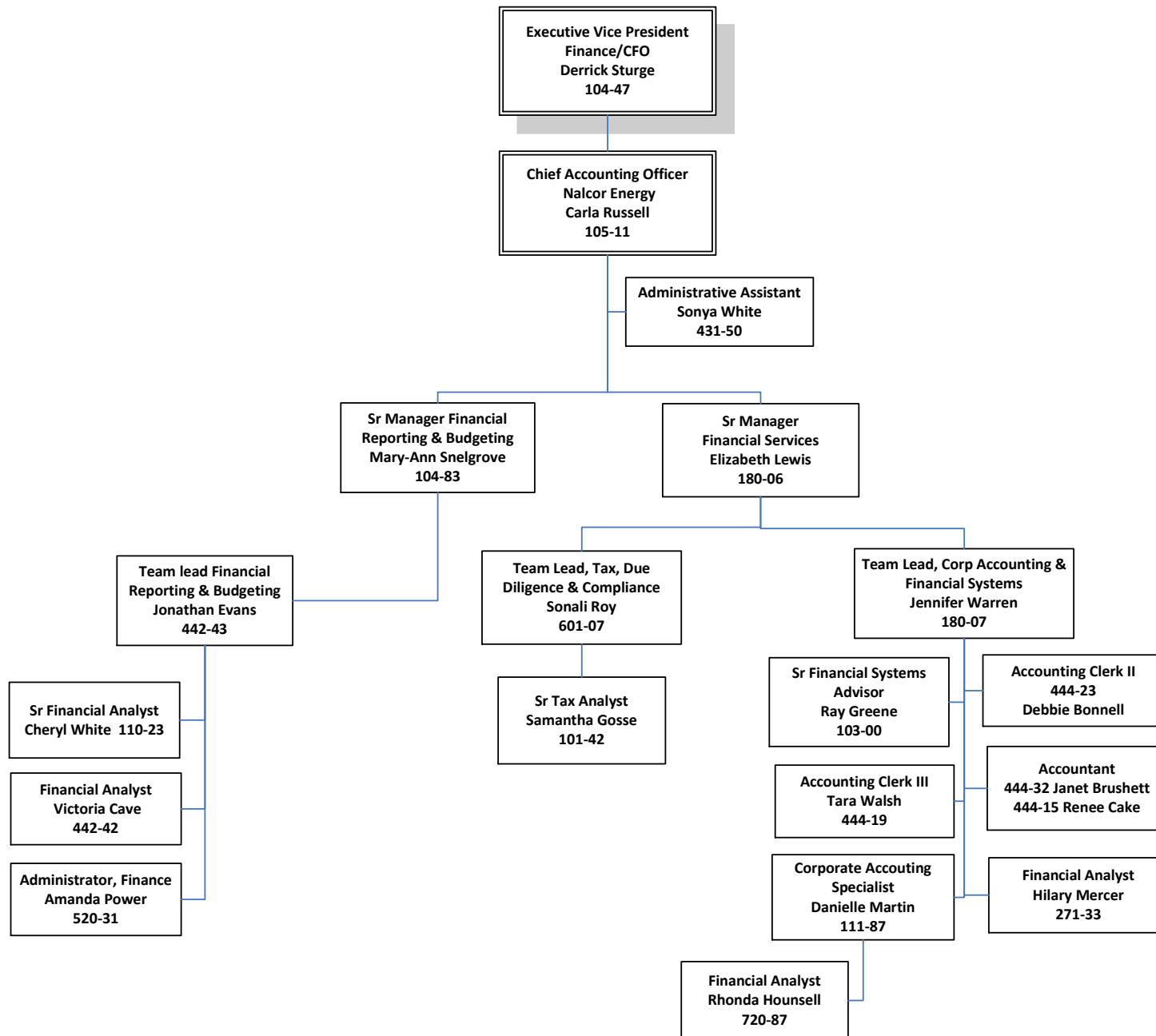
1. Contractor  
2. Term

October 29, 2018

Finance Division - Nalcor

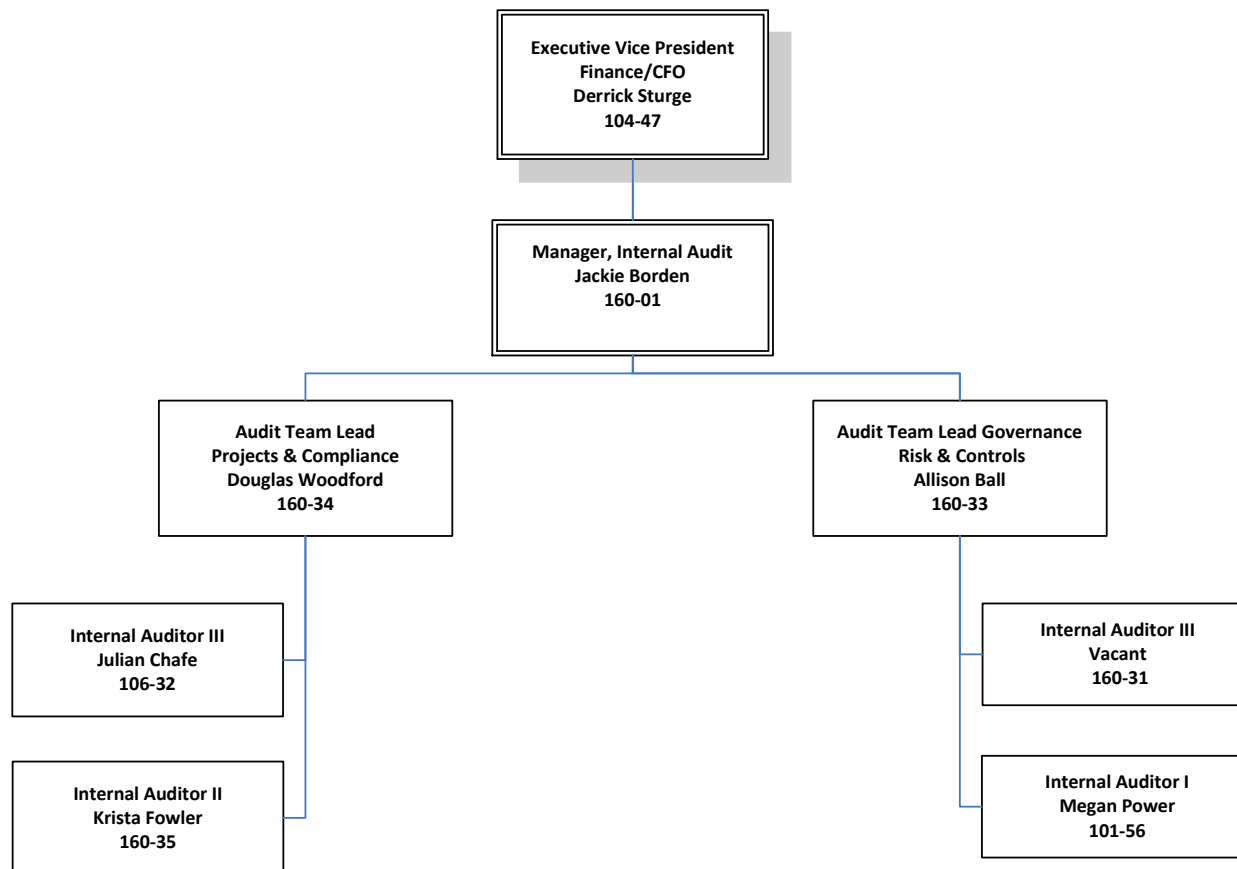


Finance/CFO – Corporate Finance



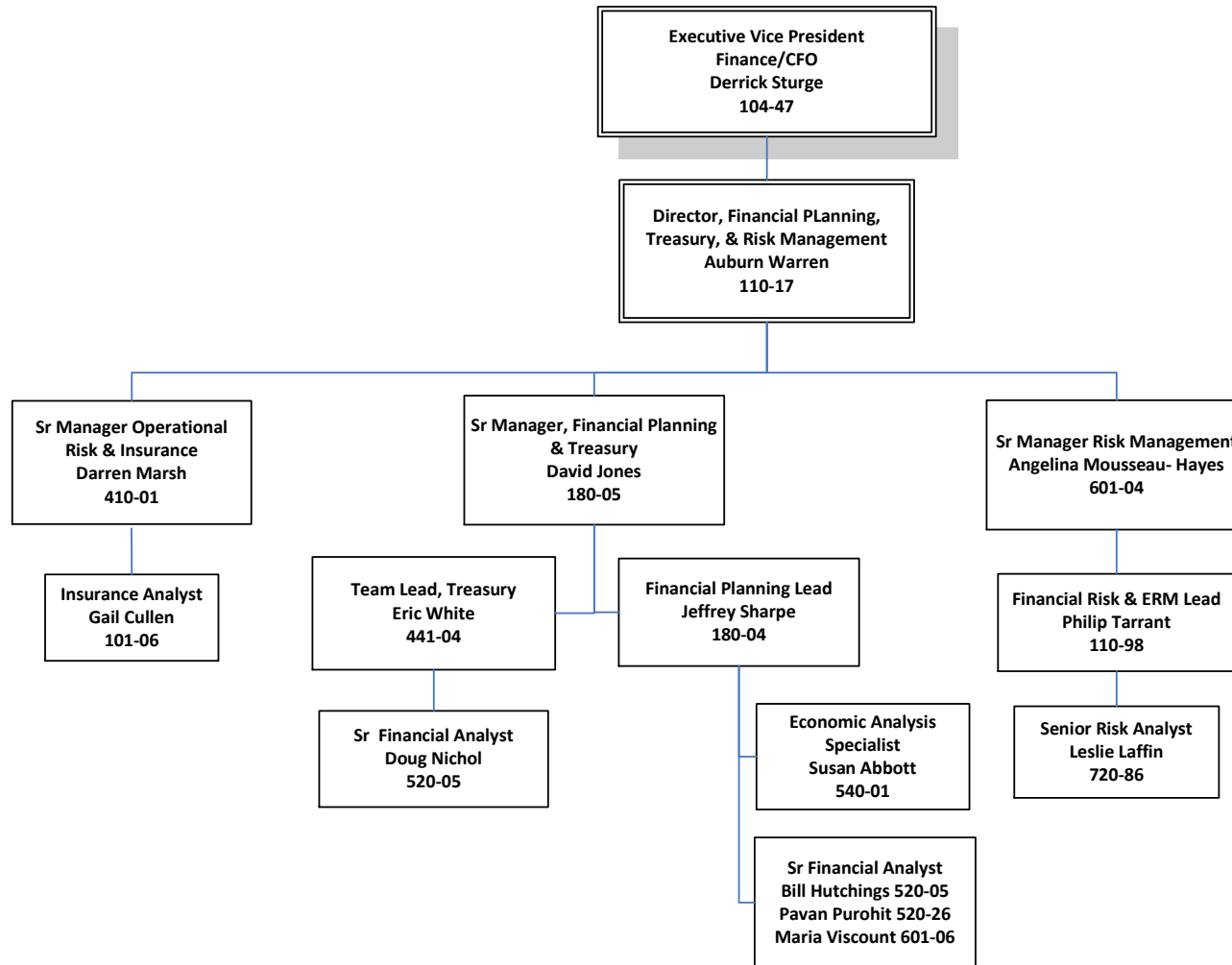


**Finance/CFO  
Internal Audit**

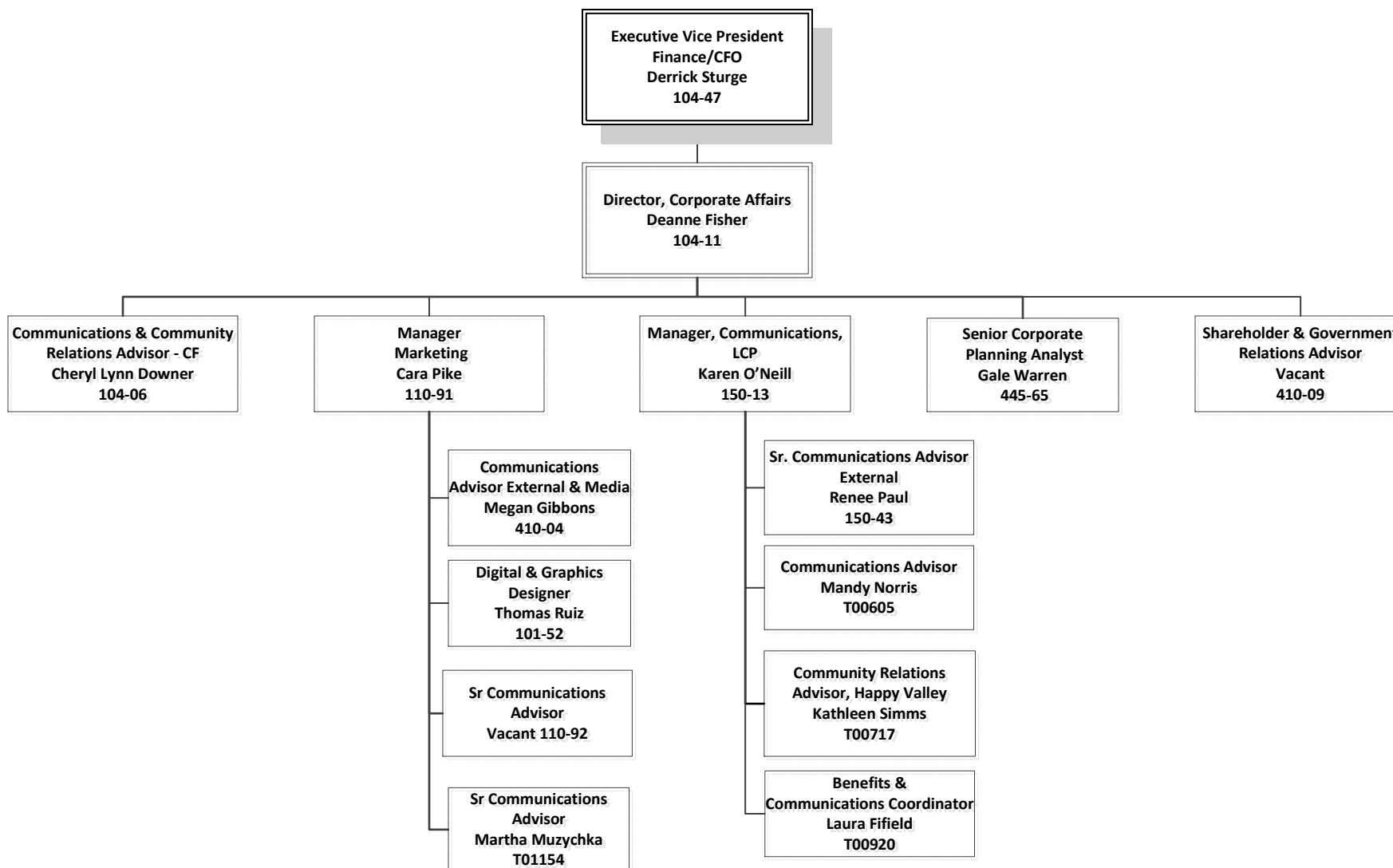


C1.3

**Finance/CFO**  
**Financial Planning, Treasury, & Risk Management**

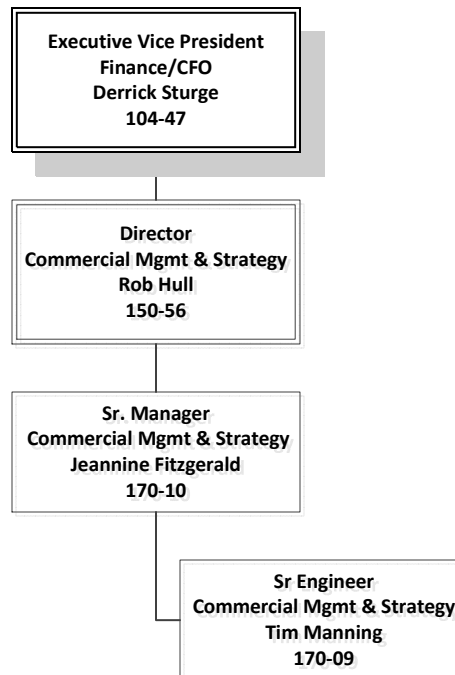


Corporate Communications & Shareholder Relations

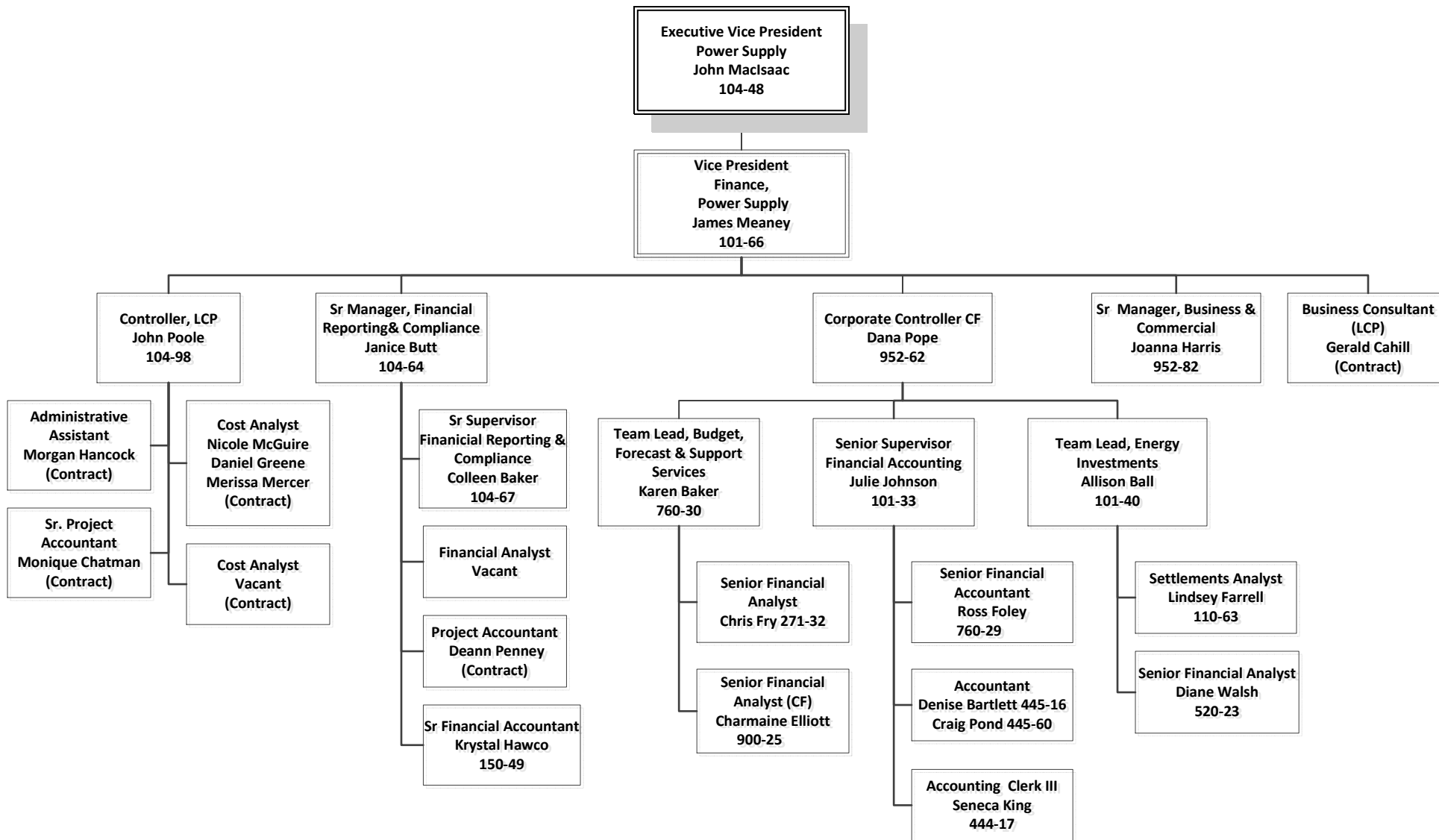


Finance/CFO  
Commercial Management & Strategy

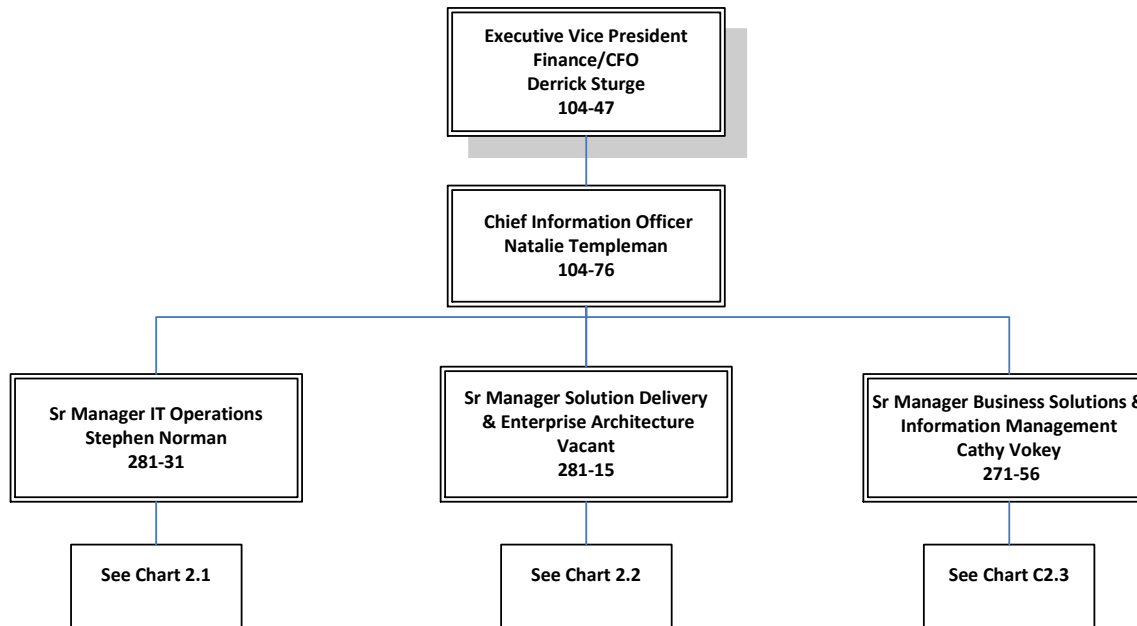
C1.5



Finance – Power Supply

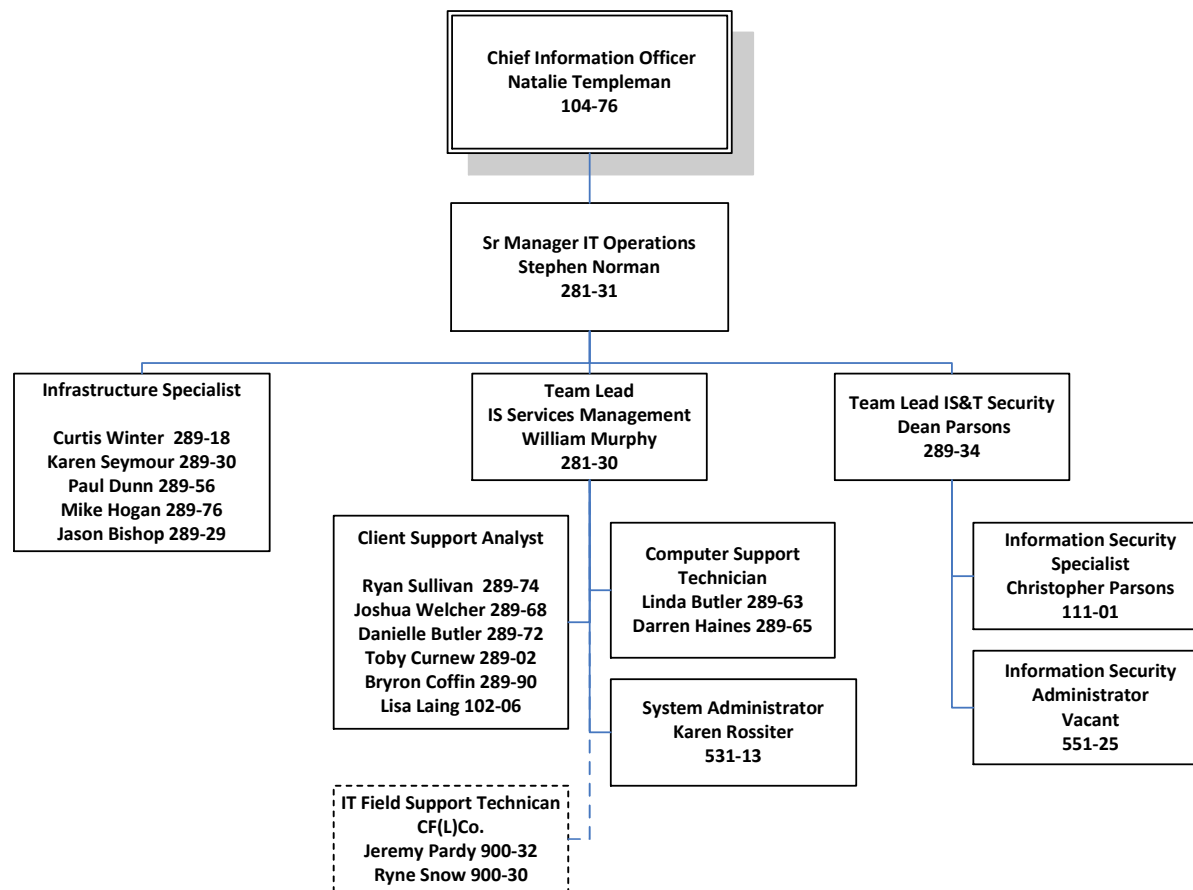


**Finance Division  
Information Systems**



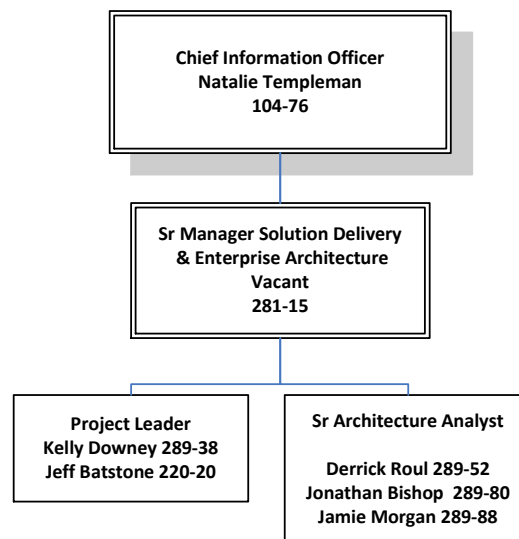
C2.1

Finance - Information Systems  
IT Operations



C2.2

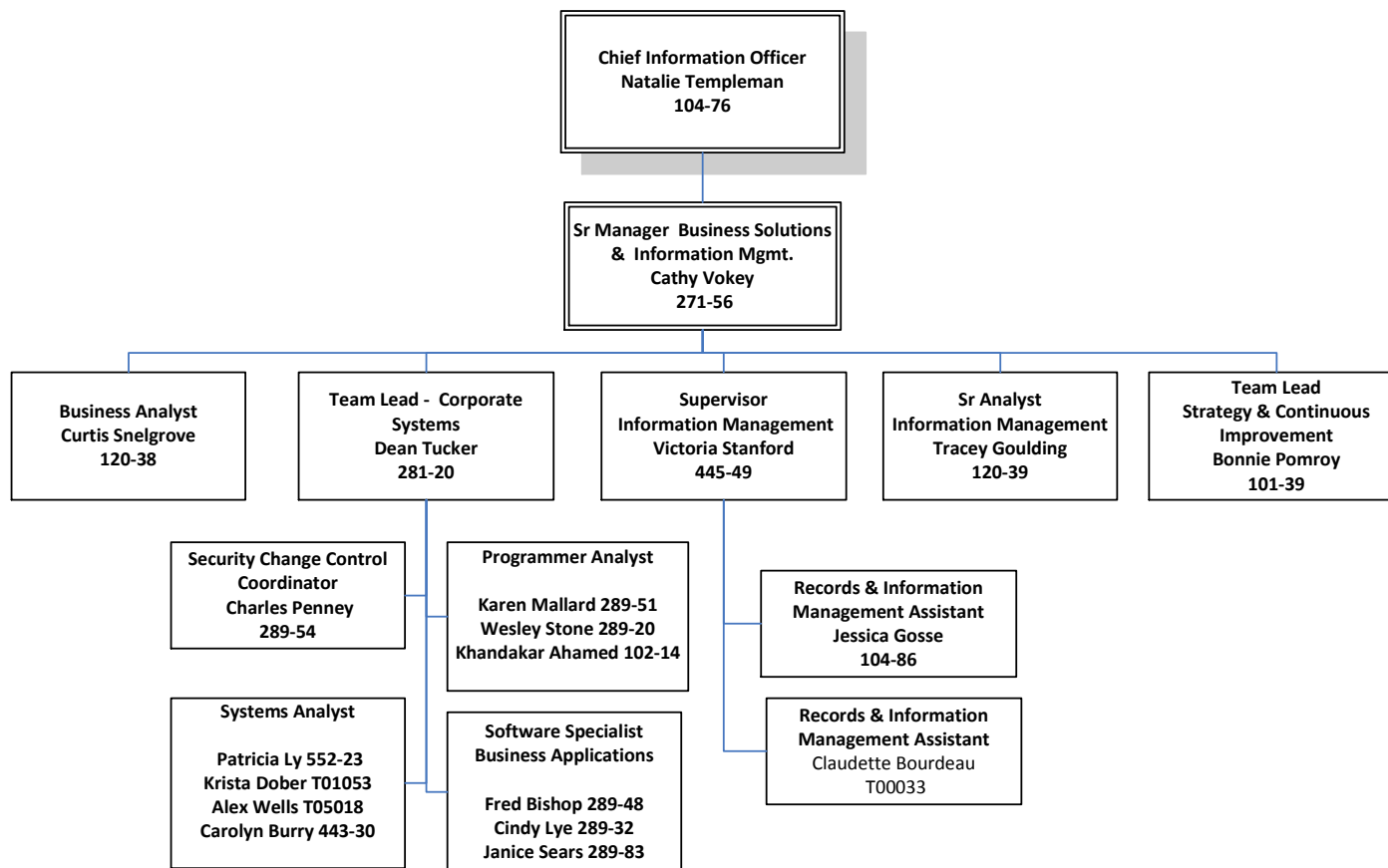
**Finance Division  
Information Systems – Technology Planning**





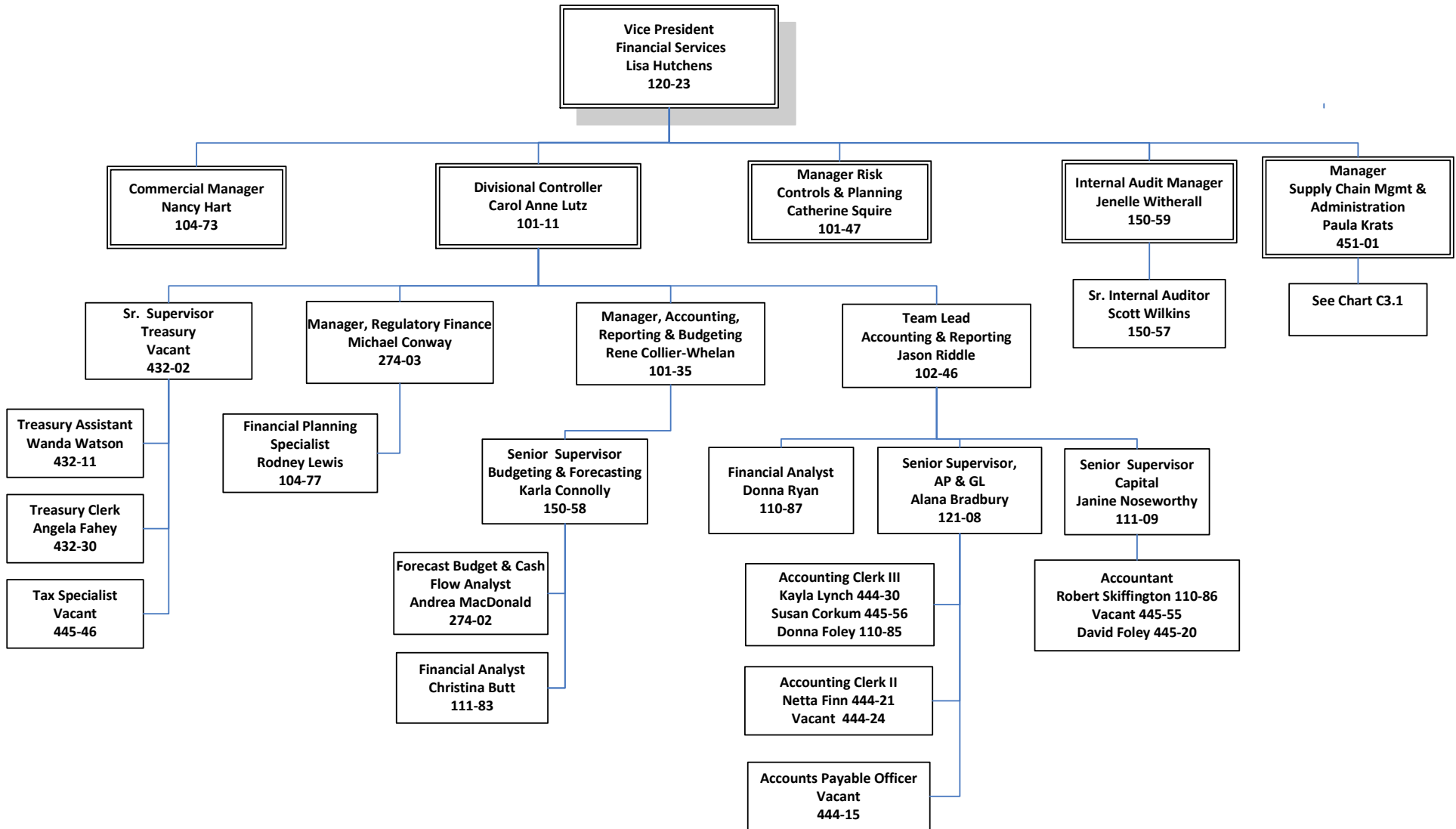
**Finance - Information Systems  
Business Solutions & Information Management**

C2.3



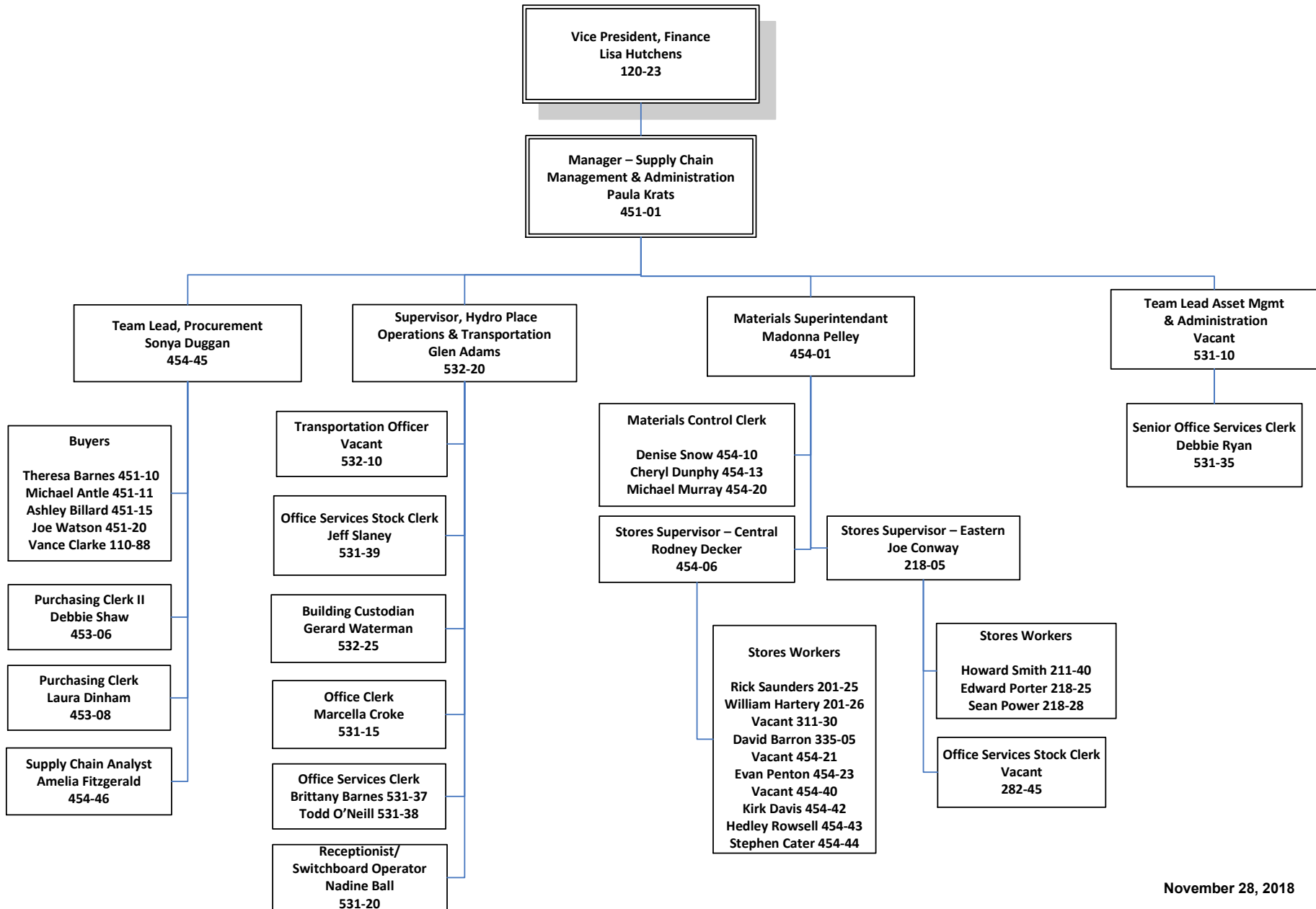
Finance NL Hydro

C3



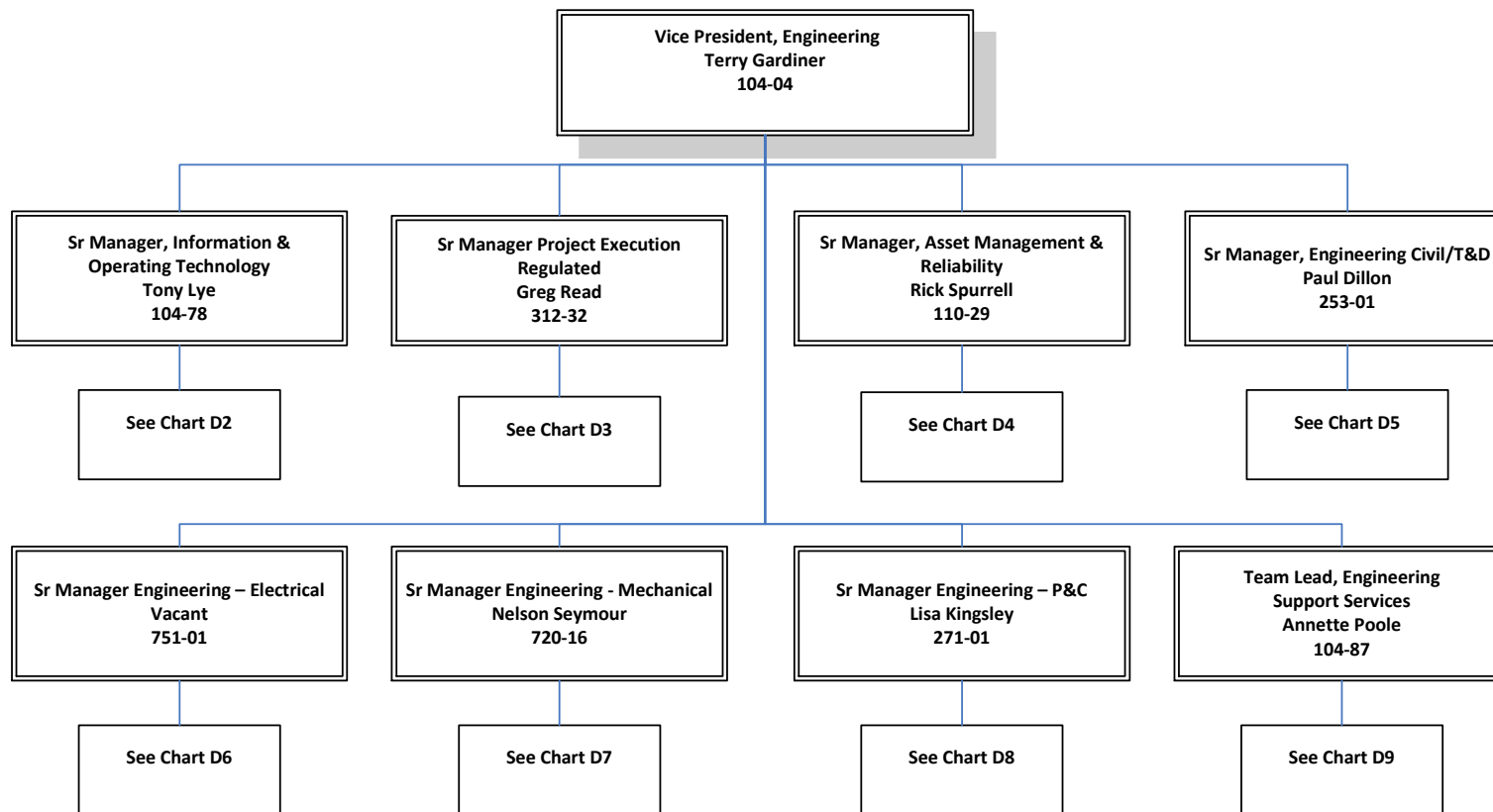
**Finance NL Hydro  
 Supply Chain Management**

**C3.1**

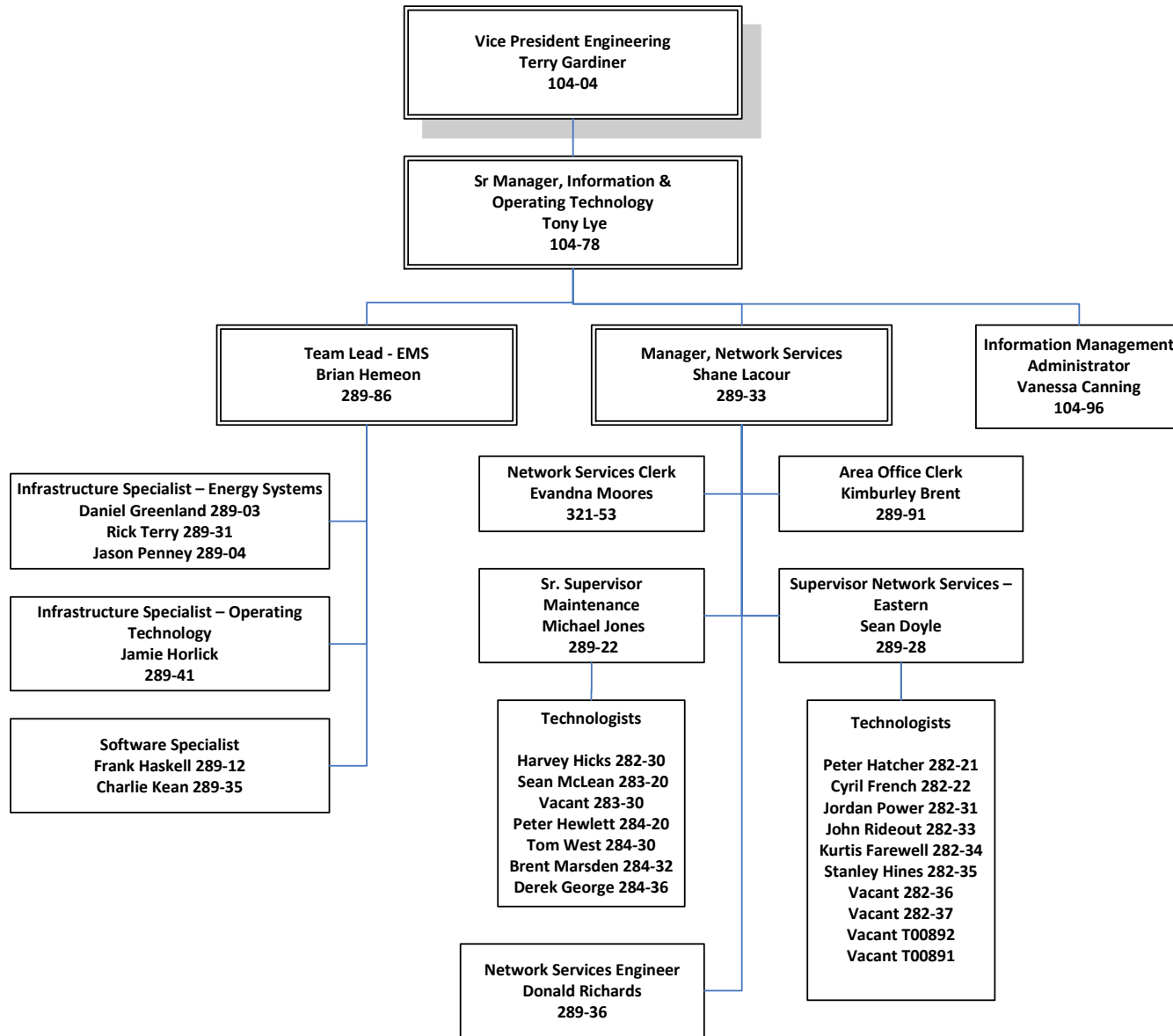


D1

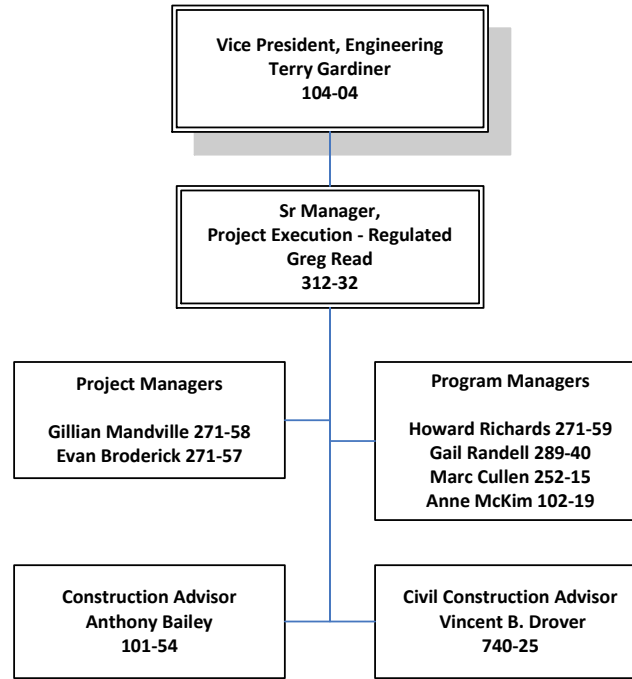
Engineering Services - Hydro



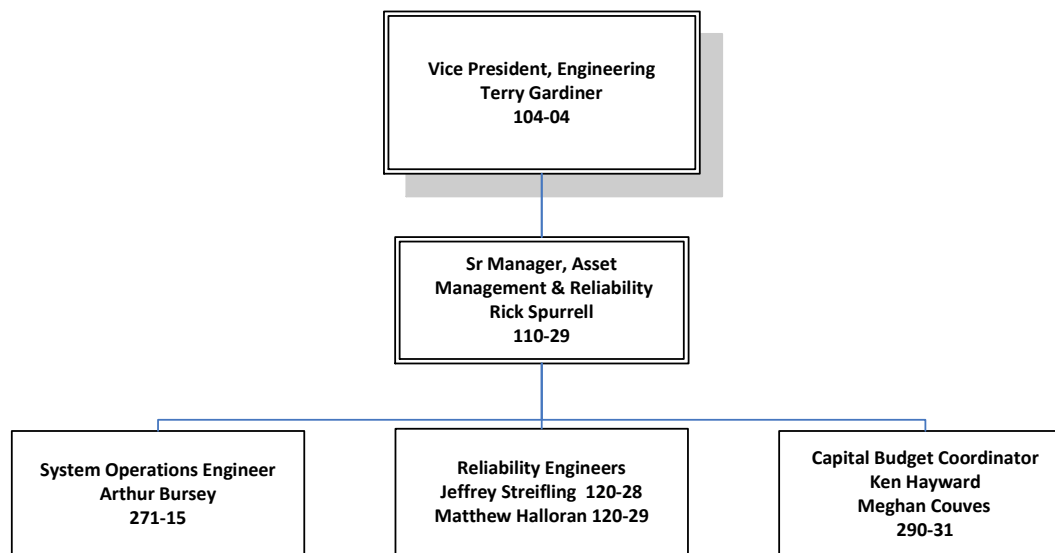
**Engineering Services – Hydro  
 Operations Technology**



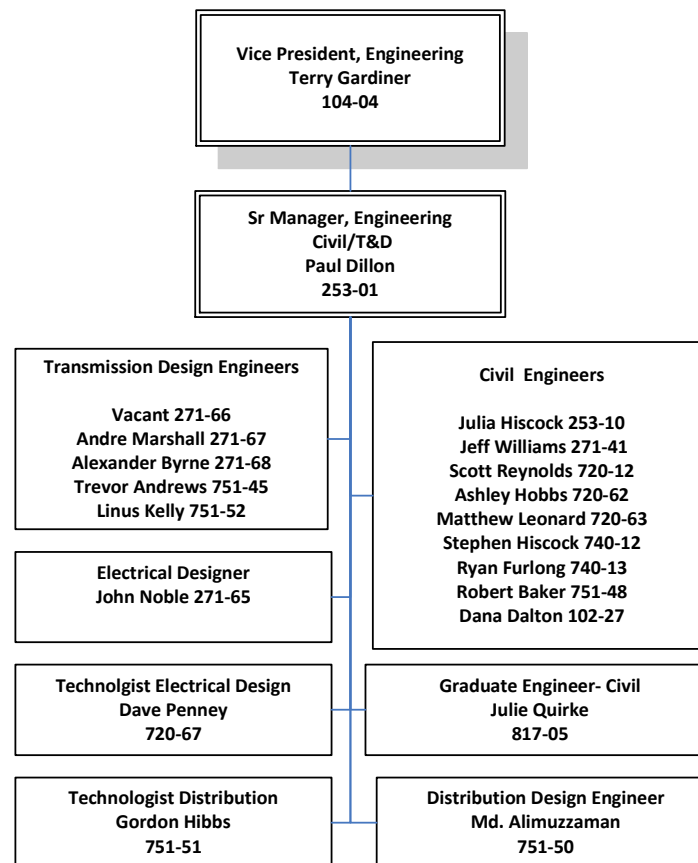
**Engineering Services – Hydro  
Project Execution Regulated**



**Engineering Services – Hydro  
Engineering & Asset Management**



### Engineering Services - Hydro Civil Engineering





### Engineering Services – Hydro Electrical Engineering

D6

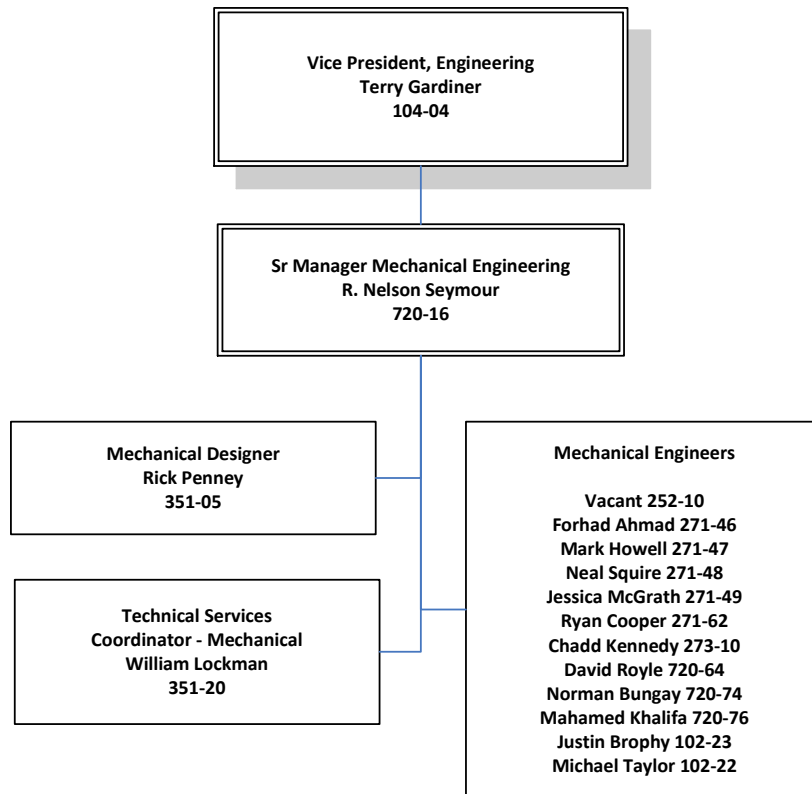
Vice President, Engineering  
Terry Gardiner  
104-04

Sr Manager, Electrical Engineering  
Vacant  
751-01

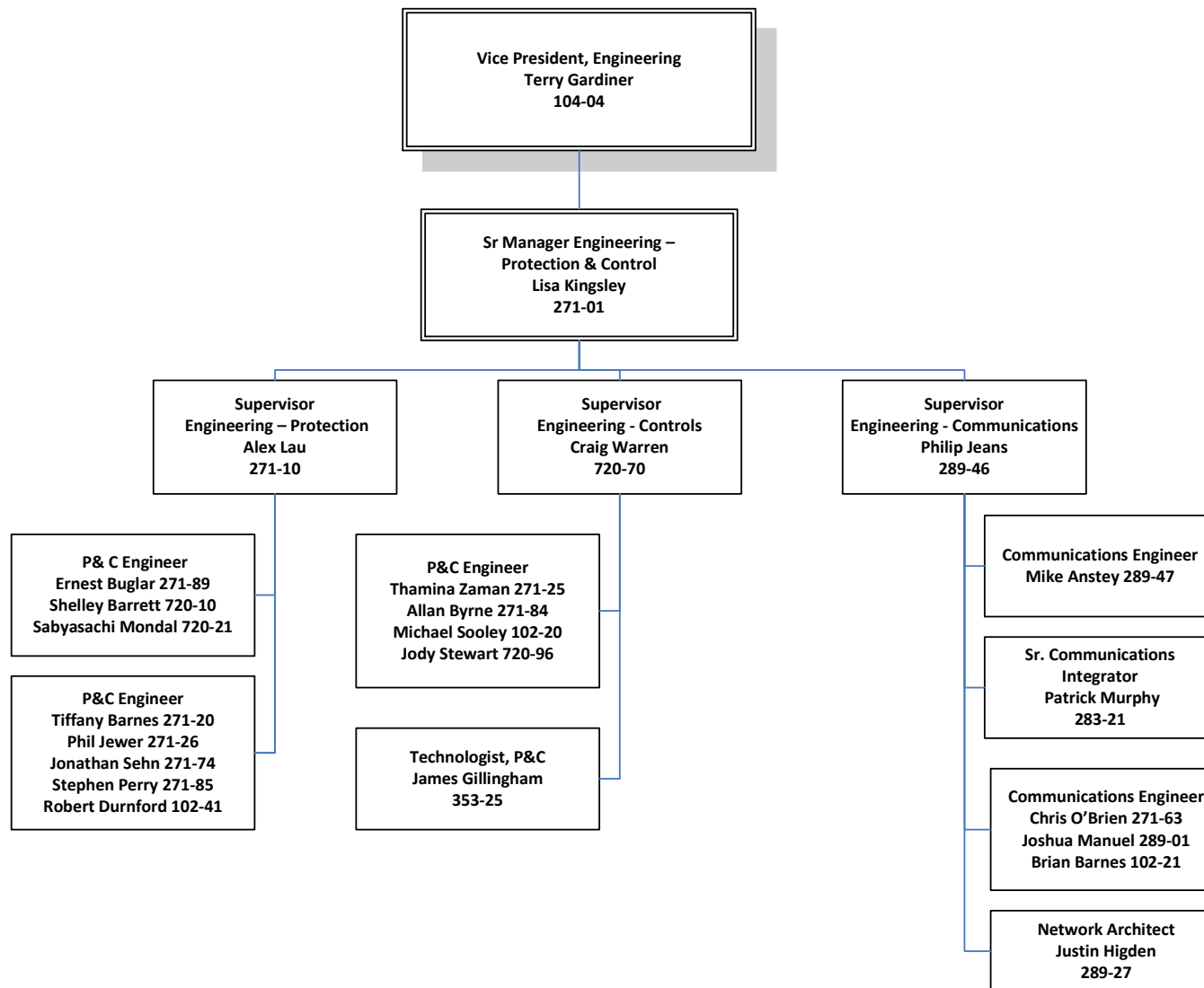
Electrical Design Engineers

- Erin Walsh 271-43
- Natasha Reid 271-70
- Vacant 271-78
- Kelly Layden 271-79
- Danielle Hickey 273-05
- Alex Guilbeault 271-44
- Paul Nolan 353-45
- Ali Aluzri 102-25
- Jared Hawco 720-75
- Joao Oliveira 102-26
- Steven Corbett 102-28

### Engineering Services – Hydro Mechanical Engineering

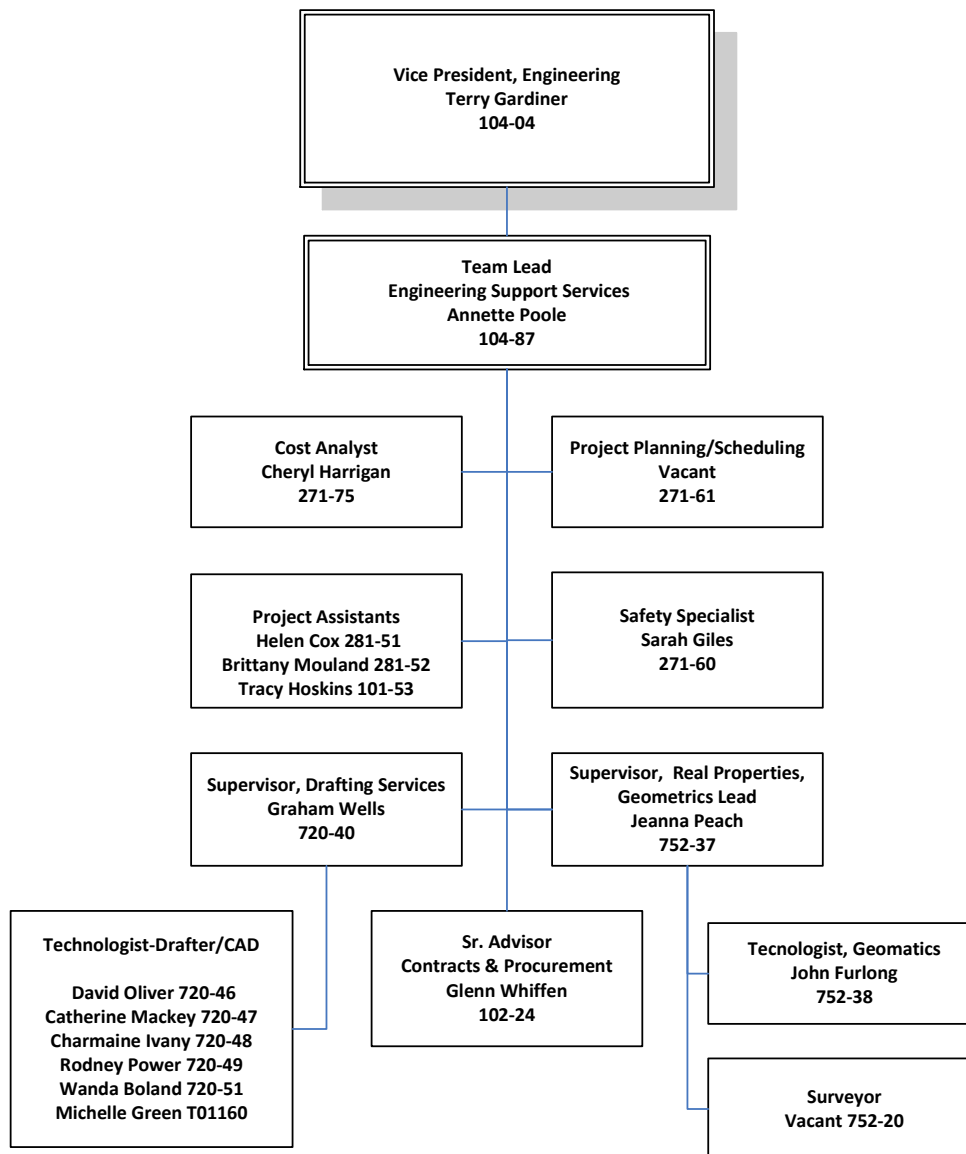


**Engineering Services – Hydro  
Protection, Control & Communications**



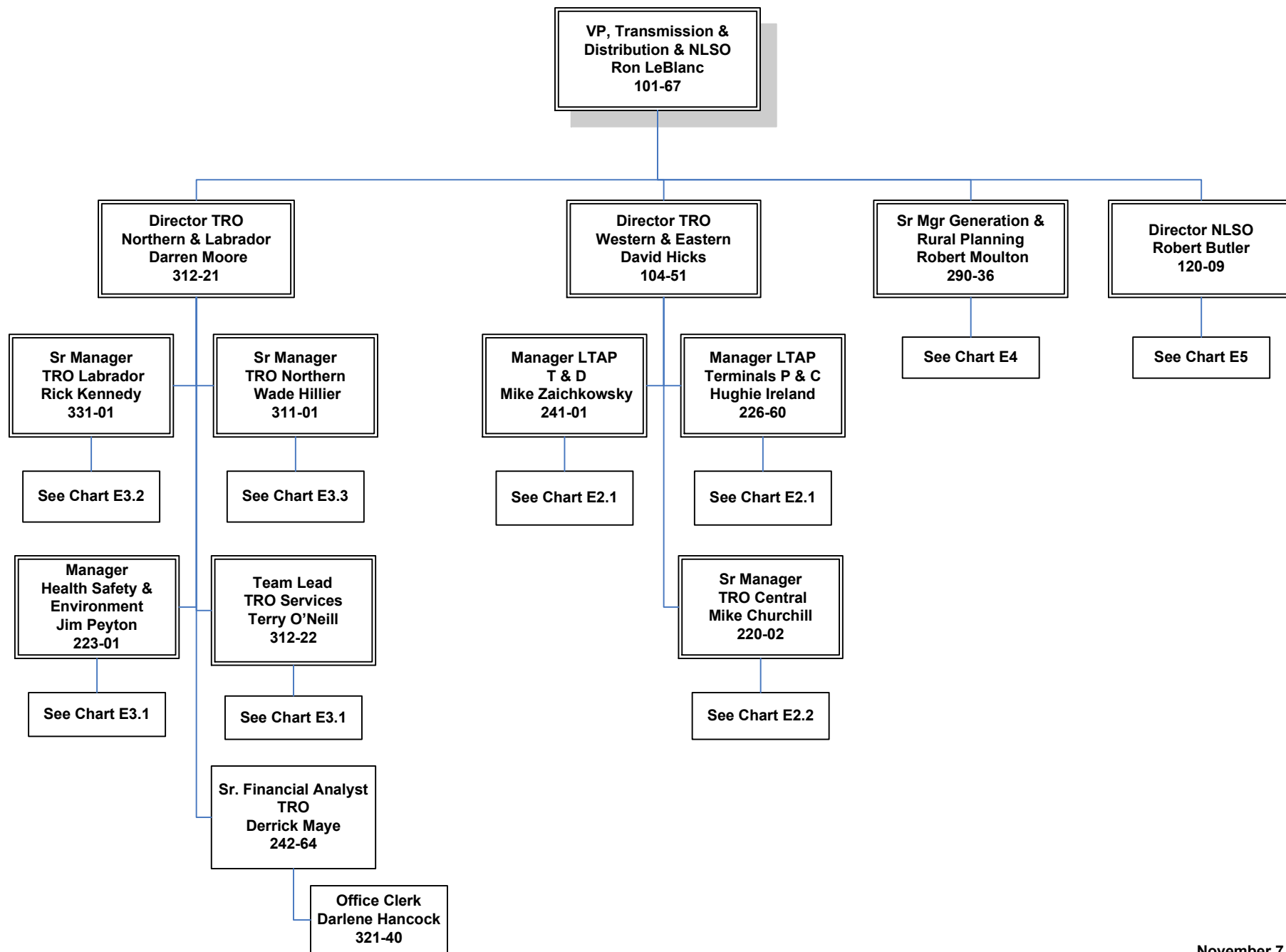
**Engineering Services – Hydro  
Support Services**

**D9**



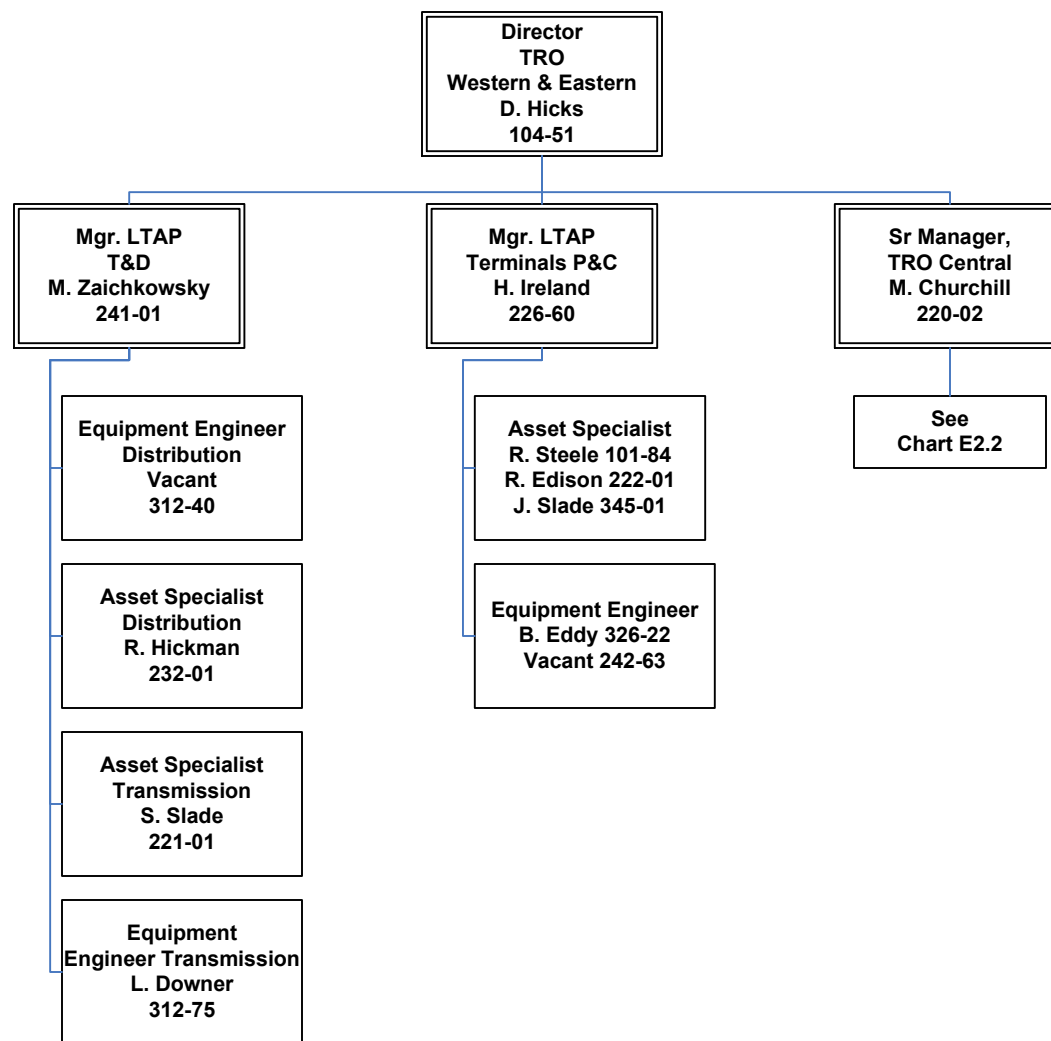
Transmission Operations

E1



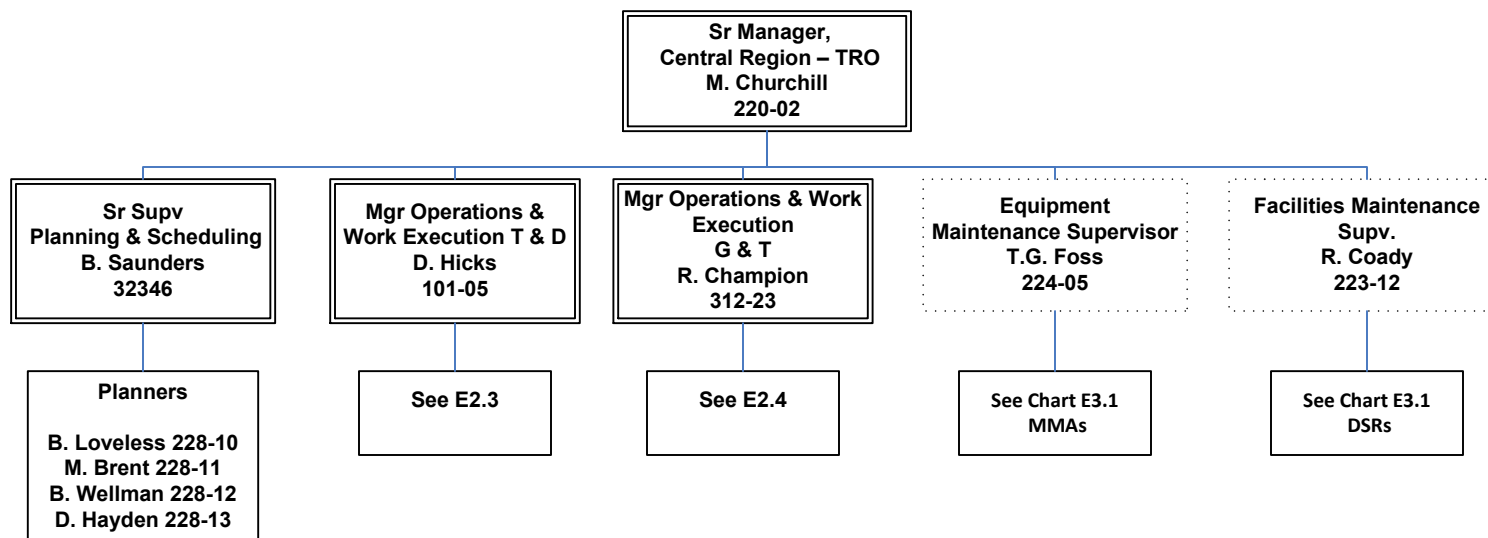
### Transmission Operations Western & Eastern

E2.1



Transmission Operations  
Central Region

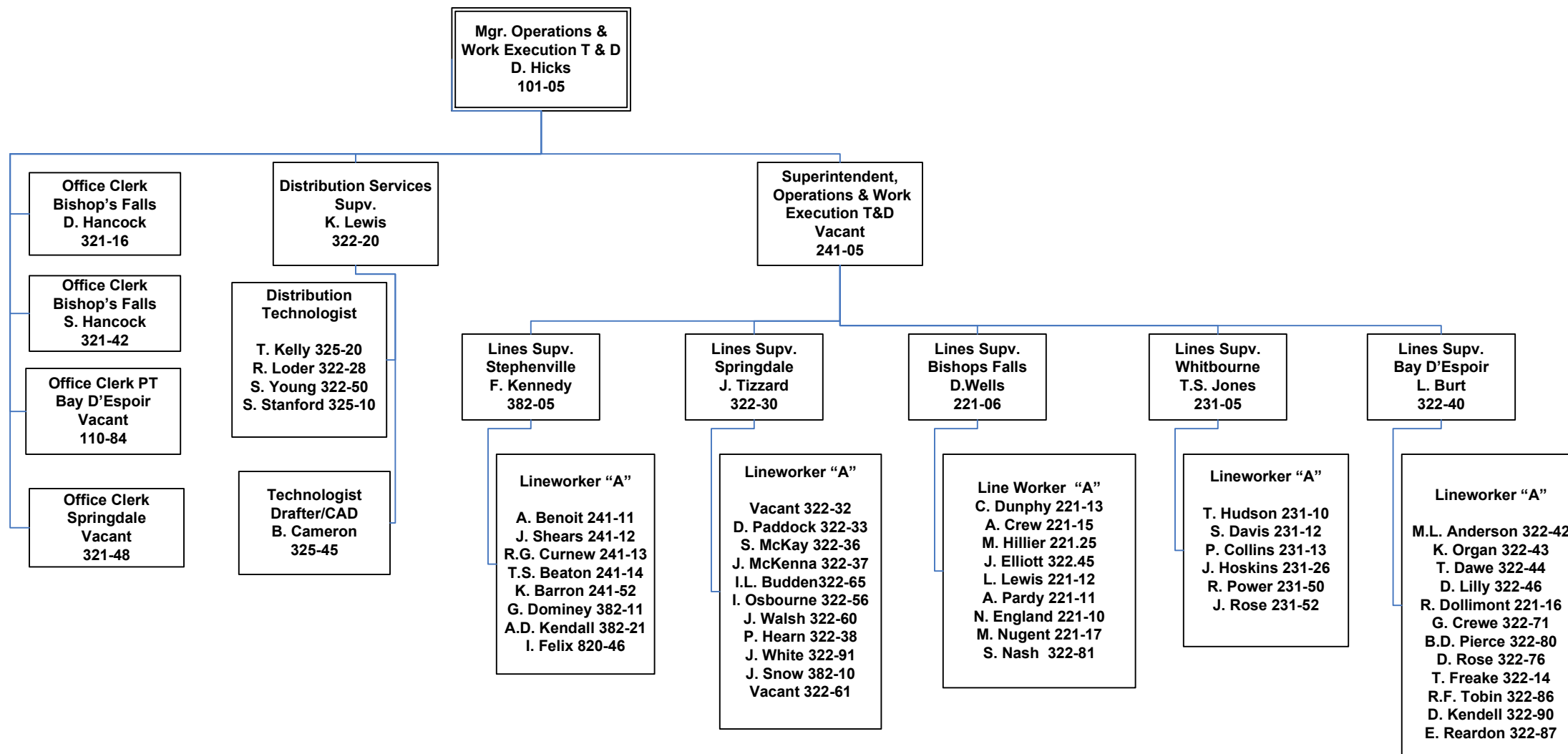
E 2.2



January 08, 2019

**Transmission Operations  
Central Region  
Work Execution T & D**

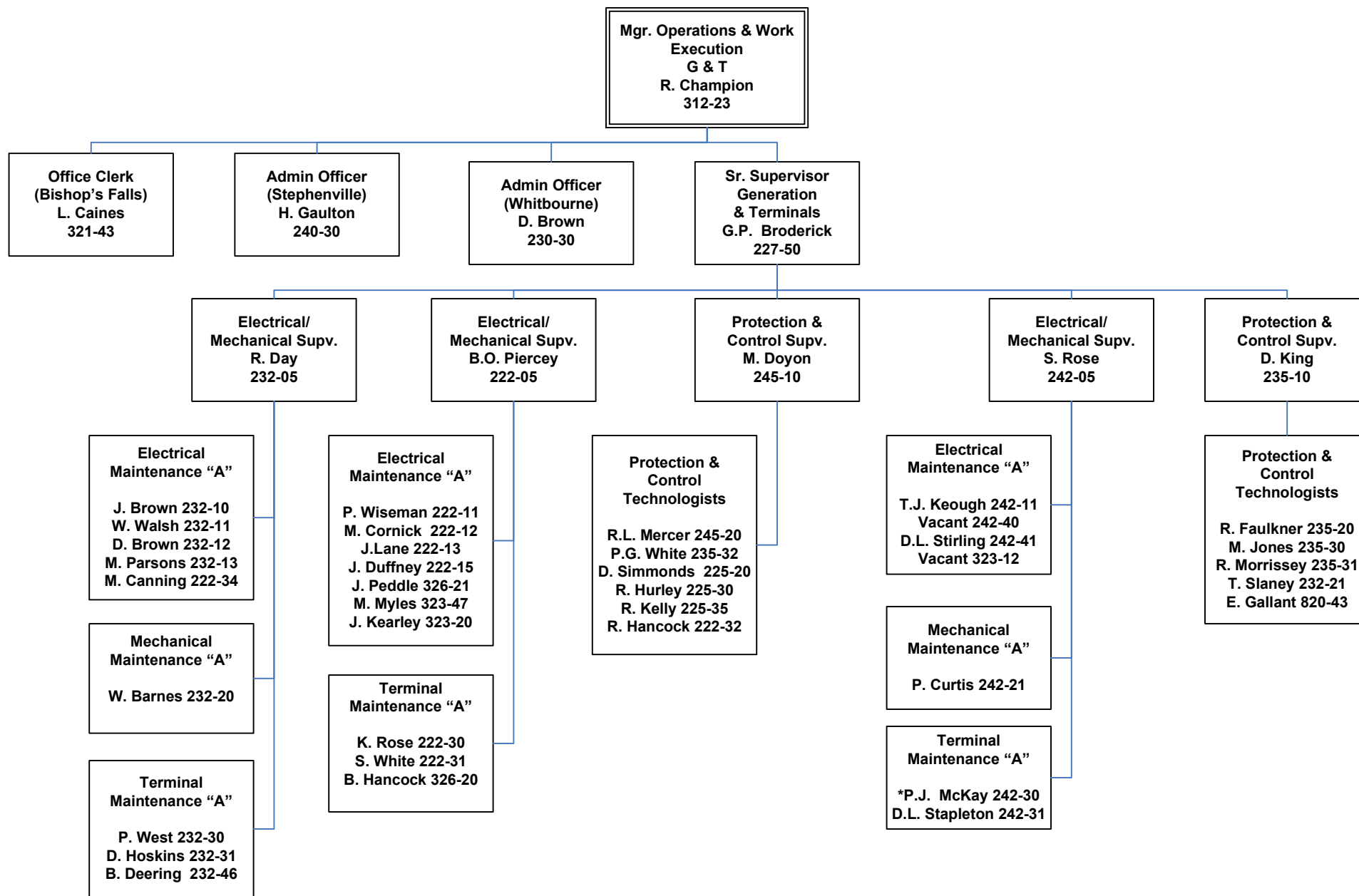
**E2.3**





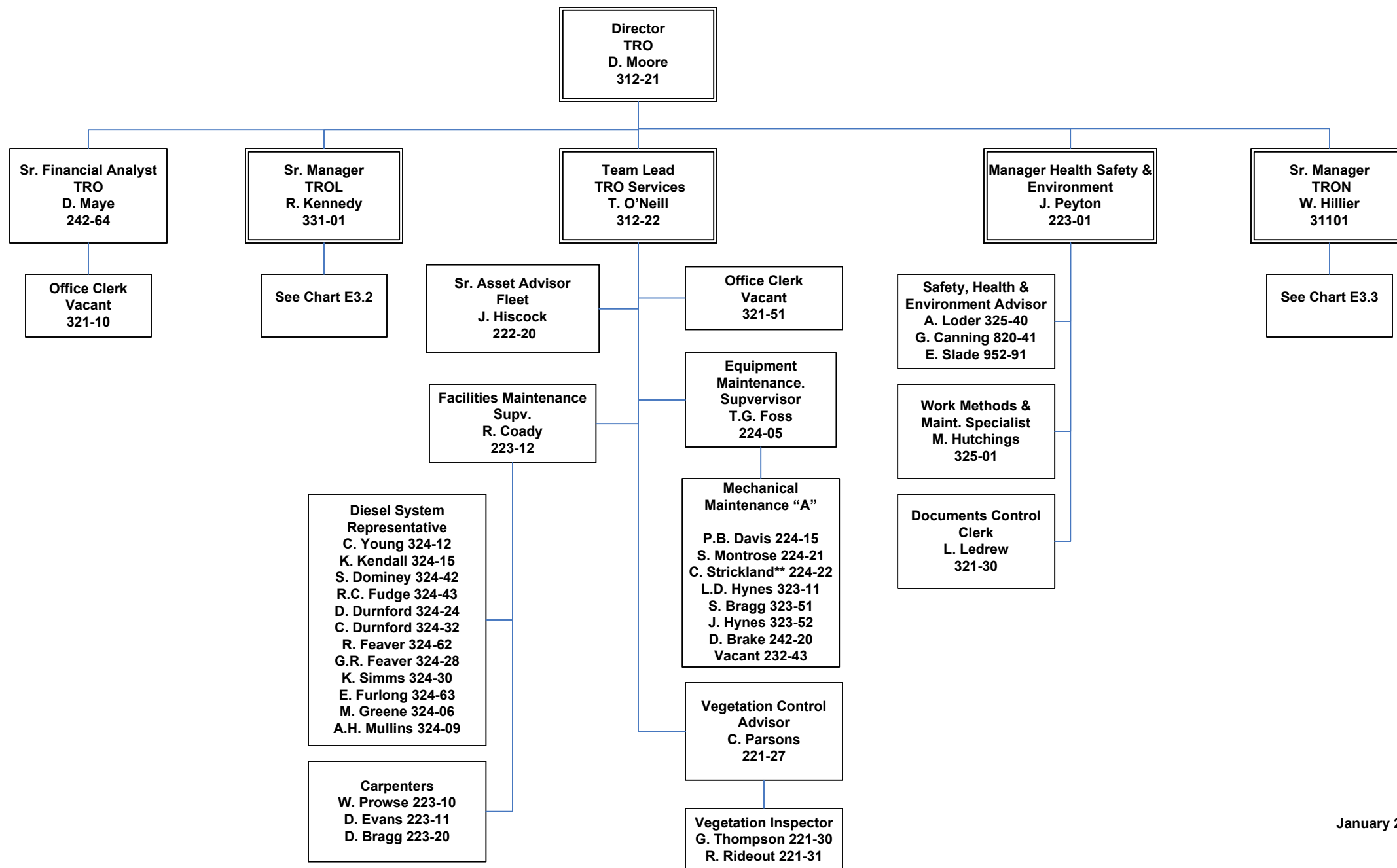
**Transmission Operations  
Central Region  
Work Execution G & T**

**E2.4**



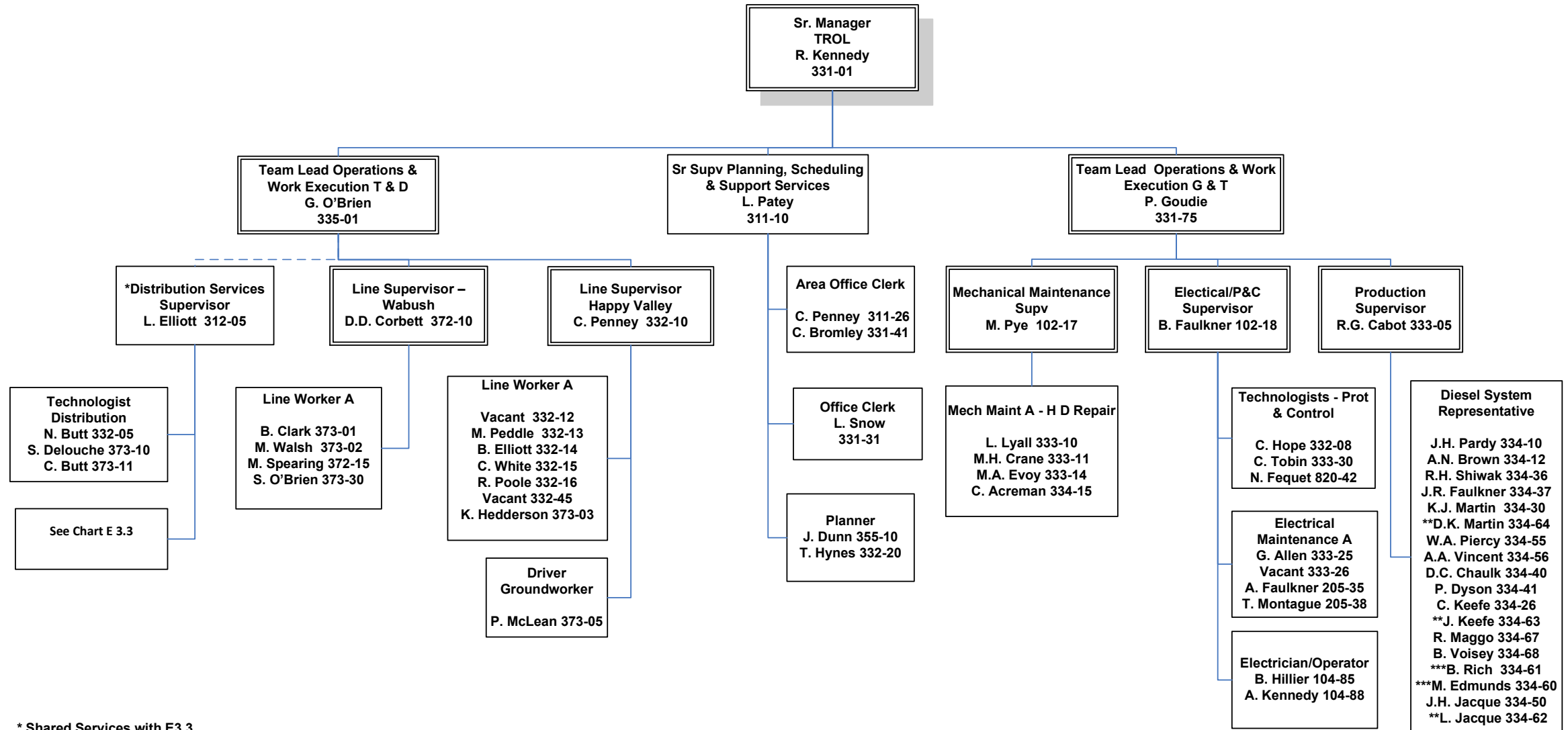
**Transmission Operations  
Northern & Labrador**

E3.1



Transmission Operations  
 Labrador Region

E 3.2



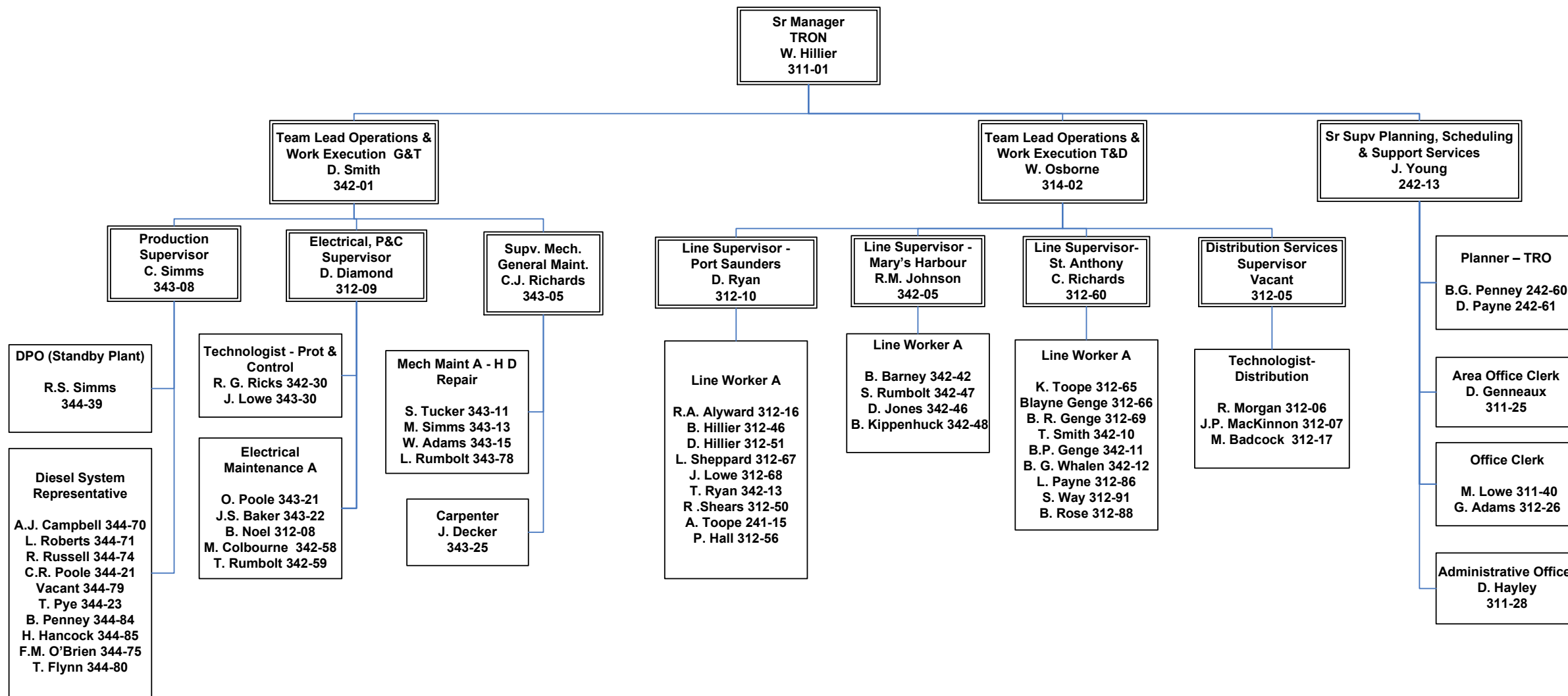
\* Shared Services with E3.3

\*\* Permanent Part-Time

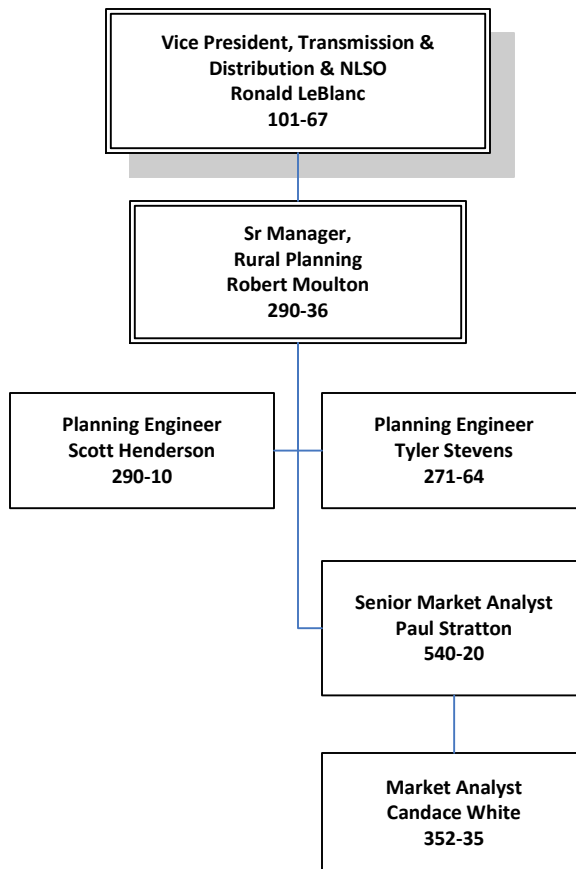
\*\*\* Non Regulated Hydro

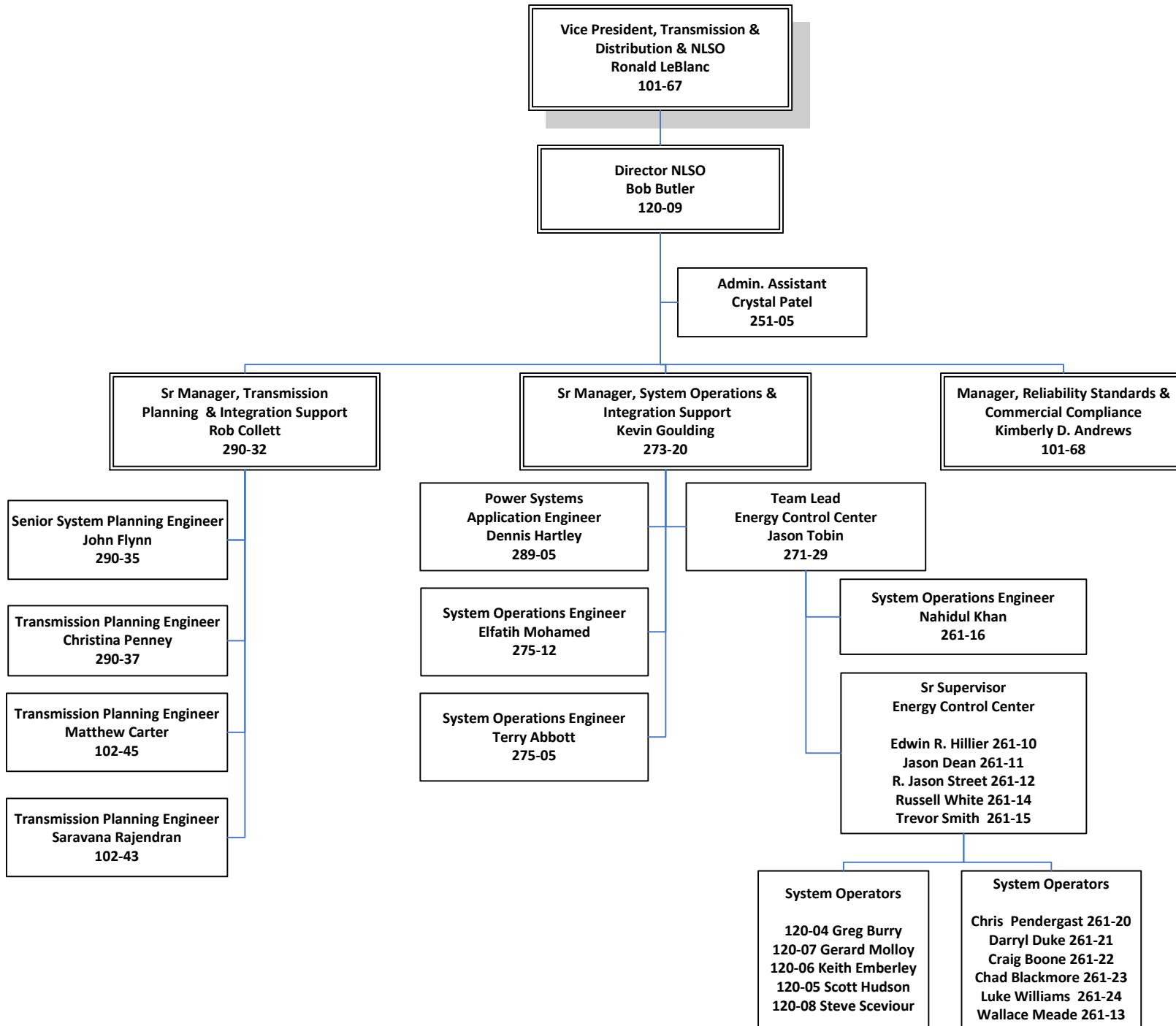
Transmission Operations  
Northern Region

E3.3

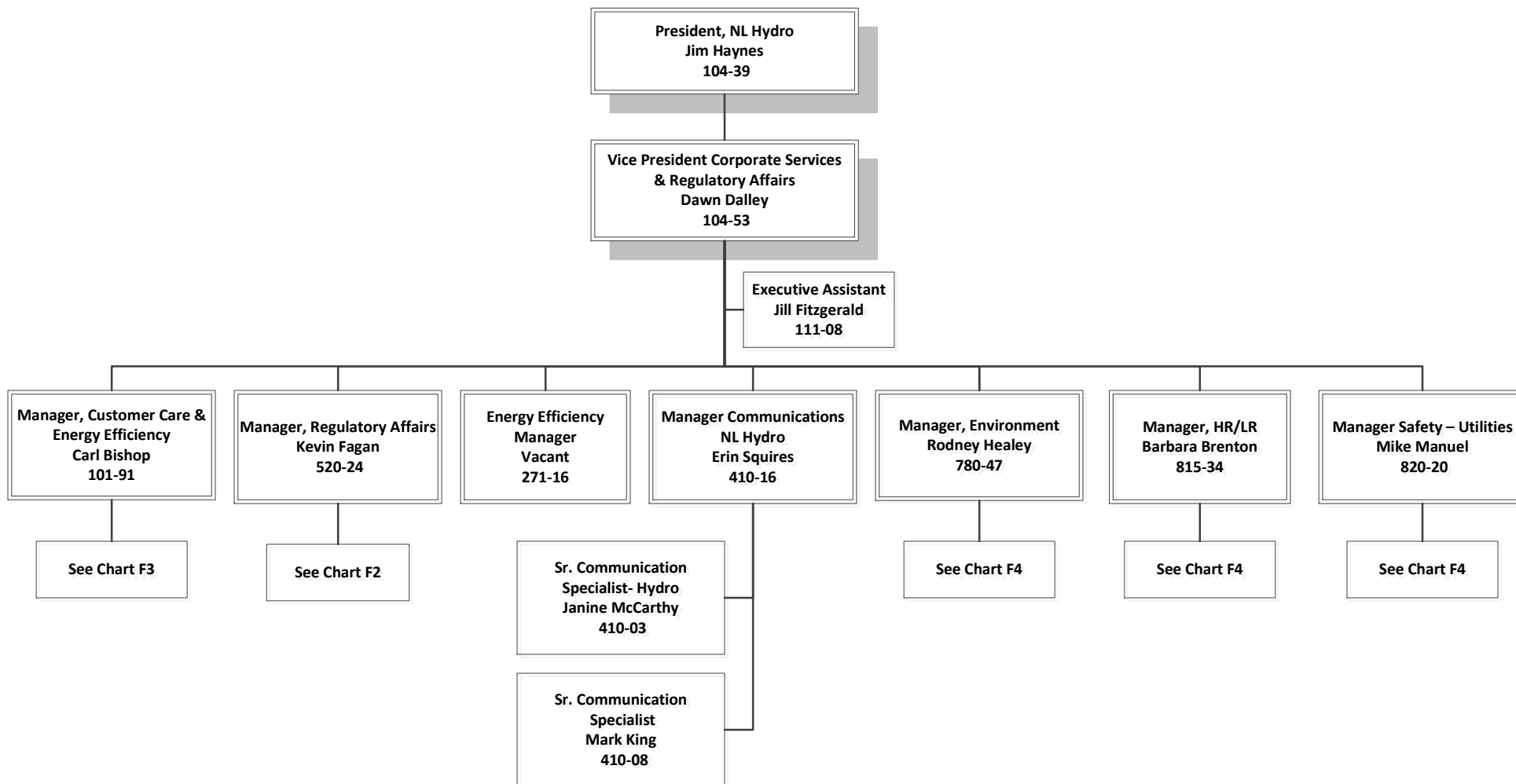


### Rural Planning

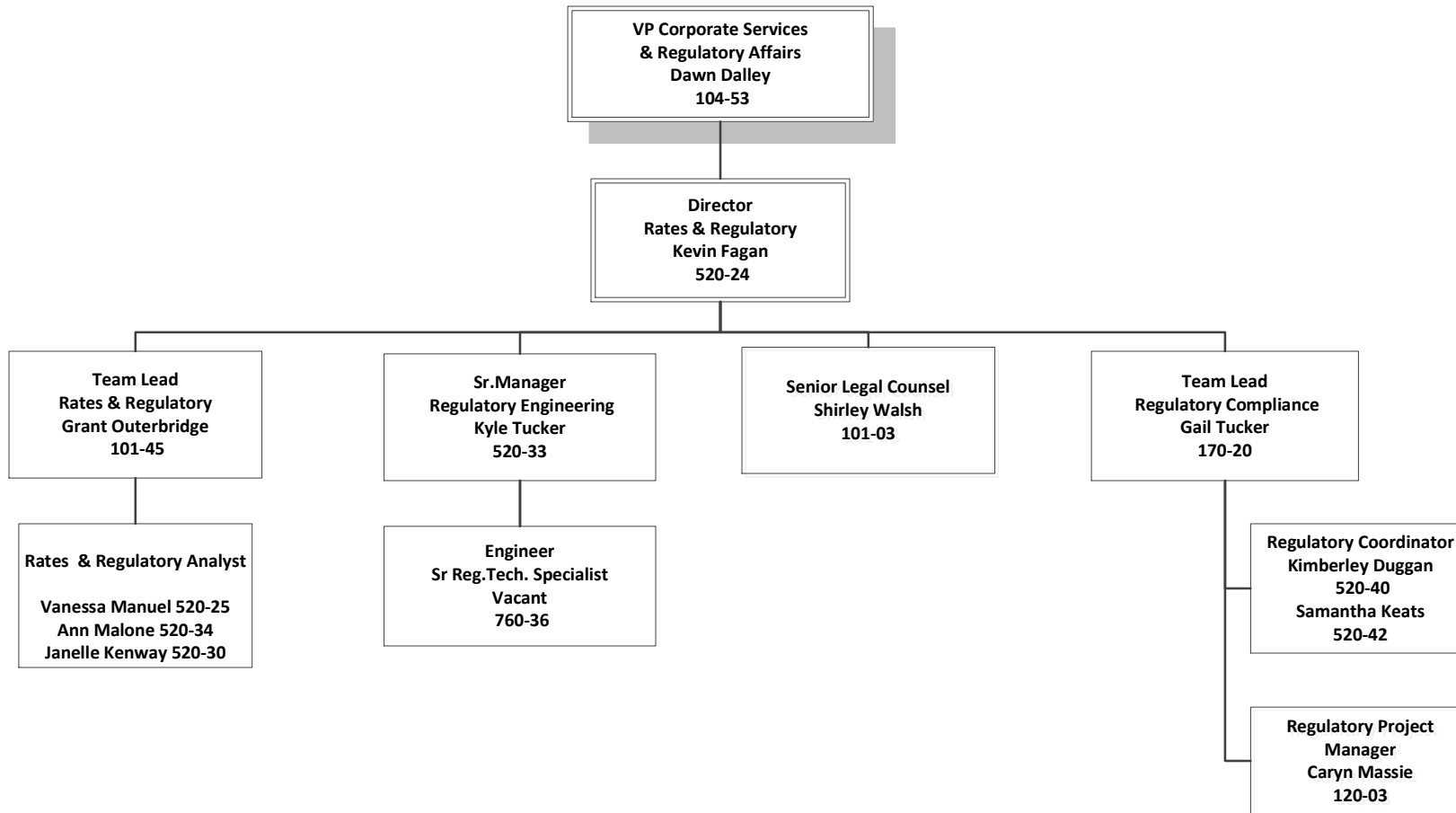




Corporate Services & Regulatory Affairs - Hydro

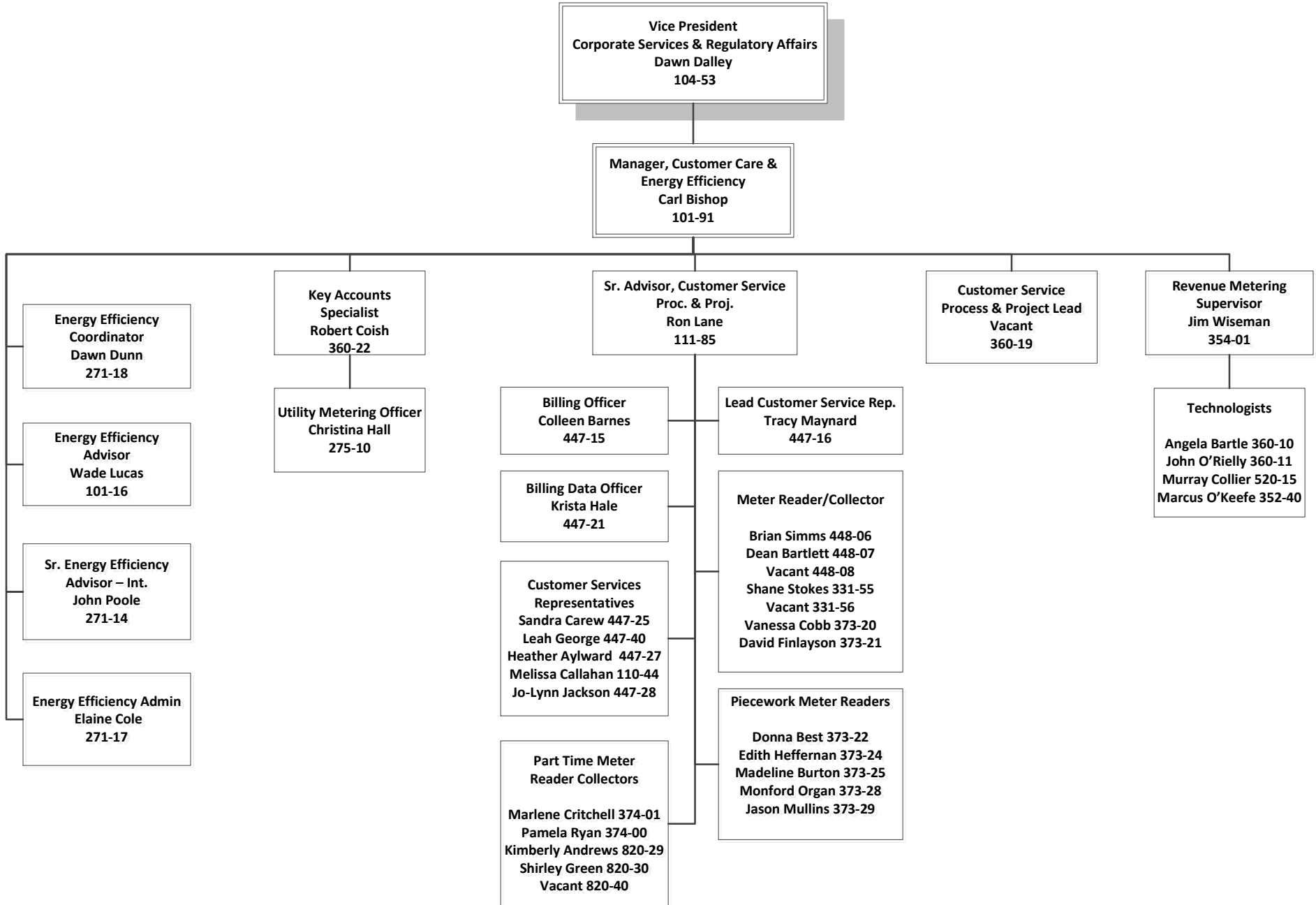


Corporate Services & Regulatory Affairs - Hydro  
Regulatory Affairs



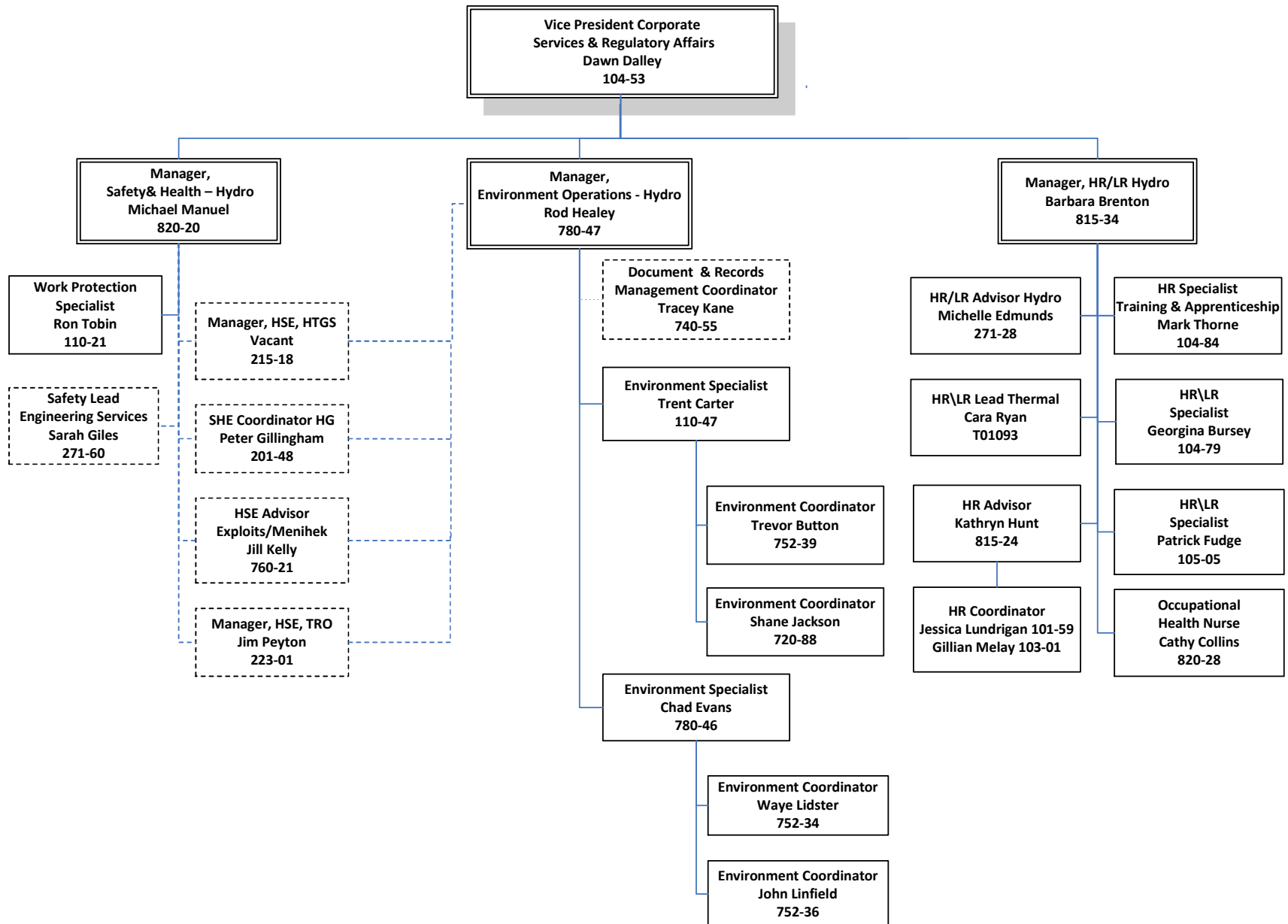


**Corporate Services & Regulatory Affairs – Hydro  
Customer Service**

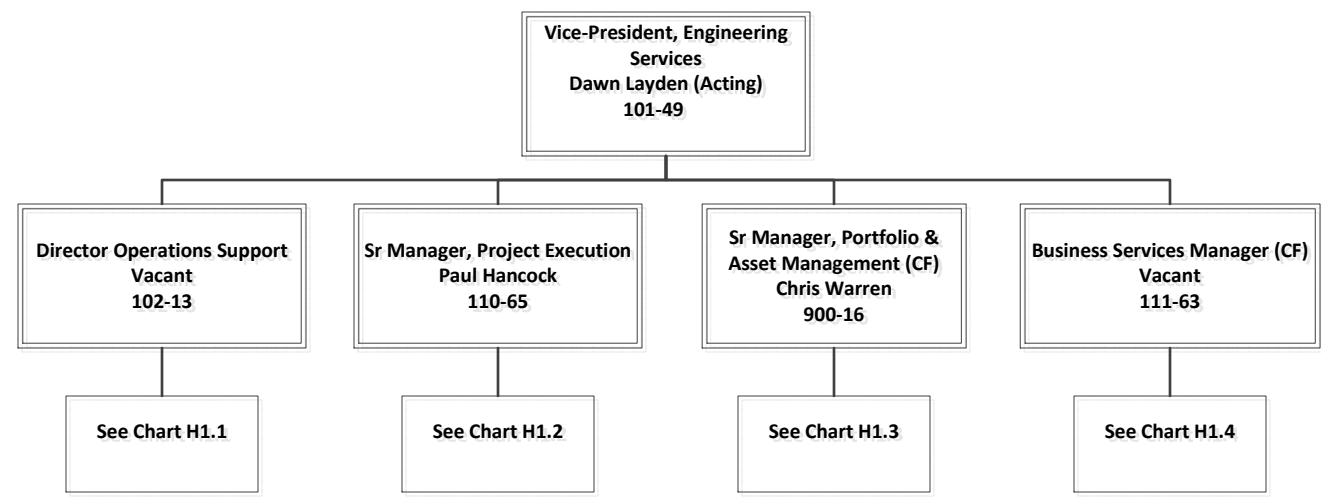


Corporate Services & Regulatory Affairs - Hydro  
 Human Resources, Labour Relations, Safety and Environment

F4



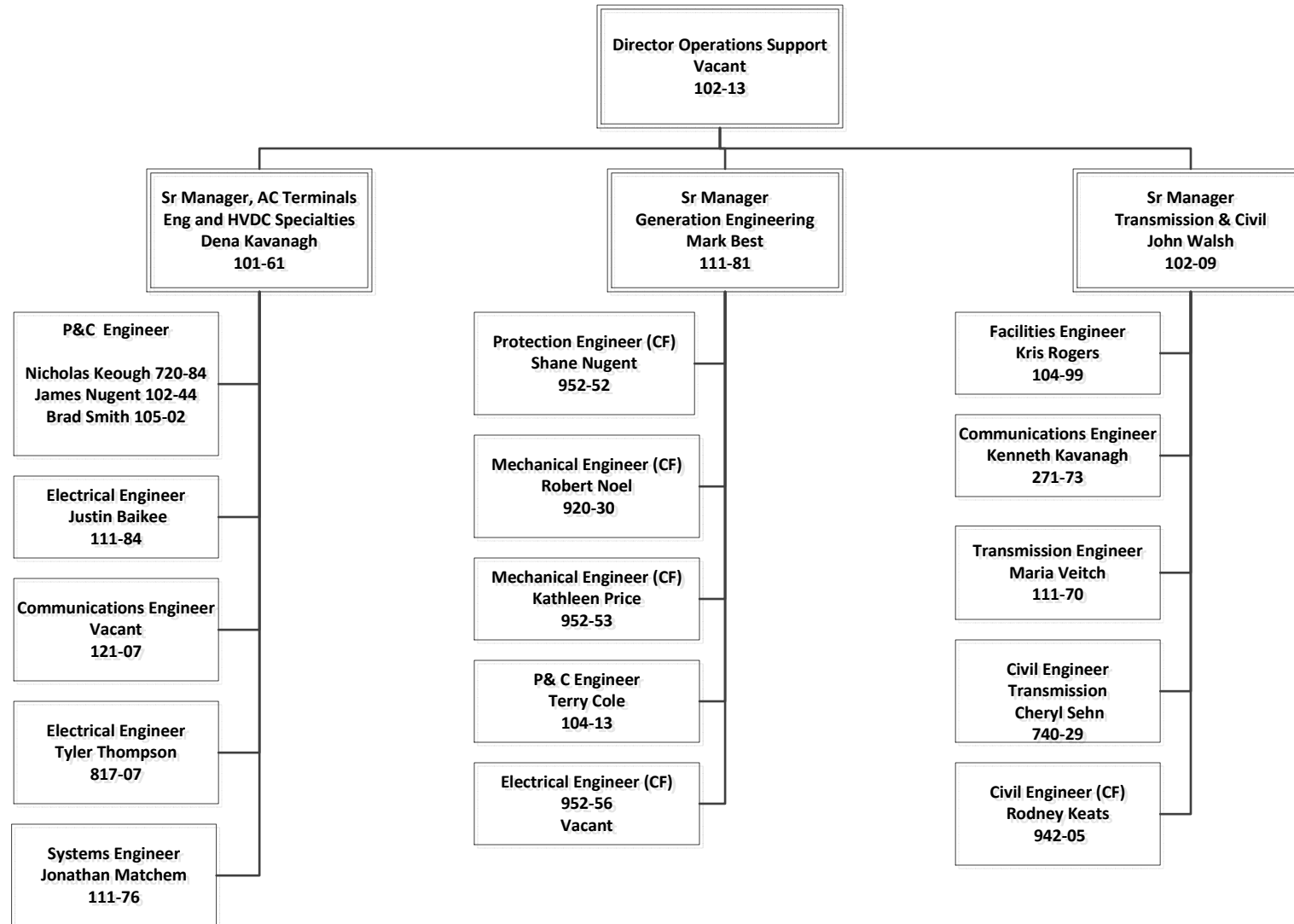
**POWER SUPPLY – ENGINEERING SERVICES**



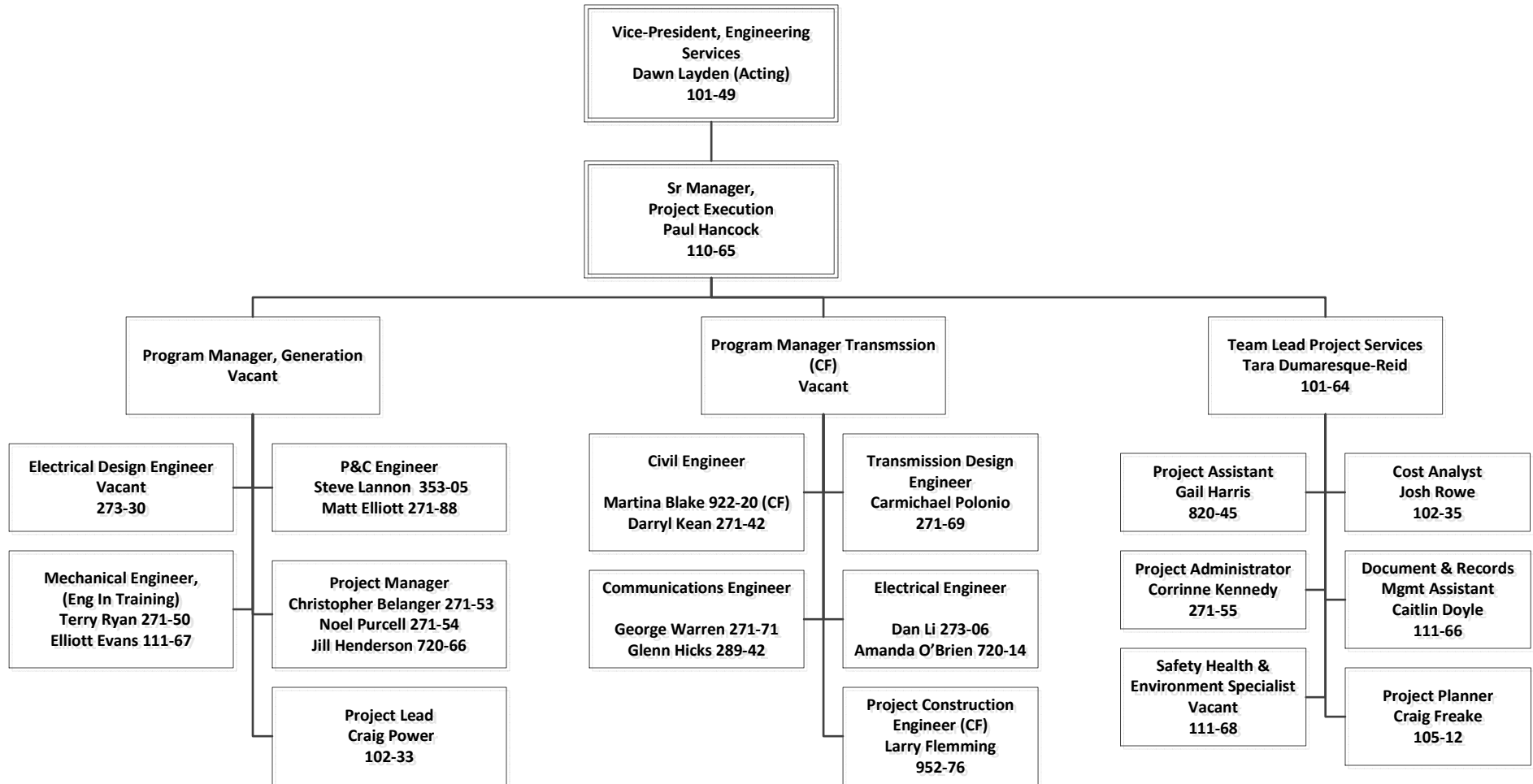
**POWER SUPPLY – ENGINEERING SERVICES**

H1.1

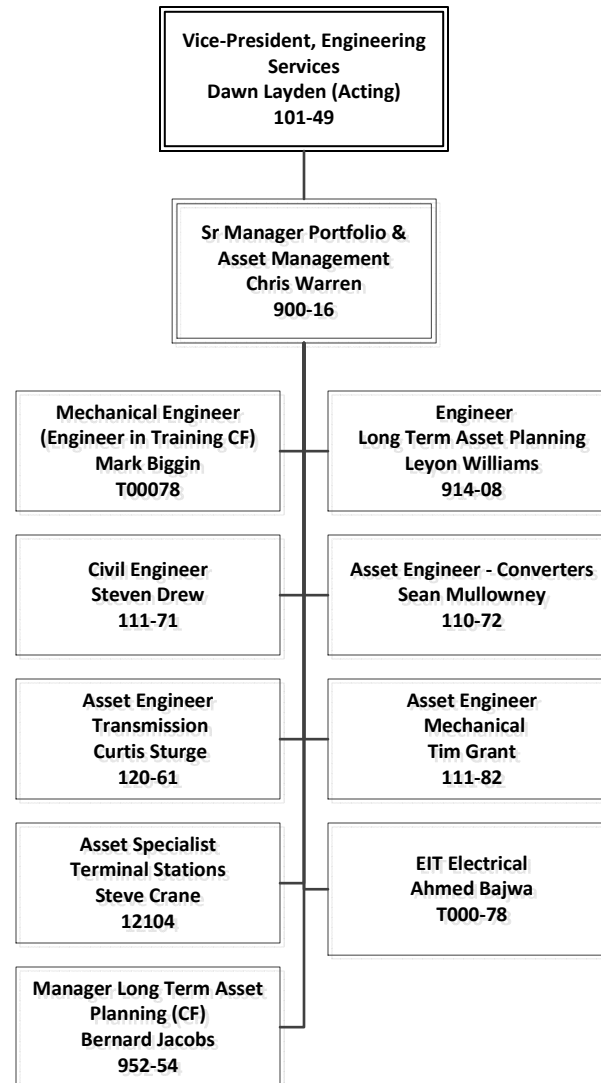
**Operations Support**



**POWER SUPPLY – ENGINEERING SERVICES**  
**Project Execution Generation**

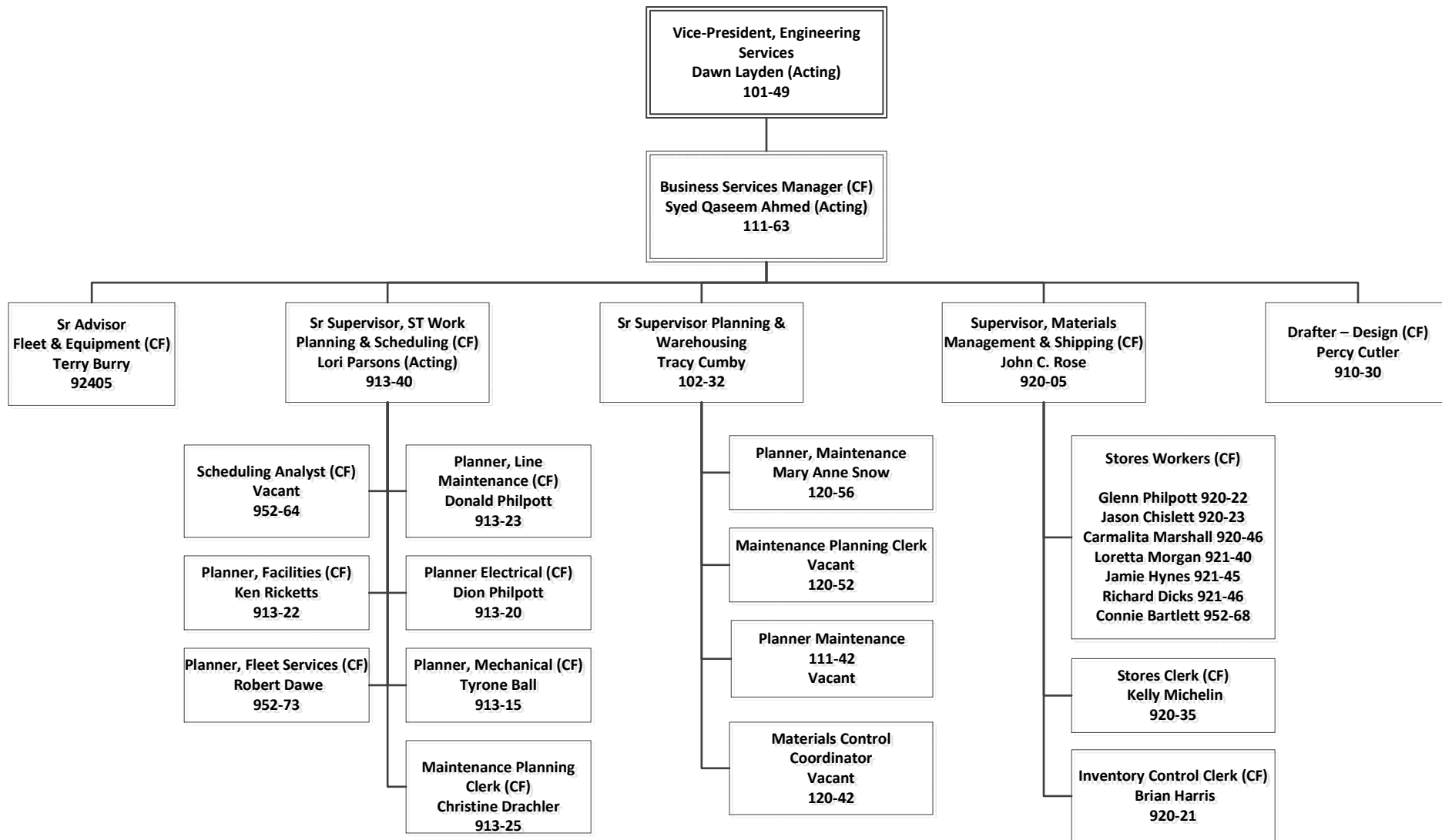


**POWER SUPPLY  
PORTFOLIO & ASSET MANAGEMENT**



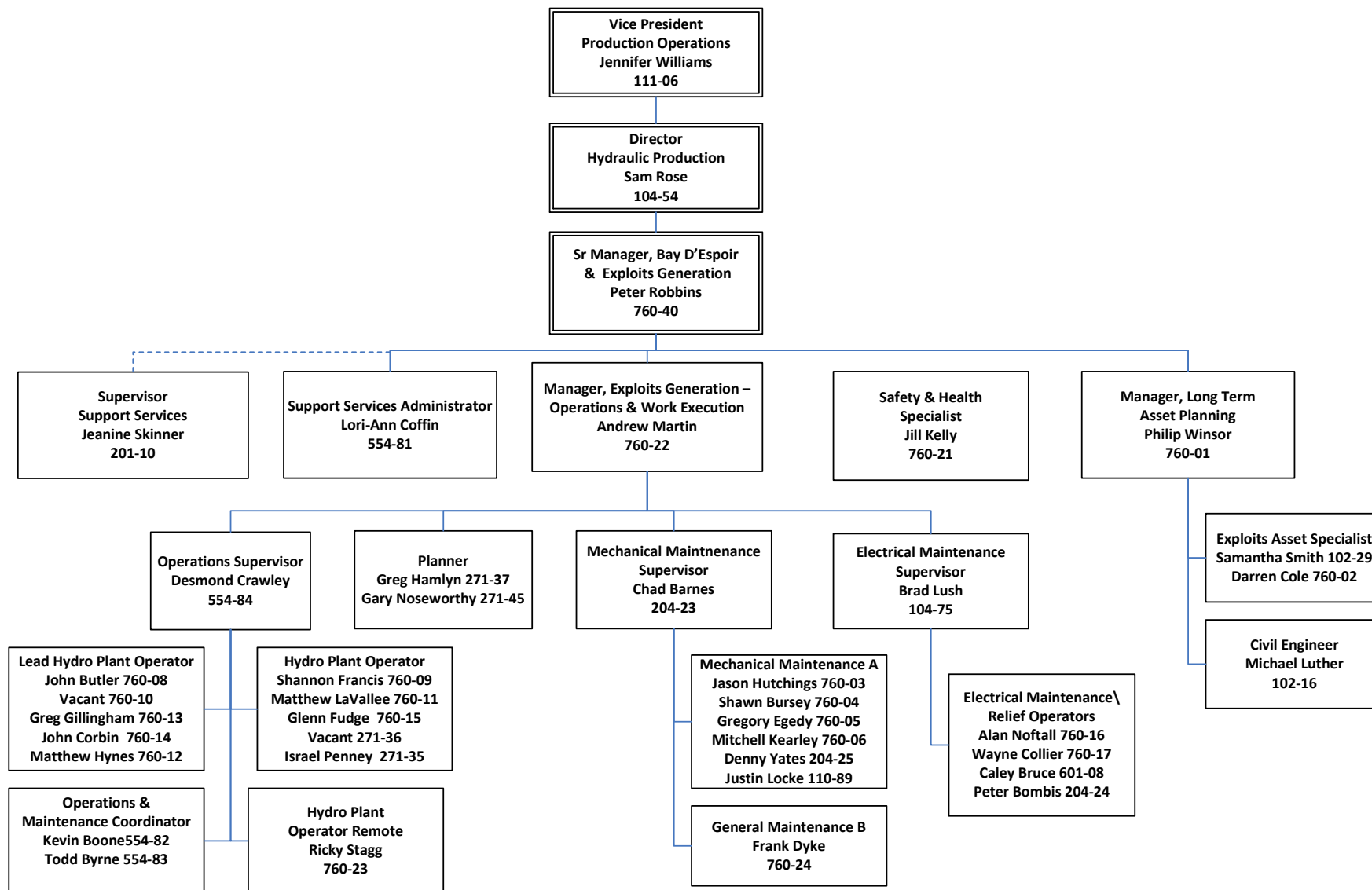
**POWER SUPPLY – ENGINEERING SERVICES**

H1.4



Exploits Generation

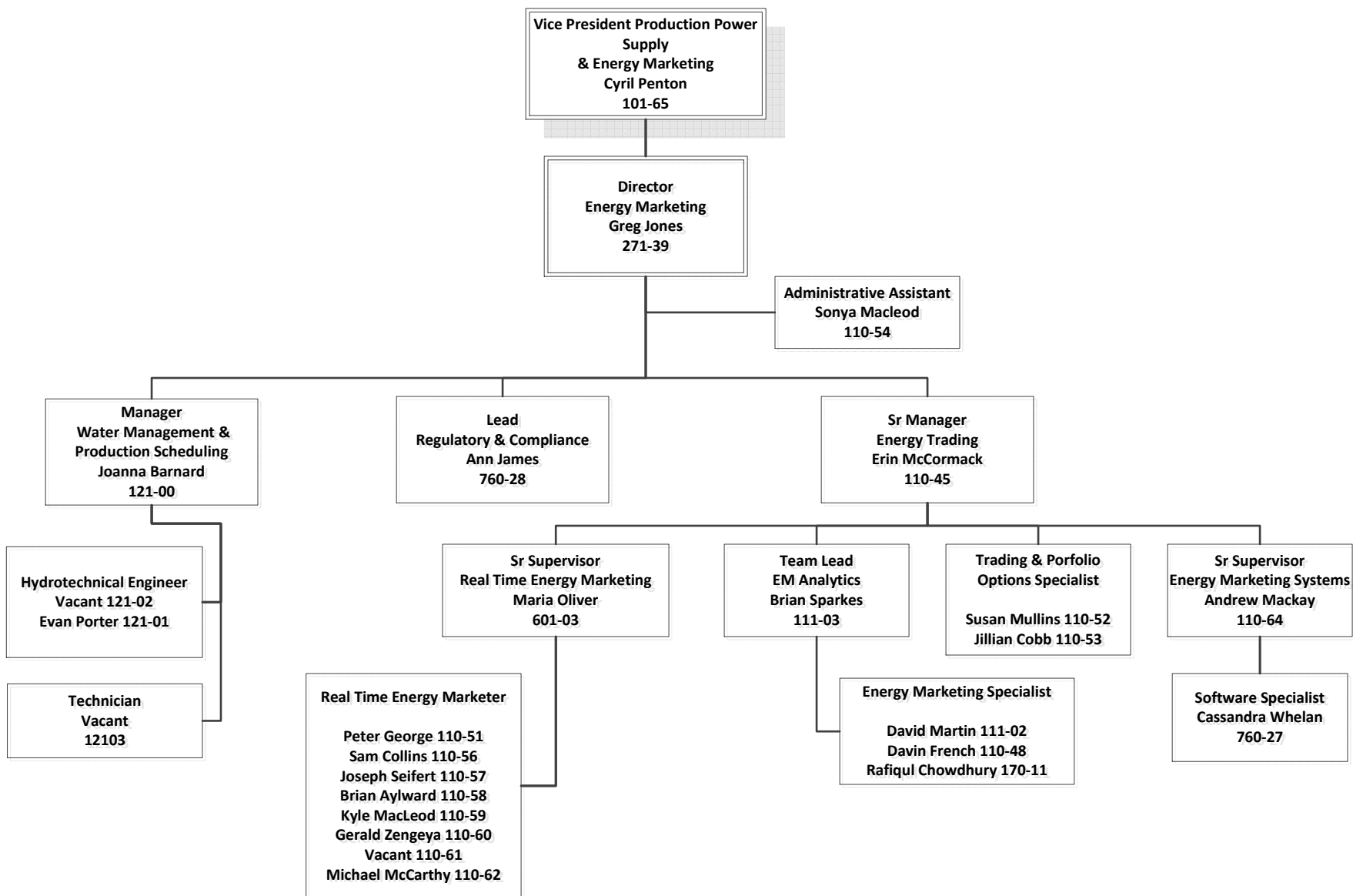
L1





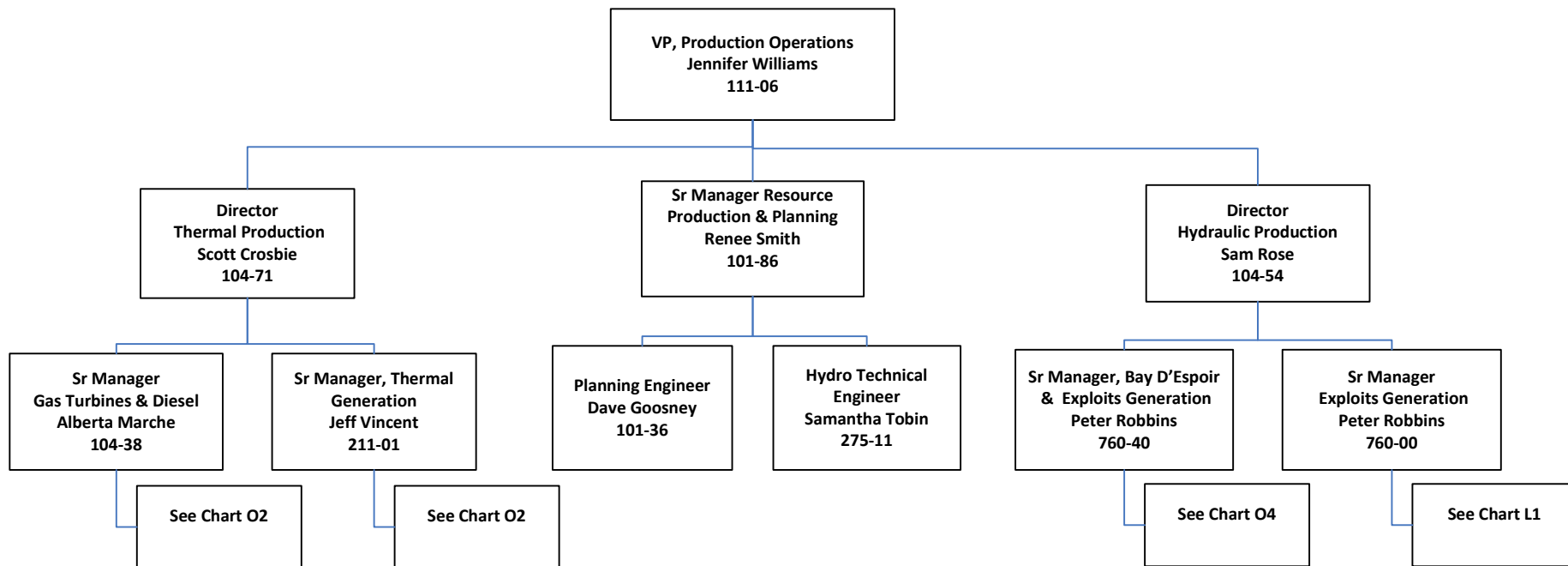
# Energy Marketing

M1



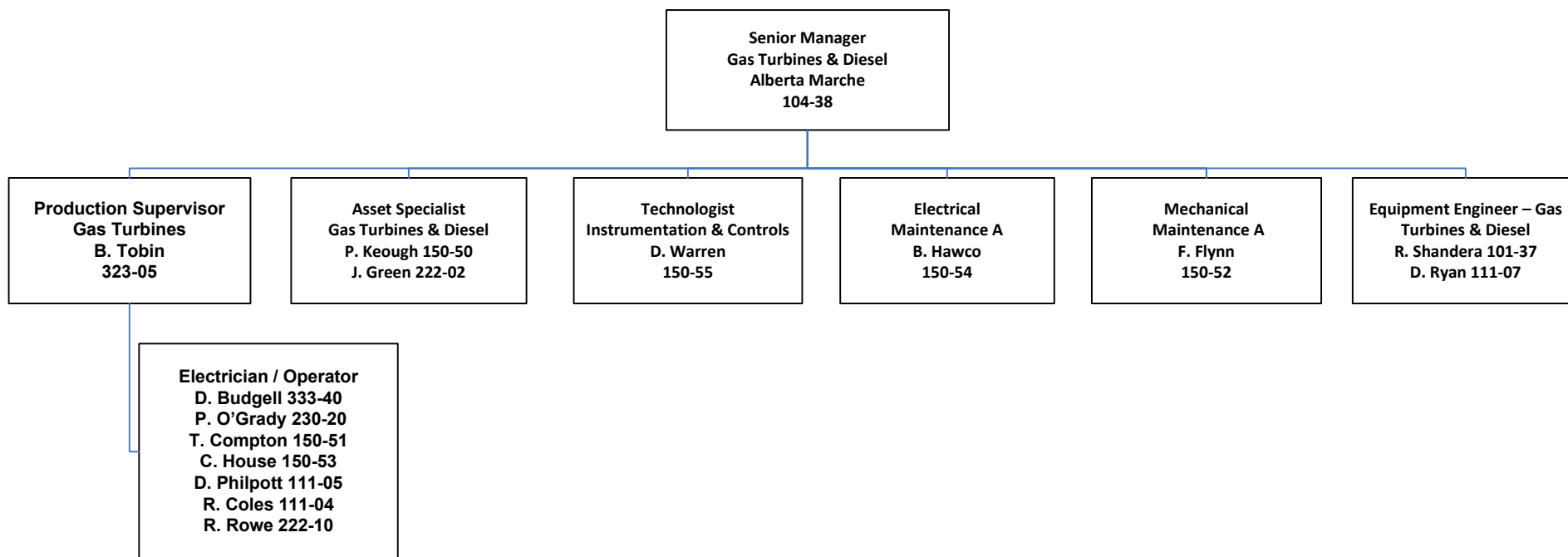
### Production Operations

O1

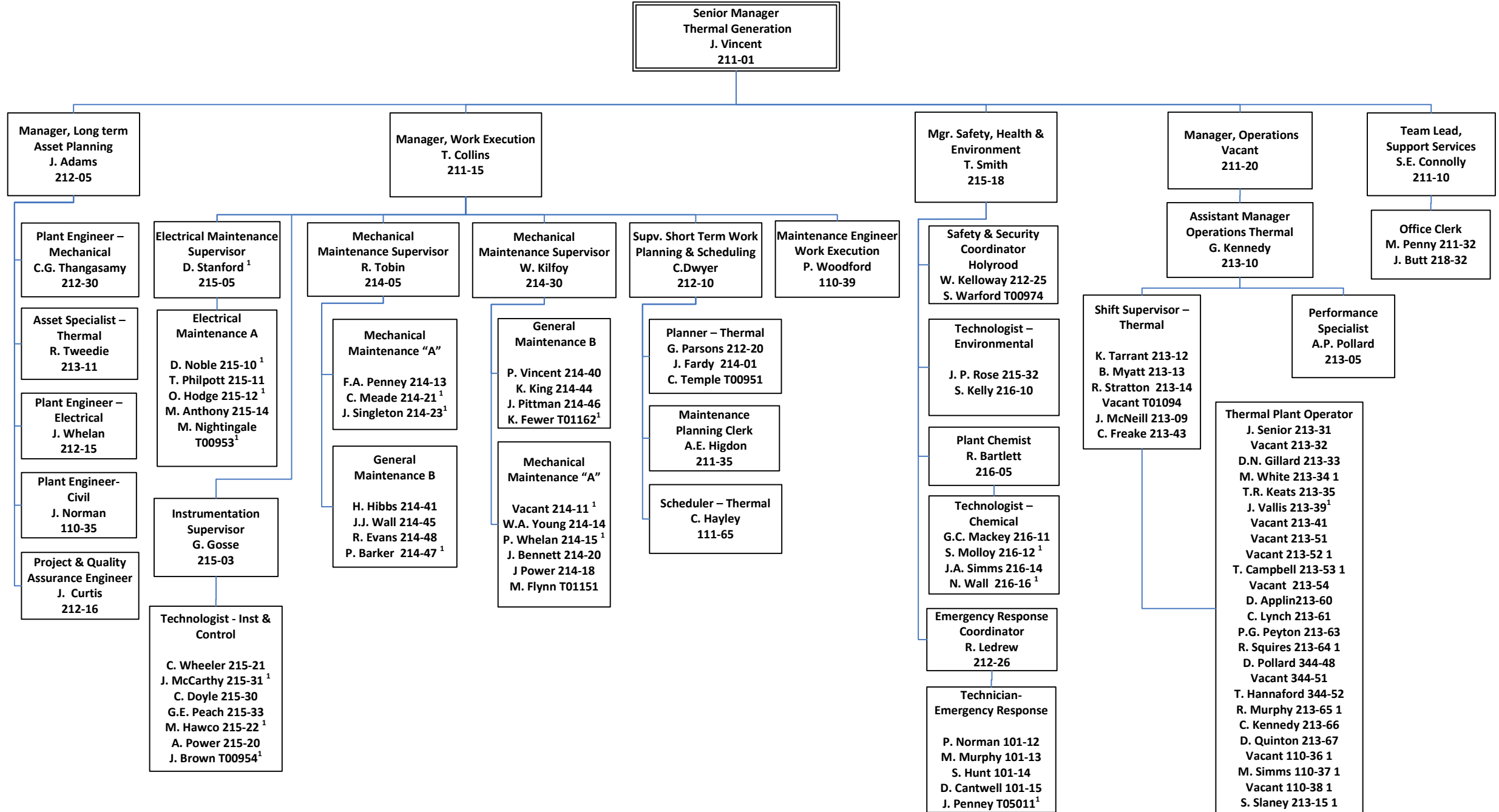


**Production Operations  
Gas Turbines & Diesel**

O2

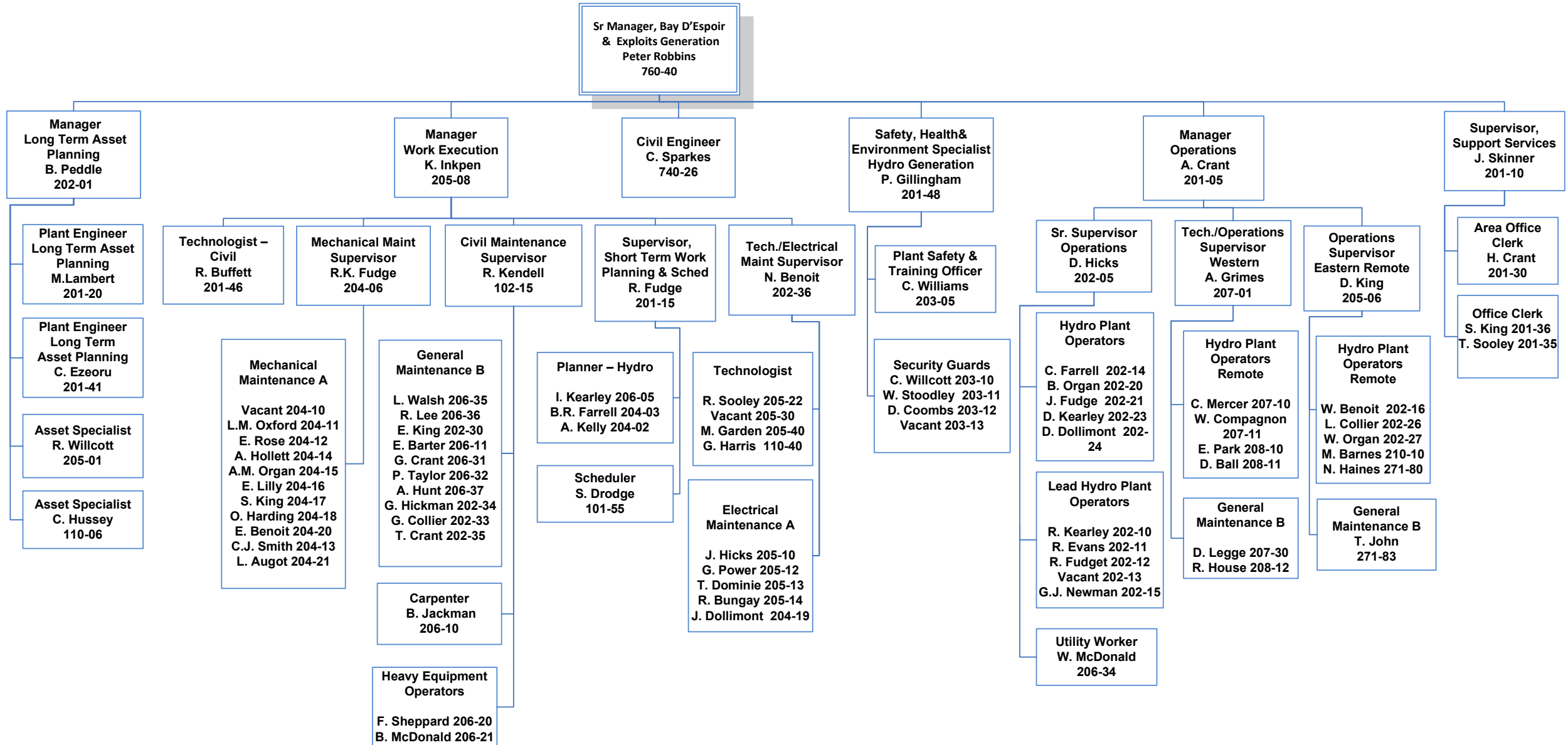


**Production Operations  
 Thermal Generation**

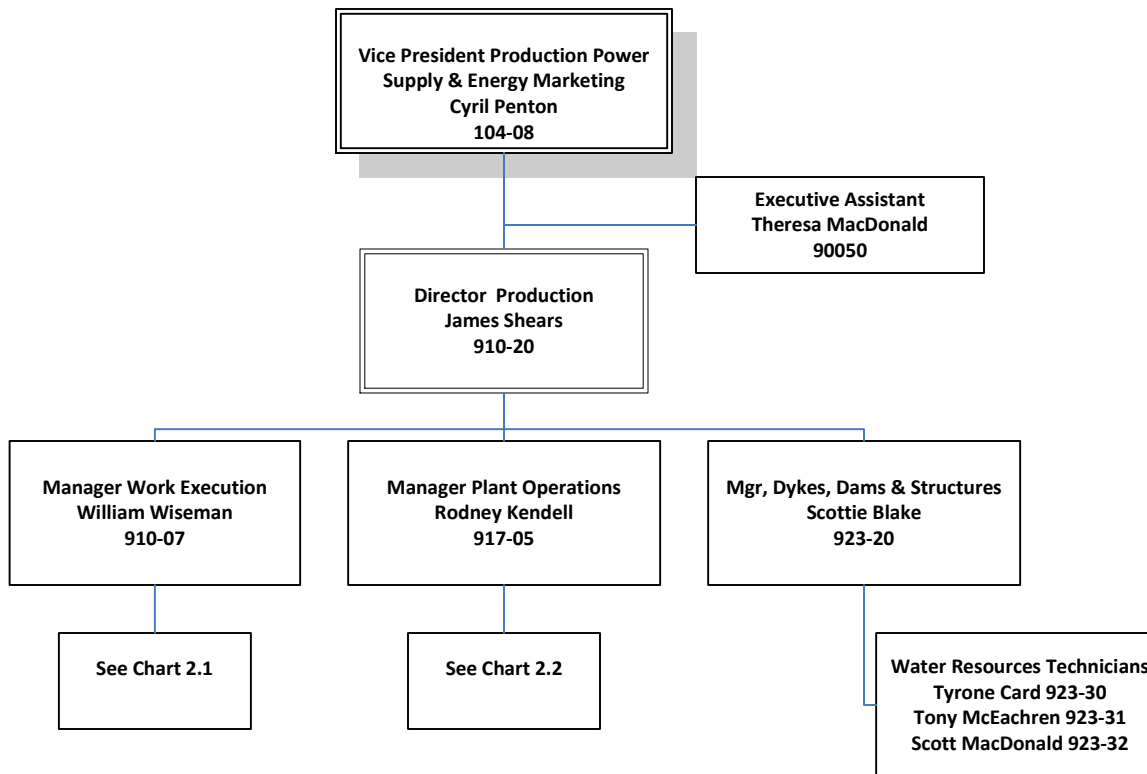


1. Term

**Production Operations  
 Hydro Generation**

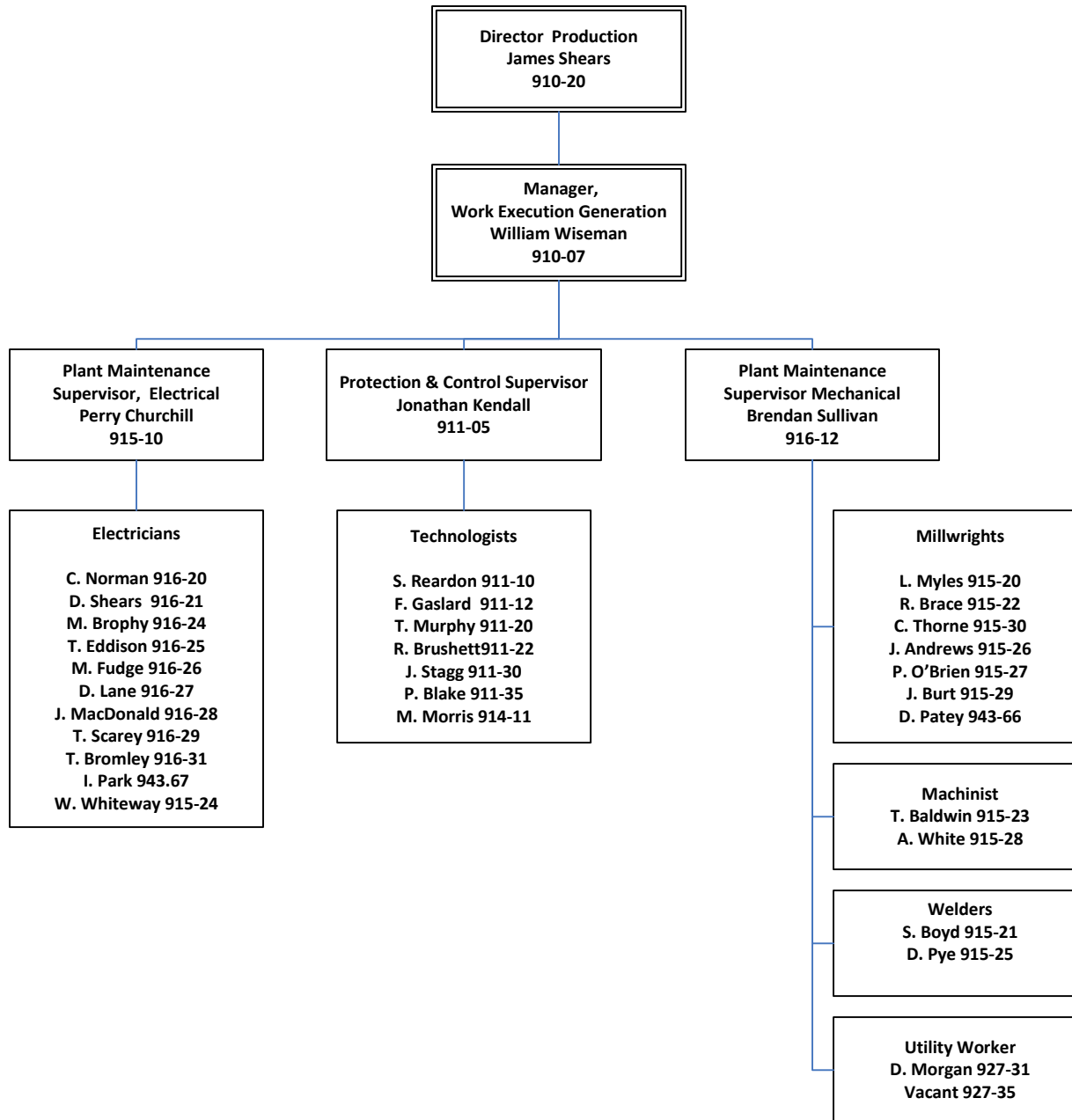


### Production Management



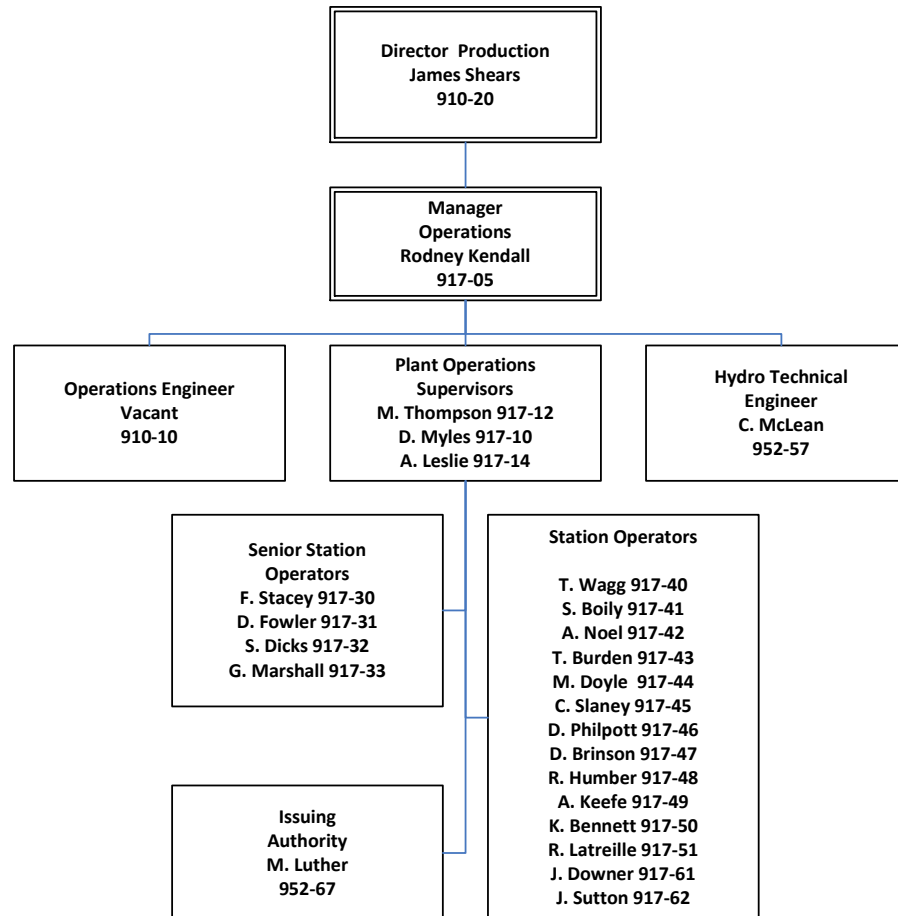
**Production - Generation**

**R2.1**



R2.2

**Plant Operations**

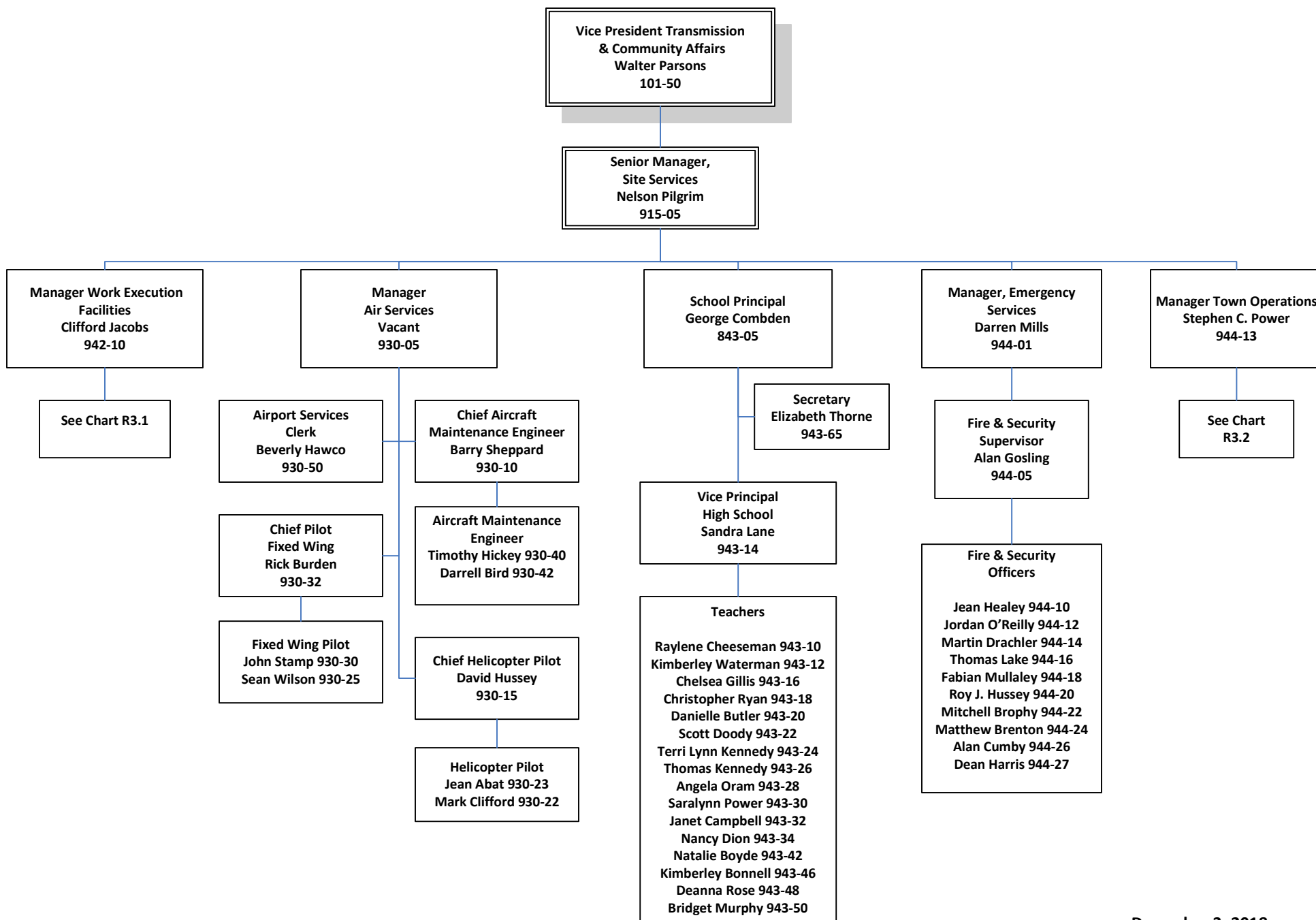


December 3, 2018



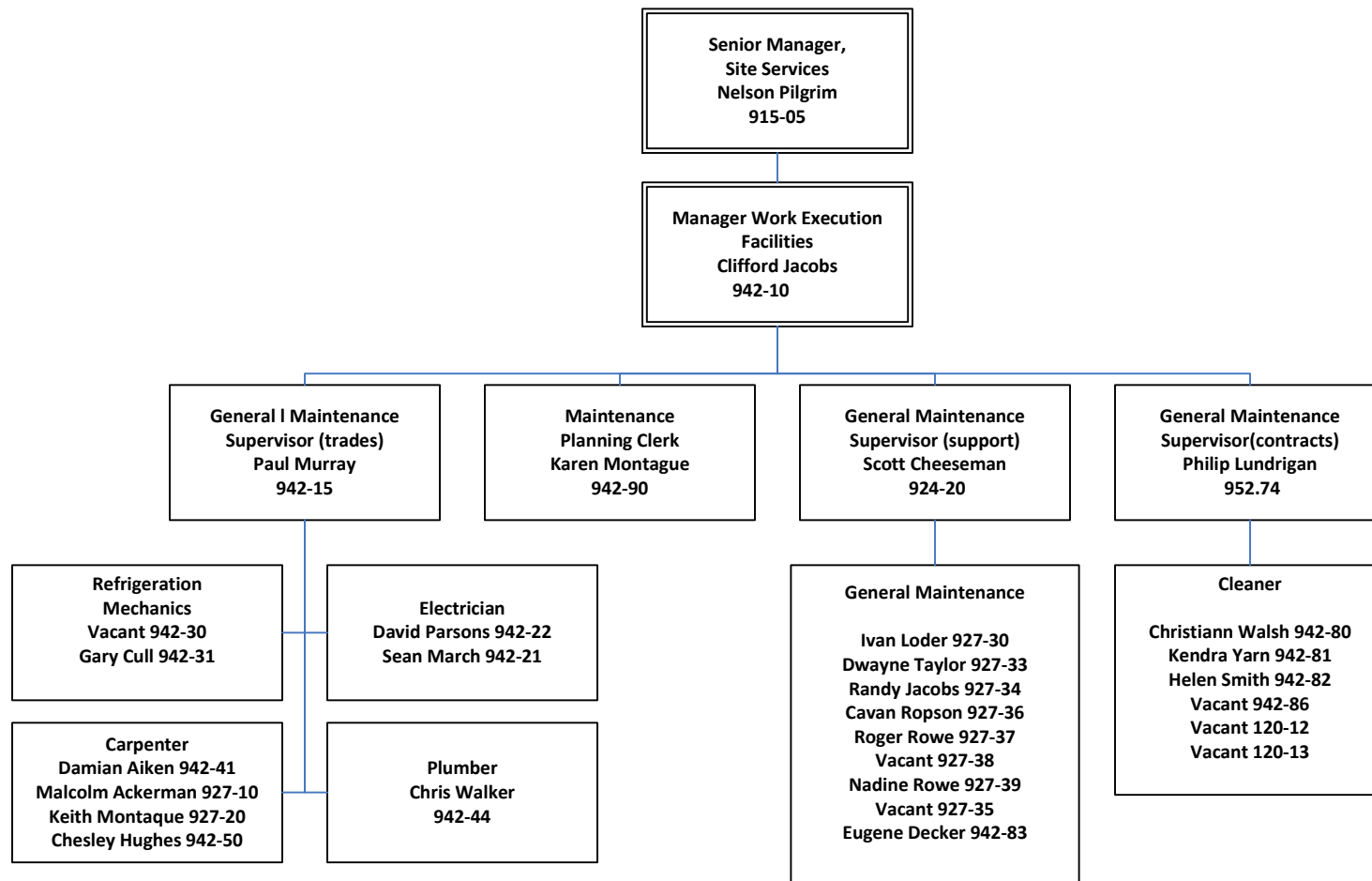
Site Services

R3



R3.1

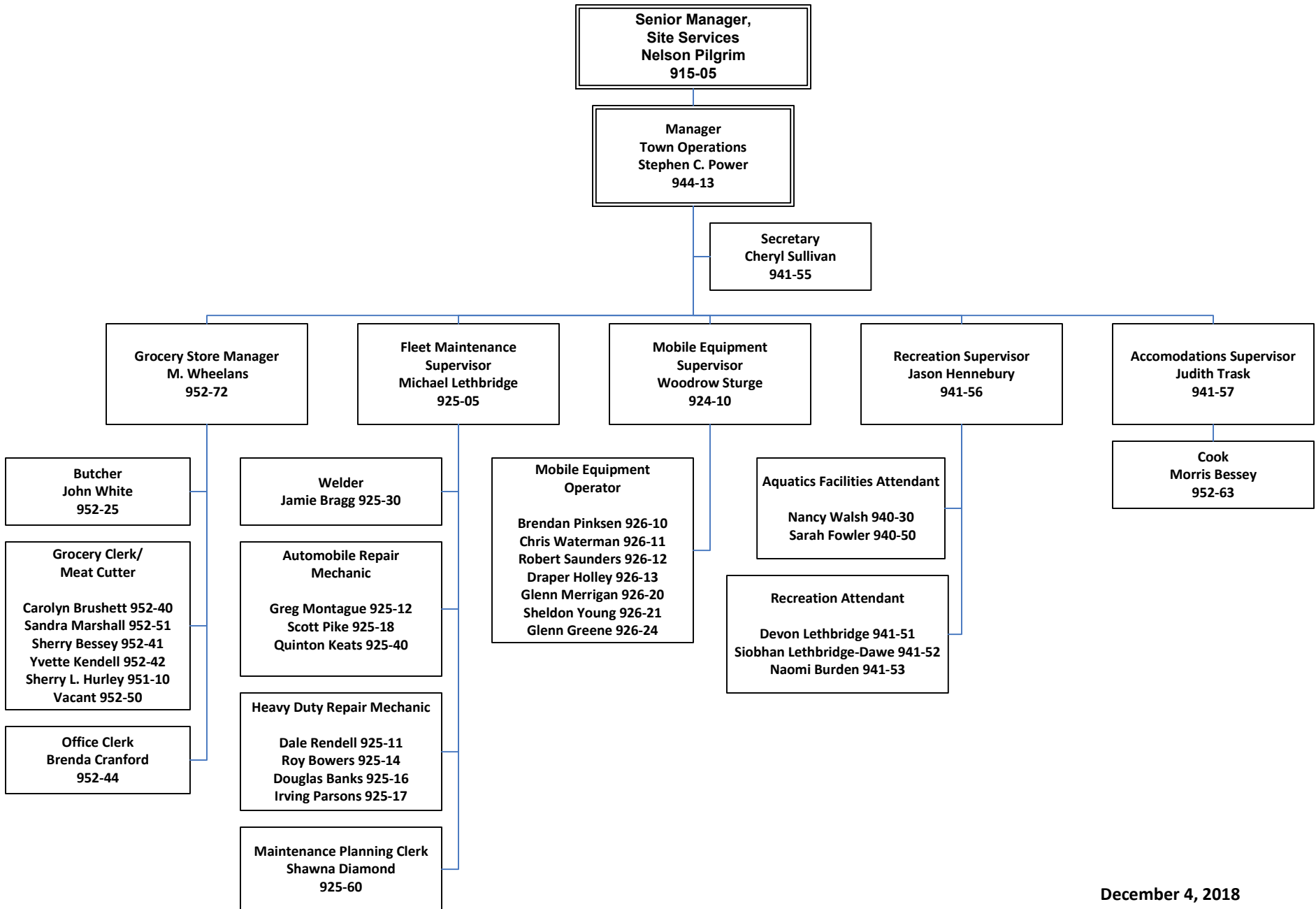
Site Services - Facilities



December 3, 2018

Site Services - Operations

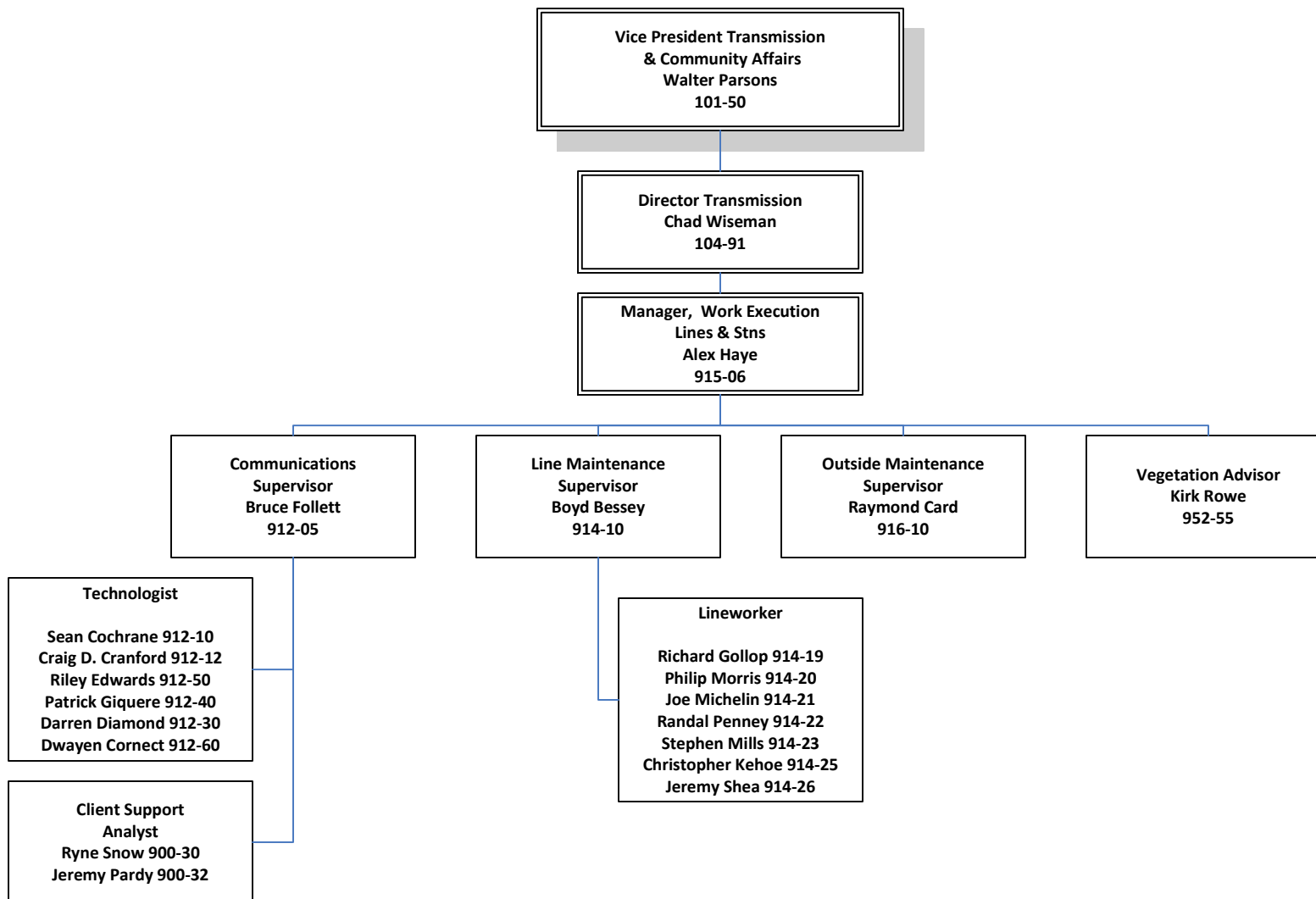
R3.2



December 4, 2018

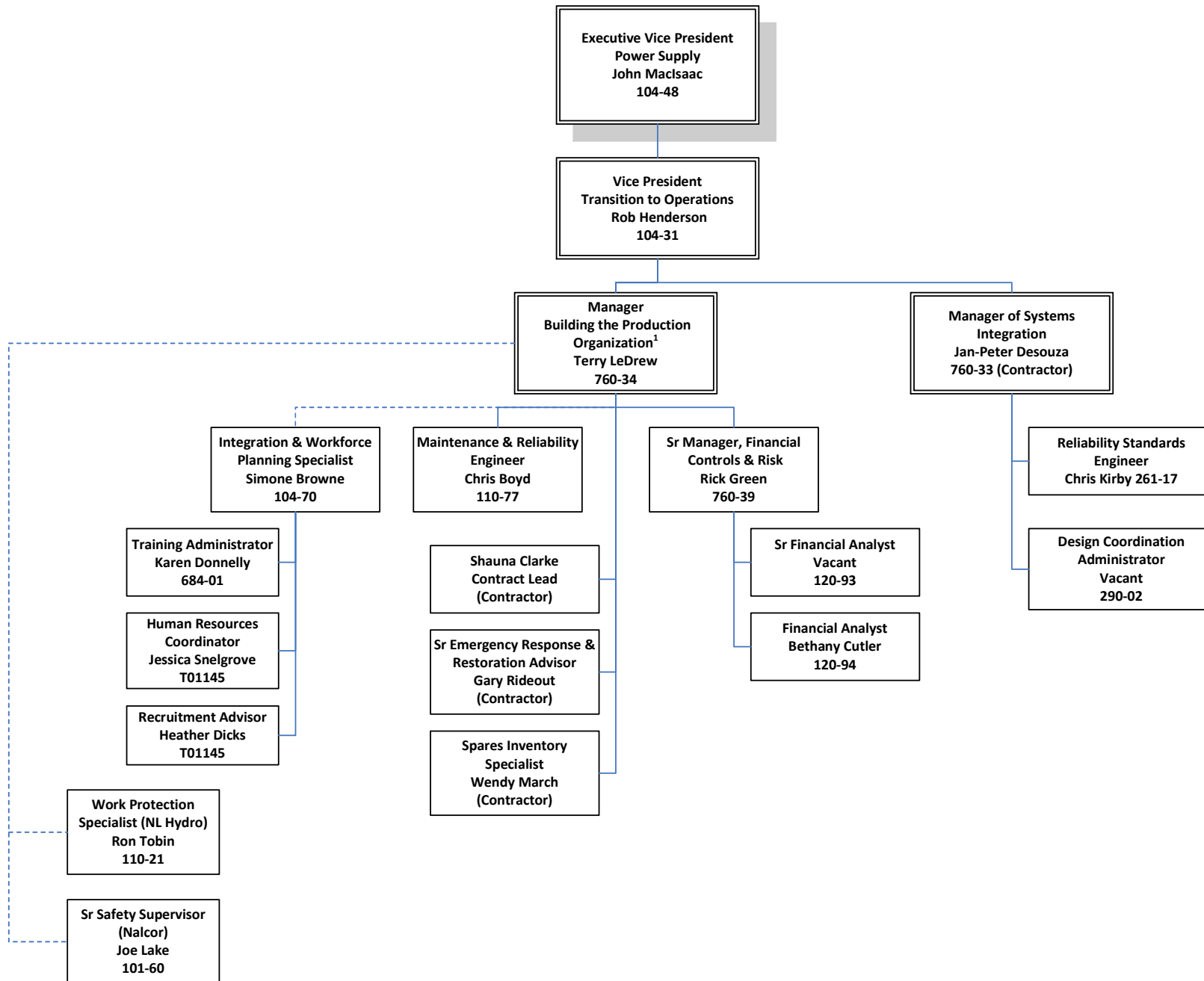
### Transmission Lines & Stations

R4



Transition to Operations

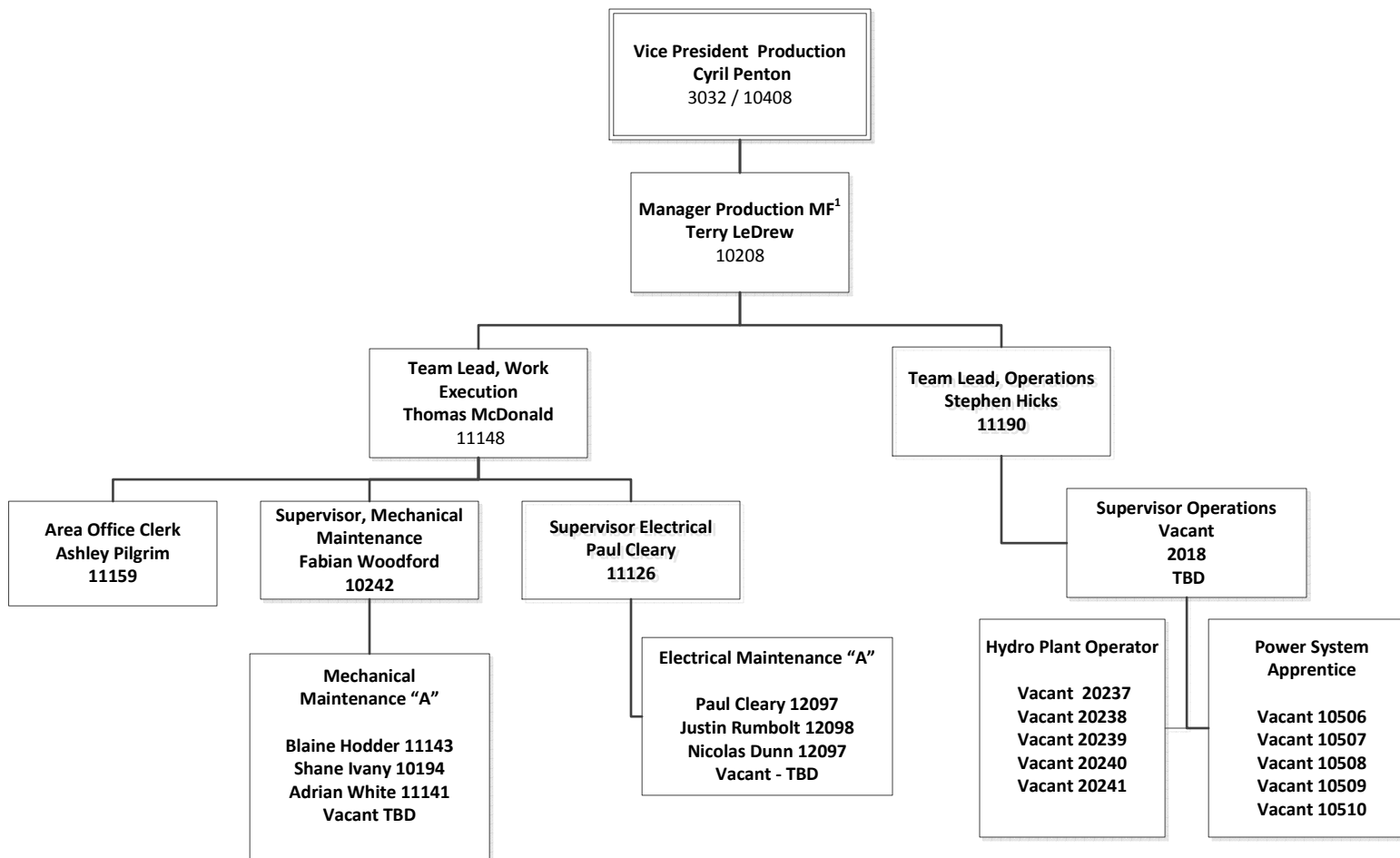
S1



<sup>1</sup> Incumbent Terry LeDrew is filling positions 760-34 and position 102-08 with dual management responsibilities

**Muskrat Falls Generation**

S1.1



<sup>1</sup> Incumbent Terry LeDrew is filling positions 760-34 and position 102-08 with dual management responsibilities

### Power Supply - Transmission Operations

